



*As material for the
construction of our
building, I pledge
the agility of
my hands, the
ability of my mind,
and the integrity
of my heart.*

OCTOBER 2018

Message From FM #246

A new NAWIC year has begun!!

BLOCK KIDS - FM246 started the year with a great event - the Block Kids Building Competition in conjunction with the Girl Scouts Dakota Horizons on Sunday, October 7th. Check out the pictures on Facebook.

MEMBERSHIP KICK OFF

On October 16th we will be hosting a Membership Kickoff Event to share the NAWIC experience with the construction industry in the area. We will have a guest speaker - Gaila Schreurs of the Gr. Sioux Falls Chapter #237 will share "What NAWIC has meant to me and my Company". This is a **"FREE"** networking event so please join us at Old Chicago (meeting room) on Tuesday the 16th - send your registration in now! (Information on pages 12 & 13)

This is a perfect time to join NAWIC and be a part of the **FM246 Team NAWIC Membership Kickoff!!**

Will we score a:

Field Goal 3 new members
Touchdown 6 new members

After the touchdown let's go for the extra point (1 more new member or a 2 point conversion (2 more new members)

➤ *Score more touchdowns - increase our membership!!*

MWR FALL CONFERENCE - I will be attending the Midwest Region Fall Conference on October 26th & 27th at the Radisson Blu at the Mall of America in Bloomington. I will be heading down Thursday morning so that I can take in the behind the scenes tour of the Mall and network with the other attendees prior to the meeting.

RENEWALS - Renewals were due by midnight September 30th but you can still renew, you will just have to pay the \$25 late fee. Don't delay Renew Now!!

LET'S MAKE THIS A YEAR TO REMEMBER!!

**Fargo-Moorhead, ND
Chapter #246**

657-2nd Ave N Unit 763

Fargo, ND 58107

nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978

Find us on

facebook

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I feel the need... the need for





2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Sep 30 Last Day of Fiscal Year Renewals Due!!	1 ** Have you Renewed?	2	3	4	5 Happy Birthday Melanie	6
7	8	9	10	11 Business After Hours	12 PNW FC - San Jose, CA SA FC - Williamsburg, VA	13
14	15	16 18-19 Membership KICK OFF	17	18 Happy Birthday Joanna	19 PSW FC - San Diego, CA SE FC - Ft. Meyers, FL	20
21	22	23 Chamber Women Connect	24	25	26 MW FC - Bloomington, MN	27
28	29	30	31  Happy Halloween	➤ Audit ➤ Approve budget ➤ **October 1st - \$25 late fee applied to renewals		

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
- Location as noted (4:30 - 7:00 PM)

October 11 - Holiday Inn Fargo
December 6 - Delta by Marriott Fargo

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

Oct 23 (Tues) "Navigating the Leadership Journey"; Presented by Susan Jarvis, Vice President Operations Sanford Health
Nov 27 (Tues) "Gratitude Attitude: How to Make an Ordinary Life Extraordinary"; Presented by Trina Michels, NetSuite/Eide Bailly
Dec 18 (Tues) "building Belonging: Cultivating a Culture of Inclusion"; Presented by Sandi Platz, Director at Microsoft
Jan 22 (Tues) "Annual Celebration featuring Rachel Hollis"; **SOLD OUT!!**

For more information (location & cost) or to register for these events go to www.fmchamber.com





2018

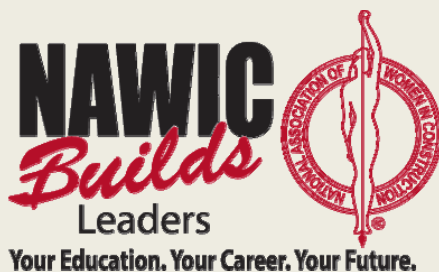
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 NC FC - Toledo, OH	3
4 Fall Back Daylight Savings Ends	5	6 VOTE NAWIC Power Hour	7	8	9 NE FC - Saratoga Springs, NY SC FC - Little Rock, AK	10
11 HONORING THOSE VETERANS DAY WHO SERVED	12	13	14	15 FM 246 40th Annual AUCTION	16	17
18	19	20	21	22 	23	24
25	26	27 Chamber Women Connect	28	29 Health, Tech & Trades Career Expo	30	

Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2019	ANNUAL CONFERENCE	MIDWEST REGION 2018 FALL CONFERENCE
<p>More details to come!!</p> <p>The Palmer House Hilton</p>	<p>BE THE POWER IN YOUR SUCCESS</p> <p>SAVE THE DATE</p> <p>64th Annual Meeting</p> <p>Watch for information about all the things to do & see in Atlanta when you aren't attending the many seminars & workshops that will be available to enhance your career in the construction industry!!</p>	<p>Radisson Blu Mall of America 2100 Killebrew Drive Bloomington, MN</p> <p>Early Bird Registration - \$150 (before 10/1) General Registration - \$175 (after 10/1)</p>
April 26-27, 2019 Chicago, IL	August 21 - 24, 2019 Atlanta, GA	October 26-27, 2018 Bloomington, MN

2018 / 2019 Officers

NATIONAL		LOCAL	
President	- Dove Sifers-Putman, CBT	President	- Amy Berg, CBT, CIT
President Elect	- Diane Mike, CBT	Vice President	- Melanie Nordhogen
Vice President	- Anne Pfleger, CIT	Acting Secretary	- Amy Berg, CBT, CIT
Secretary	- Jill Hanson, CIT	Treasurer	~ Suzi Retzlaff
Treasurer	- Doreen Bartoldus	Director(s)	~ Paula Klein
IPP	- Catherine Shoenenberger	IPP	



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Jodi A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct# 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

WEBSITE

Visit the regional website at

MIDWEST REGION -
www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield

Joined - August 1, 2018

(MSUM Student) /
Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein

Joined - May 1, 2018

SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

WE NEED



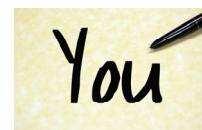
ON OUR TEAM!!

WE NEED



ON OUR TEAM!!

WE NEED



ON OUR TEAM!!

WE NEED



ON OUR TEAM!!



Emily Herbranson

218-341-7847

herbransonemily@gmail.com



NAWIC
#246
FARGO-MOORHEAD, ND (Est. 1978)



Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The first Membership & Marketing 2018-2019 Power Hour was held on Tuesday, September 4th. The topic for this call was Building Sponsorships. If you were unable to attend you can go to the NAWIC website and watch the presentation at any time. The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.



Topics for the upcoming sessions are:

- ◆ **NOVEMBER** - Sustaining The Value and Preparing for Forum 2019
- ◆ **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- ◆ **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- ◆ **MAY**—What are we doing right and wrong with Membership?
- ◆ **JULY**—Gear up for Annual Conference

The competitions for the year are:

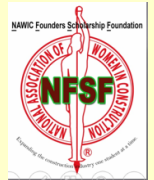
- ◆ **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- ◆ **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
 - ◆ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- ◆ **MARKETING - WEBSITE CONTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- ◆ **MARKETING - SOCIAL MEDIA CONTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
 - ◆ Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. **#NAWICPowerPlay**

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



BYLAWS / STANDING RULES - NATIONAL CHAIR: *DEB LESAR*

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➤ **We will be reviewing and updating our Chapter Standing Rules at our next board meeting.**

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit will be done after the end of the fiscal year on September 30th.

BUDGET: The 17-18-19 budget will be presented & discussed at our First Board Meeting of the year!



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

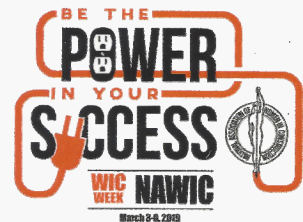
NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates

March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due



1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

Committee Reports



Professional Development
and Education
Program

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2018 - 2019 Monthly Meeting/Program Schedule

October 7
October 16

Block Kids Competition w/Girl Scouts
18-19 Membership



KICK OFF

Oct. 26-27th MWR Fall Conference; Bloomington, MN



November 15th 40th Annual Auction (Thursday)

December 18 Membership Event

January 15th Membership Event

Jan. 22nd – Chamber - Women Connect 5th Anniversary Event (Sold Out)

February 19th Membership Event

Feb. 22nd-24th HBA Home & Garden Show

March 3rd-9th

WIC Week

March 7th

Member Networking Event



April 16th

Membership Event

Apr. 26-27th

MWR Annual Forum; Chicago, IL

May 21st Membership Event

June 18th

Membership Event

July 16th

Membership Event

August 20th

Membership Event

Aug. 21-24th

Annual Conference; Atlanta, GA

September 17th

Member Event (Strategic Planning)



Tours

Speakers

Hanson





Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembroke Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

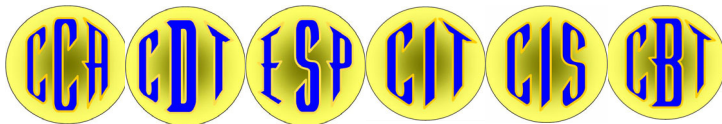
Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Design Drafting



The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the are high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.



Grades K - 6



Grades 8 - 12

Formerly known as
Accessory Structure
Project (ASP)



High School Division

Grades 9 -12

College Division

Freshman - Senior

Youth Programs

Block Kids



Sunday, October 7th, 2018

The competition is limited to 50 and this year we had 53 pre-registered and 11 on a waiting list. We ended up with 10- No Shows and 3- Walk-ins with a total of 46 contestants. We didn't know about the no-shows until the start of the competition so we were unable to contact anyone on the wait list. While the girls were waiting to be judged they could decorate their hard hats which was a big hit!! Check out the pictures on Facebook.

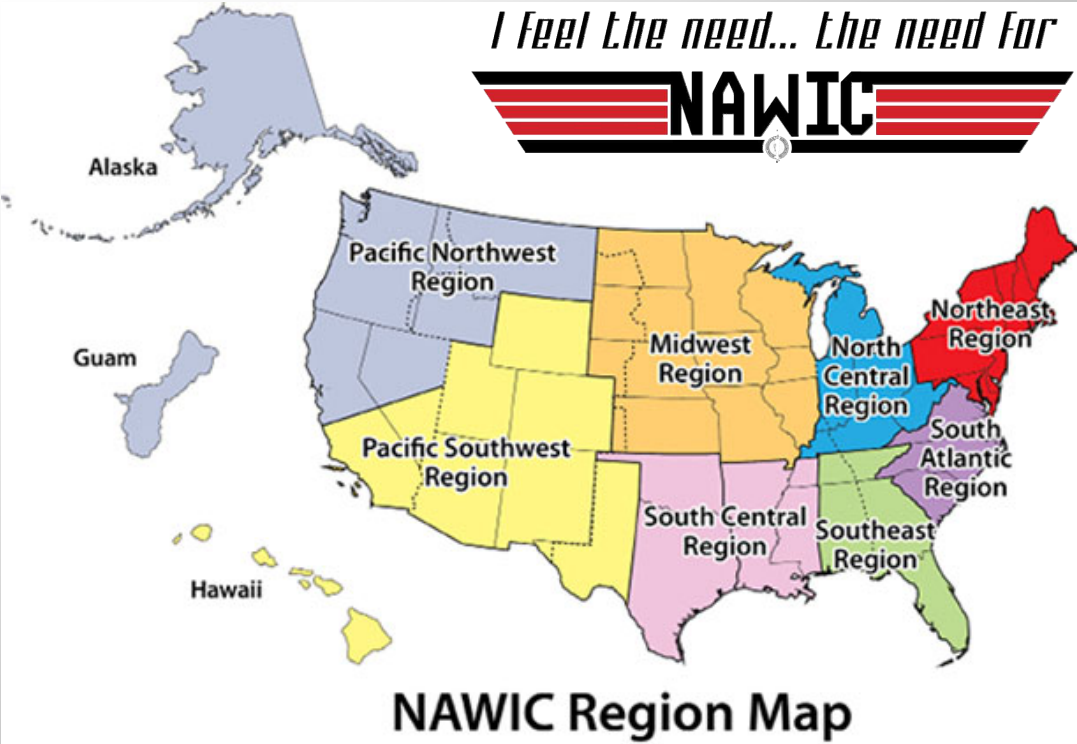
Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.



It's never
TOO Late!!

\$25.00 fee

To renew after
October 1st.

Region membership
as of
9/30/2018

Midwest	679	North Central	566
Northeast	547	Pacific Northwest	543
Pacific Southwest	611	South Atlantic	463
South Central	714	Southeast	645

Member Since

THE CHAMBER
FARGO MOORHEAD WEST FARGO

MEMBER 2014

CORE PURPOSE
TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE

MEMBER
NORTH DAKOTA RETAIL
LUMBERMEN'S ASSOCIATION
2017 -2018



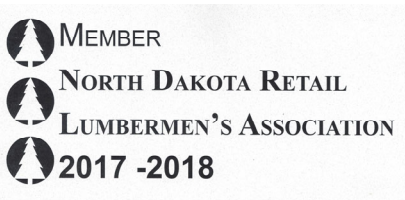
Chapter #246 Sponsors



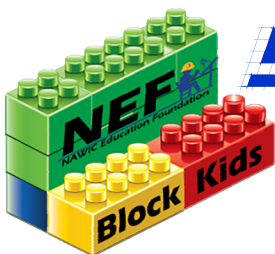
**INNOVATIVE WINDOW
& DOOR SERVICE, LLC**



TECHNOLOGIES



**Mortenson
Construction**



SPONSORS:



**INNOVATIVE WINDOW
& DOOR SERVICE, LLC**

Amy Berg

John Deere Electronic Solutions

Sponsorships Available:

Sponsorship Levels:

- \$350 - Platinum Level
- \$250 - Gold Level
- \$150 - Silver Level
- \$ 50 - Bronze Level
- Additional Supporter (Specify Amount)

Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.



NAWIC
#246
FARGO-MOORHEAD, ND

2018 - 2019 MEMBERSHIP

KICK OFF

A *free* networking event open to anyone in the construction industry

Education ♦ Networking ♦ Leadership Skills ♦ Mentoring

- ♦ *Learn how NAWIC can enhance your company and the success of the women that work there.*
- ♦ *Learn about the association, membership and our education and professional development programs.*
- ♦ *Members will be in attendance to answer any questions and share some NAWIC experiences.*

Complimentary

Pizza

Beverages -

Tuesday, October 16, 2018

5:30 - 8:00 PM

Old Chicago

(meeting room)

Bring your

Business Card

for

Door Prizes and
To Exchange

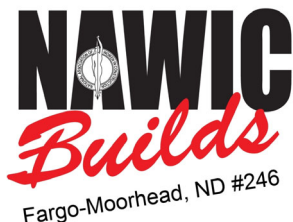
Who should attend:

- ♦ Contractors ♦ Subcontractors ♦ Tradeswomen ♦ Engineers ♦ Business Owners
- ♦ Safety Professionals ♦ Project Managers ♦ Architects ♦ Designers
- ♦ Project Assistants ♦ Accountants ♦ Insurance/Surety Reps
- ♦ Material Suppliers/Vendors ♦ Construction Attorneys ♦ Office Managers
- ♦ Students in Construction

Bring a friend and/or coworker in the industry!!

TO REGISTER - Complete the attached form and email to: aberg.nawic@yahoo.com

Include in the Subject Line: **NAWIC Meeting Registration**



National Association of Women in Construction

Fargo-Moorhead, ND #246 ♦ PO Box 763 ♦ Fargo, ND 58107-0763
www.nawicfm246.org ♦ email - nawicfm246@gmail.com

NAWIC FM #246 Monthly Event

Event Date: OCTOBER 16, 2018

REGISTRATION FORM

Please return this form with information by: **Noon - October 15th**

Name: _____

Company: _____

Address: _____

City: _____ State: _____ Zip Code _____

Email address: _____ Contact Phone #: _____

(Please provide a contact email address and phone #)

Number Attending (Names Listed to Right)

Names of Attendee(s)

To Register – Complete this form and email to: aberg.nawic@yahoo.com

Include in the Subject Line: **NAWIC Meeting Registration**