

## CRID BOARD MEETING

MARCH 12, 2016

### MINUTES

The regular Board meeting of the Colorado Registry of Interpreters for the Deaf was called to order at: 10:10 AM by President Dora Veith. The meeting was held at The Independence Center in Fort Collins, CO.

Those in attendance were: Dora Veith, Lindsey Antle, Balinda Dunning Price, Elizabeth Calvert (PP), Elijah Axes (PP), Jenny Miller (NC), Carmela Roybal (DMAL), Shannon Townsend, Teri Marsh (briefly), Lariisa McClung (NC) and JaCee Branch (NC).

Remote: Carrie Brannam (WS), Kelly Major (PP), Angela Obrist (PP)

**Motion B2016.04 (Antle/Miller)** Minutes of the January Board meeting were approved as written.

#### **President's Report:** Attached

Dora discussed the recent emails and their emotional content. Reminded us to follow API – Assume Positive Intent.

Bylaws chair stepped down. Lindsey Antle and Jenny Miller will take over those duties.

The Region IV conference committee has asked us to donate for their silent auction at the conference in Houston. We tend to send a basket with Colorado items to these conferences.

President Dora Veith will not be attending, but Elizabeth Calvert volunteered to attend. Jenny Miller suggested that each district donate \$25.00. If the Board contributes \$25.00, the total we can spend will be \$125.00. There was consensus that we would do that. Elizabeth Calvert agreed to gather items for the basket and deliver it to the conference in July.

We will discuss whether CRID will help provide monetary support for her to attend. There is currently no money included in the budget for someone to attend the Regional conferences.

Dora Veith's focus is transition now. Will develop information for new leadership and will support the board. Ms. Veith is currently listing tasks and suggestions for delegating those tasks to the Board so the transition will go smoothly.

#### **Vice President's Report:**

The Vice President will email her report to the Board. Her goal is to get chairs for all the standing (and active) committees.

#### **Conference Committee Report:**

Two workshops at the conference, presented by Lori Dowds, will be conducted in spoken English. Providing accommodation for these presentations presents two options: provide an ASL Interpreter or a hearing/deaf team with a CDI.

There was discussion about the recent RID communication policy. It allows presenters to make their own decisions about whether to present in English or ASL, and requires that interpreters be available (Deaf or hearing) for all events.

**Motion B2016.05 (Antle/Roybal)** Recommend that the Conference Committee arrange for two teams of Deaf/hearing interpreters for each workshop. Motion carried unanimously.

The EIC (Educational Interpreters Committee) has historically given money toward conference expenses. However, that committee is currently inactive.

The Vice President will ask MJ Tom and Pat Himes if they would approve a donation of \$150. Their line item in the budget has \$300.

Shawn Goodwin Miller will serve as Parliamentarian during the business meeting. Her registration has been waived, and she will be staying in the Executive Board's hotel room.

### **Restructure Committee's Report:**

Kelly Major (PP) and Angela Obrist (PP) reported.

The committee has met and discussed ideas and priorities about focusing on CRID's needs. A survey was sent out to membership via Survey Monkey. There were 57 responses to date. That is approximately 40% of the membership of 145. The committee and the Board were pleased with the high response rate.

Kelly Major summarized responses. Overall, most members agreed with suggestions of committee. Lindsey Antle asked to receive an email of the responses to include with the Minutes.

The original goal for the committee was to have everything ready for motions to be presented at the business meeting. However, there is still much work to be done before this can happen.

There was discussion about having an email vote at a later time. There was also discussion about what to do should we not fill the positions of President and Vice President.

The Vice President had called RID to ask this specific question. Their response was that CRID can continue, but all votes by the membership or the Board will be on hold until those positions are filled.

Brief break

### **Treasurer's report:**

The Board discussed the fact that we want to present a balanced budget to the membership. Shannon will email proposed budget to Dora quickly so we can get the proposed budget out to membership.

### **DMAL report:**

Carmela Roybal mentioned that the Deaf community is upset about the two workshops that will be presented in English.

She also reported that TSID (Texas Society of Interpreters for the Deaf) has a student track at their annual conference. Providing such a track at CRID might ease the concerns about students not having access to the workshops that are presented in ASL because of their lack of skill.

### **Mile Hi report:**

The report was emailed.

### **Pikes Peak report:**

Elizabeth Calvert indicated that the PP District had a question about the registration cost for the conference. It is a dis-incentive for people to join CRID to get the member discount. Their understanding was that the conference registration cost had to be 150% higher for non-members.

The Board explained that there is a 150% increase cost for workshops, but not for the conference.

There was also a question about mentoring activity. So far, 3 people are involved, but there has been no action at this time.

PP also wondered why the website isn't mobile-friendly.

Why isn't the website mobile friendly. Shannon Townsend responded that it is a difficult thing to do, and, as a volunteer organization, we are doing the best we can with what we have.

### **Northern Colorado report:**

They had a very good workshop with Lariisa McClung. Two more workshops are set up for July and October.

Jenny Miller also reported that the Mile High Independent Living Center has shut down.

Jenny Miller will be stepping down as the NC representative, and there is still a need for someone to fill this position.

### **Western Slope report:**

Conference planning has taken most of their time. A workshop is planned for the fall. They didn't do the Corn Fest this year, and will, perhaps not do it next year.

The Member of the Year plaque has been ordered. There is only one nominee.

Jenny Ballew indicated that there were no nominations for Educational Interpreter of the Year but she will be following up on that.

### **Old Business:**

There was discussion about what to call "pre-certified interpreters" because of our Title Protection law in Colorado. The President indicated that it would not be appropriate for CRID to make a motion about this, but that we could possibly have a resolution with suggested terminology.

Two of our fellow interpreters are battling cancer. Susan Faltinson and Beth Topliff-Gentry. There was discussion about what to do for them through CRID Cares.

Beth Topliff-Gentry is not a member, but Ann Topliff is. We will see what we can do for her.

This brought up a concern that we don't have a process in place for handling the CRID Cards budget item.

### **New Business:**

**Motion B2016.06 (Antle/Miler)** Accept the changes to the Policies and Procedures Manual as presented. Motion carried unanimously

**Motion B2016.07(Price/Townsend)** Accept the motion from the LIC to establish a Deaf/Hearing Team Standing Committee. Motion carried unanimously.

**Motion B2016.08 (Antle/Townsend)** Accept the proposed Bylaws changes for presentation to the membership at the Annual Conference. Motion carried unanimously.

The next meeting will be June 4, 2016 at the home of Lindsey Antle in Parker, CO.

The meeting adjourned at 2:55 PM

ACTION ITEM: Dora Veith will send another email to the membership asking for nominations for this award.

ACTION ITEM: Dora Veith will contact Becky Konjevad to determine Susan's needs.

Respectfully submitted,

Lindsey Antle

CRID Secretary