



COLORADO REGISTRY OF INTERPRETERS FOR THE DEAF

Board Meeting Minutes
11-12-2011 in Boulder, Colorado at East Boulder Baptist Church

Meeting Called to Order By: Madam President Tami Sparks at 9:33am

Type of Meeting: Board Meeting
Secretary: Kendra MacNicol, Secretary
Present: Dan Lasher, Vice President
Belinda Price, MH President
MJ Tom, NC President
Jennifer Tiffin, WS President
Ginny Hall, WS Treasurer
Present by Conference Call: Tami Sparks, President
Debby Martin, PP Co-Rep
Absent: Amber Roseborough, Treasurer

Reports

Treasurer:

- Amber Roseborough, Treasurer, called in for this report and that she is sick and therefore unavailable to attend the meeting. She also noted that with the state of the treasurer's computer, there is nothing to report as of now.

Secretary:

- Nothing to report as Dan Lasher, Vice President, has been reworking the website and changing my duties, I will be learning the new ropes moving forward

Motion B-NOV2011-01 to Approve the last meeting minutes with the previously posted changes .

Moved by MJ, Seconded by Dan

Motion carried

President:

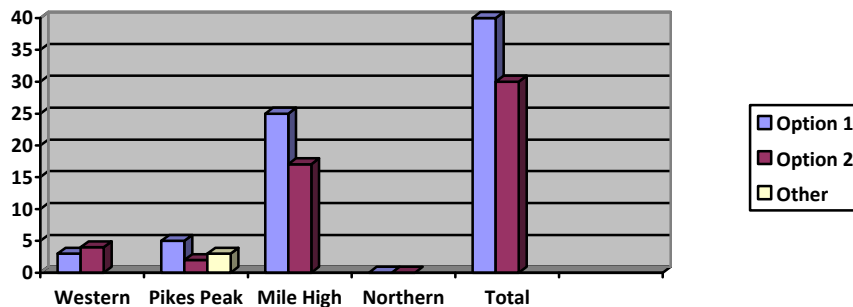
- The President's Region IV Retreat: We had representation from a lot of the Region IV states, and we found out that they are experiencing similar member issues. Many presidents looked at our website and expressed appreciation for its professionalism.
- Expectations: a lot of accountability is kicking in, and our membership will tell you a great job, or not.
- The board is calling for transparency in all aspects. We want each representative to have an open door policy to the membership. We need to be responding to any communications within 48 hours of the original contact. We do not expect all answers to be there in 48 hours, but the member needs to know that they have been heard, and that we are working on the answer.
- This expectation is for the Board as well, we have to stay in contact. We have to hold each other accountable; you have a team to help you. We can as an executive board.
- Region IV Report. Our region was the only one that was 100% in compliance of Presidential Report requirement and there are Regions that have 0%

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- Survey Results. The survey was sent out to all members by the District Representatives and posted on the website as to what to do with the business meeting for 2012. There are two options:

Option #1: This option, allows for a one day Colorado RID conference in Western Slope for April 2012. We are proposing one full day of workshops available for CEUs from both RID and CDE. We would like to have a dinner with entertainment for those arriving the night before. Our annual business meeting would be conducted during a luncheon session in order not to impact anyone taking workshops. This option would prevent us from having to suspend our bylaws and would be a more economic and less time consuming alternative for those who feel like they might not be able to attend the Region IV Conference in August.

Option #2: This option, allows for the annual business meeting to occur during the RID Region IV conference in August 2012. This conference has been scheduled to occur in the Downtown Denver area. We would be required to suspend our bylaws in order to hold our annual business meeting during a break-out session set aside for the Affiliate Chapters to meet with their membership. The board would prefer to use this break-out time to have a more fun and entertaining time with our membership and for our members to be able to use this time to visit other Affiliate Chapters and mingle with their members.



- Sent out 120
- 40% wanted option 1
- 30% wanted option 2
- Majority wants the one day with business and CEU'S on Western Slope.
- Much talk of getting rid of the theme parties and making it back to basics, be who you are and be ok with it.
- Date: April 27-28th

District Reports:

- Jennifer Tiffin, Western Slope Representative, discussed the Conference call on the 19th of October. WS- 19th Conference Call and the concerns happened and that was fixed.
- Mary Jane Tom, Northern Representative, had nothing to report.
- Debby Martin, Pikes Peak Representative, noted that their social event at the “On the Boarder” restaurant was a success and that 20 people showed up.

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- Pass out a wish list and we are plan more get-togethers based on the suggestions from the cards we sent out for more information.
- Balinda Price, Mile High Representative, noted a proposal for a get together, my goal is one every other month and brainstorm for future
 - meet at a Starbucks and have a coffee chat the said that was against the bylaws Tami will help her find if that is true or not.
 - A member needs support through time of difficulty MH is helping with food once a week
- Dan will put this on the website – to help member in need. Great way to use this on the Mile high part of the website.
- Tami- sets a great precedence for support for each other.
- NC- member in need tab.

Vice President:

- Webchanges: Not going to say all, it is completely redone, everyone needs to check it out and give us feedback.
- Still to come: Volunteer page with some regulations and standards included, Freelance interpreters page. Both are posted pages on the site but need to make sure that we have some rules in place before member names are added.
- Hits to the website: I wanted it up to 500 a month we are 200 a week now. This shows the positiveness with having a public face to the organization. The most hits in one day came from the posting of the Western Slope concerns.
- Western Slope Membership Concerns Situation: It was very successful, to get the information out to the membership. Thank you to Trica Frank and Belinda Price for giving us feedback and to the Western Slope, thank you for giving us the chance to hear your concerns. Comments from the board:
 - WS : I thought it was professional and it was handled well, Belinda added that there is transparency that was there and a sense of not being elitist. The Board showed a freedom to the membership and was handled in a professional way.
- As of the new year it will only be membership that can access and comment there will be a difference in the log in for private and public no one can see that private side once the switch over happens
- Please help the membership to understand, we are still defining exactly what the private and public sides will look like, and we would appreciate any recommendations
- We need to included the difference between NIC, RID/Cert, EIPA, CI, CT, CDI, OT, LEGAL, CUED SPEECH, etc. Jenni can you work with Dan so we have that information provided on the website.
- Belinda scanned min from prior business meetings (from years) so now we have it all in a digital format, thank you!

Motion B-NOV2011-02 to Break for Lunch

Moved by Tami, Seconded by Jennifer

Motion carried

12:38 Reconvene

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Meagan Fretwell MH Member attended the Board meeting and brought Soup!!! Thank you to Meagan for attending the Board meeting.

New Business:

- Future Board Meeting:
- Western Slope says that is a horrible time for WS to come over the mountain
Tami suggested a conference call for the next meeting, due to potential weather problems
- On January 14th 9-3p will be by PHONE ONLY
- Future Meetings will be held in:
 - March
 - May
- Don't meet again 'til Sept.

Local Districts Meeting:

- Each meeting? Rotate amongst the districts so there is equal distribution of the meetings. This will be decided at the board meeting
- Dan- I am concerned about WS always having conference calls, I think we should be seen there
- Across the board other states use conference calls.
- Belinda – I thought we wanted more face to face, rather than just conference calls
- Tami – we did think that it would help us out, to have face to face and I think that going forward
- Dan – we can have the satellite location for conference calls, group of a few to do that
- Meagan Fretwell – admitted that the lunch brought her out to attend the meeting
- Tami – people get bored with the same thing

“Policy and Procedures Section 3: Mileage

Travel to board meetings will be reimbursed only to CRID/WS officers at the applicable State rate. Lodging will be reimbursed to these officers.”

- Until another business meeting this has to stay in effect. We should look into changing this to other reps and try to make it fair across the board. For annual business we need to have this motion written out before that, at the March meeting. We have to justify this to the membership, for example all driving 100 miles or more.
- NC – Thinks the state not the districts should help pay for that.
- Dan – how can we make this fair and reasonable
- PP – Thinks that if you reimburse one you have to reimburse all

Members only Section:

- The Jan 1st change, I have locked some of the website down, forms, pages, etc.

We have an idea for a member only part is in the blogs and forums that it would be a place for the members and that we could gauge what the members want and gather their input. Their voice could be heard through the web forums.

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- We need a webadmin for this!!
- Dan also noted that the emails blasts will cease as well for non-members at that time.

Parliamentarian:

- Dan Lasher, Vice President, noted that Tricia Frank resigned as bylaw chair. So we recognize we need someone who can be a parliamentarian but someone that says you are out of order... I contacted CU law, they have law students with this experience, I called and see if there is someone who can watch out for us. I got positive feedback, but I am going to try to get the ball rolling on that. The guy we have for business meeting, David Vancil, is a parliamentarian but he is expensive so we are therefore looking more for a everyday person that wants the experience and we gain the meeting efficiency.

Meetings and Updates:

- meeting minutes up by 14 days, then board has 14 days to fix then Secretary to post again.
- Subject line meeting minutes

Fundraising Committee:

Members that responded to email to remain on committee:

- Jenny Ballew
- Jamie Eisele
- Samantha Kennedy

EVENT:

- Sipping n Painting Fundraiser for CRID
- January 30, 2012 6pm
- \$40 per person, limit of 40 painters. Requested the registration link be posted to CRID's website.
- 50% of cost will be donated to CRID. With promotion to interpreters and Deaf friends we can fill the 40 seats and earn \$800.

King Soopers Gift Cards Sales:

- When members use our re-loadable cards to purchase groceries and gas at King Soopers, CRID will earn 5% back! First check will be mailed after our collective purchases total \$5,000. A \$200 order is required to get the first cards. Just starting the process of collecting \$5 from members for a card loaded with \$5. I think this has the potential to earn at least \$1,000 annually with minimal participation and more if more people participate. Requested email be sent to all members.

GoodSearch and GoodShop:

- The potential to earn money is great especially with the online shopping option. Over 2,000 online stores like Amazon, Barnes and Noble, Disney, Priceline participate. \$20 minimum must be earned each year. So far we have only raised \$16.86 with \$13.22 coming from online shopping. Requested an email be sent to all members to remind them of GoodShop before the holidays. We

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will likely earn \$20 for 2011 and I would like to earn at least \$100 for 2012. Periodic reminders to members will help get them in the habit of checking <http://www.goodsearch.com/goodshop.aspx> first before shopping online.

Mentorship Committee:

- over 1500\$ allotted to membership committee
- the funds were not grant, they were allocated by mentorship..
- treasurers laptop is an issue
- the board can dissolve the committee and reallocate fund, but as it stands the monies are being held
- The question is can we reallocate the monies for the treasurer, without stepping on toes, and how and where to reallocate it.
- According to: policy and procedures VI. H. The board shall have the right to dissolve any standing committee by majority vote.
- The recommendation is that we get 3 different quotes for the same laptop

Motion B-NOV2011-03 to dissolve the mentoring committee

Moved by Dan, Seconded by Belinda

Motion carried

Motion B-NOV2011-03 to allocate up to \$500 for the purchase of a computer to be used by treasurer for all financial needs of the organization.

Moved by Dan, Seconded by Tami

Motion carried

Motion B-NOV2011-04to adjourn

Moved by Tami, Seconded by MJ

Motion carried

As a last minute nod to members who serve the Board in extraordinary ways, Tracy St. Denis and Belinda Price have been recognized for their work. Tracy St. Denis has been instrumental as the Membership Chair in ensuring that the member details, log-ins and database are kept up-to-date in this time of transition. Balinda Price has been recognized for her extraordinary work in scanning all of the past minutes and meetings from the Board binders. Both of them will receive a small gift from the Board for their service.

Meeting Adjourned at 2:07p.m.