Message From FM #246

A new NAWIC year has begun!!

Block Kids - FM246 started the year with a great event - the Block Kids Building Competition in conjunction with the Girl Scouts Dakota Horizons on Sunday, October 7th. Check out the pictures on Facebook.

Membership Kickoff

On October 16th we will be hosting a Membership Kickoff Event to share the NAWIC experience with the construction industry in the area. We will have a guest speaker - Gaila Schreurs of the Gr. Sioux Falls Chapter #237 will share “What NAWIC has meant to me and my Company”. This is a “FREE” networking event so please join us at Old Chicago (meeting room) on Tuesday the 16th - send your registration in now! (Information on pages 12 & 13)

This is a perfect time to join NAWIC and be a part of the FM246 Team NAWIC Membership Kickoff!!

Will we score a:
   Field Goal     3 new members
   Touchdown      6 new members

After the touchdown let’s go for the extra point (1 more new member or a 2 point conversion (2 more new members)

   ➢ Score more touchdowns - increase our membership!!

MWR Fall Conference - I will be attending the Midwest Region Fall Conference on October 26th & 27th at the Radisson Blu at the Mall of America in Bloomington. I will be heading down Thursday morning so that I can take in the behind the scenes tour of the Mall and network with the other attendees prior to the meeting.

Renewals - Renewals were due by midnight September 30th but you can still renew, you will just have to pay the $25 late fee. Don’t delay Renew Now!!

Let’s make this a Year to Remember!!

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I feel the need... the need for

NAWIC
<table>
<thead>
<tr>
<th>Sun</th>
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<tbody>
<tr>
<td>Sep 30</td>
<td><strong>Have you Renewed?</strong></td>
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<td>5</td>
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<td></td>
<td>Last Day of Fiscal Year Renewals Due!!</td>
<td><strong>Happy Birthday Melanie</strong></td>
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<td>11</td>
<td><strong>Business After Hours</strong></td>
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<td>17</td>
<td>18</td>
<td><strong>Happy Birthday Joanna</strong></td>
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<td>21</td>
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<td><strong>Chamber Women Connect</strong></td>
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<td>30</td>
<td>31</td>
<td><strong>Happy Halloween</strong></td>
<td><strong>Audit</strong></td>
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<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td><strong>Happy Halloween</strong></td>
<td><strong>Approve budget</strong></td>
<td>31</td>
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<tr>
<td>28</td>
<td>29</td>
<td>30</td>
<td>31</td>
<td><strong>Happy Halloween</strong></td>
<td><strong>October 1st - $25 late fee applied to renewals</strong></td>
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### Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
  - Location as noted (4:30 - 7:00 PM)

- **Chamber Women Connect** - Locations vary - 3:30 - 5:00 pm (Social hour 5:00 - 6:00 pm)

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
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<tbody>
<tr>
<td>October 26-27, 2019</td>
<td>Midwest Region Annual Forum 2019</td>
<td>Chicago, IL</td>
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<tr>
<td>August 21 - 24, 2019</td>
<td>ANNUAL CONFERENCE</td>
<td>Atlanta, GA</td>
</tr>
<tr>
<td>October 26-27, 2018</td>
<td>Midwest Region 2018 FALL CONFERENCE</td>
<td>Bloomington, MN</td>
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More details to come!!

**Midwest Region Annual Forum - 2019**

**ANNUAL CONFERENCE**

**SAVE THE DATE**

*64th Annual Meeting*

Watch for information about all the things to do & see in Atlanta when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

**Midwest Region 2018 Fall Conference**

Radisson Blu
Mall of America
2100 Killebrew Drive
Bloomington, MN

Early Bird Registration - $150 (before10/1)
General Registration - $175 (after 10/1)
## 2018 / 2019 Officers

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<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tbody>
<tr>
<td>President</td>
<td>- Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>- Diane Mike, CBT</td>
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<tr>
<td>Vice President</td>
<td>- Anne Pfleger, CIT</td>
</tr>
<tr>
<td>Secretary</td>
<td>- Jill Hanson, CIT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>- Doreen Bartoldus</td>
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<tr>
<td>IPP</td>
<td>- Catherine Shoenenberger</td>
</tr>
</tbody>
</table>

**Midwest Region Information**

**Director**

*Jodi A. Wiemerslage*

Hunt Electric Corporation  
6301 Bandel Rd. NW.; Suite 201  
Rochester, MN  55901  
Direct#  507-251-7522 (home)  
Fax #:  501-281-3995  
Email:  jwiemerslage@huntelec.com

**WEBSITE**

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**

Connect with us on Facebook at  
facebook.com/nawicnational

**NAWIC Office Contact Info**

NAWIC  
327 S. Adams St.  
Fort Worth, Texas  76104  
Phone - 800-552-3506  
Fax - 817-877-0324

**WEBSITE**

Visit the regional website at  
[Midwest Region - www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**

Connect with us on Facebook at  
facebook.com/groups/nawicmidwest

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*If you have anything you would like added to the Newsletter:*

Please contact:  Amy Berg:  
Phone:  218-234-6633  
(leave message)  
Email:  aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Lisa Breitenfield
Joined - August 1, 2018
(MSUM Student) / Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Emily Herbranson
218-341-7847
herbransonemily@gmail.com

WE NEED YOU ON OUR TEAM!!

WE NEED YOU ON OUR TEAM!!

WE NEED YOU ON OUR TEAM!!

Join Now

I feel the need... the need for

(EST. 1878)
MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The first Membership & Marketing 2018-2019 Power Hour was held on Tuesday, September 4th. The topic for this call was Building Sponsorships. If you were unable to attend you can go to the NAWIC website and watch the presentation at any time. The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:

♦ NOVEMBER - Sustaining The Value and Preparing for Forum 2019
♦ JANUARY - Re-Defining Engagement in Preparation for WIC Week
♦ MARCH—Bridging the Generational and Gender Gaps in the Industry
♦ MAY—What are we doing right and wrong with Membership?
♦ JULY—Gear up for Annual Conference

The competitions for the year are:

♦ MEMBERSHIP - RECRUITMENT - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
♦ MEMBERSHIP - RETENTION - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  ♦ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
♦ MARKETING - WEBSITE CONTEST - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
♦ MARKETING - SOCIAL MEDIA CONTEST - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  ♦ Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. #NAWICPowerPlay

$CHOLAR$HIP - DUE TO NFSF by FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

➢ If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: Deb Lesar

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➢ We will be reviewing and updating our Chapter Standing Rules at our next board meeting.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website:  www.nawicfm246.org

Auction  - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES:  Responsible for all Chapter fundraising activities.  Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT:  The 17-18 audit will be done after the end of the fiscal year on September 30th.

BUDGET:  The 17-18-19 budget will be presented & discussed at our First Board Meeting of the year!

PARLIAMENTARIAN

DUTIES:  Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES:  Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates  March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due

1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule
### Committee Reports

**PROFESSION DEVELOPMENT & EDUCATION**

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

#### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts 18-19 Membership</td>
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<td>October 16</td>
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<tr>
<td>Oct. 26-27th</td>
<td>MWR Fall Conference; Bloomington, MN</td>
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<td>November 15th</td>
<td>40th Annual Auction (Thursday)</td>
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<td>December 18</td>
<td>Membership Event</td>
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<td>January 15th</td>
<td>Membership Event</td>
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<td>Jan. 22nd</td>
<td>Chamber - Women Connect 5th Anniversary Event (Sold Out)</td>
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<tr>
<td>February 19th</td>
<td>Membership Event</td>
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<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show</td>
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<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 7th</td>
<td>Member Networking Event</td>
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<tr>
<td>April 16th</td>
<td>Membership Event</td>
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<tr>
<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<tr>
<td>May 21st</td>
<td>Membership Event</td>
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<td>June 18th</td>
<td>Membership Event</td>
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<td>July 16th</td>
<td>Membership Event</td>
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<tr>
<td>August 20th</td>
<td>Membership Event</td>
</tr>
<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
</tr>
<tr>
<td>September 17th</td>
<td>Member Event (Strategic Planning)</td>
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</tbody>
</table>
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Design Drafting

The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the area high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
Member Since

THE CHAMBER

MEMBER 2014

North Dakota Retail Lumbermen’s Association
2017 - 2018

Core Purpose
To enhance the success of women in the construction industry.

Core Values:
- Believe
- Persevere
- Dare

It’s never TOO Late!!
$25.00 fee
To renew after October 1st.

Region membership as of 9/30/2018

Midwest 679
Northeast 547
Pacific Southwest 611
South Central 714
North Central 566
Pacific Northwest 543
South Atlantic 463
Southeast 645
Sponsorships Available:

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
A free networking event open to anyone in the construction industry

**Education ▶ Networking ▶ Leadership Skills ▶ Mentoring**

- Learn how NAWIC can enhance your company and the success of the women that work there.
- Learn about the association, membership and our education and professional development programs.
- Members will be in attendance to answer any questions and share some NAWIC experiences.

**Tuesday, October 16, 2018**

**5:30 - 8:00 PM**

**Old Chicago**

*(meeting room)*

**Who should attend:**

- Contractors
- Subcontractors
- Tradeswomen
- Engineers
- Business Owners
- Safety Professionals
- Project Managers
- Architects
- Designers
- Project Assistants
- Accountants
- Insurance/Surety Reps
- Material Suppliers/Vendors
- Construction Attorneys
- Office Managers
- Students in Construction

Bring a friend and/or coworker in the industry!!

**To register** - Complete the attached form and email to: aberg.nawic@yahoo.com

Include in the Subject Line: NAWIC Meeting Registration
NAWIC FM #246 Monthly Event

Event Date: **OCTOBER 16, 2018**

REGISTRATION FORM

Please return this form with information by: **Noon - October 15th**

Name: ____________________________________________________________________________

Company: __________________________________________________________________________

Address: __________________________________________________________________________

City: ___________________________ State: _________ Zip Code _________________

Email address: __________________________________ Contact Phone #: _________________

(Please provide a contact email address and phone #)

<table>
<thead>
<tr>
<th>Number Attending</th>
<th>Names of Attendee(s)</th>
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