GETAWAY C.L.E. PRESENTS

In Person OHIO NEW LAWYER TRAINING SEMINAR 12.0 NLT Credit Hours Total-Includes 3.0 Specialty Credit Hours-Professionalism, Client Fund Mgt. & Fundamental Law Office Mgt.

August 13 & 14, 2020

Nationwide Conference Center and Hotel 100 Green Meadows Drive South, Lewis Center Ohio 43035

IN PERSON (Eastern Standard Time)

Thursday August 13, 2020

8:00 – 8:15 a.m. Kristen Ayers-Opening Remarks – Overview & Requirements of Seminar

Video Replay Begins

8:15 – 9:15 a.m.

Steve Mindzak, Esq.

Ohio Workers' Compensation Law-Hearing Process for Ohio New Lawyer Training

In-depth overview of Ohio Workers' Compensation Law regarding specifically the administrative hearing process. We will briefly discuss the entire workers' compensation system in Ohio from the injury allowance to medical and compensatory benefits to the claims processing structure at the MCO/ADR level, Bureau of Workers' Compensation, Industrial Commission of Ohio, and further litigation in the Ohio courts will be discussed. Necessary filing forms will be distributed and examined. Mock hearing process will be executed with participation by the new lawyer attendees.

9:15 – 10:15 a.m. Aaron Durden, Esq.

Federal Criminal Sentencing and Overview for Ohio New Lawyer Training Overview of the Federal Criminal Court and Federal Sentencing Guidelines with topics to include: drug trafficking, gun offenses and attorney proffers. 18 U.S.C. Section 3553 and 21 U.S.C. Sections 841 and 846 will be discussed as well as *United States vs. Booker*, 534 U.S. 220 (2005) and Koon vs. United States, 518 U.S. 81 (1996).

10:15 – 11:45 a.m. Benjamin Zacks, Esq.

Basic Ohio Business Law for Ohio New Lawyer Training

Ideal and appropriate Ohio business formation will be examined. Everyday usage, professionally and personally, of standard contracts and secured transactions will be evaluated. Topics explored include but are not limited to high-yield investment possibilities, basic securities law concerns, evaluating mergers and negotiating acquisitions, employment agreements, basic tax matters, etc.

11:45 – 11:55 a.m. Break

11:55-12:55 p.m. Avonte Campinha-Bacote, Esq.

Representing Public Figures and Negotiating Contracts for Ohio New Lawyer Training

This seminar gives a concise and informative overlook of what it means to practice entertainment law, specifically as it relates to representing public figures in contract negotiations. This seminar will also take a look at the relevant areas of law that may be used in these types of contract negotiations such as contract law, intellectual property law, torts, employment law, and even criminal law. The lecturer will give examples of typical clients represented and common matters that are faced on a daily basis. Popular contract clauses such as indemnity, confidentiality, and IP rights will be discussed, and *Bosley v. WildWetT.com* will be used as a case study when discussing the importance of protecting one's image and likeness, and how to prevent against misappropriation using Ohio Revised Code Section 2741. [310 F. Supp. 2d 914 (N.D. Ohio 2004)] Finally, the case of *City of Columbus v. Atwood, et al.* will be discussed to illustrate the versatility an entertainment lawyer may need to have when clients behavior turns criminal. Franklin County Municipal Court, Case No. 2014 CRB 05125.

12:55 – 2:25 p.m. Susan Gellman, Esq.

Sexual Harassment for Ohio New Lawyer Training

Analysis of Ohio Revised Code Section 4112.01 and topics related to sexual harassment such as: who is hurt my harassment and bright lines for attorneys to follow as well as their clients. Following cases will be dissected: *Cleveland Metropolitan Bar Association v. Paris*, 148 Ohio St.3d 55, 2016-Ohio-5581 (2016); *Disciplinary Counsel v. Sturgeon*, 111 Ohio St.3d 285, 855 N.E.2d 1221, 2006-Ohio-5708 (2006); *Disciplinary Counsel v. Detweiler*, 135 Ohio St.3d 447, 989 N.E.2d 41, 2013-Ohio-1747 (2013).

Friday August 14, 2020

8:00 – 8:15 a.m. Kristen Ayers - Opening Remarks: Overview & Requirements of Seminar

Video Replay Begins 8:15 – 9:15 a.m.

Benjamin Zacks, Esq.

Professionalism for Ohio New Lawyer Training

An analysis of the behavior of new attorneys based on A Lawyer's Creed and A Lawyer's Aspirational Ideals as adopted by the Supreme Court of Ohio. Specific topics will be discussed as to various obligations and proper conduct of new attorneys towards their client and profession. Workshop format with scenarios will be completed by new lawyer attendees.

9:15 – 10:15 a.m. Ashley Rutherford Starling, Esq.

Fundamental Law Office Management for Ohio New Lawyer Training
Law office management techniques and responsibilities will be discussed, such as effectively utilizing staff, maintaining healthy client relationships, costeffective alternatives to office software, and how to avoid common pitfalls that

new attorneys may encounter. In addition, this seminar will provide tips on how to use social media to further your business, the advantages of having a website, and the importance of technology as it relates to billing, organization, file retention, and e-discovery.

10:15-11:15 a.m. Heidi Wagner Dorn, Esq.

Client Fund Management for Ohio New Lawyer Training

Lecture will be given on how to correctly set up and manage IOLTA accounts. Necessary forms will be provided and interpreted.

11:15 – 11:20 a.m. Break

11:20 – 12:50 p.m. Residential Real Estate Law and the Eviction Process for Ohio New Lawyer Training

Overview of practicing Real Estate Law in Ohio regarding real estate contracts, landlord/tenant laws and the eviction process. Ohio Revised Code Sections 5321 and 1923 will be discussed. *Layman v. Binns* (1988), 35 Ohio St.3d 176 will be dissected.

12:50 – 2:20 p.m. Phillip Eckenrode, Esq.

The Role of Depositions for Ohio New Lawyer Training

Lecture will be given on how to properly take and defend a deposition as well as how to prepare your client. Also discussed will be the admissibility and usage of depositions at trial. Ohio Civil Rules 30, 31, and 32; Ohio Rules of Evidence 801; and ORC Chapter 2319.09 will be examined as well as *Office of Disciplinary Counsel v. Levin* (1988), 35 Ohio St.3d 4, 517 N.E.2d 892."