

Council Meeting

December 10, 2019

CALL TO ORDER: Lynn called the meeting to order at 6:05.

ATTENDANCE: Lynn, Dave, Deb D., Pastor Jim, Vicar Luke, Stacy, Jane, Jason, Linda, Teresa, Frank, and Beth had been excused.

AGENDA: Agenda approved with addition under New Business: Loan from Memorial, by Pastor Jim/Jason MSC.

DEVOTION/TREATS: Stacy

COMMITTEE REPORTS:

PROPERTY- Dave proposes that the ceiling in the basement be replaced so that it is easier to get to the pipes. Dave will get a quote for removal of current ceiling which is possibly made of asbestos.

Some of the thermostats are not working correctly and will be repaired.

CYFED- Linda stated Faith Formation classes, for the four students who will be confirmed, started on December 4. This was also the start of a schedule with a change in time. Worship now starts at 6 o'clock and Faith Formation classes at 6:30 to 7:30. Students now take an active part in the worship service. Stamps will now be taken from the CYFED budget rather than the Church General budget.

WORSHIP - Lynn reported that the meeting got changed and will be next Wednesday.

SECRETARY'S REPORT: Motion made to accept the report as printed with the addition of Jason under ATTENDANCE Deb/Dave MSC.

TREASURER'S REPORT:

Miscellaneous- Jam Group and Red Hats donations for using the church.

\$140 was our 2% of offering that we send to the Synod.

Motion made to accept the Treasurer's Report Deb/Jane MSC.

PASTOR'S REPORT:

Pastor Jim – gave a verbal and written report about dealing with changes.

A copy of the written report is attached to these minutes.

His observation from being with us is that some people are still healing from Pastor Mike's departure.

States he saw great harmony during the work on the Bazaar.

We need to be able to discuss conflicts and be respectful of each other during those discussions and times of change.

Vicar Luke- Kettle River conference will be held at Bethesda January 14 from 9 until 12. Deb volunteered to get coffee and treats ready for the 9 to 12 people that will be present. Vicar stated that he had checked the schedule and no one else was using the fellowship hall or sanctuary on that date during those times.

He is wondering if it might be possible to have announcements on the projector and run those before service starts to make more efficient use of our time during the service. We would need to have somebody that would be able to input them to the computer.

Another option would be to have a separate printed insert in the bulletin with announcements. It would be necessary to call the office by Thursday in order for Bobbie to print those out.

Calling Tree- worked fairly well when it was used to inform people church was canceled due to the storm.

Sign-up sheets for special tasks and/or activities- people don't seem to respond. Suggestion made to maybe assign teams to handle all responsibilities for a month at a time. If this were implemented it would take the place of the Time/Talent Sheets.

Mary. S and Gladys S are the ones that organized the Coffee Servers Teams. Will check to see if they would work on organizing teams for the month.

OLD BUSINESS:

Church Directory- the company who did our last one doesn't service this area. Stacy has tried to contact another company and they have not responded to her messages.

Deb stated that she has researched some other options. Shutterfly and others online don't do Directories. At a previous council meeting Vicar Luke informed us of a company that prints a church letter. Deb will check with them to see if they will print the directory and she will also check with Creative Edge in Carlton.

Automatic Withdrawal- More forms are now available by the entry to the sanctuary. Suggestion was made that in January we should have someone sit at a table and verbally encourage people to fill out the form.

Website- Deb had checked on many of them for the churches in the area. She found that the one for Journey was interesting and inviting. The one for New Life on Highway 210 was also quite good and had a lot of pictures.

We would need to have someone with the skills and passion to work on a new website. At this time there is no money in the budget to hire someone for this. Deb will talk with her son to see if he would be willing to work on this. It is also important that the website be updated often.

Will put information in the Beacon regarding the need for someone to work on our website.

Call Committee- Vicar Luke has accepted our call and the Executive Committee will be meeting with him regarding salary and compensation package.

Piano- Joel is working on getting it to the Encore Theatre.

Scandinavian Supper- Deb wanted to have a specific date so plans could be made. It was decided to have it on February 8 and start earlier in the day to enable people to be out during the daylight. An email will be sent to WELCA members and message placed on Bethesda Facebook regarding a short meeting after church on December 15. This will not include any other business and everyone is invited to attend.

NEW BUSINESS:

2020 Budget Meeting- Lynn has the worksheet and will call Executive Committee to schedule a meeting.

Loan from Memorial- The church still owes \$2000. Motion was made to pay Memorial the remaining \$2000 Stacy/Jason MSC.

Sharing Tree- Vicar will put it on Facebook. Deb pointed out that the Salvation Army is suggesting that \$40 be spent on each person. Our congregation members could possibly share the cost.

Pastor Jim's schedule- He reminded us that he is contracted and will need a 30 day notice when we no longer need his services.

Bazaar-Lynn does not have the final total but knows that each area made more profit this year than last year.

Thank You- Harold for plowing. Linda will check to see if Gene Bryant was the other person who did extra plowing before the bazaar. Ken Leseman also did the entrances to the parking lot prior

to the Bazaar.

NEXT MEETING: January 14, 2020

EXECUTIVE MEETING: January 7 via email

DEVOTION/TREATS: Lynn

ADJOURNMENT: at 7:42 Motion was made to adjourn the meeting Jason/Deb MSC.

LORD'S PRAYER

Respectfully submitted,

Linda Newlon, Council Secretary