

4-23-17 IFOA BOARD AGENDA

1. Shane Smith called meeting of IFOA Board to order at 11:30 AM
2. Attendees -Shane Smith, Jan Bissell, Kelly Page, Dan Durst, Andy Zody, Matt Arellano, Carl Richardson, Bill Crist
 - a. Absent: Tim Watt, Brandon McAnulty, Stan Smith
 - b. Also, Attending: Nardy Samuel, Mickey Edwards
3. Nardy Samuel & Mickey Edwards – Camp Oxy, Directors
 - a. Gave a short presentation on Camp Oxy which included history, general outline of camp procedures and philosophy. Camp is designed for officials with 0-10 years' experience.
 - b. They use one on one instruction using some veteran IFOA members as instructors. They will again host a camp at Paloma Valley, July 8, 2017.
 - c. IFOA will support and assist in marketing.
 - d. Registration can be accessed by going to www.campoxy.com.
4. Vice President report – Kelly Page
 - a. Kelly stated we needed to focus on recruitment.
5. Past President Report – Tim Watt - Absent
6. Treasurer Report – Andy Zody
 - a. New Arbiter Costs – Arbiter costs were released in an itemized format which effectively drove the cost of Arbiter to IFOA up 55% for same services as 2016. IFOA will opt out of the video service but pay fee again for 2017. Andy & Stan will seek alternate systems for 2018
 - b. New Redlands Costs - Cost of Redlands HS especially for the clinic has risen significantly. Bill Crist checked on alternate sites for the clinic but found none which could meet our needs or are more expensive. We will be in Redlands for the clinic and all other meetings except for regional meetings.
 - c. Next year if costs continue to rise, IFOA will need to raise cost of dues, which has not been done for more than 5 years.
 - d. Present membership is at 176 which is about 20 less than the same time last year.
7. Secretary Report – Bill Crist
 - a. Previous Minutes – Last meeting there was not a consistent response of all board members to approve the minutes of previous meeting. This time Bill will attach a motion when sending out the minutes for review. When a majority have responded, the minutes will be posted to the website.
 - b. Registration Report – 176 members; IFOA board discussed the lack of registration number. There are 16 varsity officials who have indicated they will not return for the 2017 season. Reasons included retirement, moving out of area, and change in job responsibilities. Bill or Stan have contacted each official.
 - c. Following Kelly's concern as well as entire IFOA board, discussion on recruitment resulted in a Facebook marketing strategy. Bill will develop a recruitment flyer and post on Facebook as well as send to each member. Members will be encouraged to post on their own Facebook page and or forward to people in the email contacts.

8. Report on CFOA Meeting – Dan Durst

- a. Dan outlined a possible clinic agenda asking specifically for suggestions for a key note speaker if the board thought it added positively to the clinic. Board consensus was a key note speaker added to the positivity of the clinic and several names were suggested. Dan will contact to secure a key note speaker.
- b. Dennis Pratt will be invited to speak at the clinic or 1st general meeting addressing Safety for officials. This will be passed on to the schools as well as reminding officials that safety of athletes is our utmost challenge no matter what the level of play.
- c. Dan has also indicated he may retire in the future (exact time uncertain) and would like a co-instructor so the transition would be less critical; with no drop-off in quality of instruction.
- d. There were several IFOA members who indicated they would be interested in such a position.
- e. Carl Richardson motioned, Bill Crist seconded to appoint Tim Gloudeman as co-instructor for 2017 season to be reviewed following 2017 season. Motion carried unanimously of members present. Tim will be invited to each subsequent board meeting.

9. Years of service - Bill

- a. Once again discussion on the obvious errors in the document of numerous officials in the number of years' service. Bill and Kelly have addressed each official's concern and it now seems as accurate as it has been for several years. If any official has a concern about number of years' experience, they need to contact Bill Crist and it will be addressed.
- b. Andy Zody to receive 25-year ring
- c. 3 in 2018

10. Instructional Chair Report – Dan

- a. New Class taught by Bill Crist will focus on those officials who are not on a varsity crew, especially those with less years' experience. The class will focus on mechanics, dealing with coaches and professionalism of IFOA officials.

11. Assignor Report -Stan

- a. Officials for IEJAAF will be assigned by Neal Campbell
- b. Crew Report – 34 varsity officials from 2016 have not yet joined. Bill or Stan have contacted each one and all indicate they will return.
- c. If membership does not meet demand of varsity game, Stan will be forced to move some games to alternate nights.

12. Some things to ponder – Bill

- a. Data added to crew chief reports – The crew report will be updated and streamlined to include major foul reporting while not reporting the minor fouls. Fouls to be emphasized are PF, UNS, and fouls repeated multiple times per game. Also, included will be an emphasis on players or coaches who present a specific problem which may be of an unsporting like or personal foul.
- b. Background checks – While IFOA would be in favor of instituting background checks, it is not feasible because of cost. If required, the cost of background check will need to be added to the cost for each official or required to become a member. It is not possible to require background checks.

13. Observation: 2017 Observation Program

- a. Last meeting, we agreed to have each board member observe assigned crews via HUDL. These observations will be forwarded to the crew chief for their use to develop their crew members.
- b. Bill will assign board members specific crews with the goal of each crew will receive an observation report.
- c. Bill will also attempt to train board members who do not use HUDL as an observation/evaluation tool.

14. Next Meeting Date: Sunday July 30, 2017. Bill to find and publicize time and place.

15. Bill Motion and Andy Seconded to adjourn. Unanimously approved by members present.