



Director of Quality II

DRS Daylight Solutions is a subsidiary of Leonardo DRS. Our mission at DRS Daylight Solutions is to be the leading provider of best in class, mid-infrared sources and systems for defense, commercial, and research markets. Our global leadership position in advanced, mid-IR technology means that DRS Daylight Solutions customers benefit from a sustainable, competitive advantage in molecular detection and imaging applications.

Company Overview

In 2005, three high-tech entrepreneurs founded DRS Daylight Solutions in San Diego, California, with the goal of developing breakthrough technologies and products around the company's core technology: mid-IR quantum cascade lasers (QCLs). Since then, the company has introduced three groundbreaking products.

Are you an innovator that wants to be part of the solution? We're looking for pioneers who bring great ideas from concept to reality. DRS Daylight Solutions culture is family oriented, innovative, and collaborative. We enjoy working hard and have fun doing it. Our motto is to protect with light.

Leonardo DRS is a leading supplier of integrated products, services and support to military forces, intelligence agencies and prime contractors worldwide. Focused on defense technology, we develop, manufacture and support a broad range of systems for mission critical and military sustainment requirements, as well as homeland security. Headquartered in Arlington, VA, the

Company is a wholly owned subsidiary of Leonardo S.p.A., which employs more than 70,000 people worldwide. We offer a competitive compensation package and a business culture, which rewards performance. For additional information on DRS, please visit our website at www.drs.com.

Job Location: San Diego, CA

Position Summary:

Establishes a culture of innovation within the Quality organization, championing the deployment of superior processes in lieu of traditional inspection activities and ensuring the delivery of continuously improving value and compliance to customers and the business unit. Direct all quality systems/operations. Manage utilization of equipment, facilities, and personnel to obtain maximum efficiency and meet performance objectives. Control significant quality projects. Maintain authority over budget and scheduling.

DUTIES AND RESPONSIBILITIES:

- Establish a culture of innovation within the Quality organization, championing the deployment of superior processes in lieu of traditional inspection activities and ensuring the delivery of continuously improving value and compliance to customers and the business unit.
- Direct all quality systems/operations.
- Establish and manage DOD required quality processes.
- Implement and manage DoD Quality Systems.
- Manage utilization of equipment, facilities, and personnel to obtain maximum efficiency and meet performance objectives.
- Control significant quality projects.
- Maintain authority over budget and scheduling.
- Perform all assigned duties in compliance with internal SOPs and external regulations.
- Responsible for department compliance with all internal SOPs and external regulations.
- Bring all compliance issues to the attention of management.
- Direct, monitor, and appraise the performance of staff, identifies training and educational needs and initiates development of staff.
- Recommend and/or approve all salary and staffing changes.
- Lead the development and implementation of the Quality Assurance program for the company to meet the directives of regulatory agencies and standards such as ISO, CMMI, AS 9100.
- Monitor the regulatory compliance of the company with respect to current regulations, any inspection findings, and adherence to the Company's QA program.
- Advise the VP/GM and the responsible head of the company's compliance status and system-wide implications of any findings.
- Oversee the creation and maintenance of internal communication programs and processes to ensure both management's and company's awareness of compliance issues, activities, and federal, state and local regulatory activities that affect technical and quality compliance.
- Develop monitoring processes (e.g., trending and tracking of errors, inspection findings, and internal audit results) to review and analyze data to determine if modifications or additions to the current QA program are necessary and creates recommendations to ensure organizational compliance.
- Identify systematic problems and coordinate corrective actions, systems or process changes that will resolve problems and improve operations.
- Develop measurement systems based on quality assessment tools and practices, and manage the data.
- Coordinate organizational efforts for ISO 9000 standard compliance achievement (and other relevant standards).
- Institute quality management processes for the company through technical training and education programs and materials.
- Identify quality programs and processes and operating systems for center implementation.
- Monitor the Quality Plan to ensure system-wide compliance and notifies the VP/GM of any deviations.
- Develop, recommend and carry out operating and capital expenditure budgets for QA.

- Support, communicate, reinforce and defend the mission, values and culture of the organization.

QUALIFICATIONS:

- Bachelor's degree in engineering or equivalent experience in a related technical field with 15 years of quality experience.
- Must have defense experience.
- Detailed experience working with DCMA, FAR's, DFAR's etc.
- Must have strong leadership and mentoring skills.
- Excellent interpersonal, negotiation, communication and writing skills.
- Ability to lead effective corrective action using disciplined problem solving methods and statistical analysis.
- In-depth knowledge of ISO 9001-2008 Standards.
- Six Sigma Black Belt certification desired.
- ASQ certification desired.
- Must be a US Person.
- Must have an active DoD Security Clearance.

PHYSICAL DEMANDS:

- Lifting: yes 20 lbs 0-25%
- Walking: yes 0-25%
- Climbing: yes 0-10%
- Bending: yes 0-10%
- Sitting: yes 0-50%
- Standing: yes 0-10%
- Stooping: yes 0-10%
- Kneeling: yes 0-10%
- Travel: yes 0-10%

Candidate must be a US Citizen and meet DRS security standards as imposed by DoD, including the issuance of any necessary security clearance by US government within reasonable time after commencement of employment.

Leonardo DRS, Inc. and its subsidiaries and affiliates are equal opportunity employers and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. #DLS