

interior designer



about us

We are adaptable and are comfortable navigating ambiguity. We translate problems and ideas into actionable processes and solutions. Our process relies on open, candid dialogue to understand the core of the problem we are solving.

We actively analyze, reflect and improve upon existing approaches, systems and solutions. We embrace questioning, feedback and have a growth mindset. We will never settle in our pursuit—as individuals and as an organization—to learn, drive out inefficiencies and redefine boundaries.

We believe in the power of multiple perspectives and lived experiences. We work to bring these perspectives to the decision-making table and create environments that are inclusive, constructive, meaningful and respectful.

Our ideas are not precious. We share, sketch, debate and build upon them—internally and with expertise and community beyond. We have a responsibility to connect ideas, people and policy makers and create conversations on how we build a better world. Our work is bigger than us.

We are on the hunt for an Interior Designer to lead projects and contribute to our internal teams that promote the continual learning and excellence related to management, research and knowledge building, and creative and technical execution. The Interior Designer will be tasked with overseeing and coordinating interior projects at a variety of scales including assessments, studies, extensive renovations and new builds. The Interior Designer will ensure their teams are operating as a well-oiled machine that are working forward together and fostering a high collaboration across all interactions. This person is able to take their ideas from concept to construction. The Interior Designer is reliable, adaptable, collaborative and passionate about interior design and pushing the creative boundaries of themselves and those who work with them.

about the position

- Working as part of a collaborative team of architects, interior designers, technologist, consultants, contractors and owners.
- Acting as lead interior designer working with architects and technologists on a variety of commercial projects.
- Participating in business development.
- Contributing to the overall culture and trajectory of the firm.
- Responsible for ensuring design quality and responsiveness of each project/ solution.
- Conducting evaluation of existing building conditions and documentation of building components through measurement tools, photographs, written descriptions and data worksheets.
- Producing comprehensive reports including descriptions of existing conditions, furniture and equipment inventories, functional program and space needs as well as proposed design solutions.
- Actively participating in design reviews and discussions.
- Overseeing, producing, coordinating and managing full multidisciplinary design and construction document packages and teams.
- Preparation of move management strategies and documents.
- Furniture selection and preparation of furniture procurement packages.
- Performing contract administration.
- Communicate with the office and share lessons learned and best practices on a regular basis.
- Mentor team members and up-and-coming architects/ interior designers.

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about you

- You are a Professional Interior Designer or in the process of becoming one.
- You have 3+ years experience in an architectural office or similar.
- You understand user experience from multiple perspectives and abilities.
- You are inspired by clients stories and missions and driven to provide them spaces that reflect them and their potential. It's not about you or your ideas.
- You have experience and interest in working in collaborative construction contract models such as design-build, construction management and integrated project delivery.
- You love coordinating across many disciplines and never drop the ball.
- You are curious, expanding on the limits of your knowledge and experience.
- You find opportunity in constraint–maximizing value. You work within the “bucket”.
- You take action–turning challenges into opportunities.
- “Quality” is not just about design; it considers long-term performance and functionality.
- You have a keen eye for detailing and carrying design execution through all stages of projects.
- You excel at leading client meetings and articulating ideas and technical solutions.
- You don't just check your work, you double check and welcome the feedback or review of a team member.
- You are passionate about delivering high quality client service, design excellence and technical expertise and love nothing more than your hard work paying off with a successful team project.
- You meet deadlines, no questions.
- You are equally able to work alongside a partner or team as you are able to take full ownership of a project from start to finish.
- You believe in thoughtful consideration on how the built environment affects the overall environment, the health & wellness and the social participation of those that occupy each space and are eager to pursue inclusivity and accessibility for all, always.
- You thrive when juggling many moving parts simultaneously, and you can turn up the hustle when necessary.
- You are never the person who says, “that’s not my job”.
- You have knowledge of the Manitoba and National Building Codes.
- You have a keen understanding and interest in sound interior details, material performance and furniture selection and tendering.
- You are excited about f-BLOK and the role and impact you may be able to have with us.

how to apply

Interested applicants are encouraged to forward their cover letter and resume, in confidence, to info@f-BLOK.ca. Only candidates selected for an interview will be contacted.

We thank all applicants for their interest in f-BLOK architecture inc.

Make your own luck by being open to ideas and pivot to take advantage of timely opportunities. Comparison is the thief of joy.

Team. Support and promote professional development and growth.

THE BELIEFS AND IDEAS POSED BY OTHERS - COMPLIMENTARY OR CONTRASTING YOUR OWN - PUSH US TOWARDS DESIGN SOLUTIONS NOT ACHIEVABLE WHILE WORKING INDIVIDUALLY.

NO JERKS

HARNESSING IDEAS **fun**

Personality is paramount. Skills & experience are teachable and learnable.



BLOK

There is not always a singular solution. The viewpoints of others can open new paths towards solutions too daunting to solve on your own.

Make mistakes and break things. Nothing is precious, we are all works in progress. Be grateful - we are luckier than most.

Bridging the gap between design, construction and occupied building—more specifically the humans involved in each.

FUNCTIONALITY THROUGH EFFICIENT DESIGN

Projects don't die

There is no substitute for hard work.

Never take things personally. Assume the other person is having the worst day of their life and give them the benefit of the doubt.

FLEXIBLE

Spaces we occupy have greater impact on mental and physical well being then we realize.

No small projects or big projects. Every project creates opportunity to grow and learn.

**Equity
Fairness
Respect**

Learn by asking. Improve by changing. Enrich by sharing.

Our collaborative efforts are not defined by the walls of our office. We extend ourselves to allied disciplines, partnerships and community leaders to propose the best design solutions we can imagine collaboratively.

'ARCHITECTURE' IS A MEDIUM TO FOSTER SOCIAL EQUITY.

Perseverance & Competency

Less, but better.

We want to know your top go-kart speed, your dog's name and if you are Team Edward or Team Jacob.