



Representative Minutes

10 a.m., April 11, 2017

City Hall 3rd Floor Conference Room

1. **Call to order** – Jennifer Adams called the meeting to order at 10:10 a.m.

PRESENT

Jennifer Adams, Interim President
Mary Fowler, Secretary
Shawn Wagner, Treasurer
Maja Aurora
DeAndro Baker
Tanya Chavez
Bobbi Jones
Richard King

George Krall
Lisa Lloyd
Kelly Rafferty
Wendy Springborn
Roger Vermillion

GUESTS

Kathryn Baillie, Napier, Coury &
Baillie, P.C.

2. **Approval of March Meeting Minutes** – Mary moved to approve the minutes; Jennifer seconded the motion. The motion carried.

3. **New Business**

- MOU update - Mary discussed details of the current MOU that is up for ratification. Voting ends at 5 p.m. on April 14. Individuals who do not have the opportunity to vote online may cast a ballot at the ratification meeting from 10-11 a.m. on April 17 in the Library's 2nd Floor Conference room.

4. **Old Business**

- Elections – Jennifer discussed the current election for Interim President to fill Keith Burke's term, which ends June 30, 2018. Voting ends at 5 p.m. on April 17. Mary announced that because of this special election, the regular election for Vice President and Treasurer has been postponed to the end of May.

5. **Budget Report**

- Shawn reported that TSA has 80 members and that financials are well within the budget. The checking balance is \$7,826.80; savings is \$52,000.

6. **Committee Reports**

- **Labor Management** – No report
- **Diversity** – No report
- **Deferred Compensation** – No report
- **Wellness** – Employees must have their biometric screening and points by April 30. Mary reported that Donna wanted the group to know that Financial Wellness points may not automatically post. You should email CHC to make sure the points are recorded.
- **Health Committee** – Mary and Shawn updated the group on the following:
 - The overall increase in plan Medical costs is calculated at .22%. Suzanne Olson said that with such a minor increase, the committee would be able to

recommend that insurance rates remain the same for the approaching year. Shawn cautioned that there probably will be an increase the following year, but over a two-year period, we are trending below national averages.

- Currently the city does not track Biometric screening to see if it has any effect on health; however, Hay's consultant Charlie Broucek said that with enough data points, his company would be able to analyze claims in relation to measurable metrics. The RFP for a new wellness program will focus on measurable metrics.
- Hays will analyze the possibility of offering a High Deductible with HSA plan. Renie is assembling a subcommittee to discuss the possibilities.
- Mary is attending interviews for the city's dental provider today. A vision provider should have been selected, but the contract has not gone to council, so no announcement has been made.
- Shawn discussed the Telemedicine option that will allow people with minor issues and prescription needs to call in for care. Wendy asked whether there were options to call in and listen to tapes on wellness.

7. Open Discussion –

- DeAndro asked about ways for workgroups to handle low morale situations with management. The group discussed options.
- DeAndro asked if the board would entertain holding forums during elections so the membership can get to know the candidates.
- Wendy asked Kathryn about procedures for using legal services.

8. Adjourn – The meeting adjourned at 11:18 a.m.

The next meeting is the scheduled for 10 a.m. on May 9 in the third floor City Manager's Conference Room.

Submitted by: Mary Fowler

Reviewed by: Shawn Wagner

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