

Seeking for these to become Federal Laws:

\* Inciting Violence against Law Enforcement, First Responders & Military Personnel: Anyone in a position that would incite violence; including but not limited to; Musicians, Actors, and (unfortunately) Political Figures.

We also need to hold the Music & Movie Industries accountable for this; our youth are so impressionable.

\* Making Violence Against Law Enforcement, First Responders, & Military Personnel a Hate Crime.

\* We need to change the Penal Laws that state the class of Felony's against the murder of a Police Officer – First Responder in their 'official capacity', to: 'If there is a foreknowledge of them being in Law Enforcement or a First Responder whether in official capacity or not', as we now have attacks against Law Enforcement and First Responders off duty at their homes.

We have to send a serious message:

THIS WILL NOT BE TOLERATED.

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\*The weight of a Federal Death Penalty upon the conviction of murdering a Law Enforcement Officer, First Responder, or Military Personnel.

\*More state of the art, technologically advanced equipment.

(Perhaps Ford – or others from a Multi Billion Dollar industry could donate some of these to the Government. We know they need tax deductions so perhaps we can negotiate and keep costs down.)

\*The stopping and penalizing of price gouging Government & Government Employees for the necessary equipment and supplies they need. (We just saw this with Boeing)

\*Resources readily available to Law Enforcement, First Responders & Military Personnel.

Vouchers available or a Taxable Deduction for necessary tools and equipment (within reason) we find they purchase out of pocket that is work related/required.

It saddens me that I have seen Law Enforcement have to purchase their own Kevlar Vests and Breast Plate Armor.

\*Hourly wages increase. This should start at and be well above a \$15 minimum wage we see being passed for fast food servers.

\*Quality Health & Dental Care

\*Quality Psychiatric and Mental Health Care with periodic Mental Health Evaluations (ensuring the Mental Health and Stability as we see PTSD on the rise)

\*Ongoing Physical Health & Agility Requirements.

(You have to pass these to get in- you ought to maintain them to stay in-it's in their's and the Community's best interests)

\*Drug Testing

(I had a situation here in a nearby County of a Law Enforcement Officer who used drugs frequently. When I went to call the County to leave an Anonymous tip: I found he was the head of the Narcotics Unit)

\* Alcohol Testing & No Drinking hours before a shift

We see this with Pilots that they cannot drink so many hours before a flight and same goes with shift work and rest. We cannot have anyone on duty with decreased inhibitions and response time.

\*Funeral Expenses/Coverage

For those killed in the line of duty or killed because the perpetrator had a foreknowledge of their Official Duty- the Government should cover their Funeral Expenses and even Headstone or a voucher for one. It's the least we can do for them. No family who is underpaid as they are, should ever have to worry about having this expense on top of grieving their loss of a loved one.

\*Insurance & Pension Benefits

No surviving spouse should have to suffer when their loved one is killed because of their Official Duty. There should be benefits for a surviving spouse for Pensions and Insurances just as if their loved one was still alive so long as they do not remarry. Insurance coverage for surviving children; they should be carried on a percentage of healthcare coverage up until the age of 18, living in surviving spouses home, or enrolled in a College or Vocational Program.

\*Community Support Increases

Programs to help build Community Support, Education, & Compliance can be ran through Community Forums, Schools, Churches)

\* Social Diversity Education

(A counseling course at Oral Roberts University taught how to counsel across social lines and barriers)

\* Mental Health Education & Awareness

(We have seen some not comply with Law Enforcement and shot as to having had Mental Health Issues, by the time this occurs these individuals have had many run-ins with the law. There needs to be an alert system, an advanced system when Law Enforcement is engaging with a Mental Health Patient. Also making sure those who have severe Mental Health Issues and even those that are prescribed heavy medications – controlled substances that can alter a state of consciousness and being unable to ensure consistent medication consumption can lead to them going into a dark place of suicidal and murderous thoughts.

Possibly a tracking device after 1<sup>st</sup> or 2<sup>nd</sup> offense? I'm talking severe cases here for their own protection and the protection of the community.

We also need to make sure they are not able to get their hands on a gun and ammunition.)

\* Open Door Policy

There should be an open door policy or a Law Enforcement, First Responder, Military Specially Appointed Oversight Committee that a person may be able to address corruption and illegal practices within their departments without fear of job loss or repercussion. (This will ensure the integrity of Personnel of Law Enforcement, First Responders, Military Communities).

\* Judicial Oversight

An appointment of a Special Court to oversee all criminal charges brought against any in the Capacity of Law Enforcement, First Responder, & Military. (I know Military has their own system. Law Enforcement (more than First Responders) needs that as well.) We cannot guarantee a fair trial based on policies and procedures that were upheld or not upheld when we place our Law Enforcement into the hands of a Society that has media bias against them. They too, need to be tried by a jury of their peers. To try them by a jury of members of an anti-Police Society is unfair to them.

\* Property Tax/Income Tax Deductions

For those in Law Enforcement, First Responders, & Military a deduction/credit for living and/or working in our inner Cities. It's a lot tougher to live and work in the inner Cities and they should be compensated as it is a higher risk for them. This will also bring the best of the best into Communities in rebuilding them. (I would offer this to those working in the Education System as well)