“Change???

President Riki Lovejoy’s theme for the 2015-2016 year was to “Be the Change in: Ourselves, Our Industry and Our NAWIC”!

I think I’ve accomplished the “Ourselves” this summer. After making the decision to run for VP and all the traveling to campaign we put our house on the market again for the 4th summer. Although the election didn’t go exactly as I wanted it to I believe it was for the best. This was the summer to finally sell our house at the lake that we built and lived in for 13 years. The amazing thing was that thanks to our business, Gary was working on someone’s house in the DL area who were in the process of putting their house in Moorhead on the market. After seeing the pictures and checking it out we made them an offer. We closed on our house in DL on July 12th and on the house in Moorhead on the 15th. Exciting time when all your belongings are in storage and you’re not sure what is where!!! I had also been planning the first family reunion of my brothers & sisters that was held the weekend of July 15th-17th during the transition time between houses. Also during this time we were busy working on our Flip house which we put on the market on August 2nd and had 3 offers that evening. WOW!! Now we are waiting on the final home inspection and appraisal with the closing scheduled for September 15th. This has been a crazy summer and I look forward to getting back on track on being the change with “NAWIC”.

The theme for WIC Week 2017 is “Support, Encourage, GROW”. I look forward to learning more about the plans for the 2016-2017 year as I attend the 61st Annual Meeting and Education Conference (AMEC) in San Antonio August 17th-20th.

It has been a pleasure serving as your chapter President the past two years and I look forward to working with all of you to “BUILD FM246” in the coming year.

It’s never too early to start planning for the new year!!

Be the Change in:
- Ourselves
- Our Industry
- Our NAWIC
### Networking Events

**Chamber Events**

- **Business After Hours** - Held on Thursday night (bi-monthly) - Location varies
  - **August 18** - 4:30 - 6:30 pm  
    - **FARGODOME**
  - **October** - Details coming
  - **December** - Details coming

- **Women Connect** - Avalon Events Center West, 2525 Ninth Ave S.; Fargo, ND
  - **July 26**  
    - “Courage Under Fire” - Jessica Thomasson
  - **August 23**  
    - “Personal Branding to Advance Your Career” - Jodi Heilman & Pam McGee

For more information or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
Upcoming Regional/National Events

**Midwest Region**

**2016 Fall Conference**
October 14-15, 2016
Independence, MO

See page 13 for Hotel Info

More details to come!!

**Midwest Region**

**Annual Forum - 2017**
April 28 - 29, 2017
Omaha, NE

See page 13 for Hotel Info

More details to come!!

**Annual Meeting & Education Conference (AMEC)**

Registration now thru AMEC:
Members: $765
Non-members: $865
Details at www.nawic.org
Fargo-Moorhead, ND Chapter #246

Monthly Program Notice

Thursday, August 11, 2016

Downtown Fargo  5:00 PM to 9:00 PM

$20.00 per wristband

Meeting Location   - Hotel Donaldson  (between 5:00 & 5:30)
101 Broadway N  - in the lobby

Enjoy an evening stroll through downtown Fargo with:

♦  Wine Sampling,
♦  Live Artists, and
♦  Great Shopping!!

RSVP by Wednesday, August 10th to:  Amy Berg
by phone:  218-234-6633
or email:  aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
31576 SW Pickerel Lake Rd
Detroit Lakes, MN 56501
218-234-6633
aberg.nawic@yahoo.com

Lynn Madaus
Joined - December 1, 1996
Retired
2921 34th Ave S; #349
Fargo, ND 58104
701-200-8200
lynn_m89@yahoo.com

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Maria Selk
Joined - November 1, 2014
Mortenson Construction
495 28th Ave S. #208
Fargo, ND 58104
612-214-5575
maria.selk@mortenson.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N.
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Emily Sumner, EIT
Joined - October 1, 2014
Mortenson Construction
4822 46th St S #108
Fargo, ND 58104
402-321-9697
emily.sumner@mortenson.com

Dawn Wiedewitsch
Joined - February 1, 1998
Tomboy Tools
PO Box 871
Detroit Lakes, MN 56502
218-849-2582
dmwied@yahoo.com

This could be you!!

This could be you!!

This could be you!!

Be the Change in:
- You
- Your Industry
- Your NAWIC
# 2015 / 2016 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>President</td>
</tr>
<tr>
<td>President Elect</td>
<td>Vice President / IPP</td>
</tr>
<tr>
<td>Vice President</td>
<td>Secretary</td>
</tr>
<tr>
<td>Secretary</td>
<td>Treasurer</td>
</tr>
<tr>
<td>Treasurer</td>
<td></td>
</tr>
<tr>
<td>IPP</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Small Chapter Board</td>
</tr>
</tbody>
</table>

**President**  
- Riki Lovejoy, CBT, CIT

**President Elect**  
- Connie Leipard, CIT

**Vice President**  
- Stephanie Crane, CIT

**Secretary**  
- Diane Mike, CBT

**Treasurer**  
- Jennifer Swinney, CBT, CDS, CIT

**IPP**  
- Sandy Field, CBT, CIT

**President**  
- Amy Berg, CBT, CIT

**Vice President / IPP**  
- Dawn Wiedewitsch

**Secretary**  
- Maria Selk

**Treasurer**  
- Emily Sumner

---

**Quote of the Month**

“If you don’t leave the past in the past, it will destroy your future. Look what’s in front of you, not what yesterday took away. The best is yet to come.”

From: George Strait

---

**Midwest Region (13) Information**

**Director**  
*Debbie Speake*  
Springfield Electric, LLC  
3522 E. Monroe St.  
Springfield, MO 65809  
Cell # 417-425-3130  
Fax #: 417-350-1836  
Email: Debbie@springfieldelectric.net

**WEBSITE**  
Visit the regional website at  
www.nawic13.org

**FACEBOOK**  
Connect with us on Facebook at  
facebook.com/groups/nawicmidwest

**NAWIC Office Contact Info**  
NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

---

**WEBSITE**  
Visit our national website at  
www.nawic.org

**FACEBOOK**  
Connect with us on Facebook at  
facebook.com/nawicnational

---

**If you have anything you would like added to the Newsletter:**  
Please contact: Amy Berg:  
Phone: 218-234-6633  
(leave message)  
Email: aberg.nawic@yahoo.com
MEMBERSHIP - JOANNA SLOMINSKI

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **15-16 National Goal** - 85% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

We did not meet our goals for retention (80%) and growth (0%) - we need to all work to recruit members and build the chapter to the required 16 members to get off of "The List". **Now is the time to recruit using the 4th Quarter Option** - for those who join in July, August & September their membership is paid through September 2017. Contact the chapter for details.

PR & MARKETING (COMMUNICATIONS / PUBLICITY) - AMY BERG

Monthly report via Survey Monkey is due the 20th of each month - Contested ended as of June 30th. Awards for different categories will be presented in August at AMEC.

If you know of other ways to promote NAWIC and our events let me know.

Promote & Share to increase visibility!!

$CHOLAR$HIP - DUE TO NFSF BY FEBRUARY 28TH!!! - AMY BERG

**NFSF:** The Foundation’s Award committee met recently and have selected the recipients for the 2016-2017 School year. Recipients will need to verify that they will be attending school this fall in order to receive the funds.

Two NDSU architecture students have been selected for the $1000 & $500 Onie Loeks Memorial Scholarships. Details will be coming as soon as their information has been confirmed.

BYLAWS / STANDING RULES - DAWN WIEDEWITSCH

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC manual which contains the current NAWIC bylaws.

- The Chapter Standing Rules have been approved and filed. **(reviewed in April - no changes)**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING) - MARIA SELK

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - November 17, 2016 Holiday Inn & John Villiard!!
The date and room location have been confirmed with the Holiday Inn - start planning now!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET - EMILY SUMNER

AUDIT: 14-15 Audit is done. 990 IRS tax compliance and E-postcard have been submitted
BUDGET: 15-16 budget was approved at October meeting & reviewed in April.

PARLIAMENTARIAN - DAWN WIEDIWITSCH

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, CAD Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 6 - 12, 2016 - MARIA SELK

Women In Construction (WIC) Week
“Be the Change. You, Your Industry, Your NAWIC!”

Chapter Recap Form - due April 2, 2016 (has been submitted)

WIC Week events included Mortenson Construction luncheon and TV coverage, Block Kids event with the Girl Scouts and Membership Networking Meeting. Information was added to the chapter Facebook page and we received proclamations from Fargo and the states of North Dakota and Minnesota.

WIC Week awards will be presented at the awards banquet at AMEC.

PROFESSION DEVELOPMENT & EDUCATION - EMILY SUMNER

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and do Association business at 6 of them.
♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website www.nawic.org and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
## Committee Reports

### Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2015 - 2016 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Program</th>
<th>Presenter</th>
<th>Location</th>
<th>Meeting type</th>
<th>Planned by</th>
</tr>
</thead>
<tbody>
<tr>
<td>OCTOBER 20, 2015</td>
<td><strong>Tour of New Sanford Medical Center</strong></td>
<td>Mortenson Construction</td>
<td>Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td><strong>Tour</strong></td>
<td>Mortenson Team</td>
</tr>
<tr>
<td>NOVEMBER 19, 2015</td>
<td><strong>37th Annual Construction Industry Auction</strong></td>
<td>Studio Artist</td>
<td>Holiday Inn, Royale Room Fargo, ND</td>
<td><strong>Community</strong></td>
<td>All Members</td>
</tr>
<tr>
<td></td>
<td><strong>Fundraiser to support our industry programs and scholarships</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>DECEMBER 15, 2015</td>
<td><strong>Creatively Uncorked</strong></td>
<td>Joanna Slominski</td>
<td>Creatively Uncorked Moorhead, MN</td>
<td><strong>Networking</strong></td>
<td>Joanna Slominski</td>
</tr>
<tr>
<td></td>
<td><strong>37th Annual Construction Industry Auction</strong></td>
<td>Studio Artist</td>
<td>Holiday Inn, Royale Room Fargo, ND</td>
<td><strong>Community</strong></td>
<td>All Members</td>
</tr>
<tr>
<td></td>
<td><strong>Fundraiser to support our industry programs and scholarships</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>JANUARY 19, 2015</td>
<td><strong>Women Connect “Work-Life RESET”</strong></td>
<td>Fawn Germer</td>
<td>Ramada Plaza &amp; Suites 1635 42nd St. S; Fargo,</td>
<td><strong>Networking/Speaker</strong></td>
<td>Membership</td>
</tr>
<tr>
<td>FEBRUARY 8, 2016</td>
<td><strong>Safety Presentation</strong></td>
<td>Kathi Dobson, Detroit</td>
<td>Holiday Inn, Club II Fargo, ND</td>
<td><strong>Speaker/Networking</strong></td>
<td>Amy Berg</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Chapter #183</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>MARCH 12 &amp; 15, 2016</td>
<td><strong>Block Kids Competition</strong></td>
<td></td>
<td></td>
<td><strong>Networking</strong></td>
<td>Membership</td>
</tr>
<tr>
<td></td>
<td><strong>March 15th Membership Networking Event</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APRIL 19, 2016</td>
<td><strong>VDC Presentation (Virtual Design &amp; Construction)</strong></td>
<td>Matt Nohr</td>
<td>Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td><strong>Speaker</strong></td>
<td>Mortenson Team</td>
</tr>
<tr>
<td>MAY 17, 2016</td>
<td><strong>Tour of New Sanford Medical Center</strong></td>
<td>Mortenson Construction</td>
<td>Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td><strong>Tour</strong></td>
<td>Mortenson Team</td>
</tr>
<tr>
<td>JUNE 21, 2016</td>
<td><strong>Redhawks Game Vs. Sioux Falls Canaries</strong></td>
<td></td>
<td>Newman Outdoor Field</td>
<td><strong>Family Fun Night</strong></td>
<td>Amy Berg</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>“Stamp Out Cancer Night”</td>
<td></td>
<td></td>
</tr>
<tr>
<td>JULY 19, 2016</td>
<td><strong>Leadership Online Meeting</strong></td>
<td>Shirley Fradette/Anne Pfleger</td>
<td>Mortenson Office Sanford Jobsite 5461 23rd Ave S; Fargo, ND</td>
<td><strong>Leadership Training</strong></td>
<td>Amy Berg</td>
</tr>
<tr>
<td></td>
<td><strong>Date Change</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Corks &amp; Canvas - Art &amp; Wine Walk</strong></td>
<td>Amy Berg</td>
<td>Downtown Fargo</td>
<td><strong>Networking</strong></td>
<td>Amy Berg</td>
</tr>
<tr>
<td>SEPTEMBER 20, 2016</td>
<td><strong>Strategic Planning</strong></td>
<td>Amy Berg</td>
<td>TBD</td>
<td><strong>Planning</strong></td>
<td>Amy Berg</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA)
Construction Document Specialist (CDS)
Construction Industry Technician (CIT)
Available NOW—Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Youth Programs

The problem this year is a commercial project where the contestants have to design a new store for “River Valley Distributors” a wholesale distribution center.

➢ Congratulations to the 2016 FM#246 CAD Winner - Luke Gulbranson a Junior at Moorhead High School.
➢ The award was presented to Luke on May 18th.

BECOME AN NEF AMBASSADOR...  Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
A bronze pin for completing one item,
A silver pin for completing two items, and
A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nawiceducation.org.
NEF’s Construction Dictionary

*New/Updated* Edition with a fresh look... over 600 terms added!!!

<table>
<thead>
<tr>
<th>Part #</th>
<th>List Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>7-01-01</td>
<td>$ 65.00</td>
</tr>
</tbody>
</table>

*Get yours today!!!!*

**CORE PURPOSE**
*TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.*

**CORE VALUES:**

- BELIEVE
- PERSEVERE
- DARE
Golf Towel
With hook
11 1/2" X 17 1/2"
$10.00 each.

Back Pack
Port & Company
14" X 17 1/2"
With Front Zipper Pocket
$10.00 each.

6-Pk Cooler
$ 7.00 each

<table>
<thead>
<tr>
<th>Qty</th>
<th>Item</th>
<th>Cash/Check</th>
<th>Credit Card</th>
<th>Extended Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Back Pack</td>
<td>$ 10.00</td>
<td>$ 11.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Golf Towel</td>
<td>$ 10.00</td>
<td>$ 11.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>6-Pk Cooler</td>
<td>$ 7.00</td>
<td>$ 8.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Subtotal</strong></td>
<td><strong>$</strong></td>
<td><strong>$</strong></td>
<td><strong>$</strong></td>
</tr>
</tbody>
</table>

* Plus Shipping (based on item)

Name: ____________________________
Company **: ________________________
Address: ____________________________
City: ___________ State: _______ Zip Code: ________________________
Email address: ____________________________ Contact Phone #: ________________________

(please provide a contact email address and/or phone #)

We will INVOICE you with the final amount due that will include the shipping charges.

For more details contact: Amy Berg, CBT, CIT
aberg.nawic@yahoo.com or 218-234-6633
# Chapter #246 Sponsors

## Innovative Window & Door Service, LLC

31576 SW Pickerel Lake Rd.  
Detroit Lakes, MN 56501

Gary Berg - 701-371-6183
Amy Berg, President - 218-234-6633  
aber55@yahoo.com

---

### NEW Block Kids Sponsor

**NDSU NORTH DAKOTA STATE UNIVERSITY**

**Construction Management & Engineering**

---

## Sponsorships Available:

**Annual Sponsorships:**
- $250 - General Contractor
- $200 - Contractor *
- $150 - Sub-Contractor *
  - Select one of the following events
    - Auction Fundraiser
    - Block Kids Program

**Event Sponsorships:**
- $100 - Project Manager
- $ 50 - Trades Person
- $ 25 - Construction Supporter
  - Single Events
    - CAD/Design Drafting Competition
    - WIC Week Events
    - Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
May the FORCE be with YOU

MIDWEST REGION FALL CONFERENCE

OCTOBER 14 - 15, 2016
STONEY CREEK HOTEL & CONFERENCE CENTER
18011 BASS PRO DRIVE
INDEPENDENCE, MO 64055

“YOUR FOCUS DETERMINES YOUR REALITY.”

~Qui Gon Jinn

Picture This: A Vision for Yourself and Your Association

Coaching for Success - Crucial Conversations

Use-it-Now Ideas!