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Christian Saint Cyr

Publisher

Ontario Labour Market Report

The Critical Role of Apprenticeship and Trades Training in Ontario



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GAME:

**How well do you know
your Red Seal trades?**

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Apprenticeship is All the Rage:
The Canadian Apprenticeship Forum (CAF-FCA) announced last week that a task force of its members from across the country will oversee the development of a National Strategy for Women in Trades based on extensive consultations with stakeholders over the last two years.



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Apprenticeship is All the Rage:
In August, the Government of Canada announced the development of a national advisory board intended to encourage more youth to enter the trades.





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Apprenticeship is All the Rage:

Bill 47, which came into effect January 1st, replaced the province's previous model with a one-to-one, journeyperson-to-apprentice ratio for every trade where ratios apply.



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Apprenticeship is All the Rage:

In May, the Provincial Government announced changes to Ontario's apprenticeship. The Province is exploring portable skill sets, a new competency-based system to provide workers and employers with more flexibility. Currently, Ontario's tradespeople are required to master the full scope of a trade to complete an apprenticeship and obtain certification.



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About one in five new jobs in Ontario over the next five years is expected to be in trades-related occupations.



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Apprenticeship is All the Rage:

- Ontario is investing \$18.1 million in pre-apprenticeship programs.
- The province is also investing \$12.2 million to support the Ontario Youth Apprenticeship Program, helping grade 11 and 12 students to gain experience in the skilled trades while getting credits for school.



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There are more than 150 trades in four sectors:

CONSTRUCTION



MOTIVE POWER



INDUSTRIAL



SERVICE



68,510
apprentices

25,000
active sponsors
in 2016-17

70 Training Delivery Agents

24
colleges

46
union- or
employer-sponsored
training centres



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23
compulsory
trades

133
voluntary
trades

\$160.6M

invested by the
Ontario government in
apprenticeship
programs in
2016-17

New annual registrations
grew from

17,100
in 2002-03

24,800
in 2016-17

52

of the trades in
Ontario are Red
Seal Trades



9,800

Certificates of
Apprenticeship
issued annually
(over the past three years)



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PROFILE OF APPRENTICES IN ONTARIO		
	Number of Apprentices	Percentage of All Apprentices
Women	9683	14.1%
Francophones	2503	3.7%
Indigenous peoples	1001	1.5%
People with disabilities	135	0.2%
Visible minorities	849	1.2%
Newcomers	583	0.9%



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Apprenticeship: Looking to the Future

- The ongoing skills shortage will prompt more employers to seek this option to retain workers
- Initiatives to recruit youth, women, Indigenous Canadians and new Canadians will result in a more diverse workforce
- Increased funding will be directed to apprenticeship and trades training



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Any Questions?

