Kids SmART, Inc.

"From the Smarts to the Arts, developing the whole child!"

PARENT HANDBOOK

Pascual LeDoux Academy
1055 S Hazel Ct
Denver, CO 80219
Pascual Office: 720-423-9240
Kids SmART Office: 720-550-6728
Licensed for children ages 3-14yrs old
License #: 1726171

Kids SmART, Inc.

Your on-site Before and After School Provider

MISSION

Kids SmART, Inc. is a company founded on the vision that every child deserves the opportunity to grow and thrive in a safe and nurturing environment. They deserve an environment where they are encouraged to discover themselves and are able to develop to their full potential. Kids SmART, Inc. also believes in a holistic approach where open communication is important between the Kids SmART staff, the child's parents, teachers and the school administration to ensure the common goal of each child's success in their educational growth. Kids SmART offers a program fee structure that is flexible as well as affordable for families that have the need for care.

PURPOSE

Kids SmART, Inc. provides care for children ages 3-14 years old before and after school, on most full days and throughout the summer. Our Before and After School programs are located directly at the elementary school. Full day and summer camp programs may be offered at a nearby program/school location. Our program activities encompass the 40 Developmental Assets. We offer a variety of choices that are safe and fun for each child and offer the opportunity for positive growth and learning at every turn. All of our programs are licensed by the State of Colorado's Department of Human Services. We follow all of the states guidelines and requirements and go above and beyond them to ensure a program of the highest quality.

PARTICIPANTS

Kids SmART, Inc. welcomes all children enrolled in the school and within licensed age range to participate in our program. We also welcome other children that fall within the licensed age range to participate in the program, although we do not provide transportation to and from our program location. Kids SmART will accompany children from the nearby Rocky Mountain Prep School to and from our program, however. All children must comply with the rules of the program and may be dismissed without notice if they do not follow these rules. Children with special needs are welcome and our staff will do what we can within our licensed ability to make the necessary accommodations to provide adequate care for these children in compliance with the American with Disabilities Act and within the specifications of our licensure.

STAFFING

Each of the Kids SmART, Inc. staff goes through an extensive process in order to join the Kids SmART team. They all must pass a background check, CBI and FBI fingerprint screenings, and an extensive interview process to ensure that they are equipped with the necessary skills to properly care for your children. The Directors must have a Bachelor's Degree with a child/adolescent emphasis, or have adequate relevant experience to substitute. All staff members are certified in First Aid, CPR, and Standard Precautions as well as go through ongoing classes to further their training to help the children of the program thrive in a positive environment.
The Kids SmART staff will always actively supervise each and every child of the program. There will be a maximum of 12 students for each staff member on site. During swimming field trips, there will be a lower ratio of 1:8.

DAILY SCHEDULE

The activities each day will follow a general schedule to ensure consistency for the children. Below is a sample schedule for the before and after school programs. This schedule may vary based on the children's needs.

AM PROGRAM:

6:30-7:00	Children Arrive/Check-in
7:00-7:30	Homework/Quiet Games/Crafts
7:30-7:45	Gym/Outside Time
7:45-8:25	Clean Up/ Breakfast/Walk Children to Classrooms

PM PROGRAM:

3:10-4:00	Roll call/Announcements
4:00-4:15	Snack/Social Time
4:15-4:45	Outside Time/ Gym Time
4:45-5:30	Homework Club
5:30-6:00	Choice Time (Arts/Crafts, Science Project, Drama, Gym Game)
6:00	Clean up/Go home

Varied schedule for RMP Early Release Fridays.

ACTIVITIES

Roll Call

Throughout every morning and afternoon, the staff will continuously ensure that all children are accounted for by doing head counts and conducting roll call. There will also be an accountability system to make certain each staff member knows the location of each child (in the gym, outside, etc.) throughout the program hours.

Every afternoon, the Kids SmART staff will do a roll call to check the children in to the program. The parents/guardians must sign their children up in advance for the program and therefore the staff know which children are supposed to attend. If there is a child that is signed up and is not there, the Kids SmART staff will seek out the child by checking with the office, their teacher and eventually will call their parents to ensure they are in a safe and approved activity or location. If your child is signed up to attend and you know they will not be there, please call the Director and let them know to avoid such a search.

If there is ever a situation where it is discovered that a child signed in with Kids SmART is not with a Kids SmART group and is lost, Kids SmART staff will do everything they can to locate the child. They will check all immediate areas that a child could possibly be. If the child cannot be located within 15 minutes, Kids SmART supervisors will be notified along with the parents/guardians. If they cannot be located after 30minutes, the authorities will be contacted to help in the search.

Homework Club

A homework club will be provided for the students in the program every day to allow the completion of their homework. They will receive assistance from the staff in an environment that is quiet and conducive to learning their assigned curriculum. There will be monthly incentives to encourage the children to complete their homework. If parents prefer their children to finish their homework at home, please let your director know and alternative activities will be provided during homework time.

Snack Time

Each afternoon, Kids SmART, Inc. will provide a small snack for your children. These snacks will be of nutritious value and be of appropriate serving size. Kids SmART cannot ensure that the snacks will be non-allergenic to every child, so it is IMPERATIVE that you fill out the allergy portion of the enrollment form. We will do our best not to serve foods that your child is allergic to. You are encouraged to send a snack with your child to be certain that it is enjoyable to them.

Choice Time

Kids SmART, Inc. provides choices throughout every morning and afternoon to allow the children to choose the activity that they prefer. These choices include various arts and crafts projects, gym time, drama, science projects, cooking projects and outside games.

Television/Movies

On rare occasions Kids SmART will offer a movie as a choice for the children. These movies will be age appropriate and be rated either G or PG, depending on the parental permission given on the enrollment forms.

Field Trips

During most non-school days, Kids SmART will offer full day programs for the children. These full day programs may be offered at another licensed Kids SmART facility. Please check parent table for specific information and reference that Kids SmART site specific parent handbook for possible variances in their full day policies. Throughout these full days, we may take the children on various field trips. Some of the excursions are: local swimming pools, amusement parks, the zoo, various tours, museums, and other child friendly outings. Kids SmART will always let the families know in advance where we are going, when we will be gone, and a phone number where we can be reached. We will get parental permission prior to the field trips. If a child arrives to the program after Kids SmART has left, the parent/guardian may contact the staff and drop the child off at the field trip.

Kids SmART will mainly use District school busses and will always have drivers that follow all of the required safety standards. This includes rules for riding in the bus, proper seating safety, and emergency procedures. For more specifics on these procedures, please review School District safety statutes. The Kids SmART staff on the field trips will each have a small group of children to actively supervise and will take extra precautions to ensure the safety of the children while on the field trips. The Kids SmART staff will also be riding on the bus with the children, and will be spread out to appropriately supervise them during transit.

DISCIPLINE

Kids SmART, Inc. believes in positive reinforcement to encourage proper behavior. We will have a posted set of rules that the children must follow, in addition to their following of the rules of the school. These rules include, but are not limited to: be respectful to yourself, belongings, and others; keep your hands to yourself; clean up after yourself; and listen to the staff.

Although we believe that positive reinforcement decreases misbehavior substantially, there are still times where children act inappropriately. When this occurs, Kids SmART follows the subsequent steps to get the child back on track:

1) One-on-one discussion about the behavior.
2) Separation from the activity that caused the negative behavior.
3) Natural consequence depending on behavior (ie: no swings for a week if caught jumping off them).
4) Phone Call to parent or guardian/Behavior report/Write-Up (3 write-ups result in 2 day suspension from program).
   **All write-ups are confidential and are not shared with other participants or families regardless of their involvement
5) Behavior Contract specifying behaviors and consequences as agreed upon by parents and staff.
6) Expulsion from program.

The above listed steps will be followed when possible. However, depending on the severity of the child's behavior, steps may be skipped. Kids SmART staff will never use any physical or emotional consequence against a child.

It is important to the Kids SmART staff that we work closely with families to ensure consistency with all children. For this reason, we may request a conference between staff and the parents/guardians, as well as the children. Parents may also request a conference with staff in regards to their children.

INCIDENTS/ILLNESS

Whenever a child is injured and needs first aid treatment, the parent/guardian will be notified when they arrive to pick up their child. If it is a more severe injury, the parent/guardian will be immediately notified via telephone. The staff will also fill out an incident report form for the parent to sign. This form will be filed in the children's file. With any level of injury, the incident will be documented in the confidential Kids SmART staff communication log.

If a child is ill while in the program, they will be offered a quiet area with a blanket and mat to lie down and rest. If they have a fever, or seem as though they may have a communicable illness, the parent/guardian will be notified immediately and be expected to pick up their child. No child will be allowed to attend the program if they are known to have a fever, have vomited in the previous 12 hours, or have a communicable illness. If it is discovered that a child with a communicable illness has exposed other children to this illness, all parents/guardians will be

notified and if reportable, it will be reported to the Denver County Health Department pursuant to the regulations of the State Department of Public Health and Environment.

MEDICATION

A trained Kids SmART staff member will be on site to administer any medications that your child may need. Before being authorized to do so, you must provide Kids SmART with the following: 1) written order from physician; 2) written parental consent; and 3) medication in its original labeled bottle or container. See a Kids SmART staff member to obtain more specifics on what must be provided in order for us to administer. There will also be a nurse delegate available should an unknown medical issue arise. The nurse delegate will also ensure that the trained Kids SmART staff members are competent and able to administer your child's medication.

All medication must be checked in with a trained Kids SmART staff member. They will place it in a locked medication box where it will be stored until needed. If your child carries his/her own asthma inhaler, you must provide written parental consent and written authorization from the prescribing practitioner.

Topical preparations (ie: sunscreen) can be applied by the Kids SmART staff with written permission. See enrollment form to give sunscreen permission. Children are required to bring their own sunscreen (spray preferred), but if they have forgotten, Kids SmART may provide sunscreen with an SPF of at least 30.

DIAPERING /TOILET TRAINING

All children enrolled in Kids SmART Programs must be toilet trained in order to attend. In the event of an accident, Kids SmART will follow all proper hygiene methods to help clean-up and change clothes. If your child is prone to accidents, please send them with a change of clothes for us to keep on-site. If we are unable to sufficiently clean up the accident, or a child is not equipped with a change of clothes, you will be called to pick the child up.

INCLEMENT WEATHER/SCHOOL CLOSURES

Living in Colorado, there is always the chance that a snow storm or tornado will cause the school to close. If the school is closed for the full day, Kids SmART will also be closed. If the school goes on a late start schedule, Kids SmART will do their best to open at the regular 6:30am time. If the school ends early due to inclement weather, Kids SmART will NOT be open for the afternoon session. If you are in question as to whether or not Kids SmART program will be open, call 720-550-6728. Kids SmART will also post closures on their website at www.kids-smart.com.

EMERGENCY PROCEDURES

If there is severe weather or other emergency (tornado, fire, etc.) during Kids SmART program hours, the Kids SmART staff will follow the on-site posted procedures for ensuring the safety of all the children. For all emergencies, Kids SmART will ensure all children are evacuated to the designated safe areas and kept there until the safety risk has been lifted. Drills will be completed monthly in order to ensure all children are aware of the evacuation process and locations. A specific plan will also be put in place for any children with special needs that may not be able to evacuate within guidelines of the general plan. In severe hot weather, the children of the program will also remain indoors.

LOCKDOWN/EVACUATION PLANS

In the unfortunate case of a lockdown, Kids SmART will account for all children, and confine them to a designated safe area. The staff will lock all outside doors/windows and keep children in a designated 'safe area' out of view of any threats. No children will be permitted to leave or enter during a time of lockdown, as called by the school, police, or other enforcement. Parents will be notified of lockdown, when safety permits via phone/text/email.

If the school or other enforcement call for an evacuation of the area, Kids SmART will account for and take all children to the designated evacuation location, as listed:

ST ANTHONY OF PADUA CATHOLIC CHURCH: 3801 W Ohio Ave Denver

If safety permits, Kids SmART staff will contact parents during this evacuation to let them know we have left the on-site premises. Any child with special needs will be accompanied by a staff member to either walk/wheel slowly to evacuation site, or in an approved vehicle.

REUNIFICATION PLAN

If evacuation or lockdown is necessary, parents will be notified as soon as possible after the safety risk has been lifted and children can be safely reunited with their families. If Kids SmART needs to remain at evacuation site, parents will be notified to pick up their children at that location.

HOURS OF OPERATION

Kids SmART is licensed to operate from 6:30am until 6:00pm. No child is allowed to be left with a Kids SmART employee until at least 6:30am.

If a child is not picked up in the evening by 6:00pm, a late fee of $1 per child per minute will be assessed. This late fee will be due immediately upon pick up of the child, and payable to the Kids SmART staff member staying late with the child. If the child is not picked up by 6:15pm, the parents/guardians/authorized adults will be notified that the child is still in the care of a Kids SmART staff member. If the child is not picked up by 6:30pm and no authorized adult can be contacted, authorities will be notified. If a family is habitually late in picking their child up, they will be put on a contract agreement to ensure timely pick-up. If they continue to pick-up late, their children may be disqualified from attending our program.

Kids SmART will operate the before and after school programs every day that school is in session. On days that the children do not have school, Kids SmART will generally offer a full day program. Kids SmART will provide the program from 6:30am until 6:00pm on these days at a predetermined Kids SmART location. When the District is closed and care must be at a Rec Center (not a school), care cannot open until 7:00am. On major holidays that fall during the week, Kids SmART will be closed. These days include, but are not limited to: Independence Day, Labor Day, Thanksgiving Day and Friday after, Christmas day, and New Years Day.

VISITOR POLICY

All visitors must check-in with a Kids SmART Staff member and sign the visitors log. If a visitor doesn't follow Kids SmART guidelines of appropriate behavior, they may be asked to leave. If a visitor comes to the program often, they will be asked to become an official volunteer and produce proper paperwork and background checks to be cleared to consistently visit the program.

SIGNING YOUR CHILDREN IN AND OUT

Every morning that you drop your child off, you are required to come in and check your child in to the program. You must do this by using your predetermined PIN codes on the Kids SmART Procare computer. In the afternoons, you are also required to come in and check your child out of the program using the same process and pin codes on the computer. Only those who are authorized (per the enrollment form) to pick up the child will be allowed to take the child from the program. If someone arrives who is not previously authorized to pick up the child, the parent/guardian will be contacted to get authorization. If authorization is not given or the parent cannot be reached, the child will not be released to this individual and they will be asked to leave the premises.

If anyone comes to pick up the children and the staff do not know them, their ID will be checked and their name will be compared to the "authorized pick-up list" on the child's enrollment form. They will then be required to set up registration PIN codes to properly clock the children out.

Prior to leaving the facility, the Kids SmART staff will ensure that all children are gone by checking to see that all children have been checked out, as well as check all areas of the program.

FEES and PAYMENT SCHEDULE

Daily fees are listed below. An attendance schedule and payment are due in advance of the child's attendance. An attendance schedule calendar will be provided for you to fill out and turn in with your payment. There is also one available on our website for online submittal. You may schedule and pay by Wednesday for the upcoming week, or pay for the month in advance. If you pay for the upcoming month by the 25th of the previous month you may qualify for an additional 10% discount. This discount excludes Winter and Spring Breaks and possible other non school days. Cash, Money Orders, checks and credit/debit cards are accepted on-site. You are also encouraged to set up a Tuition Express account where you can pay directly into your account online (see your Director to get an email invitation for this service).

Bounced/Returned checks and declined Credit Card Payments will result in a $35 fee.

Late Fees: $5 per day after the tuition due date will be assessed until payment is received. If payment is not received the account may be suspended or sent to collections. In addition, if a family account exceeds $100, the children will be suspended from program until balance is paid down and a payment plan is set up. If the account remains delinquent for 90 days, Kids SmART will assign the account to collections with added late fees totaling $300. Being sent to collections will result in negative action on payer's credit and permanent suspension from any Kids SmART Program.

Credits/Refunds: No refunds or credits will be given. In extenuating circumstances, such as a serious illness or the death of a close relative, where credit/refund is given, a $20 service fee will be assessed.

Drop-in Fees: If your child is not signed up and payment made to attend the program by the Wednesday prior to the week of attendance, and they need to attend, you must notify the Director. If there is room in the program that day, they may attend for a $2 additional drop-in fee for before school care, $2 drop-in fee for after school care, and $5 drop-in fee for full day care on non-school days.

	1st Child	*2nd Child and Free/Reduced Rate (only given with validation of qualification for F/R lunch)*
Before School- daily	$12.00	$11.00
After School- daily	$16.00	$15.00
Early Release-Friday	additional $10.00/child	

Drop in fee assessed if both payment AND schedule are not turned in by the Wednesday prior to the week of attendance.

Full Day- Field Trip	$50.00	$50.00
Full Day- Theme Day	$40.00	$40.00

School Year Registration Fee $50.00 per child or $100.00 per family
(Assessed every August, or on first date of registration for the school year Programs)

Discounted Rates: Various discounts will be given to those families that qualify.

F/R Rate: If your child qualifies for F/R lunch, they must turn in copy of approval to receive discount. Jeffco/DPS employees also receive the F/R rate.

CCAP: All forms of government subsidies (CCAP, TANIFF) will be accepted.
For those families on CCAP, the monthly parental fee is due by the 1st of the month for the upcoming month. Children are not allowed to attend until Kids SmART receives their approval.
The Denver County CCAP number is: 720-944-KIDS. Our License number is: 1726171

HOW TO ENROLL

In order to enroll with the Kids SmART, Inc. programs, you must completely fill out the enrollment form, emergency form, and turn in a copy of your child's current immunization records and health statement at least one business day before your child attends. With these forms, you must turn in payment for the registration fee as well as tuition payment and schedule for the current and upcoming sessions.

If the program is full, your name will be placed on the waiting list and you will be notified when an open spot becomes available.

WITHDRAWAL/DISMISSAL FROM PROGRAM

If you choose to remove your child from the program, a two week notice is required to allow for the parents on the waiting list to prepare to enroll in the program.

Kids SmART, Inc reserves the right to dismiss anyone from the program without any notice.

If Kids SmART discontinues care for any reason, all parents will be notified via either email or telephone.

COMPLAINT POLICY

To file a complaint about this facility, you may call or write: Colorado Department of Human Services, Division of Child Care 1575 Sherman Street Denver, CO 80203 303-866-5958

CHILDREN'S BELONGINGS

The children in the program are allowed to bring appropriate personal belongings to the program. All items brought to the program are at your own risk and must be labeled with their name to limit theft and loss. Kids SmART is not responsible for any damage, loss, or theft of the child's personal belongings. If any of the belongings present a problem in the program, it will be taken from the child and given to the parent when they arrive to pick up their child. This includes cell phones.

CHILD ABUSE

Under the "Child Protection Act of 1987" in the Colorado Children's Code, child care center workers are required to report suspected child abuse or neglect. The law at 19-3-304 states that if a child care worker has "reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect shall immediately report or cause a report to be made of such fact to the county department or local law enforcement agency." All suspected child abuse cases will be reported to: 303-271-4131.
Any significant changes to the previously listed policies/procedures will be posted immediately.

We look forward to caring for your children and developing a relationship with your family and the community of Pascual LeDoux Academy and Rocky Mountain Prep!