
Important AVUTA Bargaining Info; TIME Sensitive link.

2 messages

Kristy Croft <kristy_croft@avusd.org>

Wed, Apr 21, 2021 at 1:23 PM

To: all_certificated <all_certificated@avusd.org>, stf-avusdpreschoolcertificated <stf-avusdpreschoolcertificated@avusd.org>

AVUTA and AVUSD have been working all year diligently on negotiations. This year, unlike any other, has set many precedents that we haven't seen ever or for a very long time in our district.

- 1) The teams are working **together** and listening to each other while creating a universal article filled with everyone's views and participation. Normally in the past, we would pass the papers back and forth, and strike out everything, etc.
- 2) We are working together on a retirement insurance benefit but need more time to get it right, not just have it in there. This benefit has never been offered before, and both teams want to have the time to do it right.

However, we want the members to have the monetary benefit now and the Elementary Prep for next year (another unprecedented offer).

Therefore, AVUTA recommends that you as members approve the items below as a part of the whole package. That way, we give the negotiating teams the time they need to work on the retirement package brought forth at a later date.

This is what is being offered at this time for this part of bargaining.

AVUSD & AVUTA has agreed in principle to the following: (1) Effective 21/22 school year; 30 consecutive uninterrupted minutes within the school day for elementary as a preparation period on the regular school day schedule. (2) \$2000 off the schedule one-time money paid on June 1, 2021, as well as \$2000 off schedule one-time money paid on October 1, 2021 (for those working the 2021-22 school year. (3) Effective May 1, schedule and ongoing 1% pay increase added to the payment schedule.

Please respond to the vote by clicking on the link below. The link will be open starting now and until Thursday, April 22, 2021, at 11:59 p.m. This will give payroll the amount of time to deal with all the payment issues if you agree.

Remember, only AVUTA MEMBERS get to vote, and only their votes will be counted. Non-members do not get to participate in voting.

<https://forms.gle/o7uuaVQhbTNHbaiw9>

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Kristy Croft <kristy_croft@avusd.org>

Wed, Apr 21, 2021 at 4:02 PM

To: all_certificated <all_certificated@avusd.org>, stf-avusdpreschoolcertificated <stf-avusdpreschoolcertificated@avusd.org>

Some people are not understanding the \$2000 money.

I want to make sure you do before you vote. Think of it as a bonus for each year. We get a \$2000 bonus in May 2021, for this school year and another in October 2021 for the next school year (if you work in that year). Lastly, you get a 1:raise on the

payscale starting May 1, 2021 (which is not retroactive; but continues on forever.)

This has nothing to do with retirement. This year's current retirees would not have been eligible for the retirement insurance (this benefit is being negotiated for the next school year and beyond).

Hope this helps.

[Quoted text hidden]