

**Executive Board Minutes** 

March 22, 2021

The meeting was called to order at 4:20pm by Keith Harvey.

#### I. President's Report – Keith Harvey

- **A.** Executive Board Meeting Dates 4/26/21, 5/10/21, 5/24/21, 6/14/21
- **B.** State of the Union

Good afternoon my fellow Executive Board members and distinguished CTA sisters and brothers. I have had the opportunity of being your president for the past six years and today I have the privilege of delivering to you the State of the Union. Before I begin, I would like to say thank you to the Executive Board and our membership, for all that you do, to make Long Beach Public Schools a great place for our children and its workers.

I would like to open by saying, I believe the state of our union has never been stronger. In years passed I have started all my State of the Union addresses by describing the various special interest groups, unfunded mandates, punitive legislation, and other various challenges we have faced in public education. I then had the opportunity to describe how we have been able to overcome these challenges in acts of solidarity and grow to become stronger. Although I am very proud of what we have been able to accomplish under the many changes of APPR, 2% Tax Cap, and Supreme Court Janus attacks, they seem like a distant thing of the past, and so minor compared to what we have been able to accomplish over the last year.

It has been a little over one year since COVID 19 physically closed our schools, and what a year it has been. To quote our Political Action Committee, "Our schools are open and have been since September. Our members are working and have been since this pandemic started. Educators have struggled with the difficulties of the current pandemic on a personal level while overnight adapting to, and reinventing, a whole new way of teaching." That one statement may seem simple to someone outside of education, but it represents so much more to our members. It represents the countless nights that you have stayed up learning new digital platforms, converting and adapting your lessons, while redefining your instructional pedagogy. It represents adapting to the ever-changing safety guidelines. It represents implementing and overseeing complex safety protocols. It represents countless hours of committee work you have volunteered for. It represents balancing the high standards of our academics while ensuring the social emotional needs of our students are met. It represents the collaborative work done at the grade and department levels. It represents all of that and so much more while trying to balance your personal lives, maintain your health

Keith Harvey
President
Karen Bloom
Executive Vice President
Beth Prostick
Vice President for
Elementary Schools
Amy Powers
Vice President for Secondary Schools
Patricia Van Loon
Recording Secretary
Elleen Parks
Corresponding Secretary
James Fiola
Treasurer

#### **Table of Contents**

- I. President
- II. Committees
- III. Vice President
- IV. <u>Vice President for</u>
  <u>Elementary Schools</u>
- V. <u>Vice President for</u> <u>Secondary Schools</u>
- VI. <u>Treasurer's Report</u>
- VII. Building Reports
  - a. <u>LBVE</u>
  - b. West
  - c. Lindell
  - d. East
  - e. Lido
  - f. Pre-K
  - g. Middle School
  - h. High School
- VIII. NYSUT Benefits

and take care of your families. That statement was published to organize the Wear Red for Ed campaign. It was amazing to see all our members come together in an act of solidarity on March 12, the one-year anniversary of schools closing. Thank you, Dr. Garrett and all the members of PAC that coordinated the effort, because it is these acts of solidarity that make us stronger.

I am very proud of the fact that when schools closed last March, on a Friday, we were the first district to go live with instruction that Monday. Our members immediately adapted to the crisis and began the critical work of trying to maintain some normalcy during this difficult time. It was from that point forward we began reflecting on what it would take to stay open virtually and what it would take to reopen in September. The District formed the Reopening Taskforce and over 10% for our members volunteered. The work and research done by these committees helped form the foundation of our reopening plan as we know it today.

One of the most crucial components of the reopening plan were the safety procedures that needed to be put in place. I would like to thank Karen Bloom for heading the CTA's efforts on the district's Health and Safety team. Before schools opened, we needed to ensure that a comprehensive list of protocols was put in place and in accordance with CDC and DOH guidance. As part of that work the committee was successful in advocating for the testing on all the mechanical air systems and the development of a comprehensive checklist for the cleaning and disinfecting of every room. Karen and I then took part in walk-throughs in every building to ensure appropriate social distancing and to review the upgrades to the enhanced air flow. Her dedication and expertise accounted for much of the confidence that we were able to convey to the membership, regarding the safe reopening of schools in September. I am grateful for all her hard work.

Simultaneously, while working on the reopening plan, we were also able to secure a contract for the teachers and a contract for the Permanent Subs, negotiate the new summer school requirements, bring back the professional period for elementary teachers, sign up over three dozen new members maintaining a 100% membership, and protect our contractual working conditions with a one-year MOA for newly legislated temporary working conditions. We fought hard to make sure the plan was consistent and flexible, while providing additional time for you to prepare. The LBCTA believes in the education of the whole child. Remote learning, in any form, will never replace the important personal connections between our members and their students. That is the most critical part of the teaching and learning process. And yet we have had tremendous success for many of our students in these hybrid and remote settings. We can easily contribute that to the personal connections that you made with your students and their families. I would like to personally thank Heather Puckhaber for accepting the role of remote teacher liaison for our Long Beach Virtual Elementary. Your years of experience as an educator and as an executive board member was invaluable for organizing and advocating to make that program the success that it is.

While we work through this challenging year there have been many obstacles, however our strength does not come from overcoming these obstacles. Our strength comes from our unity and our dedication to our students and the community. This year without skipping a beat, we were able to continue these efforts. We started the year with our Making Strides Against Breast Cancer event raising over \$7,700 dollars. Reinforcing the fact that in Long Beach no one fights alone. With the holiday season quickly approaching we were able to mobilize the LBCTA Toy Drive and raise over \$2,000 which allowed us to donate toys and money to Circulo de la Hispanidad, the Long Beach MLK Center, the Holiday Toy Drive Sponsored by Senator Todd Kaminsky, in addition to sponsoring 100 gift bags through The Little St. Nick Foundation which were distributed to local hospitals. Now as spring is upon us, we have focused our attention on the Spring Fundraiser to help fight food insecurity. We did all of this, in addition to all of the weekly Sunshine Committee fundraisers and events that are organized at the building level. As an association it is important that we give back to community organizations that support our students. It is not only important that we participate in these activities but also important that we come together to discuss and celebrate these acts of solidarity. It is the celebrating that allows us to unite and create positive solutions that can make a real difference in our community. Thank you to all the LBCTA Public Relations Committee members, led by Amy Leder and Beth Prostick, in addition to, all the Building Sunshine Committees for all that you do to organize our members and give back to the community.

When I took on the position of President, I very quickly saw the bond and camaraderie that our members share at the grade, department and building levels around the district. The bonds we share, the work we do together, and our unified voice as an organization has an amazing power and is what gives us our strength.

When we come together in acts of solidarity to support important charitable causes, implement district initiatives, or to fight for equitable contract settlements; our strength, our voice and our efforts cannot be denied. I am extremely proud and honored to serve you as a collective group.

As we look forward to next year, there are still some uncertainties regarding where we will be as a society with COVID 19. Learning from home however was a response to a crisis, not a breakthrough in how to reimagine school. Being physically in school is better for children emotionally, socially, and academically. If schools are open and safe, going should never be optional. Being in school is the ultimate live stream experience. And as we look to the end of this year, we are working towards the expiration of our contract. Please know that your negotiations team is working keep the dialog open and secure a successor agreement. Please also know that this new normal of hybrid and remote learning is what the State challenged us with this year. It is only temporary during this pandemic and it will not permanently change our working conditions or contract unless we agree to it.

In closing, I would like to say thank you to the Executive Board and our membership for all that you do to make Long Beach Public Schools a better place for our children and its workers. The extra hours you have put in as educators and union representatives has not gone unnoticed by the district or me. In my opening remarks this year I said to you, "This year will not be easy. Society has challenged educators to open schools under somewhat impossible conditions. I do not imagine you will be happy teaching in a mask, in a hybrid, split class or virtual model but it is important that we remember and celebrate the joy in teaching. Joy is the feeling we have from doing the things we love. You are an educator because of the connections you make with your students and the passion you have for your content. Joy is not the outcome, but rather the process. Remember to celebrate the joy of teaching." Ladies and gentlemen, I hope that you have all taken the time this year to celebrate some of the connections you have made with your students and the passion you have for education.

Thank you.

#### C. 2021 LBCTA Scholarship

I am pleased to announce the following association members' children are this year's scholarship winners: Michael Van Loon, son of Patty Van Loon (Middle School) and Julia Silverberg, daughter of Allison Silverberg (Lindell). Thank you to Pat Fallon for serving as the chair of the scholarship committee and to the committee volunteers: Karen Bloom, Jon Bloom, Elena Frishman, Janet Lotito, Paula Podber, Molly Drake, Jim Fiola, Jennifer Garrett, Elleen Parks and Frank Volpe for their time and reviewing the applications.

#### D. LBCTA Sick Bank

Thank you very much to all who have donated so far. Unfortunately, the bank currently has more requests than days available, leaving the bank at zero. Please consider donating to help fill those requests. The bank runs on our members' generosity. Donation Form

#### E. NYTRS Delegate Election

It is time to elect our TRS delegates. If you are interested in volunteering for the position please contact me, Keith Harvey at kharvey@lbeach.org by the close of business on Friday, April 23, 2021. We are eligible to have one delegate and one alternate delegate.

#### F. Long Beach Board of Education

Mr. DeVito and various administrators have spent the last two months presenting specific components of the School Budget at the School Board meetings. There have been some subtle and not so subtle recommendations regarding staffing for a variety of programs next year. It is anticipated that the Board will adopt the budget on April 13, 2021. The Board will then put the budget up for a vote to the community on Tuesday, May 18, 2021. The community will have the opportunity to vote on the Budget and two School Board members.

#### G. Cobra

Under the recently passed legislation, any employee who becomes eligible for COBRA between April 1, 2021-September 30, 2021, will have their share of the COBRA premium paid. The employer will pay the premium and receive reimbursement from the federal government as a subsidy offsetting their payroll taxes. The period of COBRA eligibility remains at 18 months. Here is a summary:

 $\underline{https://www.shrm.org/resources and tools/hr-topics/benefits/pages/stimulus-bill-provides-cobrasubsidy-through-september.aspx}$ 

#### H. MOA for Summer School

The District has once again contracted Nassau BOCES to run a Regional Summer School Program in Long Beach. We will once again be signing an MOA which is very similar to the one from last year. It will also summarize the expansion of the summer school program for this summer.

#### I. COVID Update

- **1.** Local Infection Rates It is great to once again report that the 7-day average infection rates are still declining. The Nassau County 7-day average infection rates; 1/11/21-8.7%, 1/25/21-6.6%, 2/8-5.4%, and today 3/22-4.4%. We are hopeful that these numbers will continue to trend in this direction. These numbers can be tracked on the NYS Dashboard-VIEW PERCENTAGE POSITIVE RESULTS BY COUNTY
- 2. Travel Related Quarantines If you are fully vaccinated (≥2 weeks following receipt of the second dose in a 2-dose series, or ≥2 weeks following receipt of one dose of a single-dose vaccine and within 3 months) you do not need to travel quarantine coming back to NY. On March 11, Governor Cuomo announced that beginning April 1, all domestic travelers will no longer be required to quarantine after entering New York from another state or US territory. All travelers must continue to fill out the NYS traveler health form. I am hopeful that the Nassau County DOH and the District will make an announce about this before Spring Recess.

#### 3. Reminders......

**NYS CARES Act** - The Department of Labor issued a document on 1/20/21 with updated guidance on sick leaves as a result of COVID. Worth noting is that the NYS COVID leave can be used a maximum of 3 times, and that the 2<sup>nd</sup> and 3<sup>rd</sup> time can only be used for a positive COVID case and not close contact. Also clarified was if an employee takes it upon themselves to be retested at the end of their isolation period (after having COVID), and tests positive, they shall be deemed to be subject to a second mandatory order of isolation from the Department of Health. Please note that an employee is not recommended to be tested to discontinue isolation or quarantine.

**School Infection Rates-** Local School infection rates can be tracked on the **COVID-19 Schools Report Card** 

#### II. Committees

- A. Grievance Committee Karen Bloom
  - 1. There are no grievances to report at this time.
  - 2. Please contact me if you have any issues that you feel are a violation of our contract.

#### **B. Board of Elections** – Jennifer Garrett

1. The following members are running in this year's officer and delegate election;

President, NYSUT Delegate/AFT Delegate - Keith Harvey

Executive Vice President, NYSUT Delegate, AFT Delegate - Karen Bloom

Secondary Vice President - Amy Leder

Elementary Vice President - Beth Prostick

Recording Secretary - Patricia Van Loon

Corresponding Secretary - Elleen Parks

Treasurer - Jim Fiola

NYSUT Delegate (2) - Beth Prostick, Patricia Van Loon AFT Delegate (3) - Beth Prostick, Patricia Van Loon and Elleen Parks

- **2.** There will be a Candidates Forum on Monday, April 26th directly prior to the Executive Board Meeting. Given the uncontested election the forum will be a Town Hall style meeting where you will be able to talk to the candidates about any questions or concerns you may have.
- C. New Member Committee Jim Fiola and Alison Katulka
  - 1. Have a wonderful Spring Recess. We are hopeful to gather for an event this year. We might have to split into smaller groups, but it would be worth it.
  - 2. If you have any questions or concerns, please email Jim Fiola at <a href="mailto:jfiola@lbeach.org">jfiola@lbeach.org</a> or Alison Katulka at <a href="mailto:akatulka@lbeach.org">akatulka@lbeach.org</a>. Please contact us if you do not have a buddy or mentor. Don't be afraid to ask questions. There are many people here who will help you. Keep reading the minutes!
- **D. Political Action Committee** Jennifer Garrett
  - 1. Our **WEAR RED** for **ED** was a success. Thank you to everyone that participated. It was great to see the solidarity of the LBCTA and the support for this event on full display. Locals across Long Island pulled together to remind everyone that **WE ARE HERE!** PAC distributed red pins to all members. If you did not receive one, please email me at LBCTAPAC@gmail.com. There are still a few left.
    - Let's continue to show our solidarity and pride!
    - Let's continue to showcase all we, as educators, have been through, accomplished, and continue to accomplish!
    - Let's continue to remind everyone that WE ARE HERE!
  - 2. Our next meeting will take place virtually on Thursday, April 8th at 4:15. Meeting information will be sent out. All are welcome to attend this meeting. If you would like to attend, please email LBCTAPAC@gmail.com from your personal email to be added.
  - **3.** As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.
- **E. Public Relations** Amy Leder and Beth Prostick
  - The PR Committee would like to thank everyone for putting together such amazing baskets for this year's raffle.
     It has been decided that all proceeds this spring will be donated to local food banks.
     You can still purchase tickets until Wednesday, March 24. Please fill out the Google form to
    - purchase raffle tickets towards specific baskets. Venmo is the choice of preference for all purchases. If you do not have Venmo, you can interoffice cash to Beth Prostick at Lido. We will be doing the raffle drawings on Thursday, March 25th and announce the winners before spring break.
  - **2.** Congratulations to Mr. Hue, the cast, crew, pit orchestra, and the faculty that put on *Pippin*. The show was amazing! On Friday, Long Beach High School Theater Department's production of *Pippin* made its debut! If you did not get a chance to watch it, please use the following links to view the performance.

Act 1 of *Pippin!* Viewable via YouTube: <a href="https://youtu.be/lkNwzd0BaOs">https://youtu.be/lkNwzd0BaOs</a> Act 2 of *Pippin!* Viewable via YouTube: <a href="https://youtu.be/cnLetCQOwpI">https://youtu.be/cnLetCQOwpI</a>

#### F. Social Committee – Elleen Parks

1. We would like to plan a gala for the 26 retirees from the 2020 and 2021 school years. As you know, it is currently not safe to gather with such a large group. Our retirees deserve recognition for their years of service. It would be helpful to begin their journey with a little send off. We would like to put together a booklet of bios where we acknowledge their contributions as educators. We will be reaching out to members to help us with this endeavor.

**2.** Wishing everyone a very Happy Easter and Happy Passover! Enjoy your vacations and stay safe!

#### G. Teacher Center – John Marr

1. The Long Beach Teacher Center is currently working on developing a series of book discussions that will run over the summer. If you are interested in possibly running a summer class, please contact the Teacher Center at lbtc@lbeach.org to discuss proposals.

#### III. Vice President – Karen Bloom

A. We are all looking forward to the full return of students in April and hope that the district will continue to work with us while planning for their full return. There are many issues we are working on together in order to ensure that both students and staff will remain in a safe space to finish out the school year.

#### B. APPR

- 1. While we are in person and in the hybrid model, there will be no virtual observations, unless both parties agree! All procedures will remain in place for our APPR. Virtual observations will be conducted during the 2020-21 school year utilizing the Danielson Rubric for fully virtual classes. Once the administrator visits the virtual classroom for an observation, the administrator will alert the teacher of their presence in the classroom. If we go fully virtual, we will follow the guidelines for the fully virtual classes that are happening now.
- **2.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- 3. Feel free to contact me if you have specific concerns regarding APPR.

#### C. Health & Safety Committee

- 1. I was able to review the most recent air quality reports with Mr. Scully and Mr. DeVito. Although most spaces had plenty of fresh air to accommodate the safe return for all students, there are some rooms that can only safely accommodate fewer students. Dr. Newman will be using this when planning for the return of students.
- 2. We still have no new updates on School IDs at the high school, but supposedly they are in the works.

#### 3. District - Wide Health & Safety Plan

- **a.** It has been updated to include a Pandemic Plan for when the state declares an emergency and public schools need to close. The essential workers sheet was updated to reflect who must be in person if the district were to be remote.
- **b.** Updated flow charts on when/if/how you can return to work.
- **c.** BOE will adopt the new plan on 3/23
- **4. Traffic Pattern**: County engineers met with our architect to look at all the details of the Lido Complex and adjusted a few things. They will also be covering some of the costs that will be incurred. Hopefully they will start this summer!

#### 5. Capital Projects

- **a.** Bulkhead is just about complete; the fence still needs to be placed in front of the bulkhead.
- **b.** Waiting on approval for MS roof for work to begin.
- **c.** Lindell Sidewalk: waiting for weather to break to replace.
- **d.** HS: Rear Roadway/Pond/Drainage: Still needs to be replaced and will either be part of the traffic pattern plan or part of the current capital reserve funding.
- **6.** Please continue to keep your building reps aware of any health and safety issues in your buildings so that we can address them as needed.
- 7. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

#### D. Other

1. Have a relaxing and restful Spring Break! Take some time to recharge and see family!

- 2. Please remember to attend School Board meetings whenever possible. They are back to being in-person! Come join us!
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

#### **IV.** Elementary Vice President – Beth Prostick

- **A.** We held our Elementary Council meeting on March 15 and discussed the possibility of two late schools again next year. We hope all our concerns related to this are being taken into consideration when deciding what schools will be the late school if necessary.
- **B.** Our next Elementary Council meeting will be on April 19, at 4:15 on Zoom. I will send you the link that morning.
- **C.** Condolences to the Padalino family on the passing of Leo Padalino.
- **D.** Please consider donating a sick day to our sick bank.
- **E.** Have a very safe and enjoyable vacation.
- **F.** Send me any issues you were unable to work out at your building. I can be reached at <a href="mailto:bprostick@lbeach.org">bprostick@lbeach.org</a>.

#### V. Secondary Vice President – Amy Leder

- **A.** Condolences to the Padalino family on the passing of Leo Padalino.
- **B.** With the return of our students in April, the cleanliness and safety of our buildings are of great concern. Thank you to John Bloom and Jennifer Garrett for working with your building Administration to create a staff survey. We appreciate the fact that both the Superintendent and building administration want to hear the concerns of the staff and they are committed to working towards addressing them. Please continue to keep your Building Reps updated and informed about any issues still of concern in your building. Now is the time to be discussing and sharing your ideas about the students' return.
- C. Please consider donating a day to our sick bank. Our bank is currently at zero.

#### VI. Treasurer's Report – James Fiola

#### A. February Financial Results

Revenues		<b>Expenditures</b>	
Union Dues	\$41,829	NYSUT	\$15,937
Retiree Dues	90	AFT	9,448
		Taxes and Ins	369
Total	\$41,919	Total	\$26,389

- **B.** I hope you all have a great Spring Recess! I wish you all a restful and blessed Easter and Passover. Stay safe and healthy.
  - Please consider donating a sick day to the Sick Day Bank and try to attend an upcoming School Board Meeting. Thank you for reading the minutes and please encourage your fellow members to do the same.

# If you have any changes to your personal file (address, name, etc.), please email them to me at jfiola@lbeach.org.

- C. My condolences go out to the family of Leo Padalino on his passing last week. Leo was a long-time member of the Long Beach educational community. He was a Social Studies teacher and a vital part of the credit union. Leo was a true gentleman who through his wit and goodness brightened the days of everyone who he encountered. I am one of many who will miss him very much.
- **D.** Union dues for 2020/2021 for full-time members will be \$1,017.96. The break-out is \$397 local, \$378 NYSUT, \$234.36 AFT dues and \$8 PTA. \$101.80 will be taken from your first check of the month and will show up under the column "MDED-03." We are determined to keep your

dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.

#### 2020 union dues for tax purposes for full time members was \$1,018.

#### VII. Building Reports

#### A. LBVE

- **1.** Thank you to everyone who donated to the LBVE Raffle Basket of Love.
- 2. Good Luck to those who purchased tickets to the amazing, themed basket raffles.
- 3. We appreciate your support of this worthy cause of feeding local families.
- **4.** Thank you to all the LBVE members for Wearing Red for Ed on March 12th! It is together that we are strongest. We are here! Thank you to the LBCTA for the red pins.
- **5.** Please consider donating a day to the LBCTA sick bank.
- **6.** Have a safe and enjoyable Spring Recess.

#### B. West School

- 1. Condolences to the Padalino family on the passing of Leo Padalino.
- 2. Congratulations to Bill Calderone on the birth of his granddaughter, Nola.
- **3.** Thank you to everyone who purchased raffle tickets. If you haven't already done so, please consider buying raffles for our Union Fundraiser supporting local food banks.
- **4.** Please consider donating a sick day to our sick bank.
- 5. We hope everyone has a restful and enjoyable vacation!

#### C. Lindell School

- 1. Thank you to Mrs. Miller, Ms. Ray, and all of the teachers and staff for their participation in Lindell's very fabulous Fun, Fruit and Fitness Day.
- **2.** Thank you to all who donated and purchased raffle tickets for our Roaring 20's Raffle Basket. The proceeds will benefit those in need.
- 3. Best wishes and congratulations to RoseAnn Malizia on her recent marriage.
- **4.** Wishing Natasha Drost a speedy recovery.
- **5.** Congratulations to Dr. Pullara on her tenure.
- **6.** Congratulations to Karen Sauter on the announcement of her retirement.
- 7. Thank you to all who wore red in support of Red for Ed. We are all in this together.
- **8.** Happy Holidays to all and have a restful break.
- **9.** Please consider donating a sick day to our district sick bank.

#### D. East School

- 1. Condolences to longtime East School teacher Jennifer Cifarelli on the passing of her father Bob Carroll.
- 2. Condolences to Jean Marie Marciano on the loss of her mother-in law Doreen.
- 3. Thank you to all who donated to the 50/50 raffle and the LBCTA Spring Fundraiser.
- **4.** All proceeds will go to local food banks. Your generosity is appreciated.
- 5. Thank you for wearing Red for Ed. We are all in this together!
- **6.** We are still concerned that there are mice roaming the walls and floors of East School. The sightings of mice is making children and staff nervous to be in the classrooms. The rise of mice in the building may be because children are eating breakfast and lunch in classrooms, but it doesn't seem like that will be changing soon. While we do understand Pest Control may need to come more than a few times we are hoping to get a schedule from Pest Control so that we can anticipate the end of this infestation.
- 7. We hope everyone has an enjoyable Spring Break.
- **8.** Please consider donating a sick day to the LBCTA sick bank.

#### E. Lido School

- 1. Thank you to Lido's math support staff for the March Madness activities.
- 2. Thank you to Dr. Lauren Miller for helping to organize the sale of Autism Awareness t-Shirts for Autism Awareness Day.

- 3. Thank you to all who donated to "Lido's Date Night In" basket on behalf of the LBCTA Spring fundraiser & to all who participated in the Lido 50/50 raffle for local food banks!
- **4.** Thank you to all members who participated in solidarity in wearing RED for Education.
- **5.** Lido staff send their heartfelt condolences to Cheryl Carroll and her family on the recent passing of her father, Robert Carroll.
- 6. Lido sends welcome back well wishes to Tova Markowitz!
- 7. Lido staff members wish Bhamanee Persaud all the best in her upcoming departure from Lido School. She will be missed!
- **8.** Many congratulations to Mandy Kovel on her upcoming retirement at the end of June!
- **9.** Wishing all a safe, healthy, and relaxing Spring Recess!
- **10.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

#### F. Pre-K

- 1. Thank you to the Pre-K PTA for their generous donation of manipulatives and books for our Pre-K classrooms. We really appreciate your generosity!!
- 2. We are stronger together! We appreciate wearing Red for Ed the past two Fridays.
- 3. Thank you to the Pre-K teachers for your generous donation to LB Aware food bank.
- **4.** Thank you to the staff for your donations and 50/50 raffle ticket purchases. Thank you to those who coordinated and put together the baskets for raffle.
- **5.** Please remember to purchase raffle tickets for the baskets to raise money to support local food banks.
- **6.** A BIG thank you to the Pre-K students and staff for thier hard work putting together our Pre-K MOLA museum. Our hallways look amazing, and we cannot wait to share out our learning with our families!! Also, a thank you for our administrators for sharing read alouds with us!
- 7. Thank you to our Lido custodians for their hard work in maintaining the cleanliness of our classrooms and school.
- **8.** Our condolences to Cheryl Carroll and family on the loss of her father.
- **9.** Please consider donating a sick day to our LBCTA sick bank.
- 10. Have a restful spring break!

#### G. Middle School

- 1. Continued appreciation and thanks to Building Administration, Mary King, Liz McMahon, and Melissa Hartman for their continued handling of contact tracing. We appreciate all of your time and effort going into this.
- 2. Again, thank you to EVERYONE for all continued efforts to follow health and safety protocols. Please remember these protocols are keeping us safe.
- 3. We continue to work with Bldg. Admin. to plan for the return of students. Thank you to everyone that responded to the reopening survey and shared their concerns. This is very helpful to ensure all concerns have been addressed and reviewed. Also, many great ideas/suggestions were shared that will be implemented moving forward. This link is still active. Please continue to share your concerns, thoughts or suggestions. A very special thanks to our Bldg. Admin. for their continued support and attention to our concerns.
- **4.** Thank you to all who donated for our MS basket and to the LBCTA raffles. The money raised will go to local food banks in need. MS generosity never ceases to amaze!
- **5.** Thank you to everyone that participated in **WEAR RED for ED.** It was great to see the solidarity of the LBCTA and the support for this event.
- **6.** Kudos to our P.S. I Love You Day Committee, students, teachers, staff, and administration for their participation and support for our school-wide P.S. I Love You Day activities. It was an uplifting day for all.

- 7. Thank you to our PTA for the virtual assembly with Matt Wilhelm on February 11<sup>th</sup>. Matt Wilhelm is a BMX rider and motivational speaker who addressed topics such as overcoming obstacles and building resilience. Students enjoyed the presentation!
- **8.** Kudos to our No Place for Hate Committee and all that participated, supported and helped to implement our school-wide activity to continue as a No Place for Hate School, recognized by the Anti-Defamation League. We look forward to the unveiling of our latest mural!
- **9.** Kudos to Mr. Kozak, our Math teachers and especially our students for a successful Math League Contest.
- **10.** Kudos to Mrs. Tursi, our 6th grade teachers and especially our students for a successful virtual Science Symposium.
- **11.** Special thanks to Mr. Papetti for the virtual escape room activity for our students in celebration of International Pi Day!
- 12. Congratulations to our National Junior Honor Society members for all of their hard work on the school wide food drive. Students delivered collected food to the Long Beach Soup Kitchen. Special thanks to advisors Patricia Van Loon and Mike Vasikauskas for their organization and guidance.
- 13. Congratulations to Rocco Tenebruso on the birth of his daughter, Ava James.
- **14.** Congratulations to Mike Lundwall on announcing his retirement.
- **15.** Congratulations to Mary King on completion of her probationary appointment and recommendation for a permanent position as our full-time school nurse.
- **16.** Condolences to the family of Leo Padalino on his recent passing.
- 17. Continued get well wishes to Lorie Beard.
- **18.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
- 19. Enjoy your Spring Break!

#### H. High School

- 1. Condolences to the family and friends on the passing of Leo Padalino. Leo was a former LBHS Social Studies Teacher and longtime bank manager of the Long Beach Federal Teachers Credit Union. Leo was a dear friend who will be missed by all.
- 2. Thank you to Dr. Gallagher for arranging vaccination appointments for staff members.
- **3.** Congratulations to Jordan Hue, Elizabeth O'Brien, Christianne Vella, and the cast and crew for a wonderful presentation of the HS Musical Pippen.
- **4.** Thank you and Congratulations to Dr. Morand and the student government officers for conducting a successful blood drive.
- **5.** Thank you to the student government for hosting the many exciting and important activities for students including the Winter Wonderland, Senior Class Spirit Week, and the P.S. I love you day.
- **6.** Thank you to Geoff Noss for hosting the No Place for Hate Virtual assembly.
- 7. Thank you to Dr. Smith and Jackie McMahon for hosting the annual Kevin Lawlor Golf shirt. Thank you to all who donated to the Kevin Lawlor Scholarship fund.
- **8.** Thank you to Kerri Sinatra for organizing and selling t-shirts for the upcoming autism awareness day.
- **9.** Thank you to Dr. Jenn Garrett and the LBCTA Political Action Committee for organizing our "Red for Ed" day and for providing staff with Red Pins. Thank you to all staff who wore red in support for
- **10.** Thank you to all staff who donated to the creation of our High School Basket which will be raffled off at the LBHS Spring Fundraiser. Good Luck to all who bought raffle tickets.
- 11. Thank you to all staff who completed the recent building committee form providing any concerns regarding return of students to full time in person instruction.

- **12.** Thank you to the building administration for asking to hear about any staff concerns regarding the bringing of students back to full time in person instruction. The staff is looking forward to hearing the response to the concerns.
- **13.** Staff have concerns regarding the closing of NIKE and are eager to see the comprehensive plan that will support current NIKE students and staff who are returning next year.
- **14.** Building administration shared with staff earlier this school year a map of the building which shows the number of students that can be safely placed in each classroom. We have requested that the map be updated to show the total number of people (students and staff) who can be safely distanced in each classroom.
- **15.** Thank you to the Building Administration for handling the contact tracing that goes along with suspected cases.
- **16.** Cleaning logs for each classroom are displayed in each classroom. Cleaners should be signing the log to indicate that the room has been cleaned and disinfected pursuant to the cleaning checklist. Staff members whose log is not being signed should notify the head custodian and CC Mr. Myers.
- 17. COVID testing and quarantining rules are constantly changing. Each situation will be handled on a case-by-case basis. If you should have any questions regarding your need to get tested or whether you need to quarantine, please contact Dr. Natali. If you prefer to have a building representative contact Dr. Natali, please let one know.
- **18.** Staff would like to see the district require students to wear student ID cards during the school day.
- 19. Please consider donating a sick day to the LBCTA sick day bank.
- **20.** Thank you to EVERYONE for all your efforts to follow health and safety protocols. Please remember these protocols are keeping us safe. Please remember to wear your mask.
- **21.** Have a wonderful and safe Spring recess.

At 6:06 pm, a motion was made by Cheryleann Fontenot to adjourn the meeting. It was seconded by Jim Fiola.

#### In Attendance:

**Long Beach Virtual Elementary (LBVE)**: Heather Puckhaber

West: Claudine Clark, Cheryleann Fontenot, Anne La Penna

Lindell: Susan Simons, Cathleen Barone, Lisa Rundo

East: Jennifer Diamond, Jennifer Maggio, Jeanne Richards

Lido: Dorothy Lopez, Diana Armada, Dana Monti

**Pre-K:** Molly Drake

**LBMS:** Jennifer Garrett, Lauren Behan, Alison Katulka, Stacey Mason **LBHS:** Jonathan Bloom, Anthony Balsamo, Neil Campbell, Lisa Casey

Long Beach Teacher Center (LBTC):

Retiree: Frank Volpe

Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Jim Fiola, Patricia Van Loon,

Elleen Parks

Respectfully submitted by Patricia Van Loon, Recording Secretary.

# Legal or financial concerns?

### **NYSUT Member Benefits can help**

Whether it's assisting NYSUT members with everyday essentials, important choices about insurance needs, or making prudent decisions about financial and legal concerns, NYSUT Member Benefits can help.



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Legal Service Plan: For a low annual price, our Legal Service Plan provides unlimited toll-free legal advice; a simple will, health care proxy, living will and power of attorney; and guaranteed maximum fees for many legal matters. If a NYSUT member who is a current participant in the Legal Service Plan passes away due to COVID-19, the law firm of Feldman, Kramer & Monaco has offered to extend a number of services at no cost to the member's family.

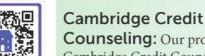


SCAN ME

## Financial Learning Center:

We recently contracted with popular financial publisher Kiplinger's Personal Finance for our new Financial Learning Center. This interactive microsite offers numerous articles on a wide variety of financial topics, including selecting the best value in tax planning software and more. No matter your point in life or financial situation, you are sure to find something of interest.

Mid-Island Mortgage: With our UnionDirect Mortgage Discount Program presented by Mid-Island Mortgage, NYSUT members receive special purchase and refinancing mortgage discounts for a variety of home-related needs. Whether you're looking to buy a home, lower your mortgage payment or planning a home improvement project, Mid-Island Mortgage can help you save up to \$2,700 on lender fees and closing costs.



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of NYSUT's Student Loan Debt Webinars.

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