GRAND WATER & SEWER SERVICE AGENCY Operating Committee January 26, 2006

The meeting was called to order by President Gary Wilson at 7:00 p.m. at the Agency office, 3025 East Spanish Trail Road, Moab, Utah. Other Agency Board members present were Brian Backus, Mike Holyoak, John Hartley and Rex Tanner. Those present established a quorum. Absent was Dan Pyatt and Jerry McNeely. Other members present were Tom Stengel, Kyle Bailey, and Dan Holyoak.

Others present were Dean Brady, Carrie Moissen, Stacey Boender and Marsha Modine.

<u>Minutes</u> Motion by Tom Stengel to approve the minutes of the meeting of January 26, 2006. Second by Mike Holyoak. Dan Holyoak-Aye, Gary Wilson-Aye, Brian Backus-Aye, Tom Stengel-Aye, Rex Tanner-Aye, John Hartley-Aye, Mike Holyoak-Aye, Kyle Bailey-Aye. MOTION CARRIED

Citizens to be Heard None.

<u>Manager Interview Update</u> Gary said the hiring committee had conducted the phone interviews and recommended bringing out the top two candidates for face to face interviews. Rex recommended the Agency pay for travel. The committee was in complete agreement when evaluating the candidates. Motion by Mike Holyoak to bring the top two candidates out for an in person interview. Second by Dan Holyoak. Dan Holyoak-Aye, Gary Wilson-Aye, Brian Backus-Aye, Tom Stengel-Aye, Rex Tanner-Aye, John Hartley-Aye, Mike Holyoak-Aye, Kyle Bailey-Aye. MOTION CARRIED

Letter to Grand & San Juan Counties Requesting Ken's Lake Clean-up Contribution Marsha presented a draft of the letters asking for money from the two County Recreation Districts which the Board edited. Motion by Rex Tanner to ask for a \$2600 contribution from the Grand and San Juan County Recreation Boards. Second by Mike Holyoak. Dan Holyoak-Aye, Gary Wilson-Aye, Brian Backus-Aye, Tom Stengel-Aye, Rex Tanner-Aye, John Hartley-Aye, Mike Holyoak-Aye, Kyle Bailey-Aye. MOTION CARRIED

Review Changes to Vacation and Comp Time Policy The Board discussed changes to the new language in the vacation and comp time policy. Of note, the Board suggested employees can carry over no more than 40 hours of vacation at the end of their employment year and can be paid for any additional hours. Vacation hours will be earned and accrued on a monthly rather than yearly basis. The Agency will not offer comp time, only overtime defined as any hours worked over 8 in one day. Marsha will present the new language at the next meeting. Rex motioned to table this issue and have Marsha bring back written changes to the next meeting. Second by Mike Holyoak. Dan Holyoak-Aye, Gary Wilson-Aye, Brian Backus-Aye, Tom Stengel-Aye, Rex Tanner-Aye, John Hartley-Aye, Mike Holyoak-Aye, Kyle Bailey-Aye. MOTION CARRIED

<u>Purchase of SITLA Land Under Ken's Lake</u> The Committee is still working on the issue and Marsha is still looking into the financing. The land has been surveyed.

Financial Statement This will be provided at the next meeting.

<u>Check Approval</u> Motion to approve the checks in the amount of \$42,667.98 by Tom Stengel. Second by Brian Backus. Dan Holyoak-Aye, Gary Wilson-Aye, Brian Backus-Aye, Tom Stengel-Aye, Rex Tanner-Aye, John Hartley-Aye, Mike Holyoak-Aye, Kyle Bailey-Aye. MOTION CARRIED

Items From Board & Staff None

President Wilson declared the meeting adjourned. Hearing no objections the meeting adjourned at 8:30 pm.

ATTEST:

Dan Pyatt, Vice President

Gary N. Wilson, President