



General Membership Meeting

September 21, 2015

- I. Call to Order at 4:32**
- II. Roll Call – shall be done on sign-in sheets**
- III. Agenda was adopted.**
- IV. Minutes from the May meeting were adopted.**
- V. Welcome and Introductions**
- VI. Approval of 2015-2016 Executive Board - motion made, seconded and approved by general membership**
 - a. Marty Fridgen President (elected)
 - b. Nick Jasiczek Vice President (elected)
 - c. Amanda Beale Secretary (elected)
 - d. Jim Glazer Treasurer (elected)
 - e. Lisa Lanik Member Rights
 - f. Bill Rahn Membership
 - g. Diane Schultz Government Relations
 - h. Andrew Craig Community Involvement
 - i. Jason Schwartz Professional Development
 - j. Donna Augustine Special Ed/Support Services Rep
 - k. Becky Owens Elementary Rep
 - l. Bill Atkins Middle School Rep
 - m. Todd Hyland High School Rep
- VII. Reports**
 - a. President
 - i. Shared summer experiences:

1. AFT Teach – endorsed Hillary Clinton
 2. NEA – no endorsements yet
 3. Summer Seminar – new president’s training
 4. District Work – Vote Yes Committee
 5. School Board
 6. ATPPS and Negotiations Meetings
- b. Vice President – Summer seminar training
 - c. Secretary
 - i. Probationary teacher academy – summer classes offered meant for all teachers – met 20.5 of required probationary hours
 - ii. ER&D opportunities – 2 hours worth of classes offered later this year
 - d. Treasurer – financial report
 - i. \$619,709.11 current balance
 - ii. Budget for 2015-2016 - \$162,000
 - iii. Biggest expenditures from last month include rent, new teacher lunch for new teachers and mentors
 - iv. Contact Jim Glazer with more questions
 - e. Membership
 - i. Still waiting for accurate number of members
 - ii. Site lists of members/non-members – reps are encouraged to make sure list is accurate; crossover teachers must select one building as their main building to ensure they are on the member list
 - iii. Union Dues – Oct. 30th-May 30th
 1. Local Dues: \$135.00
 2. State Dues: \$451.00
 3. National: \$258.36
 4. Total: \$824.56
 5. Fair Share Members pay about 85% of that total
 - f. Member Rights
 - i. Health Care Assessment to be completed by September 30th
 - ii. Open Enrollment in November – watch for district emails
 - iii. Cross-over staff – make sure members have the correct amount of prep time and a duty free lunch
 - iv. Building Site Teams – 2013-2015 contract still applies, members do not need to log hours and the compensation is per the 2013-2015 contract
 - g. Communications
 - i. Advertisement in PHS activities program
 - ii. Welcome back advertisement in the two bulletin newspapers
 - h. Community Involvement
 - i. CG/Newport/St. Paul Park/Woodbury Summer Festivals
 1. Parades and Heritage Days
 - i. Negotiations

- i. Timeline/Survey
 1. Our team has been meeting but no meetings with the district have been scheduled. Emphasis has been put on the passage of the referendum with negotiations to start after the vote.
 2. Look for a survey later this week or early next week – please be thoughtful when answer questions – Negotiations Team – Todd Hyland, Lisa Lanik, Diane Schultz, Nick Jasiczek, Marty Fridgen
 3. www.utswc.org will be a key communication tool
- ii. Insurance
 1. Gallagher stated 4.9% rate increase (that’s where it’s trending right now), significantly less than the rate cap that was put in place.
 2. At this time, the UTSWC negotiations committee does not support negotiating away the VEBA and they feel confident that the district supports the VEBA plan
 3. Our current healthcare contract expires 2016-2017, at that time the district will need to seek 3 bids prior to selecting a provider
- iii. Reorganize Local Community Action Team (LCAT)
 1. Looking for a chair person or team of people to help make the UTSWC more visible to the community and supporting our negotiation efforts.
- j. Government Relations
 - i. School board candidate screening – Sept 28th
 - ii. 3 incumbents, 4 challengers
 - iii. Referendum
 1. The UTSWC executive committee voted to support the referendum and Vote Yes Committee, \$10.00 per member will be donated to help support the referendum
 2. Very active ‘Vote No’ committee, they have recently hired Paul Door, a man who is well known for helping communities defeat referendums

VIII. Information/Discussion Items

- a. Referendum
 - i. Executive Board voted to approve endorsement of the vote yes campaign
 - ii. Member support – we need our members to assist us with getting community members out to vote. Members cannot use district technology and resources to share their opinions with community members about the referendum. Opinions about the referendum cannot be shared during the duty hours. Members can share their opinions outside of the duty and off school grounds with community members.
 - iii. Phone banking, postcards, etc – volunteers are needed, contact Marty Fridgen: marty.fridgen@edmn.org - 5:00-8:00pm, a light dinner will be served
 1. Thursday – Sept. 24th
 2. Monday – Sept. 28th

3. Tuesday – Sept. 29th

- b. Membership contact form – members will be asked to complete a green or pink communication card in order for the union to be able to communicate with members without using district resources
- c. UTSWC Website and social media
 - i. utswc.org
 - ii. Office Number: 734-0120
 - iii. @UTSWCschools
- d. Ed Mn Website, MEA – coming up on October 15th-16th
- e. Attending school board meetings
 - i. We’d like members to attend school board meetings, if you’d like to attend contact Marty Fridgen or your building rep.
- f. Building Rep Training
 - i. Input from building reps on when to hold training(s)
 - ii. Value of Belonging
 - 1. Building reps are encouraged to hold face to face meetings in order to share information about the UTSWC.
 - 2. Tony shared information about a case going to the Supreme Court that would eliminate the fair share fee. In other words, employees would choose whether to be full members and receive all of the benefits of being a union employee or paying no dues and still receiving the benefit of a fair contract. We need to make our members aware of all of the benefits union membership provides.

IX. Other Items

- a. Newsletter out at the end of this week
- b. There are some issues with teachers creating lesson plans for a sub at one site and grading for a teacher on leave in another, and not getting compensated. These teachers need to voucher. If they are denied they need to contact Lisa Lanik.
- c. There was a question brought up about ATPPS goals. How many schools met their goals? Waiting for a response from Tim Bunnell.
- d. Are our ATPPS goals related to our observations? What if you aren’t participating in ATPPS? Waiting for a response from Tim Bunnell.
- e. Do you have to attend an IEP meeting during your prep? You can request to have the meeting at another time or request a voucher for the time you will need to make up for your prep time.
- f. Concerns about the children of staff members and administrators being in buildings prior to the start of the school day.

X. Door Prizes - prizes were given out to four members.

XI. Adjournment

