**Keynote Address**

**Fundamentals and strategies for effective Community Development within the CALD Community in Queensland**

1. **Definition of Key Concepts/Words:**
2. Fundamental = importance
3. Strategies = plans
4. Effective = successful
5. Community = group of people with commonalities
6. Development = Process
7. CALD Community = non-English speakers’ heritage
8. **The main question is: why it is difficult to form an effective community development organisation in the CALD communities?**

Some of the common reasons are:

1. Language barrier
2. Culture
3. Religious beliefs
4. Different Economic standard
5. Backgrounds
6. Origins
7. **Five (5) Stages of Economic Development within the CALD Community to watch for when forming a Community Development Organization**
8. Traditional Society:

limited information, unskilled, lack of resources, limited information and networks

1. Pre-condition for establishment:

education, skills, resources, networks, passion

1. The take off to establish a Community Development Organization:

finding the right people interested in your vision, passion, ideas, dreams to share it with. It can be a

family member, friend or networks

1. The Drive to establishing a mature Community Development Organization in the CALD Community

Forming a management team

Executive Committee

First Board of Advisors

Second Board of Directors

Allocation of Shares (60 per cent for founder, 40 per cent for other who wants ownership)

Delegation of responsibilities: every director must have a define role, duties and responsivities

1. The stage of service deliveries

Identifying does in need of your services

Researching organizations that are doing what you are doing

Connecting with these organisations to share your passions

Attending meetings, workshops, networking events,

Collection of information: online, magazines, meetings and conversions

1. **Existing Frameworks to adopt**
2. Asset Based Community Development (ABCD) framework

What Open Hands Community Care has in your possession?

*Land, labour, Capital and Entrepreneurship = factors of production*

1. Locally Exchange Trading System (LETS)

*Collection of materials from members, community members, networks to re-circle*

1. Sustainable Development Initiative (SDI)

*Creation of a not-for-profit business to serve as a financial lifeline for Open Hands Community Care*

1. Advocacy for Change Action (ACC)

*Establishing a charity fund to advocate and support Open Hands Community Care clients*