



Fargo-Moorhead, ND  
Chapter #246

*The Prairie Rose*



*As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.*

July / August 2016

**Message From FM #246**

**“Change???”**

President Riki Lovejoy’s theme for the 2015-2016 year was to “Be the Change in: Ourselves, Our Industry and Our NAWIC”!

I think I’ve accomplished the “Ourselves” this summer. After making the decision to run for VP and all the traveling to campaign we put our house on the market again for the 4th summer. Although the election didn’t go exactly as I wanted it to I believe it was for the best. This was the summer to finally sell our house at the lake that we built and lived in for 13 years. The amazing thing was that thanks to our business, Gary was working on someone’s house in the DL area who were in the process of putting their house in Moorhead on the market. After seeing the pictures and checking it out we made them an offer. We closed on our house in DL on July 12th and on the house in Moorhead on the 15th. Exciting time when all your belongings are in storage and your not sure what is where!!! I had also been planning the first family reunion of my brothers & sisters that was held the weekend of July 15th-17th during the transition time between houses. Also during this time we were busy working on our Flip house which we put on the market on August 2nd and had 3 offers that evening. WOW!! Now we are waiting on the final home inspection and appraisal with the closing scheduled for September 15th. This has been a crazy summer and I look forward to getting back on track on being the change with “NAWIC”.

The theme for WIC Week 2017 is “Support, Encourage, GROW”. I look forward to learning more about the plans for the 2016-2017 year as I attend the 61st Annual Meeting and Education Conference (AMEC) in San Antonio August 17th-20th.

It has been a pleasure serving as your chapter President the past two years and I look forward to working with all of you to “**BUILD FM246**” in the coming year.



**It’s never too early to start planning for the new year!!**

- **Be the Change in:**
  - Ourselves
  - Our Industry
  - Our NAWIC

**Fargo-Moorhead, ND  
Chapter #246**

657 2nd Ave N Unit 763  
Fargo, ND 58107  
nawicfm246@gmail.com

Website

[www.nawicfm246.org](http://www.nawicfm246.org)

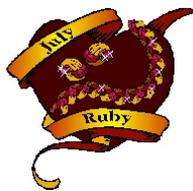
Chartered - June 3, 1978



**In This Issue**

Message From FM246..... 1  
 Calendar/Upcoming Events..... 2-3  
 Monthly Program Notice..... 4  
 Chapter Member Info..... 5  
 Regional & National Info ..... 6  
 Committees / Calendar ..... 7-9  
 NEF Information ..... 10  
 Misc Info ..... 11  
 Chapter Sales..... 12  
 Ads / Sponsorships ..... 13  
 Fall Planning Promo..... 14

**“16 IN 2016”**



Sun	Mon	Tue	Wed	Thu	Fri	Sat
4th Quarter + Membership Option Available					1	2
3	4 	5	6	7	8	9
10	11	12	13	14	15 Chapter Leadership Update Due	16
17	18	19 FM 246 Membership/ Meeting	20 Monthly reports due to Membership/ PR&Marketing	21	22	23
24	25 Monthly reports due to Director & Regional Chairs	26 Women Connect Happy Birthday Suzi Retzlaff	27	28	29	30
31						

## Networking Events

### Chamber Events

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies

**August 18** - 4:30 - 6:30 pm **FARGODOME**

**October** - Details coming

**December** - Details coming

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND  
- 3:00 - 5:00 pm (Social hour 5:00 - 6:00 pm)

**July 26** "Courage Under Fire" - Jessica Thomasson

**August 23** "Personal Branding to Advance Your Career" - Jodi Heilman & Pam McGee

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)





2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11 Wine & Art Walk	12	13
14	15	16	17	18	19	20 **
21	22	23 Women Connect	24	25 Monthly reports due to Director & Regional Chairs	26	27
28	29	30	31	61st Annual AMEC August 17 - 20th San Antonio, TX		

## Upcoming Regional/National Events

<p><b>MIDWEST REGION 2016 FALL CONFERENCE</b></p>	<p><b>MIDWEST REGION ANNUAL FORUM - 2017</b></p>	<p><b>ANNUAL MEETING &amp; EDUCATION CONFERENCE (AMEC)</b></p>
<p><i>See page 13 for Hotel Info</i></p> <p><i>More details to come!!</i></p>	<div data-bbox="597 1621 738 1822" style="border: 1px solid blue; padding: 5px; width: fit-content;"> <p>More details to come!!</p> </div> <div data-bbox="747 1596 974 1837" style="text-align: center;"> </div>	<p>Registration now thru AMEC: Members: \$765 Non-members: \$865</p> <p>Details at <a href="http://www.nawic.org">www.nawic.org</a></p>
<p>October 14-15, 2016 Independence, MO</p>	<p>April 28 - 29, 2017 Omaha, NE</p>	<div data-bbox="1209 1764 1429 1984" style="text-align: center;"> </div>



## Fargo-Moorhead, ND Chapter #246

### Monthly Program Notice

Thursday, August 11, 2016

Downtown Fargo 5:00 PM to 9:00 PM

\$20.00 per wristband

**Meeting Location - Hotel Donaldson** (between 5:00 & 5:30)  
101 Broadway N - in the lobby



Enjoy an evening stroll through downtown Fargo with:

- ◆ Wine Sampling,
- ◆ Live Artists, and
- ◆ Great Shopping!!

RSVP by **Wednesday, August 10th** to:

**Amy Berg**

by phone:

218-234-6633

or email:

aberg.nawic@yahoo.com

# Chapter Member Information

## Amy Berg, CBT, CIT

**Joined** - March 28, 1989  
Innovative Window & Door Service, LLC  
31576 SW Pickerel Lake Rd  
Detroit Lakes, MN 56501  
218-234-6633  
aberg.nawic@yahoo.com

## Lynn Madaus

**Joined** - December 1, 1996  
Retired  
2921 34th Ave S; #349  
Fargo, ND 58104  
701-200-8200  
lynn\_m89@yahoo.com

## Melanie Nordhougen, LEED AP

**Joined** - October 1, 2009  
Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

## Suzi Retzlaff

**Joined** - October 1, 2006  
Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

## Maria Selk

**Joined** - November 1, 2014  
Mortenson Construction  
495 28th Ave S. #208  
Fargo, ND 58104  
612-214-5575  
maria.selk@mortenson.com

## Joanna Slominski, LEED AP

**Joined** - May 1, 2014  
Mortenson Construction  
700 Meadow Lane N.  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

## Emily Sumner, EIT

**Joined** - October 1, 2014  
Mortenson Construction  
4822 46th St S #108  
Fargo, ND 58104  
402-321-9697  
emily.sumner@mortenson.com

## Dawn Wiedewitsch

**Joined** - February 1, 1998  
Tomboy Tools  
PO Box 871  
Detroit Lakes, MN 56502  
218-849-2582  
dmwied@yahoo.com



This could be you!!



This could be you!!



This could be you!!

**Be the Change in:**  
- You  
- Your Industry  
- Your NAWIC



**TAKE AIM FOR NAWIC**



## 2015 / 2016 Officers

NATIONAL	LOCAL
<b>President</b> - Riki Lovejoy, CBT, CIT	<b>President</b> - Amy Berg, CBT, CIT
<b>President Elect</b> - Connie Leipard, CIT	<b>Vice President / IPP</b> - Dawn Wiedewitsch
<b>Vice President</b> - Stephanie Crane, CIT	<b>Secretary</b> - Maria Selk
<b>Secretary</b> - Diane Mike, CBT	<b>Treasurer</b> - Emily Sumner
<b>Treasurer</b> - Jennifer Swinney, CBT, CDS, CIT	<b>Small Chapter Board</b>
<b>IPP</b> - Sandy Field, CBT, CIT	



### Quote of the Month

*"If you don't leave the past in the past, it will destroy your future. Look what's in front of you, not what yesterday took away. The best is yet to come."*

From: George Strait

### If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

**Midwest Region  
(13)  
Information**

### Director

**Debbie Speake**  
Springfield Electric, LLC  
3522 E. Monroe St.  
Springfield, MO 65809  
Cell # 417-425-3130  
Fax #: 417-350-1836  
Email: [Debbie@springfieldelectric.net](mailto:Debbie@springfieldelectric.net)

### WEBSITE

Visit the regional website at  
[www.nawic13.org](http://www.nawic13.org)

**MIDWEST REGION - COMING SOON**

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Committee Reports

### MEMBERSHIP - JOANNA SLOMINSKI

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal - 85% retention with 20% growth per chapter.**



Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields



We did not meet our goals for retention (80%) and growth (0%) - we need to all work to recruit members and build the chapter to the required 16 members to get off of "The List".

**Now is the time to recruit using the 4th Quarter Option** - for those who join in July, August & September their membership is paid through September 2017. Contact the chapter for details.

### PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG



TAKE AIM FOR NAWIC

Monthly report via Survey Monkey is due the 20th of each month - *Contested ended as of June 30th. Awards for different categories will be presented in August at AMEC.*

If you know of other ways to promote NAWIC and our events let me know.

**Promote & Share to increase visibility!!**

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

**NFSF:** The Foundation's Award committee met recently and have selected the recipients for the 2016-2017 School year. Recipients will need to verify that they will be attending school this fall in order to receive the funds.

**Two NDSU architecture students have been selected for the \$1000 & \$500 Onie Loeks Memorial Scholarships. Details will be coming as soon as their information has been confirmed.**



### BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- **The Chapter Standing Rules have been approved and filed. (reviewed in April - no changes)**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.

## Committee Reports

### WAYS & MEANS (FUNDRAISING) - **MARIA SELK**

#### **Sponsorship Opportunities**

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction - November 17, 2016 Holiday Inn & John Villiard!!**

**The date and room location have been confirmed with the Holiday Inn - start planning now!!**

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET - **EMILY SUMNER**

**AUDIT:** 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted

**BUDGET:** 15-16 budget was approved at October meeting & reviewed in April.



### PARILIAMENTARIAN - **DAWN WIEDIWITSCH**

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

### NAWIC EDUCATION FOUNDATION (NEF) - *SEE PAGE 10 FOR MORE DETAILS*

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 6 - 12, 2016 - **MARIA SELK**

## **Women In Construction (WIC) Week**

***“Be the Change. You, Your Industry, Your NAWIC!”***

**Chapter Recap Form** - due April 2, 2016 (has been submitted)

WIC Week events included Mortenson Construction luncheon and TV coverage, Block Kids event with the Girl Scouts and Membership Networking Meeting. Information was added to the chapter Facebook page and we received proclamations from Fargo and the states of North Dakota and Minnesota.

**WIC Week awards will be presented at the awards banquet at AMEC.**



### PROFESSION DEVELOPMENT & EDUCATION - **EMILY SUMNER**

**See page 9 for monthly Membership Meetings & Program Schedule**



- ◆ Chapter's must hold 10 Membership meetings per year and do Association business at 6 of them.
- ◆ If you haven't had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.

## Committee Reports

T  
O  
U  
R  
S

S  
P  
E  
A  
K  
E  
R  
S

H  
A  
N  
D  
S  
O  
N

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2015 - 2016 Monthly Meeting/Program Schedule

OCTOBER 20, 2015	NOVEMBER 19, 2015	DECEMBER 15, 2015
Program: <b>Tour of New Sanford Medical Center</b> Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: <b>Tour</b> Planned by: <b>Mortenson Team</b>	Program: <b>37th Annual Construction Industry Auction</b> <i>Fundraiser to support our industry programs and scholarships</i> Location: Holiday Inn, Royale Room Fargo, ND  Meeting type: <b>Community</b> Planned by: <b>All Members</b>	Program: <b>Creatively Uncorked</b> Presenter: Studio Artist Location: Creatively Uncorked Moorhead, MN  Meeting type: <b>Networking</b> Planned by: <b>Joanna Slominski</b>
JANUARY 19, 2015	FEBRUARY 8, 2016	MARCH 12 & 15, 2016
Program: <b>Women Connect "Work-Life RESET"</b> Presenter: Fawn Germer Location: Ramada Plaza & Suites 1635 42nd St. S; Fargo,  Meeting type: <b>Networking/Speaker</b> Planned by: <b>Membership</b>	Program: <b>Safety Presentation</b> Presenter: Kathi Dobson, Detroit Chapter #183 Location: Holiday Inn, Club II Fargo, ND  Meeting type: <b>Speaker/Networking</b> Planned by: <b>Amy Berg</b>	<div style="text-align: center;">  <p>March 12th <b>Block Kids Competition</b></p> <p>March 15th <b>Membership Networking Event</b></p> </div>
APRIL 19, 2016	MAY 17, 2016	JUNE 21, 2016
Program: <b>VDC Presentation (Virtual Design &amp; Construction)</b> Presenter: Matt Nohr Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: <b>Speaker</b> Planned by: <b>Mortenson Team</b>	Program: <b>Tour of New Sanford Medical Center</b> Presenter: Mortenson Construction Location: Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: <b>Tour</b> Planned by: <b>Mortenson Team</b>	Program: <b>Redhawks Game Vs. Sioux Falls Canaries</b> Location: Newman Outdoor Field <i>"Stamp Out Cancer Night"</i>  Meeting type: <b>Family Fun Night</b> Planned by: <b>Amy Berg</b>
JULY 19, 2016	Thursday, August 11, 2016	SEPTEMBER 20, 2016
Program: <b>Leadership Online Meeting</b> Presenter: Shirley Fradette/Anne Pflieger Location: Mortenson Office Sanford Jobsite 5461 23rd Ave S; Fargo, ND  Meeting type: <b>Leadership Training</b> Planned by: <b>Amy Berg</b>	<div style="text-align: center;">  <p><b>Date Change</b></p> </div> Program: <b>Corks &amp; Canvas - Art &amp; Wine Walk</b> Location: Downtown Fargo  Meeting type: <b>Networking</b> Planned by: <b>Amy Berg</b>	Program: <b>Strategic Planning</b> Presenter: <b>Amy Berg, 246 President</b> Location: TBD  Meeting type: <b>Planning</b> Planned by: <b>Amy</b>



*Educating the Construction Industry  
Today . . . and Tomorrow*

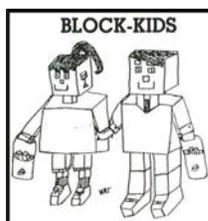
**NAWIC Education Foundation**  
1800 Pembroke Drive, Suite #300  
Orlando, FL 32810  
**NEF Administrator - Patti Susko**

Phone #: 407-667-3417  
Toll Free: 866-277-2883  
Email: nef@bellsouth.net

### ADULT EDUCATION PROGRAMS

**Certified Construction Associate (CCA)**  
**Construction Document Specialist (CDS)**  
**Construction Industry Technician (CIT)**

**Available NOW—Construction Industry Specialist (CIS)**  
**Construction Bookkeeping Technician (CBT)**



Grades 1 - 6



Grades 8 - 12



Grades 9 - 12

### Youth Programs

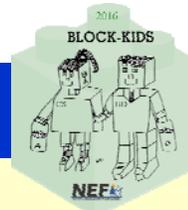
#### CAD/Design Drafting - AMY BERG



*The problem this year is a commercial project where the contestants have to design a new store for "River Valley Distributors" a wholesale distribution center.*

- **Congratulations to the 2016 FM#246 CAD Winner - Luke Gulbranson a Junior at Moorhead High School.**
- **The award was presented to Luke on May 18th.**

#### Block Kids - AMY BERG



The Block Kids competition was held, Saturday, March 12th with the Girl Scout Dakota Horizon Service Unit Moorhead-Sabin at the First Presbyterian Church in Moorhead in conjunction with NAWIC's WIC Week and Girl Scout Week. Seven girls participated, two first graders, 4 fifth graders and 1 seventh grader. The 7th grader didn't qualify for the prizes but participated to earn her "Block Building" badge. The projects were amazing and we are looking at possible doing another competition in the fall with the Girl Scouts but opening it up to all of the Girl Scouts in the Dakota Horizon council.

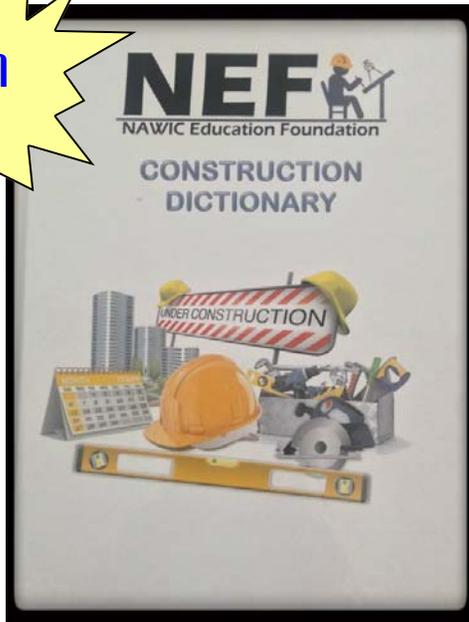
### **BECOME AN NEF AMBASSADOR...** *Would you like to help promote NEF to all of the Construction Industry?*

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nawiceducation.org](http://www.nawiceducation.org).



## NEF's Construction Dictionary

**New/Updated** Edition with a fresh look...  
over 600 terms added!!!

Part #	List Price
7-01-01	\$ 65.00

**Get yours today!!!!**

### CORE PURPOSE

*TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.*

### CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



**NAWIC Region Map**



## Golf Towel

With hook  
11 1/2" X 17 1/2"

**\$10.00 each.**



## Back Pack

Port & Company  
14" X 17 1/2"

With Front Zipper Pocket

**\$10.00 each.**



## 6-Pk Cooler

**\$ 7.00 each**

Qty	Item	Cash/Check	Credit Card	Extended Cost
	Back Pack	\$ 10.00	\$ 11.00	\$
	Golf Towel	\$ 10.00	\$ 11.00	\$
	6-Pk Cooler	\$ 7.00	\$ 8.00	\$
<b>Subtotal *</b>				\$
* Plus Shipping (based on item)				

Name: \_\_\_\_\_

Company \*\* \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Email address: \_\_\_\_\_ Contact Phone #: \_\_\_\_\_

(please provide a contact email address and/or phone #)

**We will INVOICE you with the final amount due that will include the shipping charges.**

**For more details contact: Amy Berg, CBT, CIT  
aberg.nawic@yahoo.com or 218-234-6633**

## Chapter #246 Sponsors



**Innovative  
Window  
& Door  
Service, LLC**

31576 SW Pickerel Lake Rd.  
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183  
Amy Berg, President - 218-234-6633  
aberg55@yahoo.com

**NEW**  
**Block Kids**  
**Sponsor**



**Construction Management & Engineering**

**Sponsorships Available:**

**Annual Sponsorships:**

- \$250 - General Contractor
- \$200 - Contractor \*
- \$150 - Sub-Contractor\*
- \* Select one of the following events
  - Auction Fundraiser
  - Block Kids Program

**Event Sponsorships:**

- \$100 - Project Manager
- \$ 50 - Trades Person
- \$ 25 - Construction Supporter
- Single Events
  - CAD/Design Drafting Competition
  - WIC Week Events
  - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).



# May the FORCE be with YOU

## MIDWEST REGION FALL CONFERENCE

OCTOBER 14 - 15, 2016

STONE CREEK HOTEL &  
CONFERENCE CENTER  
18011 BASS PRO DRIVE  
INDEPENDENCE, MO 64055



***"YOUR FOCUS DETERMINES  
YOUR REALITY."***

***- Qui Gon Jinn***

- Picture This: A Vision for Yourself and Your Association
- Coaching for Success - Crucial Conversations
- Use-it-Now Ideas!