

**Agreement for Non-instructional Faculty and the 16 Week Semester
December 14, 2005**

1. Non-instructional faculty will work the 16 week semester at the following weekly loads:

30 hour a week faculty in Disabled Students (Article 5.5.4) will have 7 FLEX days (2 mandatory on campus, fall and spring, and 5 other days), 32.4 hours per week contact, and 10 hours of selected tasks.

35 hour a week faculty in Counseling and Library (Article 5.5.2) will have 7 FLEX days (2 mandatory on campus, fall and spring, and 5 other days), 37.4 hours per week contact, and 5 hours of selected tasks.

40 hour a week faculty cited in Article 5.5.3 will have 7 FLEX days (2 mandatory on campus, fall and spring, and 5 other days), 40 hours per week contact, and 2.4 hours of selected tasks.

2. Under Article 5.5.2, counselors and librarians who teach a class will have "his/her forty (40) hour work week . . . reduced by that proportion of his/her teaching assignment which relates to a normal teaching load."

If a minimum of 12 counselors per semester teach a class as part of their full time load, additional classes that the unit member teaches may be overload (per the contract).

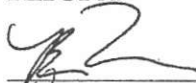
The parties agree to revisit this section in October of 2006.

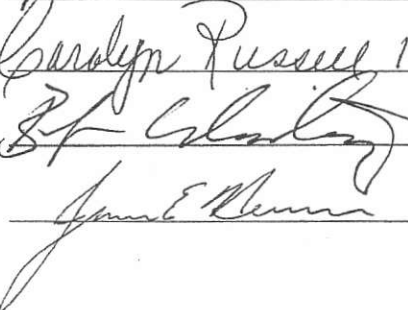
3. The position of District Lab Coordinator shall be added to those positions designated in Article 5.5.3 and shall be affected by the revisions in work load cited in #1 of this agreement. This shall be effective June 1, 2006.
4. The additional load factor for combined classes shall be 1.67 %. Combination classes which include honors and non-honors combinations shall receive the combo factor.

The parties agree that this signed agreement will be acted on immediately; however, the parties will meet again on January 19, 2006, to finalize the entire document.

Executed by the District and RHCFA on December 14, 2005.

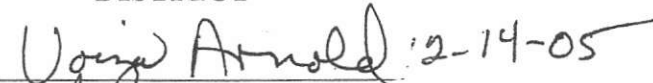
RHCFA

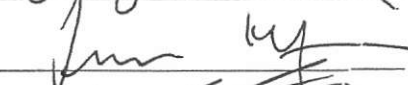



Carolyn Pussell 12/14/05


Janet Kenna 12/14/05

DISTRICT



Virginia Arnold 12-14-05


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