



Fargo-Moorhead, ND  
Chapter #246

*The Prairie Rose*



*As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.*

December 2015

## Message From FM #246

### Holiday Greetings!!

➤ The Power of Teamwork!! On November 19th we held our 37th Annual Construction Education Auction. Our auction is a live auction with an licensed auctioneer who has been doing this for 28 years. We may have only 8 members but though everyone's hard work we had the largest attendance and success that we have had in about 10 years. Thank you to Director Debbie Speake and her husband Terry for making the long drive to Fargo, ND to meet the Fargo-Moorhead members and be a part of our event. After talking to some of the ladies that were in attendance there is a good possibility in a couple of new members!! (check out the pictures on page 14). A press release was sent out to 14 different media sources and Joanna Slominski and myself were interviewed on Prairie Public Radio on November 18th about NAWIC and the event was also included on The Chamber website. The Chamber came to the auction to take a picture of the members to be included in the January issue of their magazine "The Bridge".

➤ The holiday season is a time for us to reflect on what we have to be thankful for and do what we can to help out those who are going through tough times and less fortunate. There are many ways to help - drop your change in the Salvation Army's red kettles (be a bell ringer), take a name from a giving tree and purchase the items requested, have a toy drive for a shelter, or one of the many other ways your community is looking for help.

➤ On December 15th we are going to see how talented we are by attending a painting party at Creatively Uncorked (details on page 4).

- **Let's be the Change in:**
- **Ourselves**
  - **Our Industry**
  - **Our NAWIC**



*Amy Berg*

Fargo-Moorhead, ND  
Chapter #246

PO Box 763  
Fargo, ND 58107-0763

[nawicfm246@gmail.com](mailto:nawicfm246@gmail.com)

Website

[www.nawicfm246.org](http://www.nawicfm246.org)



## In This Issue

Message From FM246 .....	1
Calendar/Upcoming Events .....	2-3
Monthly Program Notice .....	4
Chapter Member Info .....	5
Regional & National Info .....	6
Committees / Calendar .....	7-9
NEF Information .....	10
Chapter Sales .....	11
Const. Words .....	12
Ads / Sponsorships .....	13
Auction Pictures .....	14-16

**"16 IN 2016"**



Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Women's Empower Hour (details see pg 2)	1 <b>Happy NAWIC Anniversary</b> Lynn Madaus (1996)	2	3 Health, Tech & Trades Career Expo Business After Hours (pg 2)	4	5
6	7	8	9	10	11	12
13	14	15 FM 246 Membership Meeting / Program 5:00	16	17	18	19
20 Monthly reports due to Membership/ PR&Marketing	21	22 Monthly reports due to Director	23	24	25 Christmas	26
				NAWIC Offices Closed		
27	28	29	30	31	<b>HAPPY HOLIDAYS</b>	
NAWIC Offices Closed						

## Upcoming Regional/National Events

**MIDWEST REGION  
2016 ANNUAL PLANNING CONFERENCE**

**MIDWEST REGION  
ANNUAL FORUM - 2016**

**ANNUAL MEETING &  
EDUCATION CONFERENCE (AMEC)**



**Branson, MO**  
Is the site for the 2016  
Midwest Region Forum

[www.bransontourismcenter.com](http://www.bransontourismcenter.com)  
For more information about the area

**SAVE THE DATE**

**61st Annual Meeting**

Watch for information about all the things to do & see in San Antonio when you aren't in the many seminars & workshops that will be available to enhance your career in the construction industry!!

Date & Location  
To Be Determined

April 28 - 30, 2016  
Branson, MO

August 17-20, 2016  
San Antonio, TX



Sun	Mon	Tue	Wed	Thu	Fri	Sat
Info Due to Director for Mid-year meeting Candidates for NAWIC Office & Regional Director paperwork due on or before Feb. 1 Work on WIC Week plans Bid for Forum?					1 	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19 * Women Connect / Membership Meeting Details below	20 Monthly reports due to Membership/ PR&Marketing	21	22	23
24	25 Monthly reports due to Director	26	27	28	29	30
31	<ul style="list-style-type: none"> <li>➤ Martin Luther King Jr. Birthday</li> <li>➤ Women Connect / Monthly Membership meeting</li> </ul>					

## Networking Events

### Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies  
December 3 - 4:30 - 7:30 pm Ramada Plaza Inn & Suites  
February 4 - 4:30 - 6:30 pm Courtyard by Marriot



- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND  
January 19 3:30 - 5:00 pm (Social 5-6 PM) **“Work-Life RESET”** presented by *Fawn Germer*  
(Celebrating Women Connects one year anniversary)

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)



## Fargo-Moorhead, ND Chapter #246

### Monthly Meeting/Program Notice

**Tuesday, December 15, 2015**

### “Relax, Unwind & Paint”

**Creatively Uncorked Studio**  
 Moorhead Center Mall  
 510 Center Avenue Unit #31  
 Moorhead, MN 56560

*(Park in East lot near Alan Evans Bridal)*

**6:30 - 8:30 pm**

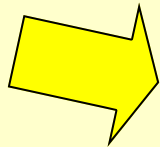


White Christmas Tree

### **No Artistic Ability Needed**

- Social painting parties are a fun, relaxing environment to enjoy your favorite beverage and chat with friends while painting a masterpiece.
- They provide everything needed to paint including step by step instructions.
- Aprons provided (wear something you wouldn't mind getting paint on).

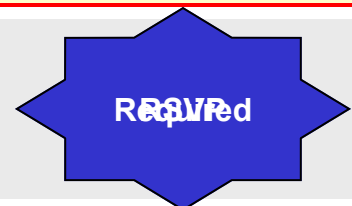
**\$40.00 / person ♦ Limited to 16 attendees**



Appetizers and Alcoholic beverages available for purchase  
 from Thai Orchid *(menu on back)*

Light Appetizers & Non-alcoholic beverages provided by:  
*Innovative Window & Door Service, LLC (Amy Berg)*

**RSVP by Friday, December 11th to:** Amy Berg  
 by phone: 218-234-6633  
 or email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)



# Chapter Member Information

## Amy Berg, CBT, CIT

**Joined** - March 28, 1989  
Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

## Lynn Madaus

**Joined** - December 1, 1996  
Retired  
2921 34th Ave S; #349  
Fargo, ND 58104  
701-200-8200  
lynn\_m89@yahoo.com

## Melanie Nordhougen, LEED AP

**Joined** - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

## Suzi Retzlaff

**Joined** - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

## Maria Selk

**Joined** - November 1, 2014  
Mortenson Construction  
495 28th Ave S. #208  
Fargo, ND 58104  
612-214-5575  
maria.selk@mortenson.com

## Joanna Slominski, LEED AP

**Joined** - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

## Emily Sumner, EIT

**Joined** - October 1, 2014  
Mortenson Construction  
4822 46th St S #108  
Fargo, ND 58104  
402-321-9697  
emily.sumner@mortenson.com

## Dawn Wiedewitsch

**Joined** - February 1, 1998  
Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com



This could be you!!



This could be you!!



This could be you!!



This could be you!!



TAKE AIM FOR NAWIC



## 2015 / 2016 Officers

NATIONAL		LOCAL	
<b>President</b>	- Riki Lovejoy, CBT, CIT	<b>President</b>	- Amy Berg, CBT, CIT
<b>President Elect</b>	- Connie Leipard, CIT	<b>Vice President / IPP</b>	- Dawn Wiedewitsch
<b>Vice President</b>	- Stephanie Crane, CIT	<b>Secretary</b>	- Maria Selk
<b>Secretary</b>	- Diane Mike, CBT	<b>Treasurer</b>	- Emily Sumner
<b>Treasurer</b>	- Jennifer Swinney, CBT, CDS, CIT	<b>Small Chapter Board</b>	
<b>IPP</b>	- Sandy Field, CBT, CIT		



### Quote of the Month

***"Many of life's failures are people who did not realize how close they were to success when they gave up."***

*From: Thomas Edison*

***If you have anything you would like added to the Newsletter:***

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

**Midwest Region  
(13)  
Information**

### Director

***Debbie Speake***  
Springfield Electric, LLC  
3522 E. Monroe St.  
Springfield, MO 65809  
Cell # 417-425-3130  
Fax #: 417-350-1836  
Email: [Debbie@springfieldelectric.net](mailto:Debbie@springfieldelectric.net)

### WEBSITE

Visit the regional website at

[www.nawic13.org](http://www.nawic13.org)

**MIDWEST REGION - COMING SOON**

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

### WEBSITE

Visit our national website at

[www.nawic.org](http://www.nawic.org)

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Committee Reports

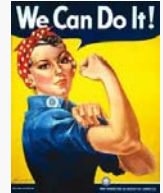
### MEMBERSHIP - JOANNA SLOMINSKI

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal - 85% retention with 20% growth per chapter.***



**Do any of these describe your job? Then NAWIC is for you!!!**

- Accounting / Contract Administrator
- Business Owners
- Engineers / Architects
- Office Manager
- Project Managers
- Operations Managers
- Tradeswomen
- College Student In Construction Fields



**DUTIES:** *Responsible for all activities to retain and expand membership in addition to planned, specific activities carried out by the committee members. ALL CHAPTER members will be involved in membership promotion on an individual level and as requested by the Committee Chair. The committee assignments include a team to carry out a new member orientation/mentor program.*

### PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



*A press release was sent to 14 media sources about the Auction. The result of the press release was an interview of Joanna & Amy on Prairie Public Radio on November 18th and the event listed on The Chamber website. The Chamber will be including a picture of the Chapter members in the January issue of "The Bridge". I received an email from a woman in Bismarck who previously worked in the construction industry in the 80's and lived in Milwaukee. She was glad to know there was an association like NAWIC for women in the industry.*

*Monthly report via Survey Monkey is due the 20th of each month - report has been submitted for October & November.*

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

**NFSF:** *Please let all students you know who are enrolled in one of the many construction fields that they may be eligible for a scholarship from the NAWIC Founders' Scholarship Foundation (NFSF). Applications are available on the NAWIC website - [www.nawic.org](http://www.nawic.org)> Education> NFSF and must be returned to the Foundation by **February 28th** each year to be considered.*



### BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.*

- **The Chapter Standing Rules are ready to be approved by the board and sent back to the Bylaws chair to sign off on.**

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

## Committee Reports

### WAYS & MEANS (FUNDRAISING) - **MARIA SELK**

#### *Sponsorship Opportunities*

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction - November 19, 2015** The auction was a great success and the lessons learned have been recapped for future use.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET - **EMILY SUMNER**

**AUDIT:** 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

**BUDGET:** 15-16 budget was approved at October meeting



### PARILIAMENTARIAN - **DAWN WIEDIWITSCH**

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 6 - 12, 2016 - **MARIA SELK**

## Women In Construction (WIC) Week

*“Be the Change. You, Your Industry, Your NAWIC!”*

**Chapter Commitment Form** - due November 20, 2015 (has been submitted)

The chapter is working on a couple of different ideas for WIC Week. One is a panel discussion of women working in the construction industry about their challenges and successes and also doing a “Block Kids” competition with the Girl Scouts in celebration of Girl Scout Week which is the same week.

**Recap Form** - due April 2, 2016 (limited to 3 pages)



### PROFESSION DEVELOPMENT & EDUCATION - **EMILY SUMNER**

*See page 9 for monthly Membership Meetings & Program Schedule*



- ◆ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ◆ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.



## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2015 - 2016 Monthly Meeting/Program Schedule

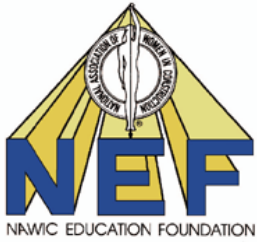
OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
Program: <b>Tour of New Sanford Medical Center</b> Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: <b>Tour</b> Planned by: <b>Mortenson Team</b>	Program: <b>37th Annual Construction Industry Auction</b> <i>Fundraiser to support our industry programs and scholarships</i> Location: Holiday Inn, Royale Room Fargo, ND  Meeting type: <b>Community</b> Planned by: <b>All Members</b>	Program: <b>Creatively Uncorked</b> Presenter: Studio Artist Location: Creatively Uncorked Moorhead, MN  Meeting type: <b>Networking</b> Planned by: <b>Joanna Slominski</b>
JANUARY 19, 2015	Saturday - FEBRUARY 13, 2015	MARCH 15, 2016
Program: <b>Women Connect "Work-Life RESET"</b> Presenter: Fawn Germer Location: Ramanda Plaza & Suites 1635 42nd St. S; Fargo,  Meeting type: <b>Networking/Speaker</b> Planned by: <b>Membership</b>	Program: <b>Ronald McDonald "Sweetheart Ball"</b>  Location: Holiday Inn Fargo, ND  Meeting type: <b>Networking</b> Planned by: <b>Maria Selk</b>	Program: <b>WIC Wk - Panel Discussion - Block Kids</b> Location: TBD  Meeting type: <b>Speaker</b> Planned by: <b>Amy Berg</b>
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
Program: <b>ICC Presentation</b> Presenter: Location:  Meeting type: <b>N/A</b> Planned by: <b>Mortenson Team</b>	Program: <b>Fargo Water Treatment Plant Tour / Presentation</b> Presenter: Location:  Meeting type: <b>N/A</b> Planned by: <b>TBD</b>	Program: <b>TBD</b> Presenter: Location:  Meeting type: <b>N/A</b> Planned by: <b>TBD</b>
JULY 19, 2016	AUGUST 16, 2016 ??	SEPTEMBER 20, 2016
Program: <b>TBD</b> Presenter: Location:  Meeting type: <b>N/A</b> Planned by: <b>TBD</b>	Program: <b>TBD</b> Presenter: Location:  Meeting type: <b>N/A</b> Planned by: <b>TBD</b>	Program: <b>Strategic Planning</b> Presenter: <b>Amy Berg, 246 President</b> Location: TBD  Meeting type: <b>Planning</b> Planned by: <b>Amy</b>

T  
O  
U  
R  
S

S  
P  
E  
A  
K  
E  
R  
S

H  
A  
N  
D  
S  
O  
N

# NAWIC Education Foundation



*Educating the Construction Industry Today . . . and Tomorrow.*

**We've Moved**

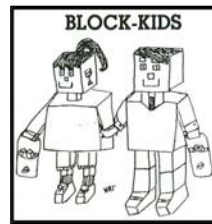
**NAWIC Education Foundation**  
 1800 Pembroke Drive, Suite #300  
 Orlando, FL 32810  
 NEF Administrator - Patti Susko

Phone #: 407-667-3417  
 Toll Free: 866-277-2883  
 Email: nef@bellsouth.net

## ADULT EDUCATION PROGRAMS

- Certified Construction Associate (CCA)
- Construction Document Specialist (CDS)
- Construction Industry Technician (CIT)

**Available NOW**—Construction Industry Specialist (CIS)  
 Construction Bookkeeping Technician (CBT)



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

## Youth Programs

### CAD/Design Drafting - AMY BERG



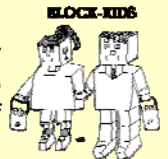
**The 2015-2016 CAD/Design Drafting Problem and is now available on the NEF website.**

*The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.*

*The problem has been sent to the schools with applications due January 5th.*

### Block Kids - AMY BERG

Introduces children to the construction industry in an effort to create an awareness of and to promote an interest in future careers in one of the many facets of the industry.



NOTE: All "blocks" shall be interlocking types of the "Micro" size 2, 4, 6, 8 and 10 posts.  
 (No "Duplo" size blocks).



## BECOME AN NEF AMBASSADOR... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nawiceducation.org](http://www.nawiceducation.org).

The Fargo-Moorhead, ND Chapter has the following NAWIC promotional items for sale

For more details contact:  
Amy Berg, CBT, CIT  
aberg.nawic@yahoo.com



## Back Pack

Port & Company  
14" X 17 1/2"

With Front Zipper Pocket

**\$10.00 each.**



## Golf Towel

With hook  
11 1/2" X 17 1/2"

**\$10.00 each.**

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	10.50	\$
	Golf Towel	\$ 10.00	10.50	\$
		<b>Subtotal *</b>		\$
* Plus Shipping (based on item)				

Name: \_\_\_\_\_

Company \*\* \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Complete Credit Card Number

Billing Postal Code

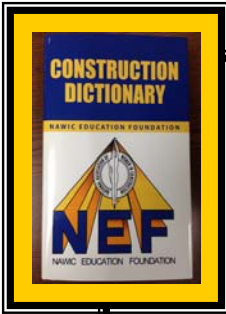
Exp Date

Security Code/CVV

Email address: \_\_\_\_\_ Contact Phone #: \_\_\_\_\_

(please provide a contact email address and/or phone #)

***We will contact you with the final amount due that will include the shipping charges.***



## THIS MONTHS CONSTRUCTION WORDS:

*Since we use acronyms for everything - What do I mean?*

- 1) NEF \_\_\_\_\_
- 2) DOT \_\_\_\_\_

➤ Whoever brings the correct definition to the meeting will receive a small prize.  
*Good luck to all!!!* (From - Construction Dictionary)

Answers from last month's Words:

- 1) BG - Below ground
- 2) PUD - Pick up and Delivery

October winner(s) - No one got them correct!!



### Did you Renew?

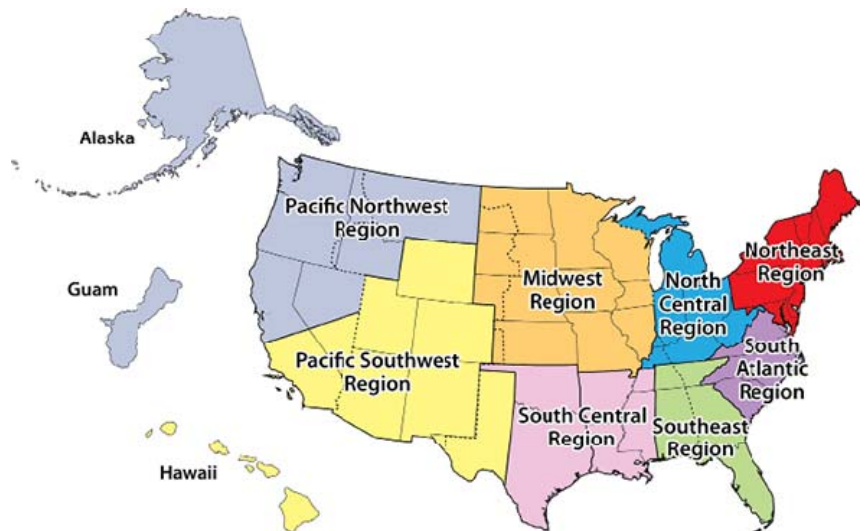
**Renewals were due by September 30th!!**  
**October 1st - Renewals include a \$25.00 late fee!**  
**It's never too late to Renew!!!**

#### CORE PURPOSE

TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.

#### CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



NAWIC Region Map

## Chapter #246 Sponsors



**Innovative  
Window  
& Door  
Service, LLC**

31576 SW Pickerel Lake Rd.  
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183  
Amy Berg, President - 218-234-6633  
aberg55@yahoo.com



**THE CHAMBER**  
FARGO MOORHEAD WEST FARGO

MEMBER 2014

### **Sponsorships Available:**

#### **Annual Sponsorships:**

- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*

- \* Select one of the following events
  - Auction Fundraiser

#### **Event Sponsorships:**

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter

#### Single Events

- Block Kids Program
- CAD/Design Drafting Competition
- WIC Week Events
- Networking Event(s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).

# Chapter #246 - Auction Pictures



Registration



Auction Items



# Chapter #246 - Auction Pictures



Raffle table



More auction items  
Auctioneer



Social Hour



\$\$ Checking out!! \$\$



NAWIC Information



Centerpiece

# Chapter #246 - Auction Pictures



Members: (from left to right)

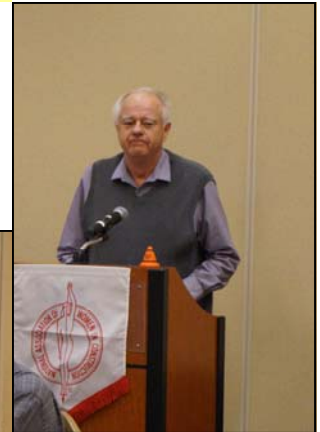
Amy Berg, Lynn Madaus, Melanie Nordhogen, Joanna Slominski, Dawn Wiedewitsch, Emily Sumner & Maria Selk (Not in attendance: Suzi Retzlaff)



Members & Special Guest:  
Midwest Region Director - Debbie Speake

## Scholarship Recognition

Presented by: Joanna Slominski (chapter member & previous recipient & Amy Berg (chapter President)



Laura Salmela  
1st Annual  
"Onie Loeks Scholarship Recipient"



Amy Berg, David Loeks & Scholarship recipients  
- Laura Salmela (not in attendance) Hannah Langr & Kalley Bardson

David Loeks  
(Onie's brother)