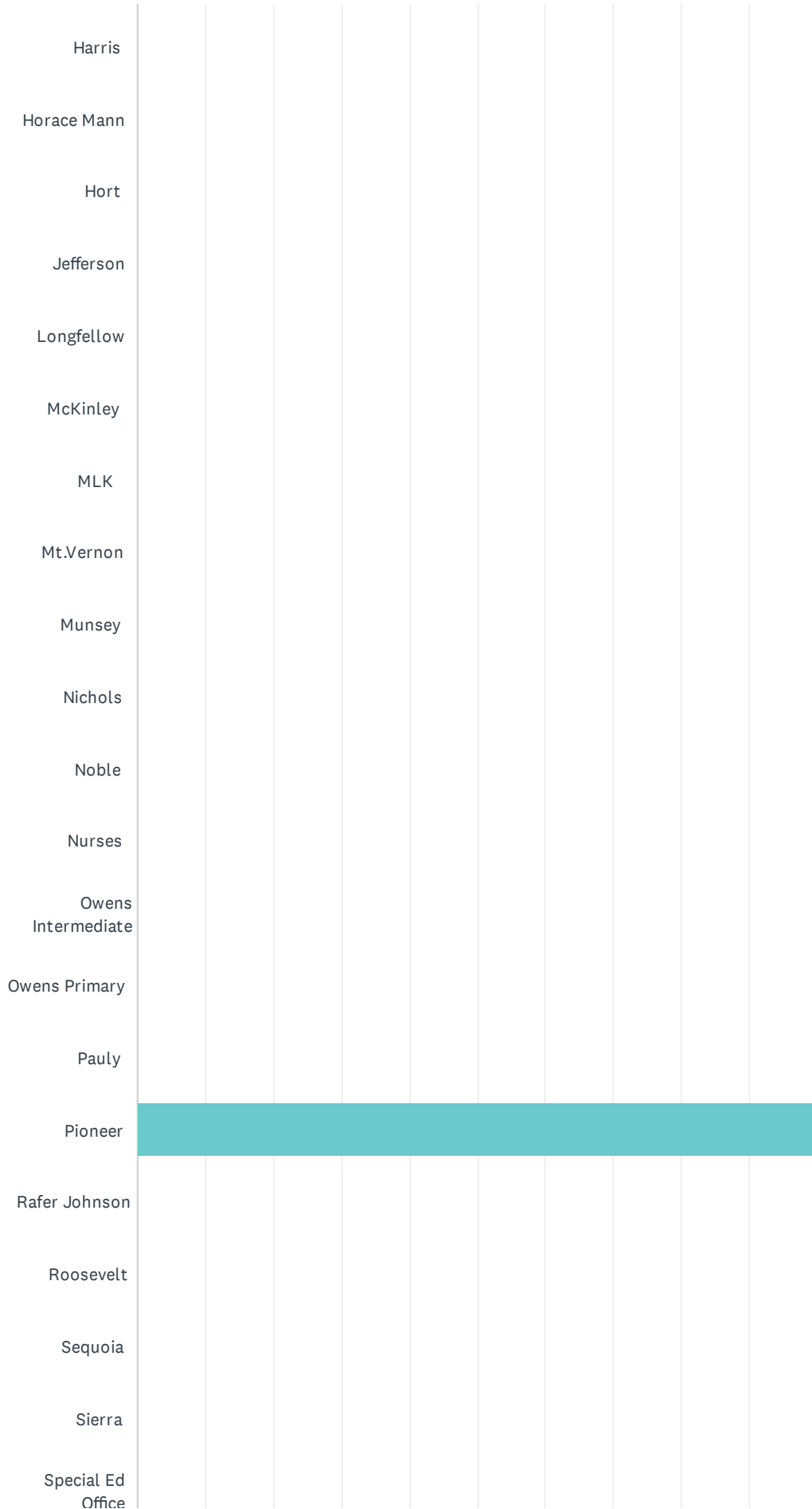
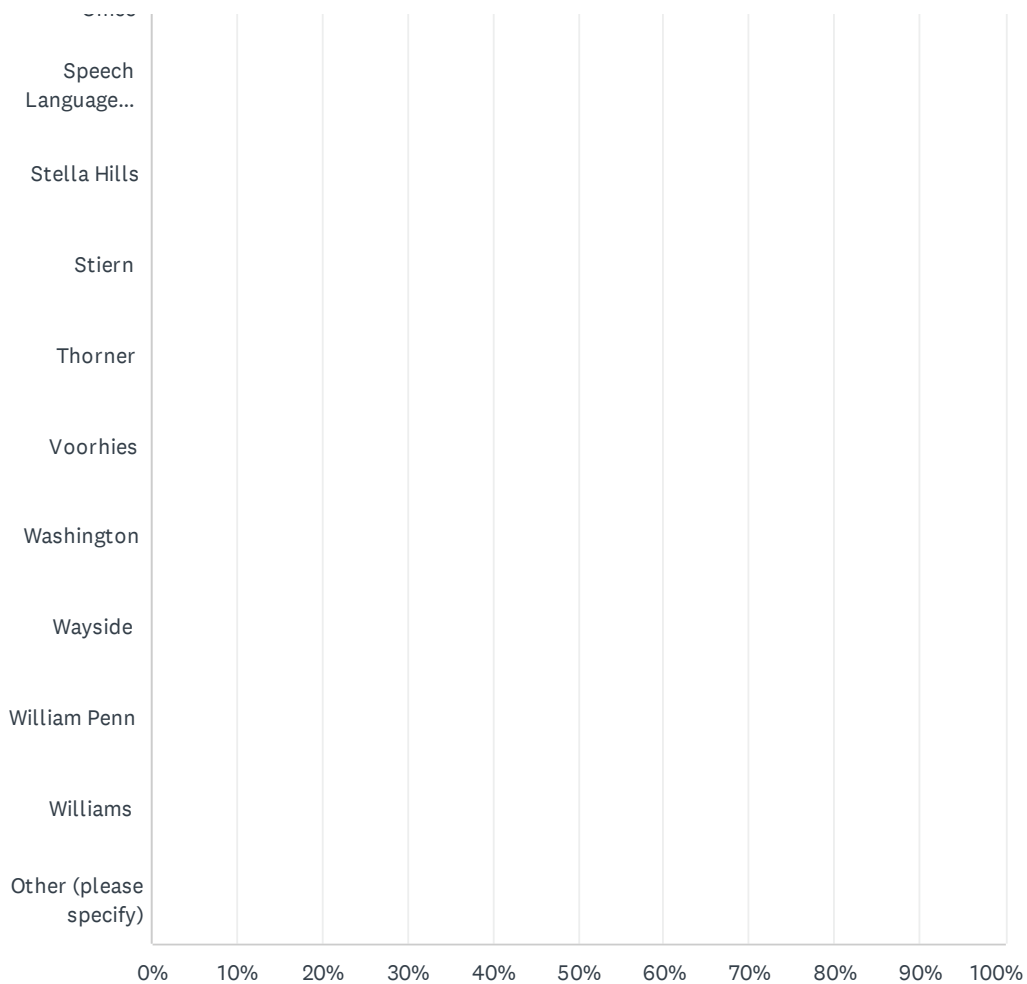


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

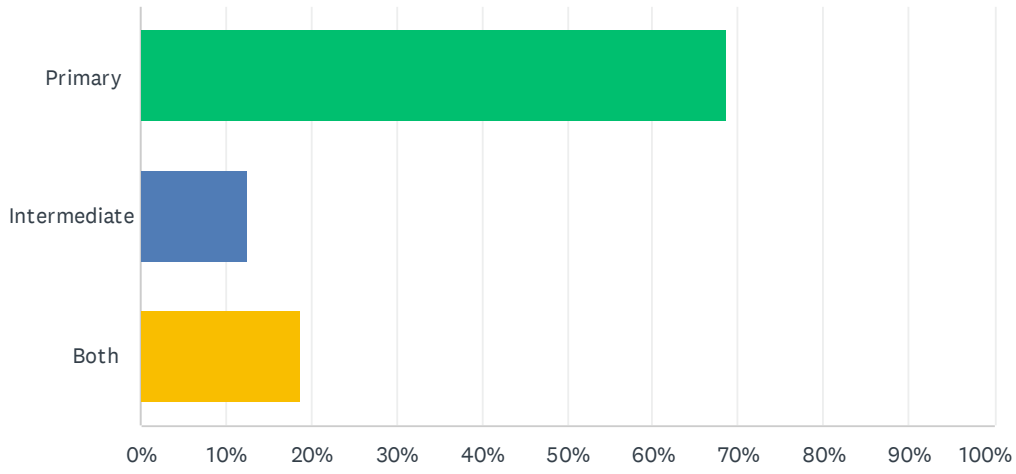
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	100.00%	17
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

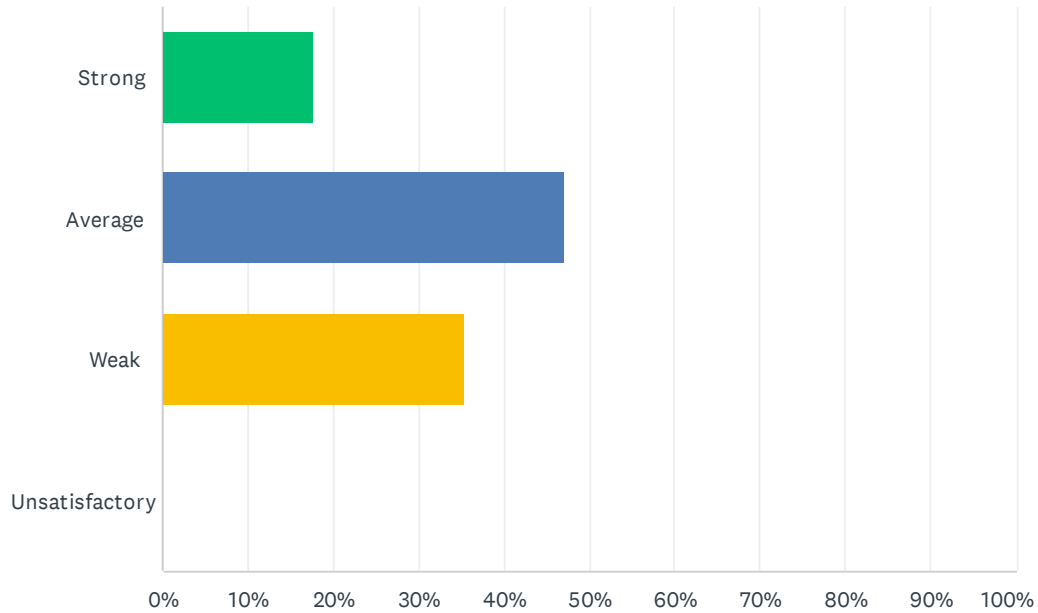
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	68.75%	11
Intermediate	12.50%	2
Both	18.75%	3
TOTAL		16

Q3 Site administration is sensitive to the needs of students, staff, and the community.

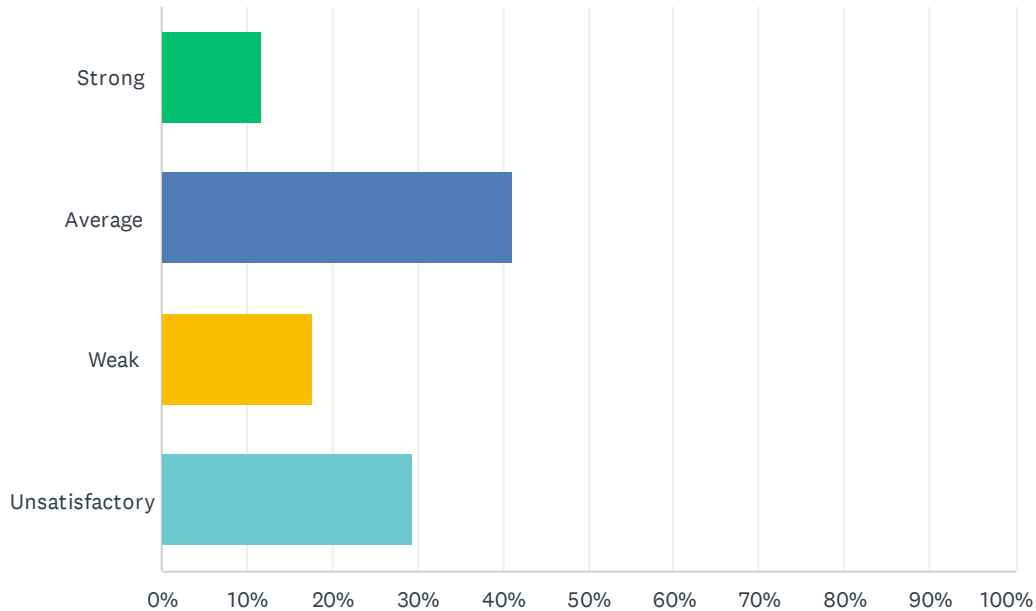
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	47.06%	8
Weak	35.29%	6
Unsatisfactory	0.00%	0
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

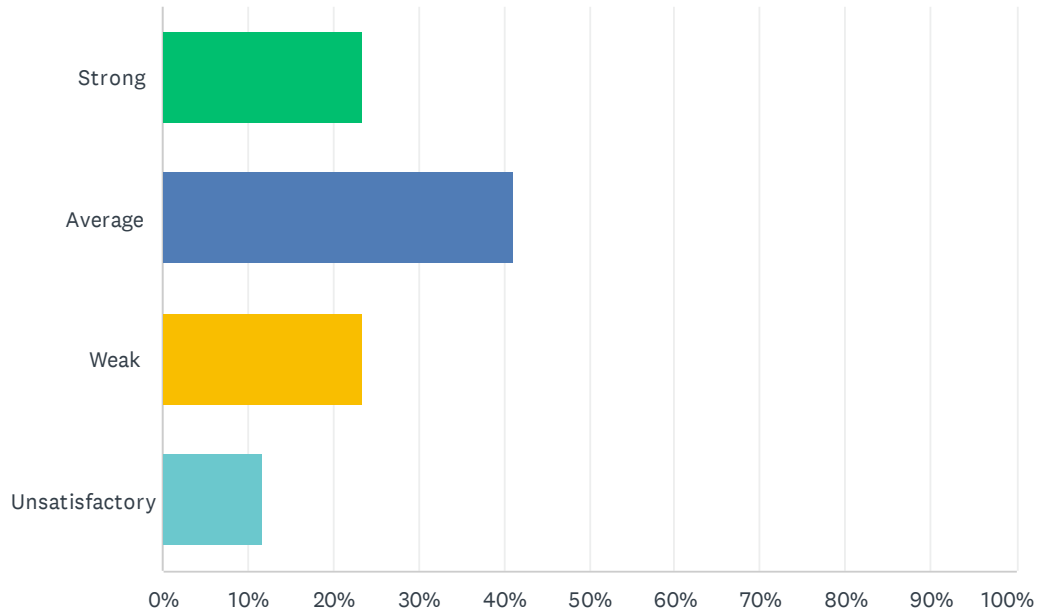


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	41.18% 7
Weak	17.65% 3
Unsatisfactory	29.41% 5
TOTAL	17

#	COMMENT	DATE
1	Consistent favoritism shown - way too negative without any support	3/8/2022 1:41 PM
2	Vice principal does not respect mou or contract time. She is mean and yells at teachers while the whole class is present. Principal just allows this to happen and doesn't intervene.	2/8/2022 8:47 PM
3	There is way too much preferential treatment given to certain members of the staff and these are not the ones that will step up and take on extras. They are the ones that may have been there for a while or were hired by the current administration and some how they are better than the rest in thier view	1/27/2022 8:10 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

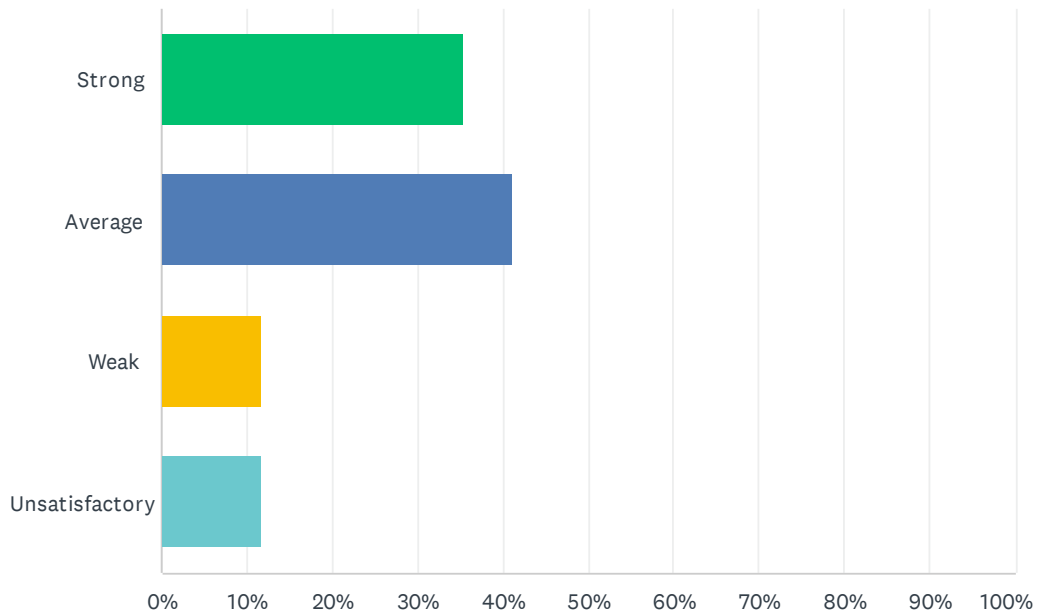


ANSWER CHOICES	RESPONSES
Strong	23.53% 4
Average	41.18% 7
Weak	23.53% 4
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT:	DATE
1	think they can summarize up what is taking place in a few minutes	3/8/2022 1:41 PM
2	They rarely visit my classroom.	2/9/2022 4:07 PM
3	Rarely are we given any feedback if they drop into the room. VP can be very caustic not only with the teacher but the students also. She does not know how to relate to the younger -4th grade and below- students and tends to make them feel uncomfortable.	1/27/2022 8:10 PM

Q6 Site administration follows the contract and respects personal rights.

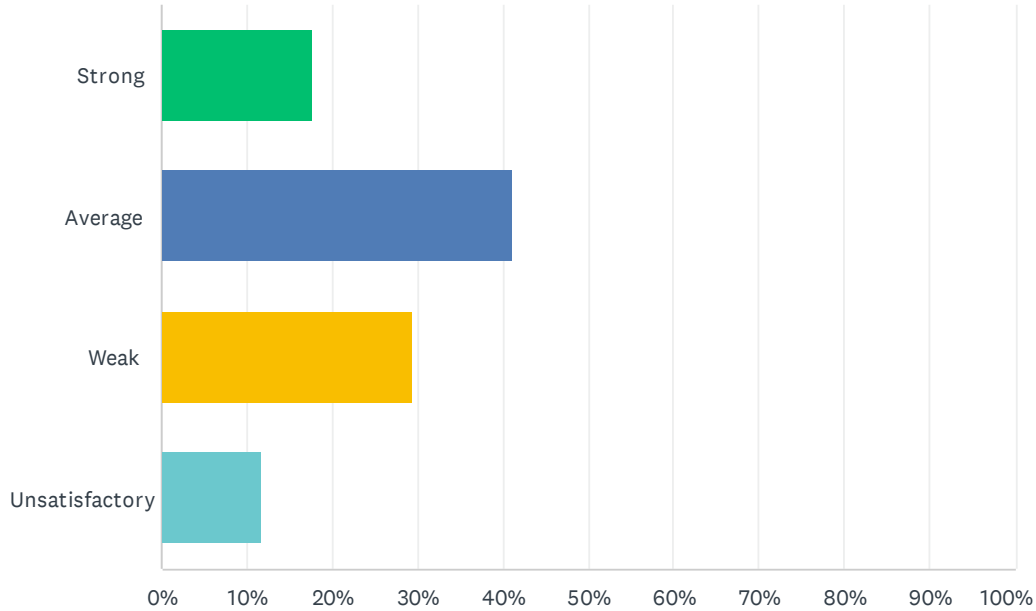
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	11.76%	2
TOTAL		17

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

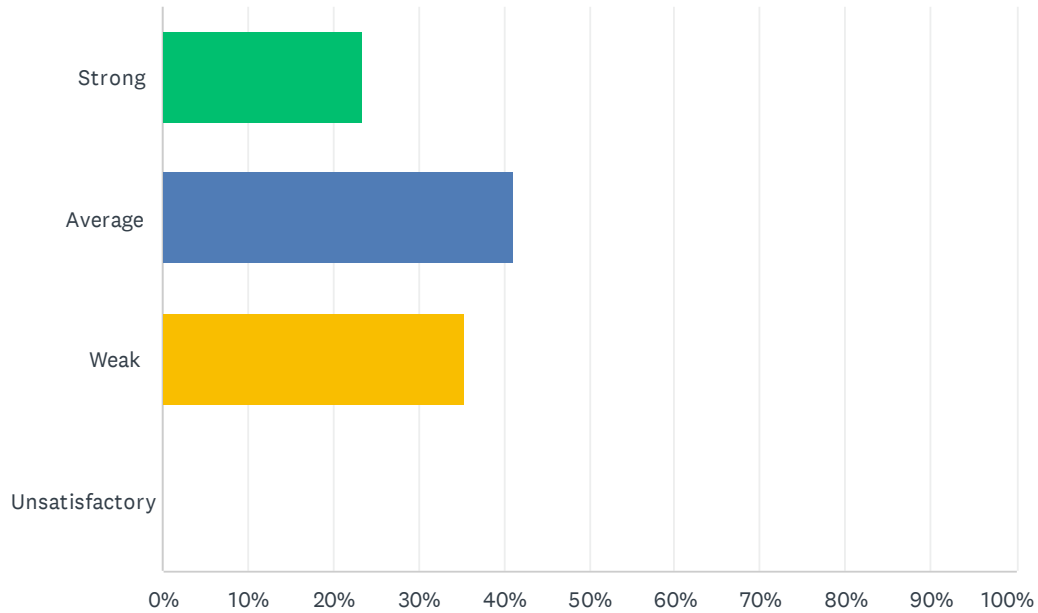


ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	41.18%	7
Weak	29.41%	5
Unsatisfactory	11.76%	2
TOTAL		17

#	COMMENT	DATE
1	This year it has been all hands on deck. This year there have been several teachers who could easily handle positions of more responsibility and it is definitely not the "favored group" that have filled the void when necessary	1/27/2022 8:10 PM

Q8 Administration maintains open communication with staff, parents, and students.

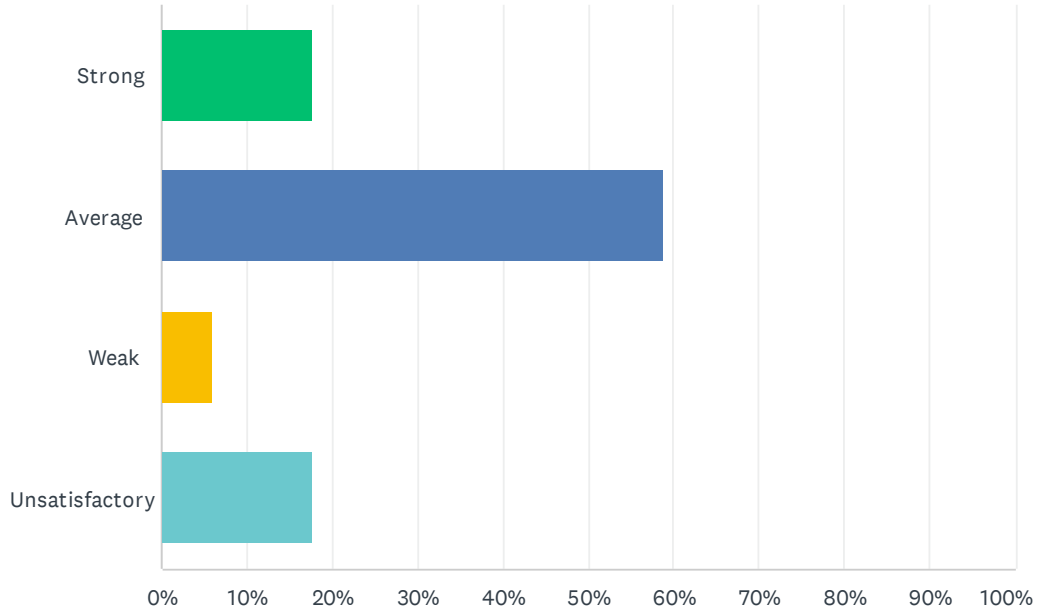
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	41.18%	7
Weak	35.29%	6
Unsatisfactory	0.00%	0
TOTAL		17

Q9 Administration supports staff against attacks and criticism from parents.

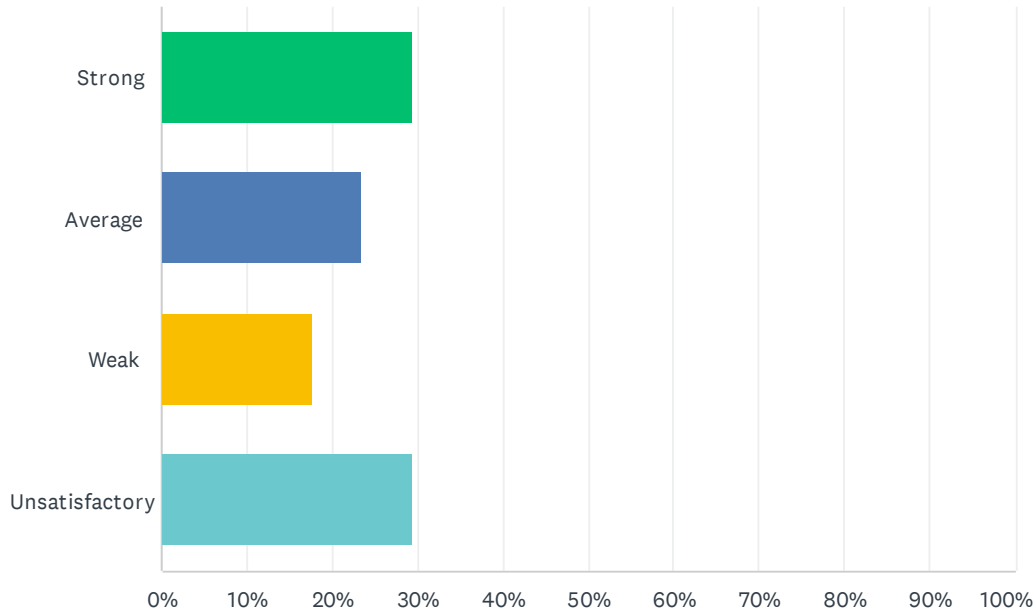
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	5.88%	1
Unsatisfactory	17.65%	3
TOTAL		17

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

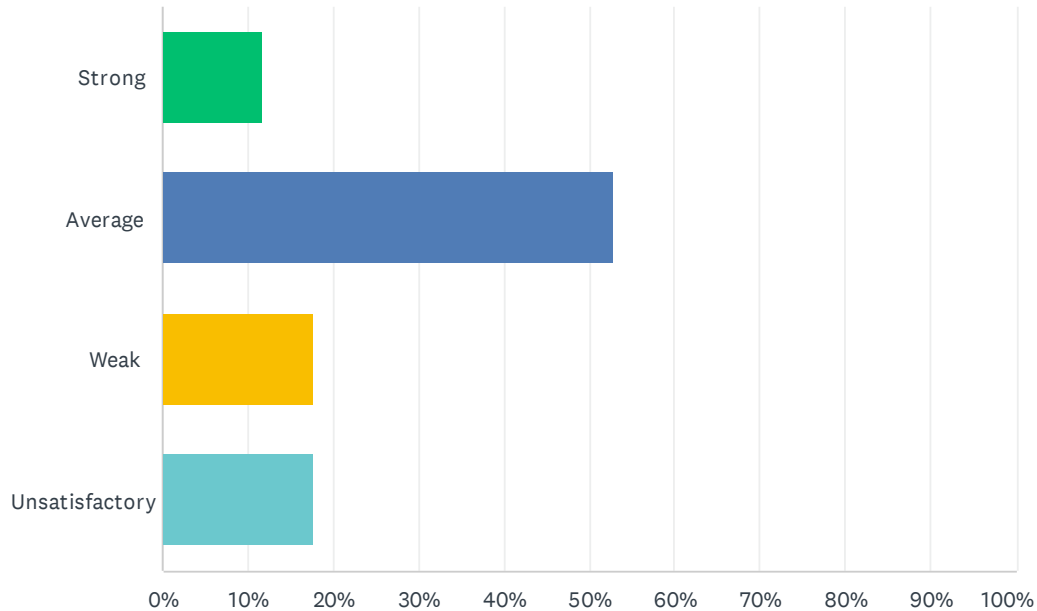


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	23.53%	4
Weak	17.65%	3
Unsatisfactory	29.41%	5
TOTAL		17

#	COMMENT	DATE
1	There is nothing BUT preferential treatment for a few and they are constantly doing "shout outs" for the same people over and over again as if the rest of us do nothing	3/8/2022 1:41 PM
2	This does not happen.	2/8/2022 8:47 PM
3	There is definitely blatant favoritism shown to select people simply because they have been there longer. The VP is caustic at best to many and in the next minute when a favorite appears treat them respectfully and jokes with them, Too many times the same people over and over again are being "shouted out and praised" for some little thing that got done-it is eroding the morale of the staff and people are growing tired of it-especially now-too often comments are made in the hallway that it doesn't matter what I do they just don't care. As for criticism from the parents many of the staff have literally been attacked by parents at dismissal and it is just washed over, Staff is doing the best they can -we are tired of excuses as to why things are not done and when we put effort into a GC classroom only to learn that a student who did not show up for zoom and turned nothing in is given credit-it makes you stop and say why are we doing this and where is the accountability-and why doesn't the administration have our backs.	1/27/2022 8:10 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

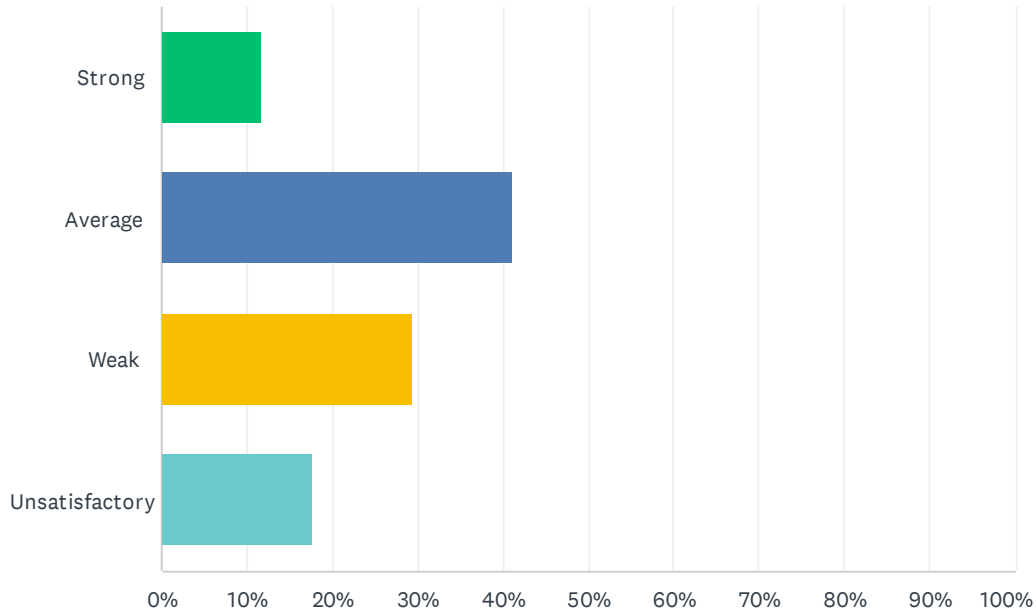


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	52.94% 9
Weak	17.65% 3
Unsatisfactory	17.65% 3
TOTAL	17

#	COMMENTS	DATE
1	We get little to know support in this area	3/8/2022 1:41 PM
2	Students get away with attacking, choking other students, and creating unsafe environment. They do not get suspended only put on the wall for one recess.	2/8/2022 8:47 PM
3	Too often we are told it is not a big deal and the child is returned to the classroom no matter the severity of what was done	1/27/2022 8:10 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

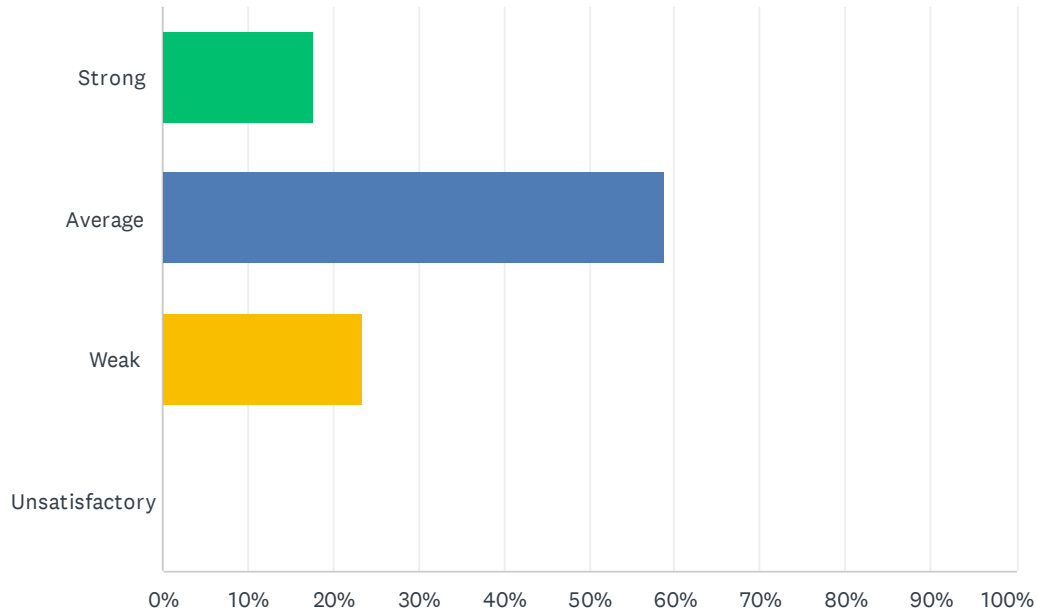


ANSWER CHOICES	RESPONSES
Strong	11.76% 2
Average	41.18% 7
Weak	29.41% 5
Unsatisfactory	17.65% 3
TOTAL	17

#	COMMENT	DATE
1	Everything gets dumped on our desk and then they have the nerve to say we look and act tired	3/8/2022 1:41 PM
2	I think what is causing my stress is coming from higher up. Move those students who are so far below grade level, but do it without small group instruction or separate ELD classes. At the same time, do BAS, ELPAC, and soon SBAC. There isn't enough time to meet the expectations.	2/9/2022 4:07 PM
3	Too often we have more tasks placed on our schedules and plates that just add to the stress of a difficult year. Once in a while we would like to see that we are appreciated rather than in general being told we are-actions speak louder than words	1/27/2022 8:10 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	58.82%	10
Weak	23.53%	4
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	We find everything out from other campuses or second hand	3/8/2022 1:41 PM
2	Quite often we hear it from other campuses before we are told or notified	1/27/2022 8:10 PM

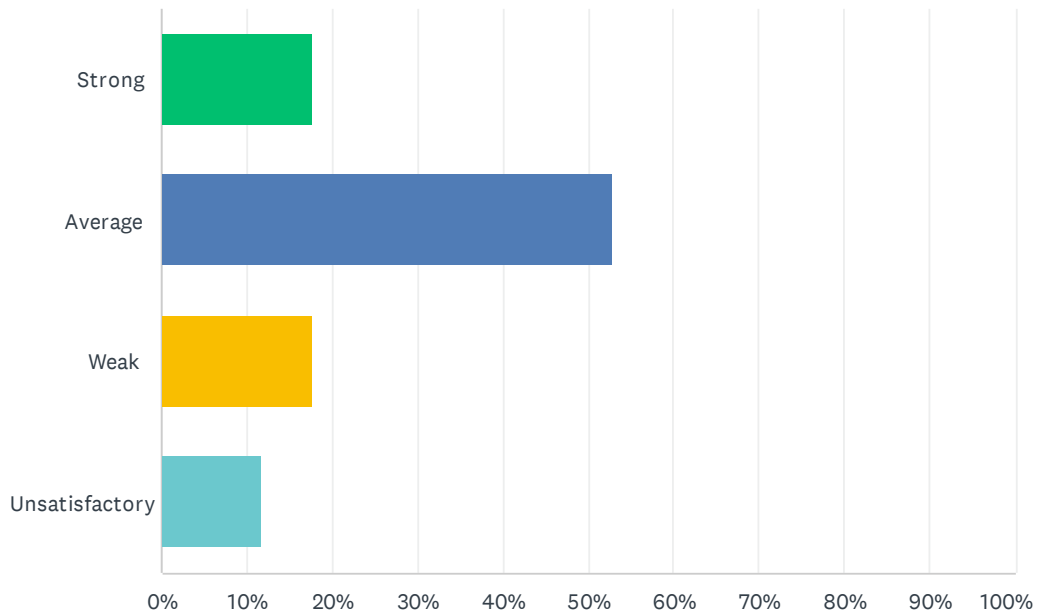
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 6

#	RESPONSES	DATE
1	Very negatively	3/18/2022 4:39 PM
2	Definitely negatively they sit in their offices and really have no idea what is going on -it is a lot of do as I say not as I do	3/8/2022 1:41 PM
3	positively	2/18/2022 6:02 PM
4	Positively	2/9/2022 4:07 PM
5	I believe they are very negative. They lack encouragement and support.	2/8/2022 8:47 PM
6	Principal doesn't seem to make an impact. She's unseen for the most part. Vice principal seems to negatively impact the worksite.	2/8/2022 8:00 PM
7	positively	1/30/2022 10:07 PM
8	Negatively, especially the Vice Principal	1/30/2022 7:31 AM
9	The principal is always willing to listen and offer support when she can. Most staff would not go to or ask help from the VP because it is usually a negative response - she really does not understand the workings of an elementary campus or school	1/27/2022 8:10 PM
10	Mostly positively	1/26/2022 12:27 PM
11	Positively	1/25/2022 7:02 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

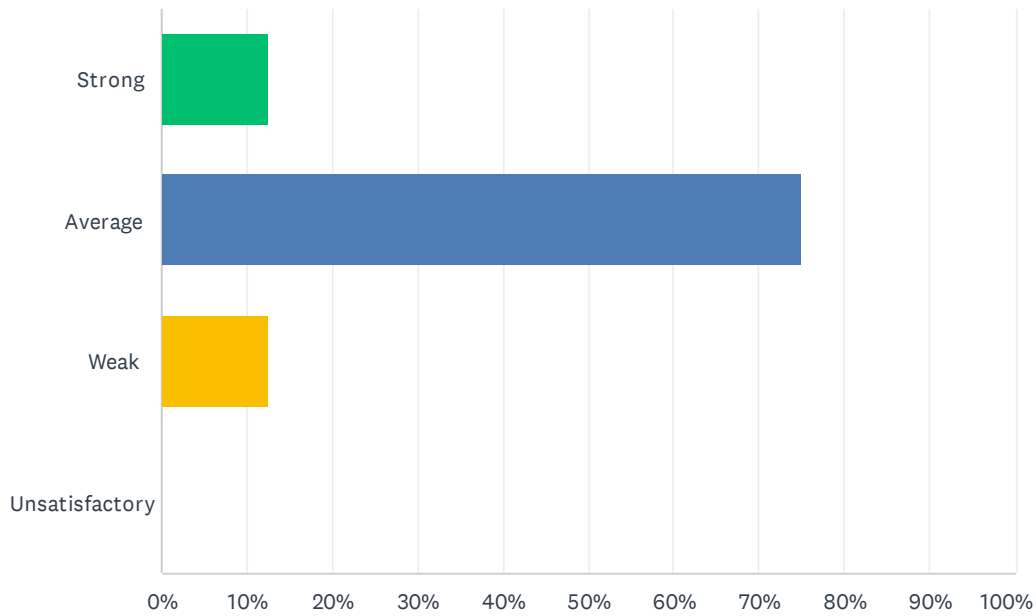
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	17.65% 3
Average	52.94% 9
Weak	17.65% 3
Unsatisfactory	11.76% 2
TOTAL	17

Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

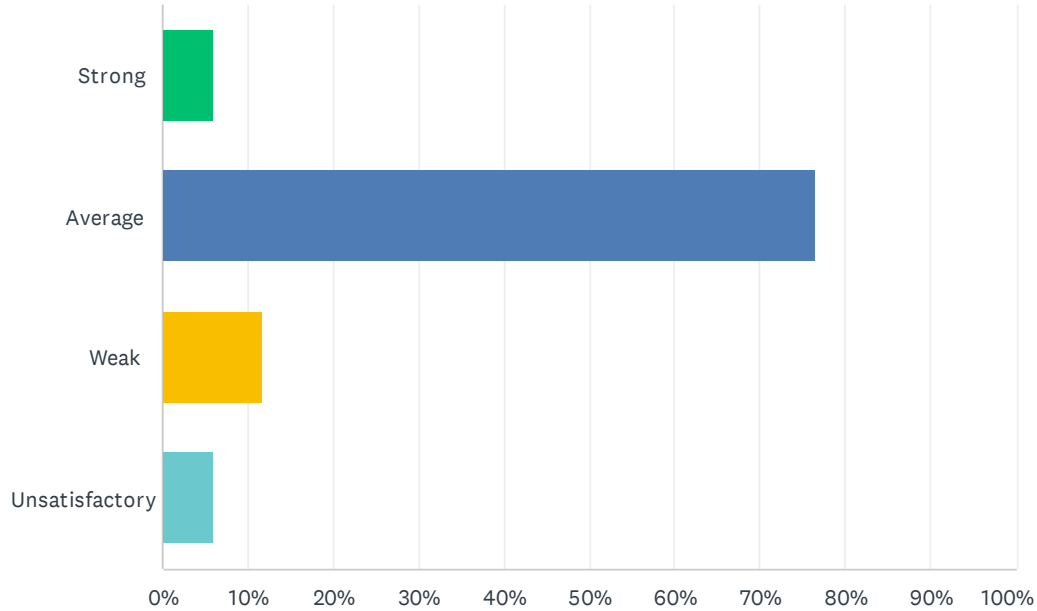


ANSWER CHOICES	RESPONSES
Strong	12.50% 2
Average	75.00% 12
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	I'm not a part of school site council. We very rarely have staff meetings.	2/8/2022 8:02 PM
2	I do not recall ever being asked to being involved in school policies or budgets. Very few staff meetings this year and not sure how productive they are when we do.We started out with shout outs which usually center on the same handful of people every time	1/27/2022 8:23 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 17 Skipped: 0

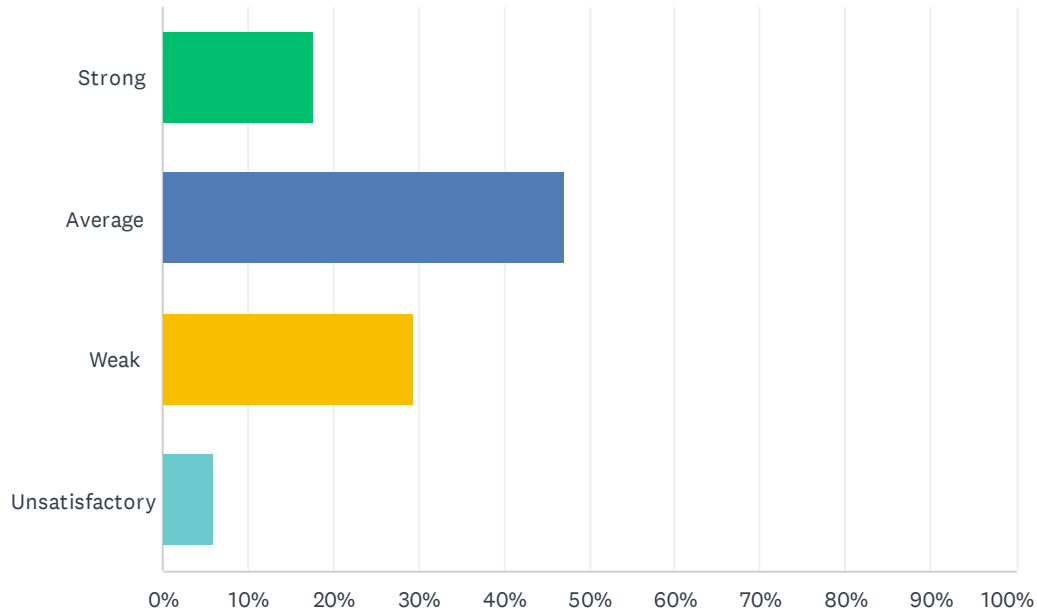


ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	76.47% 13
Weak	11.76% 2
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	They are almost non existent which is why we learn things from colleagues on other campuses	1/27/2022 8:23 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 17 Skipped: 0

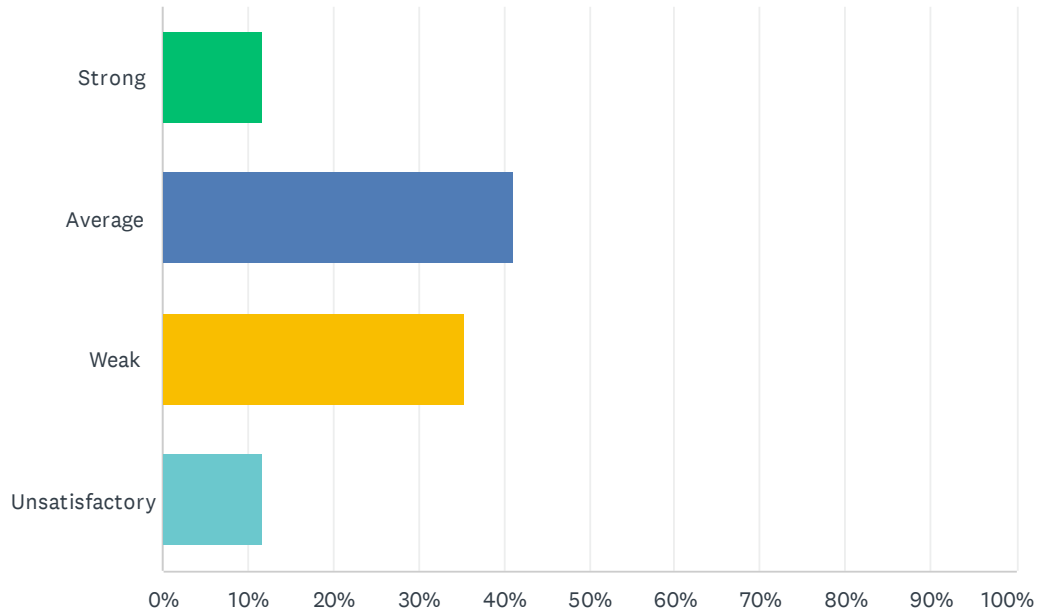


ANSWER CHOICES	RESPONSES	
Strong	17.65%	3
Average	47.06%	8
Weak	29.41%	5
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	It is in our day, but with the extra time needed for ISP and zooming, etc., it isn't even close to enough time.	2/9/2022 4:10 PM
2	IEPs are scheduled during planning period and even go over contracted time.	2/8/2022 8:48 PM
3	Our uninterrupted planning time is being consumed with ISP Zoom meetings so you either stay late, work through lunch or take home any thing that has to get done or graded cutting into our family time	1/27/2022 8:23 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

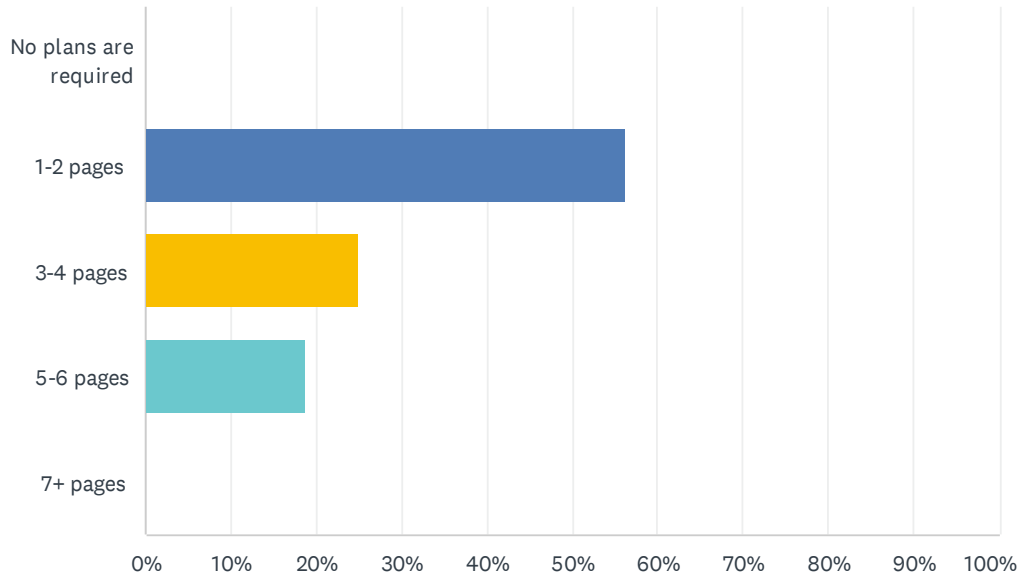
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	11.76%	2
Average	41.18%	7
Weak	35.29%	6
Unsatisfactory	11.76%	2
TOTAL		17

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

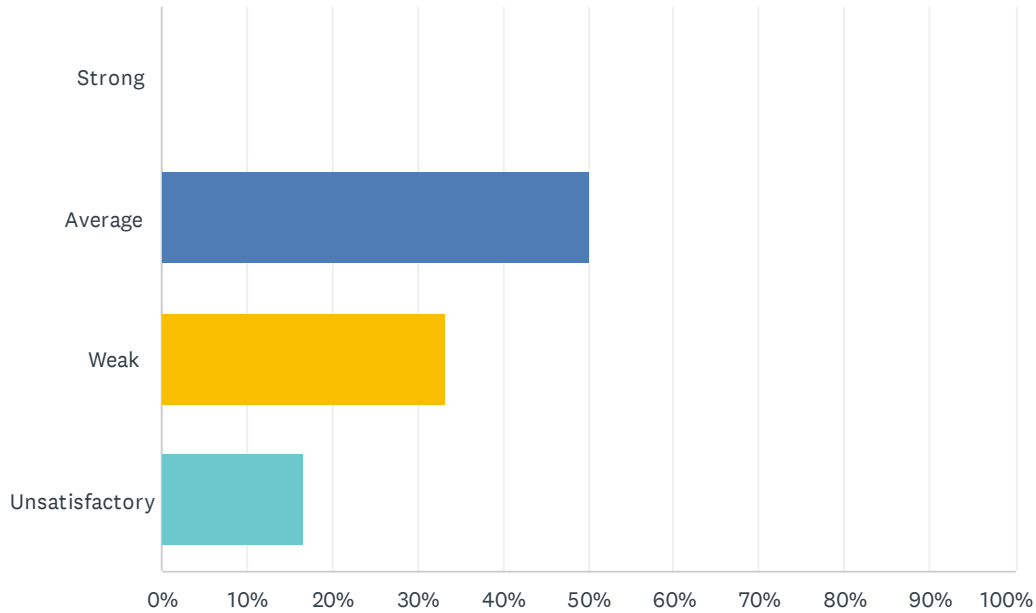


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	56.25%	9
3-4 pages	25.00%	4
5-6 pages	18.75%	3
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	due every week	3/8/2022 1:45 PM
2	There is no page requirement. We submit them every week.	2/9/2022 4:10 PM
3	I do not believe there is a limit on pages. Ours just happens to be 4 usually.	1/30/2022 10:09 PM
4	Inputting data is accomplished by coming in early, working through lunch or after zoom meetings or at home. We are not given time at school to accomplish this. We do know of several campuses that at early outs or lates starts teachers are allowed to do this. As for lesson plans each team is required to have them in by Monday morning and when they visit they carry them to check you are following them	1/27/2022 8:23 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

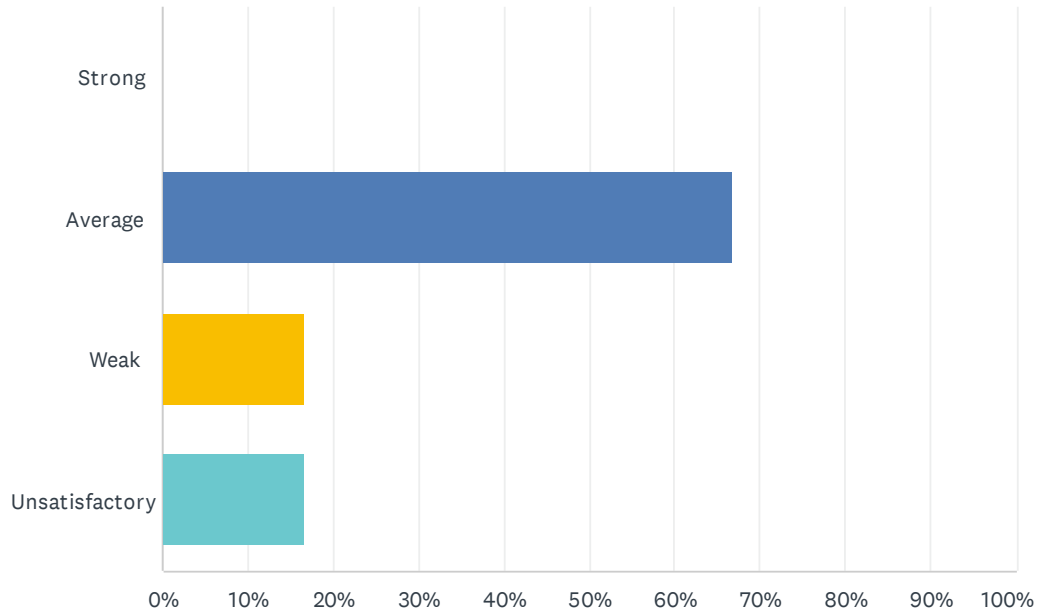
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	16.67%	1
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

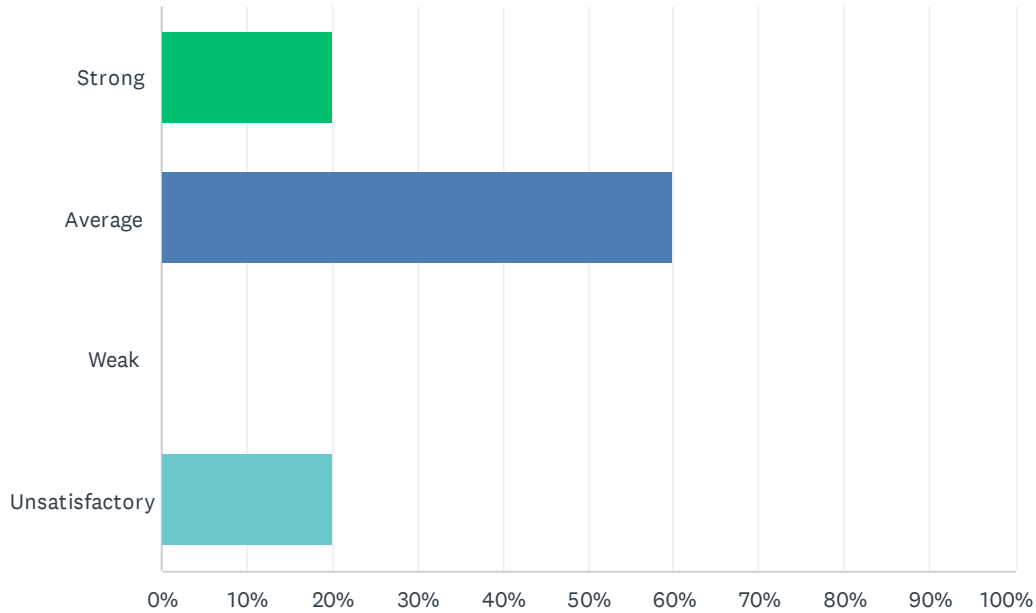
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	66.67%	4
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

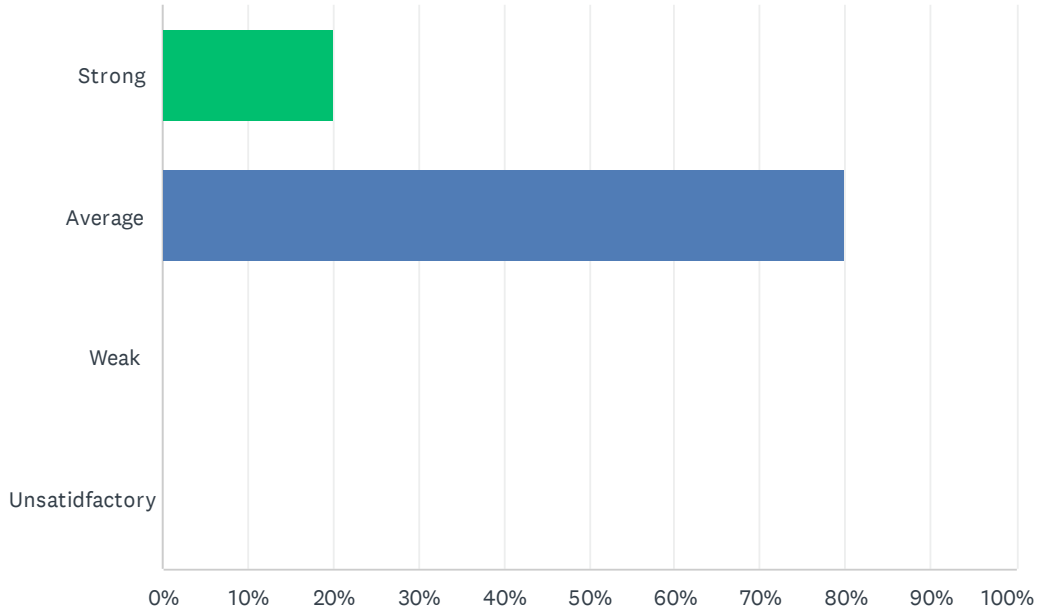
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	20.00%	1
TOTAL		5

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

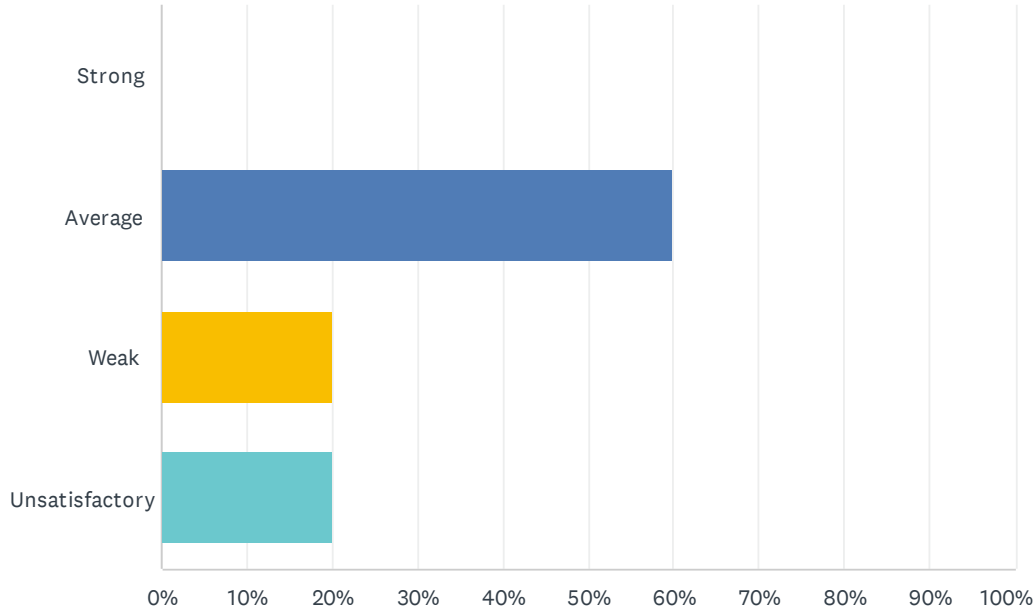
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

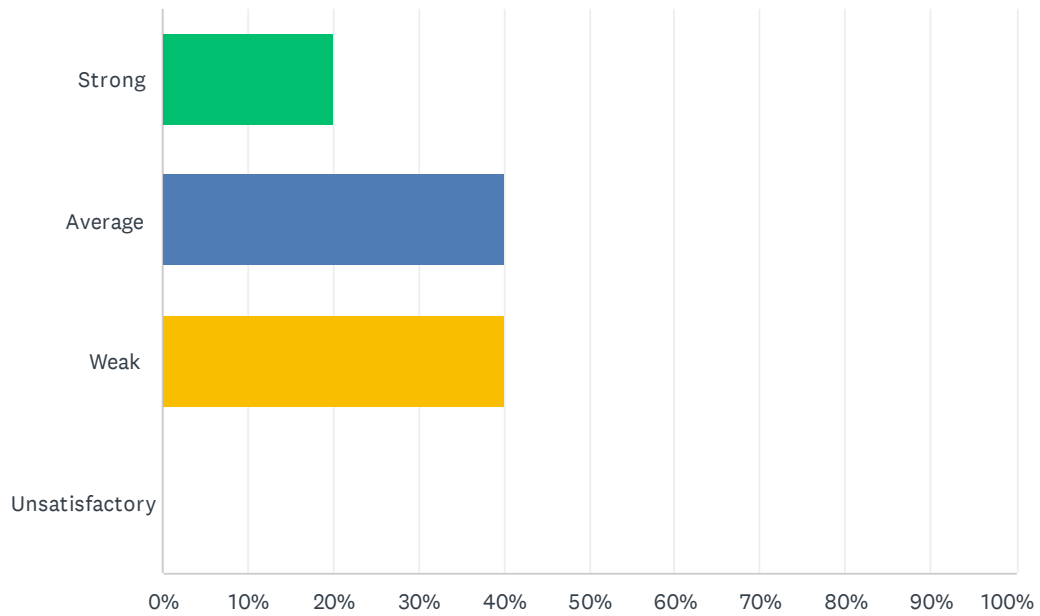
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	60.00%	3
Weak	20.00%	1
Unsatisfactory	20.00%	1
TOTAL		5

Q26 The site principal is accessible to discuss special education issues.

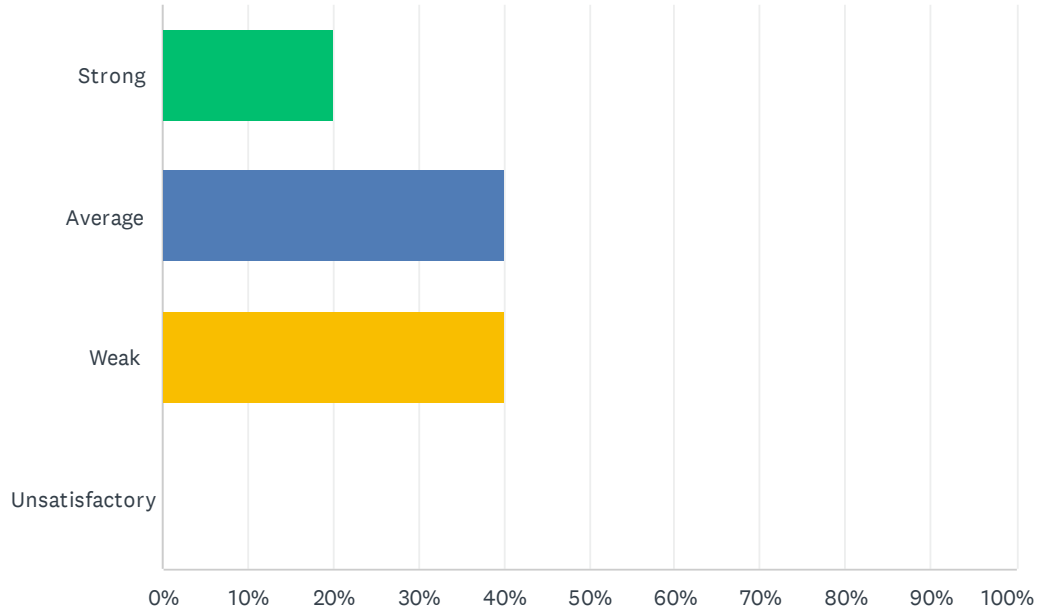
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES
Strong	20.00% 1
Average	40.00% 2
Weak	40.00% 2
Unsatisfactory	0.00% 0
TOTAL	5

Q27 The site principal promotes equal opportunities for all students to learn.

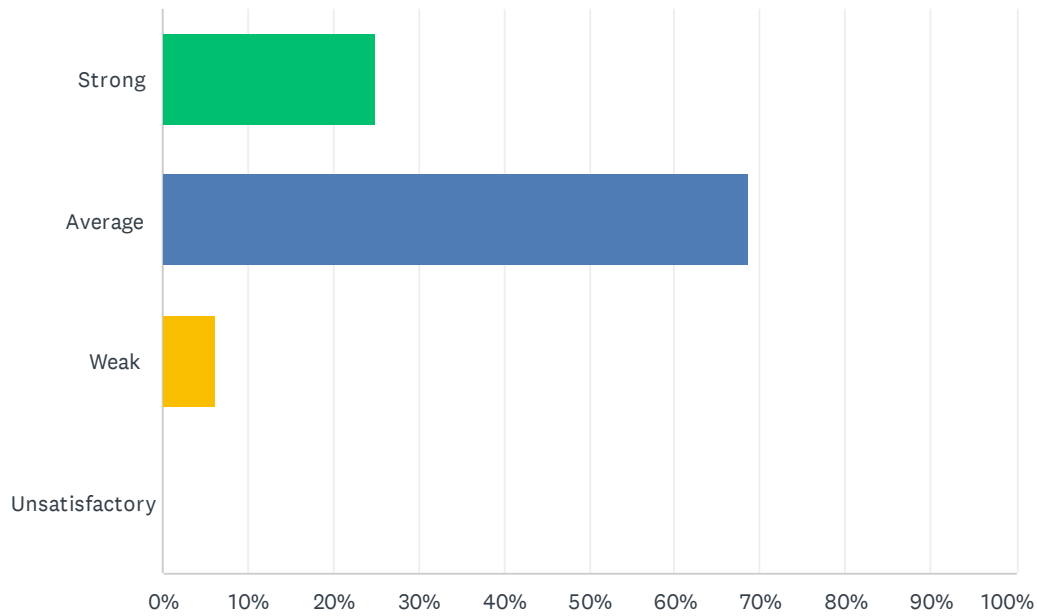
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	40.00%	2
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

Q28 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

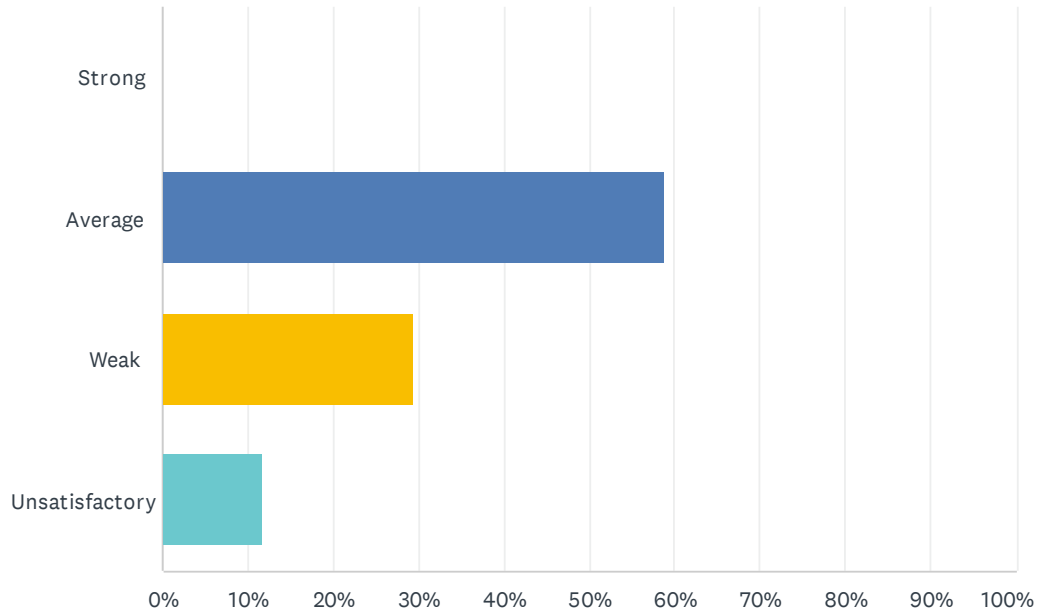


ANSWER CHOICES	RESPONSES
Strong	25.00% 4
Average	68.75% 11
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Except when having to leave campus after dark.	2/8/2022 8:50 PM
2	We have seen and heard too much of the family atmosphere in the last few years which tends to make you worry as to how safe our students are at home	1/27/2022 8:32 PM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

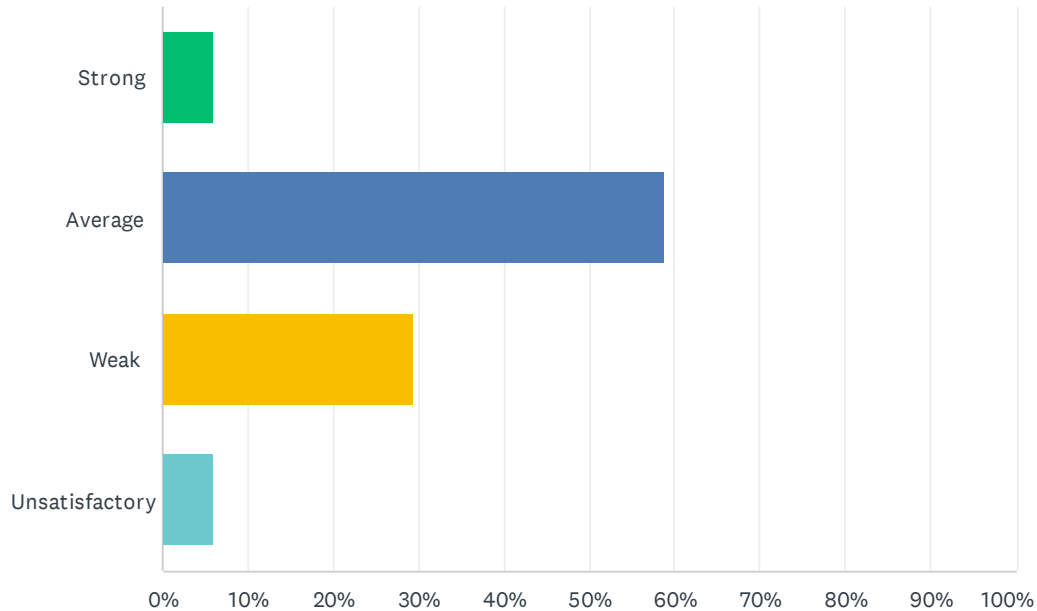


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	58.82% 10
Weak	29.41% 5
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	I think discipline is weak, but I think the administration is following district guidelines. For example, some students were caught smoking pot at school, and except for the student who provided it, they were all back at school the next day acting like nothing had happened. That sends the wrong message.	2/9/2022 4:16 PM
2	To many are not being held accountable for their behavior and responsibilities	1/27/2022 8:32 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 0

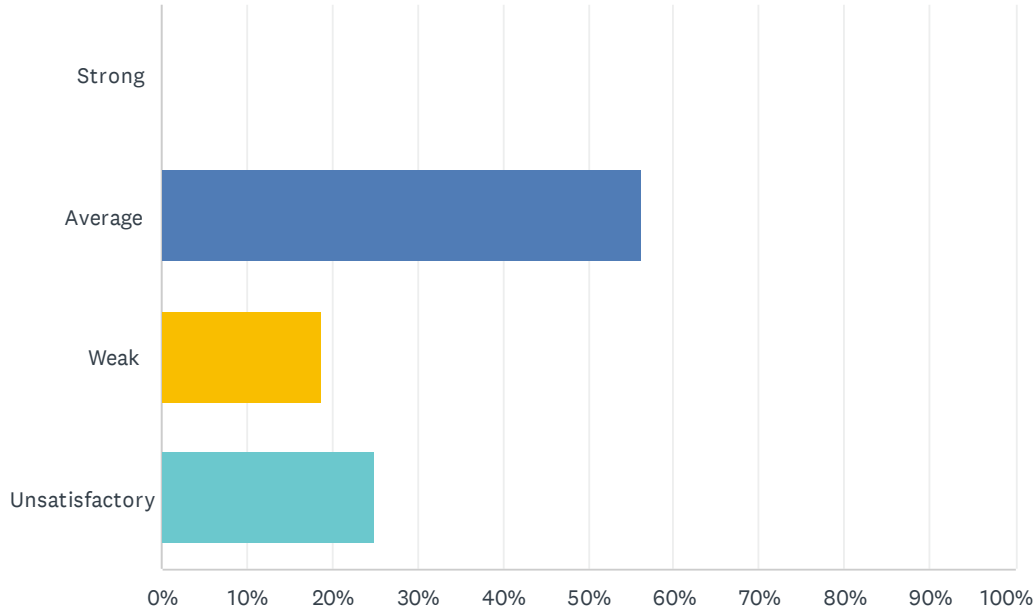


ANSWER CHOICES	RESPONSES
Strong	5.88% 1
Average	58.82% 10
Weak	29.41% 5
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	Very little has been done in this area and again where is the accountability to make the students and parents keep to the agreement of the learning contract-Some of these students have been off campus for close to 3 years-they use Covid as an excuse but can go shopping, take vacations, go to the mall during the day it has really become very dishonest and ridiculous	1/27/2022 8:32 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 1

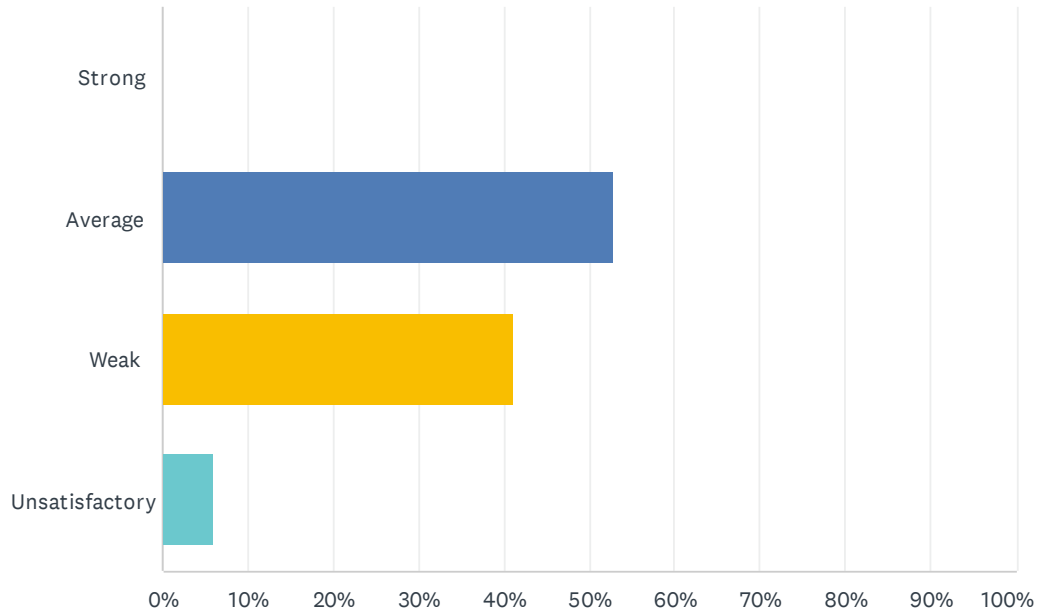


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	56.25% 9
Weak	18.75% 3
Unsatisfactory	25.00% 4
TOTAL	16

#	COMMENT	DATE
1	they are frequently deleted	3/8/2022 1:47 PM
2	Absolutely not -many times it is deleted from the file.	1/27/2022 8:32 PM

Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0

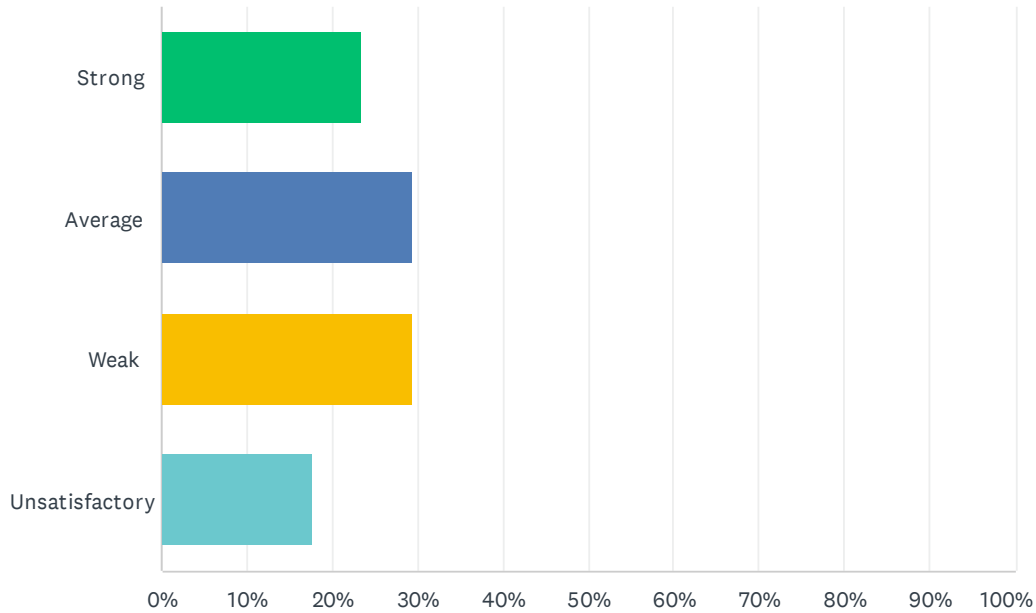


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	52.94% 9
Weak	41.18% 7
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	It is usually positive, but everyone is exhausted, stressed, and overworked. It is all about Covid, extra responsibilities for all staff, and not about teaching.	2/9/2022 4:16 PM
2	Among certain members of the staff -definitely a division among the grade levels -some do not even respond when another staff member says good morning	1/27/2022 8:32 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	29.41%	5
Weak	29.41%	5
Unsatisfactory	17.65%	3
TOTAL		17

#	COMMENT	DATE
1	Not until administration changes.	3/18/2022 4:45 PM
2	I would normally, but not right now.	2/9/2022 4:16 PM
3	Not sure at this time-we are very supportive of each other on the same grade level - but the morale is pretty low right now- not sure what it would take to get it on a more positive tone	1/27/2022 8:32 PM