

EMPLOYMENT APPLICATION



We are an Equal Opportunity Employer and do not discriminate on the basis of age, race, sex, sexual orientation, creed, color, national origin, ancestry, marital status, disability or any other characteristic protected by law. All employment related decisions are based solely on relevant criteria including experience and suitability.

Last Name _____ First Name _____ Middle Initial _____

Street Address _____ City _____ State _____ Zip Code _____

Position(s) applied for _____ Date of application _____

Referral Source: Advertisement _____ Employee _____ Walk-in _____ Employment Agency _____

Telephone number (s) _____ Salary Desired _____

Are you legally eligible for employment in this country? _____ Date available for work _____

Have you been convicted of a felony? _____ If yes, please explain _____

(Conviction will not necessarily disqualify you from employment. Each instance/explanation will be considered in relation to the position for which you are applying.)

If you are under 18 and it is required, can you furnish a work permit? _____ If No, please explain: _____

Have you signed an agreement with a past or present employer not to work for a competitor for a period of time? _____ If yes, please provide details _____

Have you submitted an application here before? _____ If Yes, when? _____

Have you ever been employed here before? _____ If Yes, when? _____

Type of employment desired: Full-Time _____ Part-Time _____ Temporary _____

EDUCATIONAL BACKGROUND School (name and location)	# Of Years attended	Did you graduate? If yes, list Degree / Diploma	Major / Area of study



EMPLOYMENT HISTORY

(List employers, starting with current or most recent. Complete, even if we have your resume.)

Dates Employed	Company Name Address / Phone	Type of business	Job Title / Responsibilities	Reason for Leaving	Salary History
/ / to / /	Supervisor's Name:				\$ to \$
/ / to / /	Supervisor's Name:				\$ to \$
/ / to / /	Supervisor's Name:				\$ to \$

REFERENCES:

(List three business/work references who are not related to you. If not applicable, list three school or personal references that are not related to you.)

Name	Relationship to you	Telephone number	# years known

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal and otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I also understand that as a condition of ongoing employment, I may be required to participate in future substance tests (or other medical examinations) used to detect alcohol, illegal drugs, or misused prescribed substances. If I refuse to submit to, or release the results of these examinations, or if the test results indicate that I was under the influence of any of these substances, Auntie Anne's has cause to terminate my employment.

This application is current for only 60 days. At the conclusion of this time, if I have not heard from Auntie Anne's and still wish to be considered for employment, it will be necessary for me to fill out a new application. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of Auntie Anne's, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer. I understand that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.

I further understand that Auntie Anne's may change any benefits at any time, without any prior notice. I certify that the information contained in this Application is true and complete to the best of my knowledge. I understand that omission or falsification of information on this application may result in refusal to hire or termination.

Signature of Applicant _____ Date _____



All applicants must complete this page to be considered for employment with Auntie Anne's

Are any of your relatives presently employed with Auntie Anne's Yes _____ No _____

If you are hired, this information is needed to determine your potential work location. Company policy does not permit relatives to report to one another. Relatives are defined as: parent, child, spouse, in-law, sibling, aunt, uncle, grandparent and cousin.

If you answered 'yes' above, what is the name of your relative and their relationship to you?

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Name: _____ Relationship: _____

Name: _____ Relationship: _____

I certify that all answers given by me to the questions above are true, accurate and complete. I understand that the falsification, misrepresentation or omission of any facts will be cause for denial of employment, or grounds for termination of employment, regardless of when or how discovered.

Print Name _____ Signature _____ Date _____