

**CONSTITUTION  
and  
~~BY-LAWS~~BYLAWS  
of the  
ADELPHI UNIVERSITY CHAPTER  
of the  
AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS**

**CONSTITUTION**

**ARTICLE I**

**NAME AND ~~OBJECTIVES~~MISSION**

1. The name of this organization shall be the Adelphi University Chapter of the American Association of University Professors. ~~This, hereinafter referred to as “the Chapter.”~~ The Chapter is a local affiliate of the national ~~organization~~American Association of University Professors (hereinafter referred to as “AAUP.”).
2. ~~Its objectives~~The mission of the Chapter shall be:
  - a. to represent the professional interests of ~~the~~all Faculty of Adelphi University, hereinafter referred to as “the Faculty” and to advance the standards and ideals of the profession through the ~~American Association of University Professors~~AAUP;
  - b. to improve the terms and conditions of employment of the Faculty through ~~the process of~~ collective bargaining; and
  - c. to further higher education and research ~~in~~at Adelphi University, hereinafter referred to as “the University” in concert with ~~Students, Administration~~students, staff, administration, and the Board of Trustees.

**ARTICLE II**

**MEMBERSHIP AND ASSOCIATION**

1. There shall be ~~four~~three categories of membership: ~~Active, Special, Graduate Student, and Emeritus.~~ Membership is contingent upon payment of ~~appropriate national and local Chapter~~ dues: Active, Special, and/or fees Emeritus. All members of the Chapter ~~must be~~are members of the ~~National~~ AAUP. Eligibility requirements for each ~~of these categories~~category and ~~the extent of~~corresponding membership rights are as follows:

- a. ~~Active Members~~—: Any member of the ~~Adelphi University~~ Faculty who is ~~included within a member of~~ the collective bargaining unit ~~as determined by National Labor Relations Board certification and/or as modified by in the Collective Bargaining Agreement between the parties in negotiation. Chapter and the University.~~ Active ~~m~~Members shall have full rights to vote ~~upon~~ initiation of membership and to hold ~~Chapter~~ office after six months of membership.
  - b. ~~Special Members~~—: Any member of the Adelphi University Faculty who is not included within the collective bargaining unit. Upon initiation of membership, Special Members shall have voting rights on all Chapter matters except those concerned with collective bargaining. They are not eligible ~~for service on the Executive Council, Steering Committee, Liaison Committee, or Negotiating Team~~ to hold Chapter office or to serve on Chapter committees.
  - c. ~~Graduate Student Membership.~~ ~~As defined by the National AAUP Graduate Student Members shall have voting rights on all Chapter matters except those exclusively concerned with collective bargaining.~~
  - d. ~~Emeritus Members.~~ ~~Any member retiring for age or disability may be transferred at his own request to:~~ All retired faculty are Emeritus Membership with the approval of the Executive Council. ~~Members.~~ Emeritus Members ~~shall~~may have no voting rights, ~~shall~~may not hold office, and shall pay no dues.
2. ~~Associates.~~ Any former Faculty Member at Adelphi University or elsewhere who loses his Faculty status by virtue of becoming an Administrative Officer may, with the approval of the Executive Council, ~~participate~~are recognized as an Associate without rights to vote, hold office, serve on committees, or attend certain meetings.
  3. ~~Members~~part of the collective bargaining unit ~~as determined by National Labor Relations Board certification and/or as modified by the parties in negotiations~~ may refuse membership in the Chapter ~~on the basis of conscientious objection to collective bargaining.~~ These individuals shall ~~pay no dues,~~not have ~~no vote,~~ nor ~~shall they be voting rights and are not~~ eligible to hold ~~Chapter~~ office.
  4. ~~Persons eligible for Active Membership who have declared their conscientious objection to collective bargaining cannot become Active Members, but may become Special Members of the Chapter, subject to and meeting conditions imposed by the Executive Council.~~

### ARTICLE III OFFICERS

1. The officers of the ~~Adelphi University~~ Chapter shall be a President, a First Vice ~~President for Collective Bargaining~~, a Second Vice ~~President for Grievances~~, a Secretary, and a Treasurer. The Executive ~~Council shall consist of~~ Committee comprises these five officers ~~plus and~~ the most immediate ~~P~~past President, who shall serve as a non-voting member. The ~~Immediate Past~~ immediate past President shall be defined as a person who served as President in either of the two preceding years, the most recent having precedence in eligibility. In the event that the ~~Immediate Past~~ immediate past President cannot serve, or ~~no person qualifies for such title was removed from office~~, the ~~sixth Executive Council position~~ Committee shall ~~be filled by election for a one-year term~~. consist of five members as described above.
2. The term of office ~~of these officers~~ shall be for two years, except as provided with regard to the ~~sixth Executive Council position and in the By laws for the first election under this Constitution. Except for the Immediate Past~~ immediate past President, ~~they~~ who shall serve for one year. Officers shall be elected by a secret ballot of the membership, except for the immediate past President. Elections shall take place as provided in the ~~By laws~~ Bylaws.
3. In ~~case~~ the event of a vacancy in the office of President, the First Vice ~~President for Collective Bargaining~~ shall succeed to that office, until an election can be conveniently held within a period not to exceed ~~four~~ six months ~~to~~. The newly elected President shall then fill the remainder of the unexpired term.
4. In ~~case~~ the event of a vacancy in any other Executive ~~Council~~ Committee office, except for that of the Immediate past President shall call a special election to fill, the vacancy. The President, with the approval of the Executive Committee, may make an interim appointment ~~of~~ until an election can be conveniently held within a period not to exceed six months or less until an election can be conveniently held to. The newly elected Executive Committee member shall then fill the remainder of the unexpired term.
5. Incumbents are eligible for reelection.
6. Elected officialers may be removed in accordance with the ~~By laws~~ Bylaws.

### ARTICLE IV THE EXECUTIVE ~~COUNCIL~~ COMMITTEE

1. The Executive ~~Council~~ Committee shall be responsible for carrying out the general

~~purpose~~mission of the Chapter as defined in Article I.

2. ~~#The Executive Committee~~ shall have the authority to delegate specific responsibilities to any committees it may appoint or which may be established by the membership.

~~3. It shall have~~3. The Executive Committee shall have the authority to determine Chapter staffing needs and responsibilities (including job descriptions), as well as the hiring, compensation, and oversight of Chapter staff.

4. The Executive Committee shall have the authority to approve expenditures and to reimburse officers and other members for expenses incurred in the conduct of Chapter activities.

~~4.~~

5. Any action taken by the Executive ~~Council~~Committee may be ~~over-ruled~~overruled by a two-thirds vote of the membership.

~~6.~~

~~5.~~ The Executive ~~Council~~Committee shall call at least two regular meetings of the Chapter membership during the Academic Year, plus any special meetings that may be required. Adequate notice of the time and place of meetings shall be provided. Upon petition of any twenty members of the Chapter, the ~~Council~~Executive Committee shall call a special meeting of the Chapter.

## ARTICLE V

### LIAISON COMMITTEE

1. A Liaison Committee shall ~~consist~~be composed of no fewer than five representatives ~~elected~~selected by and from the Active Membership ~~of each School and Department and the Library of the University. Each School and Department and the Library shall elect one. One~~ representative. shall be a part-time faculty member.

2. Representatives shall serve in communication and advisory roles between the Executive Committee and Active Membership ~~of their Schools or Departments or the Library and the Executive Council or the Steering Committee for discussion and information.~~. The Liaison Committee, in consultation with the Executive Committee, shall establish practices to facilitate such communication among all faculty.

3. Representatives ~~may~~shall serve as conduits of information, especially for information that might relate to violations of the CBA or any potential grievance problems ~~within their Schools or Department or the Library to the Second Vice President.~~

~~3~~ 4. The term of office for Liaison Committee representatives shall provide advice and assistance to the Steering Committee for two years. Selection shall take place as provided in preparing collective bargaining proposals for negotiation, including a discussion of the Bylaws.

5. In the final draft. During the negotiation period the Chairman event of a vacancy in the Liaison Committee, the Liaison Committee shall call meetings at least monthly, at which representatives, with the approval of the Steering Executive Committee and/or Negotiating Team shall report on, may make an interim appointment, until the state of negotiations, answer questions from Liaison Committee members, and solicit their opinions and advice on next election, either a special election or a regular election.

6. Incumbents are eligible for reelection.

7. Representatives may be removed in accordance with the conduct of negotiations Bylaws.

## ARTICLE VI

### ORGANIZATIONAL STRUCTURE FOR COLLECTIVE BARGAINING PURPOSES

~~1.~~ 1. Steering Committee. The Steering Committee to direct collective bargaining activities Chapter Leadership. The Chapter Leadership shall consist of the Executive Council and five elected members. Committee and the Liaison Committee, hereinafter referred to as the "Full Leadership."

a. ~~It~~

a. The Executive Committee, in consultation with the Liaison Committee, shall have the power to make policy decisions and to manage the affairs of the AAUP in connection with collective bargaining. Chapter. It shall act as authorized by the Active Membership and with advice of legal counsel.

b. Five committee members, one of whom shall be a part time faculty member, shall be elected at large by the entire Active Membership. Only Active Members may serve on the Steering Committee. The terms of office shall be for two years, except as provided in the By laws for the first election under this amended Constitution.

The Executive Committee, in consultation with the Liaison

~~e.~~ The Steering Committee shall have authority to appoint special service, standing, or ad hoc committees, standing or ad hoc, for detailed research, analysis, and recommendations on any subject related to collective bargaining.

2. Negotiating Team. A Negotiating Team shall be established as provided for in the

~~By laws.~~ Bylaws. The Liaison Committee shall provide advice and assistance to the Executive Committee and the Negotiating team in preparing collective bargaining proposals for negotiation, including a discussion of the final draft.

~~33.~~ During the negotiation period, the Executive Committee shall call meetings at least monthly, at which representatives of the Negotiating Team shall report on the state of negotiations, answer questions from Liaison Committee members, and solicit their opinions and advice on the conduct of negotiations.

4. Membership Authorization and Approval. In preparing for, and during the course of, negotiations, when possible, the members' views shall be solicited, and members shall be apprised of developments. ~~As determined by the Executive Committee,~~ a majority vote by mail ballot of the Active Members voting, or a majority vote of the Active Members present at a regular or special meeting called for that purpose, shall be necessary to ratify contract terms agreed to after negotiations, and to authorize any job action.

#### ARTICLE VI

#### LIAISON COMMITTEE

~~1.~~ A Liaison Committee shall consist of representatives elected by and from the Active Membership of each School and Department and the Library of the University. Each School and Department and the Library shall elect one representative.

~~2.~~ Representatives shall serve in communication and advisory roles between the Active Membership of their Schools or Departments or the Library and the Executive Council or the Steering Committee for discussion and information. Representatives may serve as conduits of grievance problems within their Schools or Department or the Library to the Second Vice-President.

~~3.~~ The Liaison Committee shall provide advice and assistance to the Steering Committee in preparing collective bargaining proposals for negotiation, including a discussion of the final draft. During the negotiation period the Chairman of the Liaison Committee shall call meetings at least monthly, at which representatives of the Steering Committee and/or Negotiating Team shall report on the state of negotiations, answer questions from Liaison Committee members, and solicit their opinions and advice on the conduct of negotiations.

#### ARTICLE VII

#### BY-LAWS BYLAWS

1. Matters regarding procedures shall be provided in the ~~By-laws~~Bylaws to this Constitution, and shall be subject to revision or addition as set forth in the ~~By-laws~~Bylaws.

**ARTICLE VIII**  
**AMENDMENTS AND REVISIONS**

1. Amendments and revisions to the Constitution may be proposed by the Executive ~~Council~~Committee, or, in writing to the Executive Committee, by no fewer than two members ~~to the Executive Council~~. A proposed text shall be circulated by the Executive ~~Council~~Committee, with its recommendation, to the membership for information and response, fifteen ~~(15)~~ days prior to submission to the membership of the final text for voting. Recommendations for further submission and/or revisions may be submitted to the Executive ~~Council~~Committee during this ~~fifteen (15-)~~ day period. The Executive ~~Council~~Committee shall have the right of final decision on these additional submissions and/or the revision for purposes of presentation and vote. Voting upon the amendment(s) shall take place after thirty days' notice to the total ~~eligible~~Active membership. Two ~~two-thirds~~ vote of those voting either by mail ballot, circulated to the total ~~eligible~~Active membership, or of the members present at a regular or special meeting called for that purpose, shall be necessary for approval.

**ARTICLE IX**  
**RATIFICATION OF CONSTITUTION AND ~~BY-LAWS~~BYLAWS**

1. This Constitution and ~~By-Laws~~Bylaws shall be in force upon ratification by a two ~~two-thirds~~ majority of all members voting, either by mail ballot circulated to the total ~~eligible~~Active membership, or of the members present at a regular or special meeting called for that purpose.

~~BY-LAWS~~

BYLAWS

1. Nomination for office.

~~In October the Executive Council~~The Election Committee shall ~~mail~~be responsible for coordinating elections and balloting. The Election Committee shall distribute to each member ~~at his/her last known~~ address a notice of election and a ~~form~~



~~soliciting~~solicitation of nominations for office, setting forth the names of ~~eligible~~those members eligible for office and the date required for return of the nominating form, ~~such date to be at least ten days after circulation and no later than October 24.~~ All nominators shall seek assurance that the nominees will be willing to serve if elected. The ~~Executive Council~~Election Committee shall furnish ~~by campus mail~~ to each member, not later than November 1st, a nominating ballot containing the names of all nominees, including those added by the Executive ~~Council~~Committee. Each voter shall return to the ~~Secretary~~Election Committee his or her nomination ballot marked in the appropriate place(s). The ~~Executive Council~~Election Committee shall notify the membership ~~by campus mail not later than November 20 of the two~~of the persons receiving the largest number of nominations for each office in that particular election. Electronic mail is an appropriate format for the nomination process.

## 2. Election Committee.

At the beginning of the Academic Year that a regular election will take place, the Full Leadership shall appoint an Election Committee of three Active Members, not to include members of the Executive Committee, who will oversee regular and special elections for two years. In the event of a vacancy on the Election Committee, the Full Leadership shall appoint an Active Member. The newly appointed Election Committee Member shall then fill the remainder of the unexpired term.

## 3. Election of Officers and ~~Steering Committee Members at Large~~ Representatives.

~~Officers and Steering Committee Members at Large shall be elected not later than December 10 by secret ballot after appropriate notice of at least fifteen days of the nominees for each office has been received. They shall take office immediately upon election. The five officers shall be elected for staggered terms. The timetable of elections of the By laws of the Constitution as amended May 10, 1973, shall be used for the first regular election following this amendment of the fall, 1976. Thereafter the new amended timetable for elections shall be used. In the election of Spring 1977 the two Vice Presidents and the Secretary shall be elected for terms of office to expire December 10, 1978. The terms of office for the incumbent President and Treasurer shall expire December 10, 1977. Election for these offices shall take place in the fall of 1977 for two year terms. In subsequent elections, all five officers will be elected for two year terms. Steering Committee members elected in May 1977 will serve in office until December 10, 1978. In subsequent elections Steering Committee members shall be elected for one year terms. When an office becomes vacant before the regular expiration date, the election shall be for the remainder of that term. For the election of at large Steering Committee members in November 1985 the four (4) full time faculty members receiving the largest number of votes shall be elected. Two of these shall serve two year terms and two shall serve one year terms. The determination of the length of term shall be made by lot. The part time faculty member receiving the largest number of votes shall be elected to a two year term.~~



~~3~~ Officers and representatives shall be elected not later than December 10 by secret ballot after appropriate notice of at least fifteen days of the nominees for each office has been received. They shall take office immediately upon election.

4. Responsibility of Officers.

~~a. — The President.~~ Officers are expected to attend all meetings of the Executive Committee and the Full Leadership, and demonstrate a commitment to their responsibilities outside of such meetings.

a. The President. The President shall assume executive responsibility for all Chapter activities. ~~He~~ The President shall act as chairman of the Executive ~~Council~~ Committee, and shall preside at meetings of the Executive ~~Council~~, ~~Steering Committee~~, Full Leadership, and the Chapter. ~~He~~ The President or ~~his designated designee~~ alternate shall serve as spokesperson for the Chapter. ~~He~~ The President and/or his or her appointee(s) shall represent the Chapter at national and regional AAUP meetings.

b. The First Vice -President for Collective Bargaining. The First Vice -President for Collective Bargaining shall primarily be responsible for coordination of activities of the Chapter for collective bargaining. ~~He shall — serve as Chairman of during the period of active contract negotiation and the period leading up to it. He or she shall serve as the main Executive Committee contact with the Liaison Committee, and "ex-officio", on-standing — or "ad hoc" committees on salaries, work loads, and other matters subject — to contract negotiation. during these periods.~~ In the absence of the President, ~~he~~ the First Vice President for Collective Bargaining shall preside at meetings of the Executive ~~Council~~, ~~the Steering Committee~~, the Full Leadership, and the Chapter.

c. The Second Vice -President for Grievances. The Second Vice -President for Grievances shall be primarily responsible for grievance matters and disciplinary issues. The Second Vice President for Grievances will prepare, counsel, and advocate for faculty. Engage in fact-finding, and coordinate activities with the President and staff.

d. The Secretary. The Secretary shall be responsible for the ~~arrangement of elections, and balloting, and for the~~ records of meetings of the Executive ~~Council~~, ~~the Steering Committee~~, the Full Leadership, and the Chapter. ~~He~~ The Secretary shall initiate elections by providing instructions to the Election Committee. The Secretary shall conduct — all —, or delegate as appropriate, routine correspondence and maintain a file the maintenance of all Chapter correspondence.

e. The Treasurer.

~~e.~~ The Treasurer. ~~The Treasurer~~ shall ~~receive~~ coordinate the receipt and deposit of all monies due the Chapter ~~and~~ deposit them, in the name of the Chapter. ~~He,~~ shall ~~pay all bills~~ oversee the payment of expenses approved by the Executive ~~Council or Steering~~ Committee. ~~He or Full Leadership,~~ and shall keep records for all Chapter accounts ~~and held by financial institutions,~~ and shall arrange ~~for a~~ for a yearly audit of ~~them.~~ ~~He~~ those accounts. The Treasurer shall be responsible for membership recruitment and ~~records~~ maintaining membership records, and shall oversee filings required by the U.S. Department of Labor, the Internal Revenue Service and any other required filings with governmental agencies.

f.

~~f.~~ Immediate ~~P~~past President. The ~~Immediate Past~~ immediate past President, shall serve as non-voting members of the Executive Committee to assist the officers of the Executive ~~Council~~ Committee in their deliberations and duties as his or her prior executive experience may indicate.

~~4. Election of Liaison Committee.~~

~~Members of the Liaison Committee shall be elected for a term of one year by and from the Active Members of the Chapter in each School and Department and the Library by secret ballot no later than September 20 of each academic year. When a vacancy occurs, election shall be for the remainder of that term.~~

5. Negotiating Team.

A The Negotiating Team shall ~~consist of~~ comprise the First Vice -President for Collective Bargaining and four Active Members appointed by the ~~Steering Committee~~ Full Leadership from among the members of the ~~Steering~~ Liaison Committee and/or from the Active Membership.

- a. The Negotiating Team shall ~~sit in~~ attend negotiation sessions. The Team may be advised and/or accompanied by legal counsel.
- b. The Chapter President may participate in planning and negotiation whether or not he or she has been appointed to the Team.
- c. The Negotiating Team may invite other ~~members~~ Active Members to assist as needed.
- d. Members of the Negotiating Team may be removed by vote of the ~~Steering Committee~~ Full Leadership.

e. If negotiations are in process at the time of election of officers and ~~Steering-Liaison~~ Committee ~~members~~representatives, that Negotiating Team shall normally continue negotiations to completion of contract agreement.

6. Meetings.

a. Chapter Meetings. One ~~-~~ fifth of the total Active and Special Membership shall constitute a quorum at all Chapter meetings. ~~Non-members~~Nonmembers may be admitted as observers upon approval of a majority of the members present. Permission to speak shall be granted to non-~~members~~ by majority vote of those members present. ~~Anyone~~The President may order anyone disrupting a meeting ~~may be ordered by the President~~ to leave the meeting. *Robert's Rules of Order, Revised* shall ~~determine~~ be used to resolve parliamentary questions and ~~procedures~~procedural issues.

b. Meetings called ~~for the purpose of discussion of~~ to discuss collective bargaining matters shall be limited to Active Members.

c. ~~Council-Executive Committee~~ and Committee Meetings. Meetings of the Executive ~~Council~~Committee and of all committees shall be closed except upon invitation.

7. Dues, Fees, and Assessments.

a. ~~Effective January 1, 1992, dues~~ Dues of ~~each~~ Active Members shall be charged at the rate of no greater than 1% of ~~their Base Salary that was established on September 1, 1991. Thereafter the base salary.~~ The rate ~~of 1%~~ shall apply to ~~the Base Salary that is established~~ each individual's base salary in effect on September 1<sup>st</sup> of ~~the new~~each academic year. The dues shall be distributed to ~~at the National AAUP fund, a, the Collective Bargaining fund, Congress (CBC), and a local chapter and the New York State Conference fund. The distribution ratio shall be determined~~ annually by the Officers and Steering Committee Members at Large of the Adelphi Chapter ~~all on a per capita basis.~~

b. Special Members ~~(as defined in Article II of the Constitution)~~ shall have the option of paying 1% of Base Salary or \$150.00 per year to the Chapter. Part-~~time~~ faculty eligible for membership in the Collective Bargaining Unit shall continue to pay \$30-~~00~~ per year to the Chapter.

c. ~~Graduate Student Members shall remit until such time that a new annual National dues directly to~~ amount can be voted upon by the ~~National AAUP, and for Chapter~~ full membership ~~shall pay \$1.00 per year~~ directly to the Chapter, no earlier than 8/31/2021. Full Leadership and voted on by the membership.

~~c.~~

~~d. Emeritus members and retired members engaged as part time faculty shall pay no dues.~~

e. Dues may be collected by a voluntary ~~check-off~~ checkoff arrangement in accordance with law. Dues ~~and allocations~~ may be changed by majority vote by secret ballot of the eligibleActive members voting at a regular or special meeting, after reasonable notice of at least fifteen days of the intention to vote upon such question, or by majority vote of the eligibleActive members voting in a membership referendum conducted by secret ballot. No assessments, fines, or fees shall be levied for any purpose against any Active member or members except by majority vote of the eligibleActive members voting at a regular or special meeting. No assessments, fines, or fees for political purposes may be levied under any circumstances.

~~f.~~

~~d.~~ Revocation of dues ~~check-off~~ checkoff. Revocation of a signed ~~check-off~~ checkoff authorization shall be effective for the subsequent academic year commencing September 1 upon the submission of a signed revocation submitted to the Treasurer.

~~ge.~~ In the event of the dissolution of the Adelphi University Chapter AAUP, any moneys remaining shall be given to the National AAUP organization.

8. Contributions. The Chapter is authorized to receive contributions from any donor.

9. Discipline and Due Process. No member tendering his or her dues may be expelled from the Chapter for any reason so long as he or she retains ~~his~~ Faculty status.

10. Removal of Officers ~~and Representative~~. Officers and representatives may be removed for misconduct or dereliction of duties. In the event proceedings are instituted, the accused officer or representative shall have a full opportunity to present a defense against the charge(s) both before the Executive ~~Council~~ Committee, which shall make a recommendation to the membership, and before the membership at a special meeting, which shall be convened by the Executive ~~Council~~ Committee after reasonable notice of at least fifteen days. A majority vote of the membership present and voting shall be required to remove an officer. In the event an officer or representative resigns during his or her term of office, or is removed as above provided, Article III, sections 3 and 4, of the Constitution shall apply.

11. Revisions or additions to ~~By-laws~~ Bylaws. Revisions or additions to the ~~By-laws~~ Bylaws may be proposed by the Executive ~~Council~~ Committee, or, in writing, by any member of the Chapter to the Executive ~~Council~~ Committee. A proposed text shall be circulated by the Executive ~~Council~~ Committee, with its recommendation, to the membership for information and

response, fifteen (15) days prior to submission to the membership of the final text for voting. Recommendations for further submission and/or revisions may be submitted to the Executive ~~Council~~Committee during this fifteen (15) day period. The Executive ~~Council~~Committee shall have the right of final decision on these additional submissions and/or ~~the~~ revisions for purposes of presentation and vote. Voting upon changes in the ~~By-Laws~~Bylaws shall take place after fifteen (15) days' notice to the ~~total-eligible~~Active membership. A majority vote of those voting either by mail ballot circulated to the total ~~eligible~~Active membership, or of the members present at a regular or special meeting called for that purpose, shall be necessary for approval.

Adopted February 28, 1973

Amended May 10, 1973

Amended January 4, 1977

Amended December 10, 1980

Amended December 10, 1981

Amended October 2, 1985

Amended December 11, 1991