



## KEY FACTS

- For U.S. citizens or permanent residents
- Home every weekend or more often

## QUALIFICATIONS

- Must meet all Federal Motor Carrier Safety Regulations.
- A minimum of 3 years experience in the operation of tractor/trailer equipment.
- Must be at least 23 years of age.
- Must have a currently valid CDL with proper endorsements, no current license suspension or revocation. A work permit is not acceptable. Class A CDL with HazMat and Tanker endorsements.
- No serious or disqualifying traffic violations within the last 5 years as follows;
  - Excessive speeding, involving any single offense for any speed of 15 MPH or greater above the posted limit,
  - Reckless, careless, or negligent driving, as defined by state or local law or regulation,
  - Driving while license is suspended or revoked,
  - Improper or erratic lane changes,
  - Following the vehicle ahead too closely,
  - Driving while intoxicated or under the influence of drugs,
  - Hit and run, leaving the scene of an accident, or failure to report an accident.
- No more than 3 moving violations in the past 36 months, and no more than 1 moving violations in the previous 12 months.
- No preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within 3 years.
- A high school diploma or equivalent preferred.

*Notice: Marginal drivers and drivers falling outside these parameters may not be eligible for employment. Please contact us to verify the acceptability of your application. You have the right to review, correct or rebut any information obtained from former employers.*

## LOCATIONS

- G&H, Greenfield, IA
- Brown Shop, Grimes, IA
- Brown Shop, Des Moines, IA

# Professional Local Driver

## POSITION DESCRIPTION

At G&H Motor Freight Lines, we take pride in our principal business, meeting and exceeding our customers transportation needs.

As a professional driver you'd be representing G&H to our customers and the motoring public. You'll be responsible for on time loading, transporting and delivery of our customers' product in a safe and efficient manner. Safety is no accident.

## BENEFITS

- Compensation
  - \$16.00/ hour during training and first 90 days
  - \$16.50/ hour regular time, overtime after 40 hrs worked
  - Paid by direct deposit every Friday
  - Quarterly \$.25/on-duty hour safety bonus, rules to apply
- Health insurance
  - Available 1<sup>st</sup> of the month 30 days following your start date.  
EX: start date of Jan. 15, insurance is available March 1
  - Calendar year deductible, \$2,500/ \$7,500 in network
  - Maximum out of pocket, \$5,000/ \$12,000 in network
  - Coinsurance, 40% in network
  - Lifetime maximum, unlimited
  - Physician office visits, \$35 copay in network
  - Prescription drugs, generic/ brand name on formulary/ brand name not on formulary.
- Life Insurance
  - Available 1 calendar month after hire
  - Face Value: \$20,000 employee, \$5,000 spouse, \$2,500 dependent over the age of 6 months
- Holidays
  - Available after 90 days employment
  - 8 paid holiday days with 2 days for Thanksgiving & Christmas
- Vacation
  - One week after 1 year employment
  - Two weeks after 2 years employment
  - Three weeks after 7 years employment
  - Four weeks after 12 years employment
- Sick Leave
  - Five days after 1 year employment
  - May accumulate up to 10 days maximum.
- 401(k)
  - Available after 1 year employment