

**Minutes of a Regular Meeting of the Council of the Rural Municipality of Grayson No. 184 held on Friday
March 22, 2024 in the Council Chambers of the Municipal Office located at 131 Taylor St. at Grayson, SK**

Present Reeve: Dustin Grant Councillor Division 4: Kevin Lang
Councillor Division 1: Jeremy Chopping Councillor Division 5: Trent Duczek
Councillor Division 2: Mike Lang Councillor Division 6: Werner Schicker
Councillor Division 3: Roger Eil Administrator: Sarah Dietrich

Call to Order A quorum present, Reeve Dustin Grant called the meeting to order at 9:00 a.m.

Agenda **65/24 T. Duczek:** That the agenda as presented to Council be accepted. **Carried Unanimously**

Minutes **66/24 W. Schicker:** That the minutes of the regular meeting of Council held on February 14, 2024 be approved as presented. **Carried Unanimously**

Financial Statement
67/24 R. Eil: That the bank reconciliation and statement of financial activity for the month of February, 2024 be approved as presented. **Carried Unanimously**

Correspondence
68/24 D. Grant: That the correspondence presented to Council be acknowledged and filed. **Carried Unanimously**

Business:

9:07 a.m. Agenda #1 In-Camera Session: Potential Code of Ethics Breach Councillor Kevin Lang.

9:07 a.m. Councillor Kevin Lang declared a conflict of interest as he was named in the next agenda item and left the Chambers.

In-Camera Session

69/24 T. Duczek: That Council move to an in-camera session as per Section 120 of *The Municipalities Act* and Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* to discuss the potential Code of Ethics breach. **Carried Unanimously**

In-camera session began at 9:07 a.m. and ended at 9:40 a.m. Dustin Grant, Trent Duczek, Roger Eil, Werner Schicker, Mike Lang, Jeremy Chopping and Sarah Dietrich were present.

Council Code of Ethics

70/24 D. Grant: That Council request Administration send a letter to Councillor Kevin Lang referencing the Chain of Command Structure and the Code of Ethics provisions: Transparency and Accountability, Leadership and the Public Interest, and Responsibility, and further that a breach of the above mentioned will result in a Formal Code of Ethics Complaint with reprimand. **Carried Unanimously**

9:40 a.m. Councillor Kevin Lang returned to the Chambers.

In-Camera Session

71/24 W. Schicker: That Council move to an in-camera session as per Section 120 of *The Municipalities Act* and Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* to discuss legal matters. **Carried Unanimously**

In-camera session began at 9:40 a.m. and ended at 9:51 a.m. Dustin Grant, Trent Duczek, Roger Eil, Werner Schicker, Kevin Lang, Mike Lang, Jeremy Chopping, and Sarah Dietrich were present.

9:51 a.m. Delegates S/Sgt. T.L. Adams and Cst. W.L. Coder from the Melville RCMP Detachment entered the Chambers to discuss Legal Matters.

In-Camera Session

72/24 K. Lang: That Council move to an in-camera session as per Section 120 of *The Municipalities Act* and Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* to discuss legal matters. **Carried Unanimously**

In-camera session began at 9:51 a.m. and ended at 10:35 a.m. Dustin Grant, Trent Duczek, Roger Eil, Werner Schicker, Kevin Lang, Mike Lang, Jeremy Chopping, Sarah Dietrich, S/Sgt. T.L. Adams, and Cst. W.L. Coder were present.

10:35 a.m. Delegates S/Sgt. T.L. Adams and Cst. W.L. Coder from the Melville RCMP Detachment left the Chambers and premise.

Agenda #2 In-Camera Session: Outside Employee #193

73/24 T. Duczek: That agenda item #2 In-Camera Session: Outside Employee #193 be addressed after the last agenda item. **Carried Unanimously**

In-Camera Session

74/24 K. Lang: That Council move to an in-camera session as per Section 120 of *The Municipalities Act* and Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* to discuss legal matters. **Carried Unanimously**

In-camera session began at 10:35 a.m. and ended at 10:45 a.m. Dustin Grant, Trent Duczek, Roger Eil, Werner Schicker, Kevin Lang, Mike Lang, Jeremy Chopping, and Sarah Dietrich were present.

Bylaw Concerns 75/24 J. Chopping: That Council acknowledges the confirmation email dated January 17, 2024 from the Ombudsmen of Saskatchewan verifying that no action is required by the R.M. of Grayson (R.M) to respond to Mr. Bashnick's four emails dated December 15, 2023 until the R.M. receives direction from their office. Council further acknowledges the Ombudsmen's March 6, 2024 verbal request to respond to the mentioned emails and furthermore Council requests the Administrator reply to Mr. Bashnick with the documentation on file as the bylaw concerns have previously been addressed. **Carried Unanimously**

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Structure and Salary Policy

76/24 M. Lang: That Council approves the 2024 Structure and Salary Schedule Policy as presented by the Administrator and attached hereto and forming part of these minutes. **Carried Unanimously**

Approach/Lot Access: Lot 1, 2, and 3 Block 1 Plan 83R18093 W2 (Scenic View)

77/24 R. Ell: That Council acknowledges the letter dated March 25, 2014 from David Rieger that was resubmitted March 2024 requesting permission to build access for Lot 1, 2, and 3 Block 1 Plan 83R18093 W2 (Scenic View) and further that the approach will need to be approved by the Department of Highways as the location is under their jurisdiction and furthermore the access road is the responsibility of the landowner and must be engineered to meet provincial specifications. **Carried Unanimously**

Employee Hire

78/24 M. Lang: That the R.M. of Grayson No. 184 hire Rick Kosch as a Seasonal Equipment Operator (with a guarantee of 1500 hours) as a grader operator, maintenance, mower operator, or any other duty assigned by the Foreman, effective April 03, 2024 at \$32.00/hr. There is a 6 month probationary period for all new employees. Rick Kosch will receive three weeks paid vacation, pension benefits, and after 3 months of employment, short term disability, long term disability, and health and dental benefits will commence as per Policy No.1000. **Carried Unanimously**

Employee Hire

79/24 R. Ell: That the R.M. of Grayson No. 184 hire Bruce Keller as a Seasonal Grader Equipment Operator (with a guarantee of 1500 hours) effective April 03, 2024 at \$32.00/hr. There is a 6 month probationary period for all new employees. Bruce Keller will receive three weeks paid vacation, and after 3 months of employment, short term disability, long term disability, and health and dental benefits will commence as per Policy No.1000. **Carried Unanimously**

Employee Hire

80/24 D. Grant: That the R.M. of Grayson No. 184 hire Mathew Thompson as a Seasonal Equipment Operator (with a guarantee of 1500 hours) as a grader operator, maintenance, truck driver, mower operator, or any other duty assigned by the Foreman, effective April 15, 2024 at \$32.00/hr. There is a 6 month probationary period for all new employees. Mathew Thompson will receive three weeks paid vacation, pension benefits, and after 3 months of employment, short term disability, long term disability, and health and dental benefits will commence as per Policy No.1000. **Carried Unanimously**

Hamlet Budgets

81/24 K. Lang: That the Hamlet Budgets for Exner's Twin Bays, Moose Bay, Greenspot, and Sunset Beach be tabled until the R.M. of Grayson No.184 Budget Meeting. **Carried Unanimously**

Speed Radar Signs/SGI Traffic Safety Fund Grant program

82/24 T. Duczek: That the R.M. of Grayson No.184 purchase two speed radar signs through the SGI Provincial Traffic Safety Fund Grant program. **Carried Unanimously**

Land Rent Tenders: Parcel G Plan 101220028 Ext .37

83/24 R. Ell: That the R.M. of Grayson No. 184 accept rent tenders for Parcel G Plan 101220028 Ext .37 in the Village of Grayson. Tender deadline is May 31, 2024 by 4:00 p.m. **Carried Unanimously**

Culvert Request: Exner's Twin Bays

84/24 W. Schicker: That Council acknowledges the email dated March 19, 2024 from Jodi Third requesting a culvert instillation and further that Councillor Mike Lang will contact Ms. Third with drainage options. **Carried Unanimously**

Equipment Operator Bonus Policy

85/24 T. Duczek: That the Administrator look in to an Equipment Operator Bonus Policy for Councils review. **Carried Unanimously**

Permit Denial Appeal

86/24 D. Grant: That Council acknowledges Development Appeal submitted for Lot 29 Blk/Par C, Plan 61R37982 in the Hamlet of Greenspot and further that a hearing date be set by Western Municipal Consulting. **Carried Unanimously**

Permit

87/24 R. Ell: That Council acknowledges the Development/Building Permit application and supporting documentation to build a bunk house on Lot 28 Blk/Par C, Plan 61R37982 in the Hamlet of Greenspot and further the application is denied as the R.M. of Grayson No.184 (R.M.) cannot issue a permit unless the application complies with Bylaw 2004:02 at the time of permit approval and furthermore a development proposed on hazard lands, or potentially hazardous lands, cannot be approved without the appropriate assessments (geotech, flood hazard etc) and mitigation measures which are provincial regulations therefore the R.M. cannot approve development as it would also contravene provincial legislation. **Carried Unanimously**

Permit

88/24 W. Schicker: That the Development and Building Permit application to build a bunk house as per the application and documents submitted on Lot 19 Blk/Par B Plan 59M00155-1 in the Hamlet of Greenspot is approved by Council subject to the Municipal Planning Consultants review and approval, the Building Inspector's approval, meeting all the criteria for the above development as per the information provided, including complying with any conditions set out in the Inspection Report provided by R.C. Inspection Services, and further that the applicant is responsible for compliance with The Construction Code Act, the National Building Code of Canada, the R.M. of Grayson Zoning Bylaw 2004-02 and all other applicable Municipal Bylaws. **Carried Unanimously**

Rural Municipal Administrators Association (RMAA) Convention

89/24 J. Chopping: That the Administrator be authorized to attend the RMAA Convention to be held May 13-16, 2024 in Regina with expenses paid as per indemnity rates and registration fee of \$50.00. **Carried Unanimously**

Financial Institution Change

90/24 D. Grant: That the R.M. of Grayson No.184 transfer all accounts from Cornerstone Credit Union to Conexus Credit Union with signing the Administrator, Sarah Dietrich and one of the following: Reeve Dustin Grant or Deputy Reeve Trent Duczek or Councillor Mike Lang. **Carried Unanimously**

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Approach Improvement Request

91/24 W. Schicker: That Council approve the request for the landowner of NW 21-21-06 W2 to improve the existing approach subject to submitting an Approach Application and meeting the conditions of Approach Policy No.1017 and further that the R.M of Grayson No.184 will supply the gravel required. **Carried Unanimously**

Agenda #2 In-Camera Session: Outside Employee #193

12:15 Councillor Kevin Lang declared a conflict of interest and left the Chambers and premise as his son-in-law is an outside employee.

In-Camera Session

92/24 M. Lang: That Council move to an in-camera session as per Section 120 of *The Municipalities Act* and Part III of *The Local Authority Freedom of Information and Protection of Privacy Act* to discuss personnel.

Carried Unanimously

In-camera session began at 12:15 a.m. and ended at 12:45 a.m. Dustin Grant, Trent Duczek, Roger Ell, Werner Schicker, Mike Lang, Jeremy Chopping, and Sarah Dietrich, were present.

Employee Termination

93/24 J. Chopping: That employee Connor Ricketson be terminated effective March 22, 2024.

Carried Unanimously

Accounts

94/24 R. Ell: That the accounts as presented be approved for payment in the amount of \$56,305.75.

Carried Unanimously

Adjournment

95/24 D. Grant: That the meeting be adjourned at 1:30 p.m.

Carried Unanimously

Reeve

Administrator