

# Sample Teacher Interview Questions

## Reminders

The questions asked during the interview process should be prepared in advance and guided by the job description. They should be behavioral in nature: uncover past behavior to best predict future performance. Consider questions which address background, administrative and teaching experience, staff relationships, planning processes, curriculum understanding, child development, methods of teaching/learning, co-curricular activities, understanding of students, distinct characteristics of Lutheran ministry in congregations with schools, plans for continued education, etc.

Here are 13 sample questions a committee might ask prospective candidates. Spend time modifying, changing, adding or deleting from this list.

1. Why have you chosen the ministry of Lutheran education as a career?
2. How would you describe your teaching style?
3. How do you communicate with parents?
4. How have you built a climate in your classroom in which Christ is the center of all that is done and taught?
5. What activities have you initiated or helped to initiate to recruit new students?
6. What are some things you have done to communicate the strengths and the atmosphere of your school to the church and community?
7. How have you determined when curriculum needs to be re-examined? How do you proceed?
8. List several things that you have done that have resulted in the improvement of your professional skills?
9. How would people at your present school say that you model the Christian life and provide spiritual leadership for your students?
10. As you arrived at our facility, what was your first impression?
11. How have you gone about providing for individual differences of the children in your classroom? How is technology part of your solution?
12. Describe the relationship you value between yourself and your administrator. What have you done to establish and maintain a positive working relationship with your principal? With other faculty members?
13. What other areas of interest and experience do you have outside the classroom?