

BETWEEN THE LINES

October
November
December
2017



NTEU Chapter 46 Quarterly
Serving IRS Employees of North Texas

Happy New Year!

By: Candis Cardenas, President



NTEU Chapter 46 has provided emergency assistance to our fellow union families in Houston and three cities in Puerto Rico via our resource drive. We are constantly receiving words of thanks from those impacted by the hurricanes. Our local members continue to bring supplies to the office and as long as that happens we will continue to ship care packages. The NTEU National office established a disaster fund through FEEA and is matching donations dollar for dollar to provide grants. Any employee at any NTEU-represented agency may receive help from the disaster fund at FEEA.org/disaster.

Several employees from the mainland have traveled with FEMA to provide hands-on assistance to rebuild the enchanted island of Puerto Rico. Great efforts have been made, but more is needed. The latest priority is clean water. Several NTEU chapters across the nation have donated funds to purchase and ship portable water filtration mechanisms. Our chapter hopes to send more in the next shipment. Let's continue to keep all of those impacted by the storms that are still recovering from the devastation, in our hearts and thoughts.

Houston and Puerto Rico Thanks You For Your Help



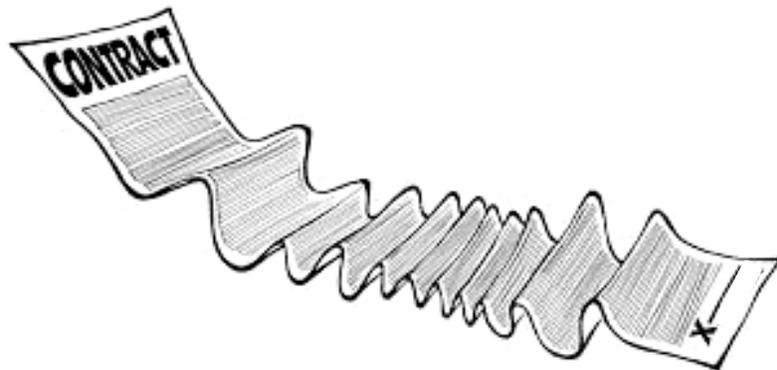
New IRS Chief Counsel Term Contract

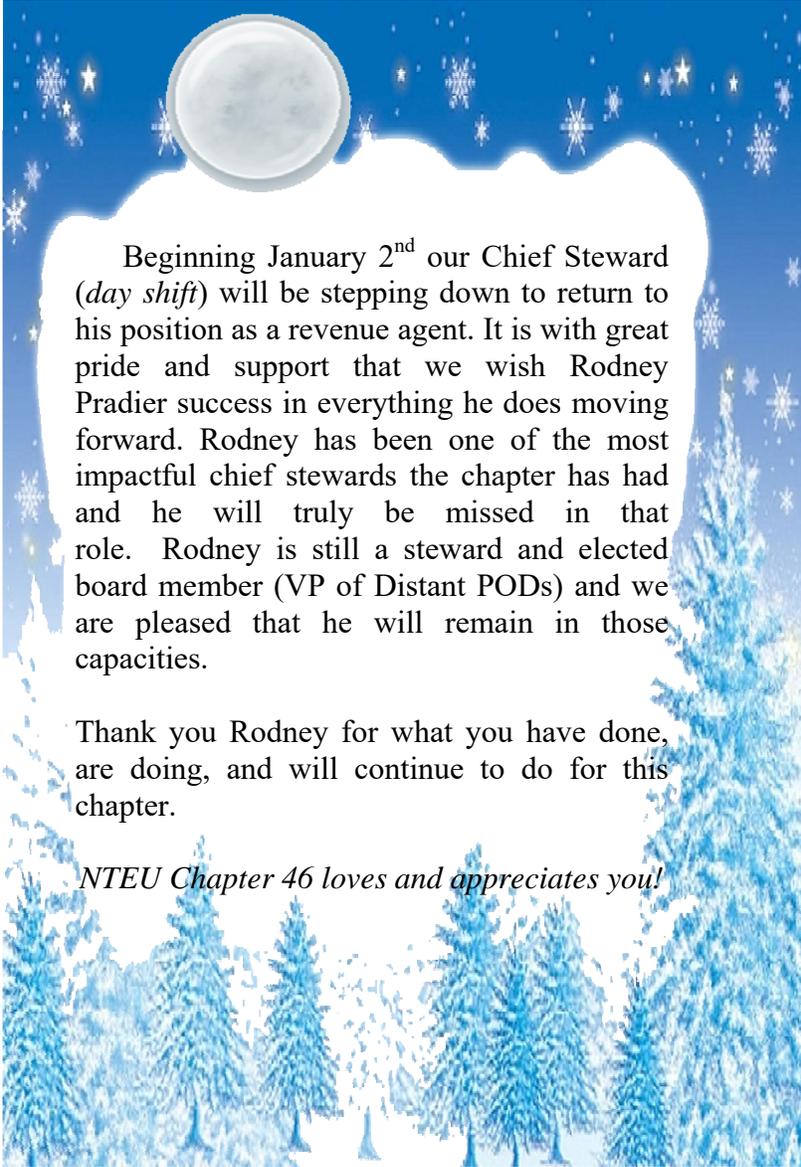
January 31, 2018 the new contract for IRS Chief Counsel Employees takes effect with more benefits including a new gliding flexi-tour with credit hours work schedule, an increase on the maximum telework hours and days plus the radius limit for certain teleworkers was expanded. The full text of the new contract is posted on the national NTEU website.

Members may log on and access the contract as follows:

1. Visit NTEU.org and log in at the top of the page.
2. Click on the Chapter Leaders tab at the top of the page.
3. Under 'Representation,' click on Chief Counsel Contract.

The link can also be accessed directly here: <https://www.nteu.org/workplace-rights/chief-counsel-contract>.





Beginning January 2nd our Chief Steward (*day shift*) will be stepping down to return to his position as a revenue agent. It is with great pride and support that we wish Rodney Pradier success in everything he does moving forward. Rodney has been one of the most impactful chief stewards the chapter has had and he will truly be missed in that role. Rodney is still a steward and elected board member (VP of Distant PODs) and we are pleased that he will remain in those capacities.

Thank you Rodney for what you have done, are doing, and will continue to do for this chapter.

NTEU Chapter 46 loves and appreciates you!



Need Help Recovering from Hurricanes Harvey and Irma?

NTEU is there. NTEU has established a Disaster Assistance Fund that provides grants for:

**MAJOR HOME
REPAIRS**
(not covered by insurance)

**TEMPORARY
LODGING**

BEDS
(destroyed in disaster)

Need Help?

Any employee at any NTEU-represented agency can receive help from the NTEU Disaster Fund. Apply today at www.feea.org/disaster.

The NTEU Disaster Fund is administered by the Federal Employee Education and Assistance Fund (FEEA). FEEA provides emergency assistance to federal employees in need and merit-based scholarships.

Want to Help?

Donations to the NTEU Disaster Fund can be made at www.feea.org/giventeu. NTEU thanks all those federal employees who have already donated to the Fund to help out impacted colleagues.

NTEU The National Treasury Employees Union

“When we give cheerfully and accept gratefully, everyone is blessed.”

— Maya Angelou

 Bplans

Go [like](#)

NTEU Chapter 46 page

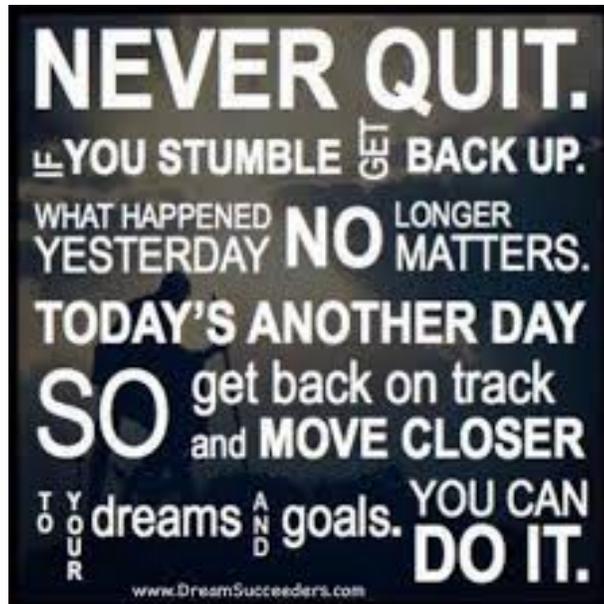
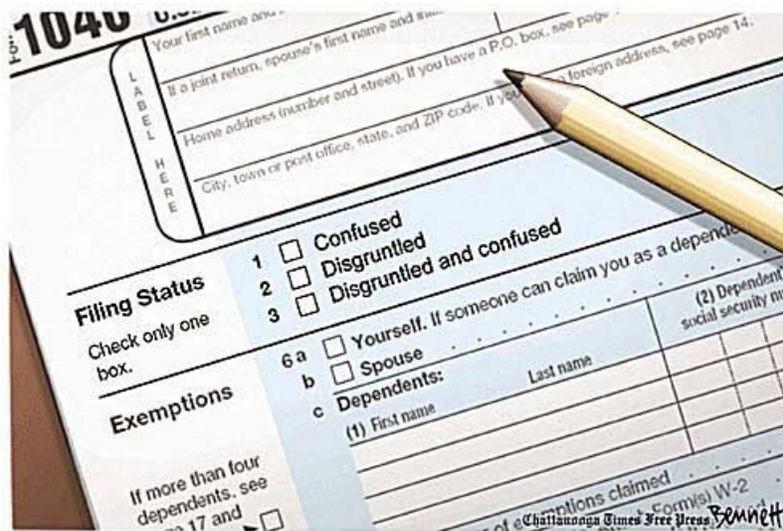
for updates on up coming issues and events.

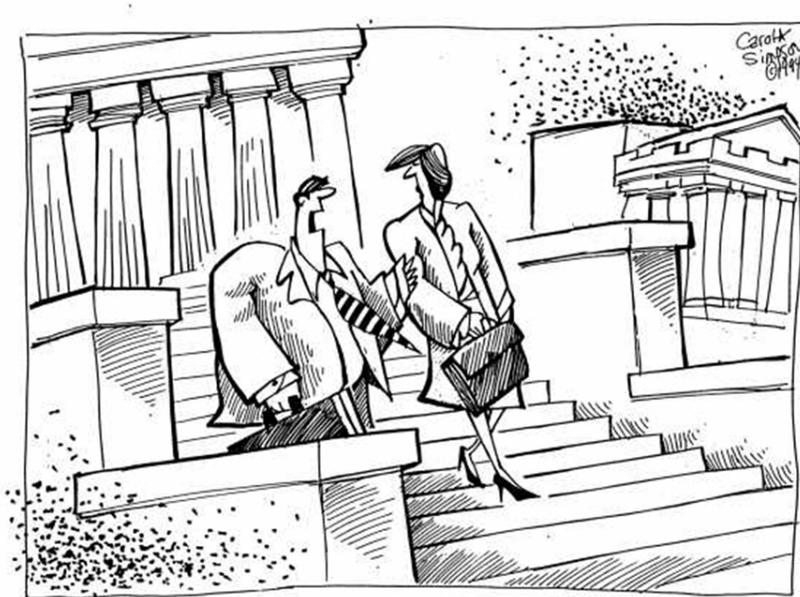
<https://www.facebook.com/NTEU-Chapter-46-1120645911286816/>



"Unions are a major inconvenience to those who wish to exploit and steal from the working class."

- Emily Blunt - a British film and stage actress





*"Labor law reform is supported by millions....
unfortunately that's people, not dollars."*

This is Bill.

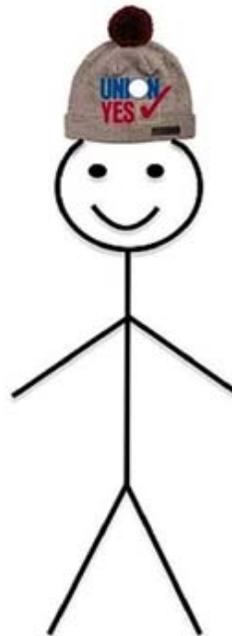
Bill is a union member.

**Bill knows that unions
are working people coming
together to speak up for one
another.**

**Bill doesn't fall for gimmicks
like "Right-To-Work"
and the Friedrich's Freerider
anti-worker schemes.**

Bill is smart.

Be like Bill.



What Exactly Is A Union?

A union is nothing more complicated than a group of workers who have banded together to promote their common interests. One person standing alone may be weak, but all of us joined together have strength.

The union speaks with one voice on behalf of all of the employees in what is known as the “bargaining unit.” This means the employer loses the powerful advantage of dealing only with individuals, one-on-one, with every worker subject to the employer’s whim. With union representation in place, the employer has to reckon with all of us, united in the union as the collective voice of all of the workers.

What Unions Helped Achieve:

Healthcare - unions bargained healthcare benefits for their own members, then helped to win a national public healthcare system

Employment Standards - unions fought to establish minimum wages, work hours, and overtime pay

Holidays - at one time, workers lost income if they wanted time off - unions bargained for paid holidays and vacations

Health and safety - union pressure and workplace action forced governments to enact laws to protect workers health and safety

Unemployment Insurance - the labour movement organized to demand benefits for people who lost their jobs

Paid maternity leave - it took strikes in the public sector to win paid maternity leave for women, now part of federal law

Human Rights - union contracts were the first to forbid discrimination in the workplace

NEED A CHANGE?

Another money-saving benefit for NTEU members!

**Oil changes or other
preventive maintenance
services are 15 percent off to
NTEU members at Jiffy Lube.**

To receive this member-only benefit, present your
NTEU membership card and NTEU's fleet account
number* at any participating location.

www.nteu.org

Fleet Care *The fleet account number is on www.nteu.org in the member benefits section



HAVE YOU MOVED LATELY?

NTEU Chapter 46 is in the process of updating its membership database. If you have moved lately, please complete this form. Our office will forward this information to NTEU National Office so they can mail you NTEU Bulletins and other information. Thank You.

SSN: _____

Name: _____

Home Address: _____

Please fold, staple or tape and mail to:

NTEU Chapter 46

MC 1700 DAL

Attn: Membership Coordinator

Employee work e-mail _____	Recruiter's Name _____					
Employee home e-mail _____	Recruiter's e-mail _____					
<p>Standard Form No. 1187 Revised June 1990 Office of Personnel Management FPM Chapter 550</p> <h2 style="text-align: center;">REQUEST FOR PAYROLL DEDUCTIONS FOR LABOR ORGANIZATION DUES</h2>						
<p>Privacy Act Statement</p> <p>Section 5525 of Title 5 United States Code (Allotments and Assignments of Pay) permits Federal agencies to collect this information. This completed form is used to request that labor organization dues be deducted from your pay and to notify your labor organization of the deduction. Completing this form is voluntary, but it may not be processed if all requested information is not provided.</p> <p>This record may be disclosed outside your agency to: 1) the Department of Treasury to make proper financial adjustments; 2) a Congressional office if you make an inquiry to that office related to this record; 3) a court or an appropriate Government agency if the Government is party to a legal suit; 4) an appropriate law enforcement agency if we become aware of a legal violation; 5) an organization which is a designated collection agent of a particular labor organization; and 6) other Federal agencies for management, statistical and other official functions (without your personal identification).</p> <p>Executive Order 9397 allows Federal agencies to use the social security number (SSN) as an individual identifier to avoid confusion caused by employees with the same or similar names. Supplying your SSN is voluntary, but failure to provide it, when it is used as the employee identification number, may mean that payroll deductions cannot be processed.</p> <p>Your agency shall provide an additional statement if it uses the information furnished on this form for purposes other than those mentioned above.</p>						
1. Name of Employee (Print—Last, First, Middle)	2. Employee I.D. Number (SSN or Other)	3. Timekeeper Number				
4. Home Address (Street Number, City, State and ZIP Code)	5. Name of Agency (Include Bureau, Division, Branch or Other Designation)					
Name of Labor Organization (Indicate Local, Branch, Lodge or Other Appropriate Identification)						
National Treasury Employees Union Chapter No. _____		*--- % For Grade And Step On National Chart + Chapter				
I hereby certify that the regular dues of this organization for the above named member are currently established at \$ _____ per (biweekly pay period) (calendar month). (Strike out whichever period is not appropriate, based on arrangement with the employee's agency.)						
Signature and Title of Authorized Official		Date (Month, Day, Year)				
National President 						
Section B—Authorization By Employee						
I hereby authorize the above named agency to deduct from my pay each pay period, or the first full pay period of each month, the amount certified above as the regular dues of the (Name of Organization) NTEU Chapter No. and to remit such amount to that labor organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted which is certified by the above named labor organization as a uniform change in its dues structure.						
I understand that this authorization, if for a biweekly deduction, will become effective the pay period following its receipt in the payroll office of my employing agency; and that, if for a monthly deduction, it will become effective the first full pay period of the calendar month following its receipt in the payroll office of my employing agency. I further understand that Standard Form 1188, Cancellation of Payroll Deductions for Labor Organization Dues, is available from my employing agency; and that I may cancel this authorization by filing Standard Form 1188 or other written cancellation request with the payroll office of my employing agency. Such cancellation will not be effective, however, until the first full pay period which begins on or after the next established cancellation date of the calendar year after the cancellation is received in the payroll office.						
Contributions or gifts (including dues) to the labor organization shown above are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code.						
Signature of Employee		Date (Month, Day, Year)				
For Completion by agency only—The above named employee and labor organization meet the requirements for dues withholding. (Mark the appropriate box. If "Yes", send this form to payroll. If "No", return this form to the labor organization.)		<table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td style="width: 50px;">YES</td> <td style="width: 50px;">NO</td> </tr> <tr> <td style="text-align: center;"> </td> <td style="text-align: center;"> </td> </tr> </table>	YES	NO		
YES	NO					
<input type="checkbox"/> PERMANENT <input type="checkbox"/> WAE						



Thumbs Up to the brave employee's that bring rogue managers to our attention like the latest in Examination Appeals and Examination Operations. NTEU Chapter 46 will do everything within its power to stop these detriments to the agency. We want to help our members and to do that to the best of our ability you guys have to tell us what's going on. Article 5, Employee Rights, has added new language to address bullying in the workplace. Employees who have been bullied may file a grievance, see Article 41 section 7 step 2 of the National Agreement.



Thumbs Down to the soon to be former AM Field Director for pretending to partner with NTEU during the so-called strategy sessions but not upholding the deal.



Thumbs Down to the same manager for initiating a massive reorganization that will result in hundreds of employees' physically relocating for no business reason other than to create more turmoil, dissatisfaction and further decrease morale within the already toxic environment.



www.facebook.com/NTEU-Chapter-46-1126451128816/

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