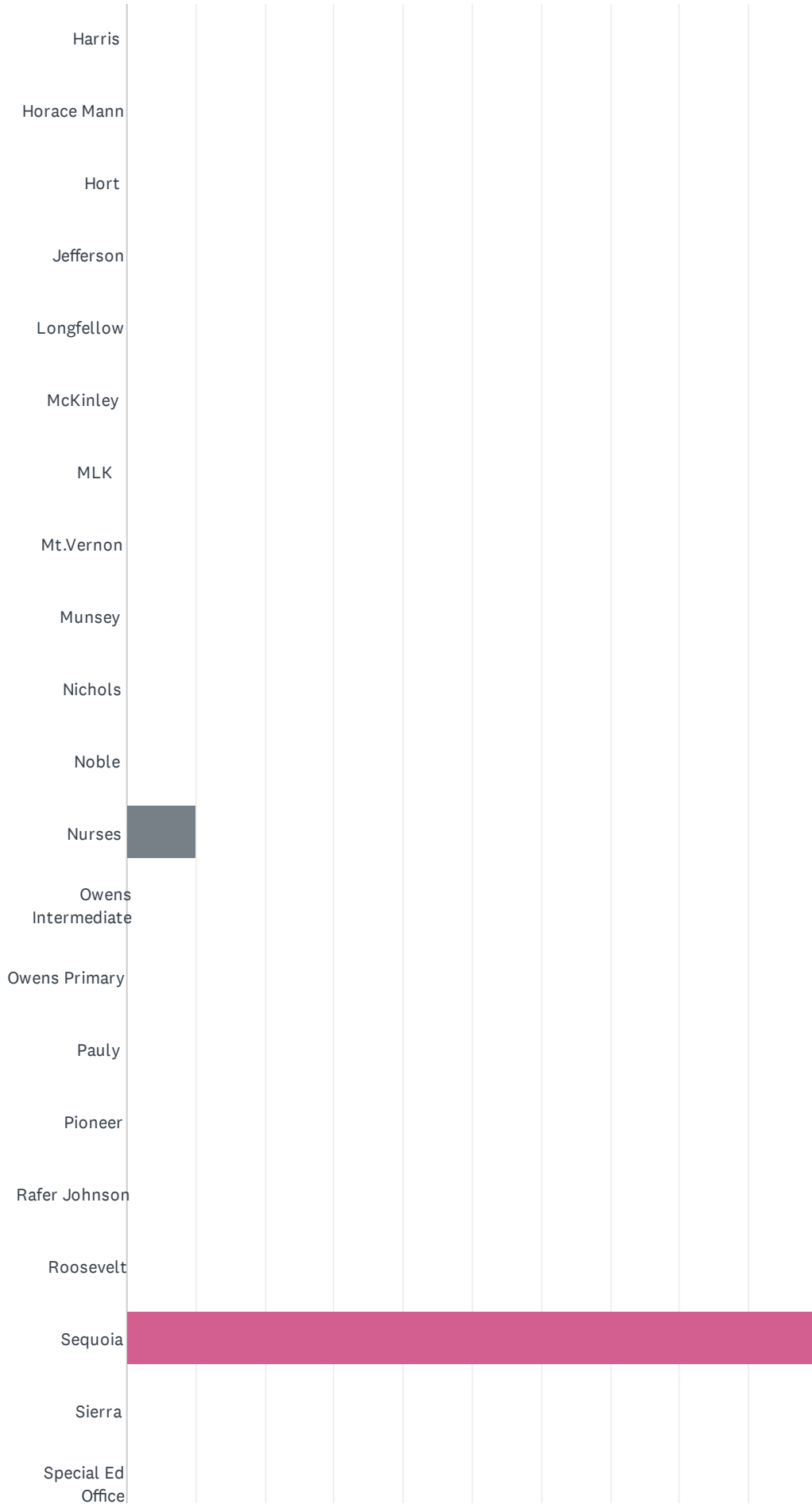


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

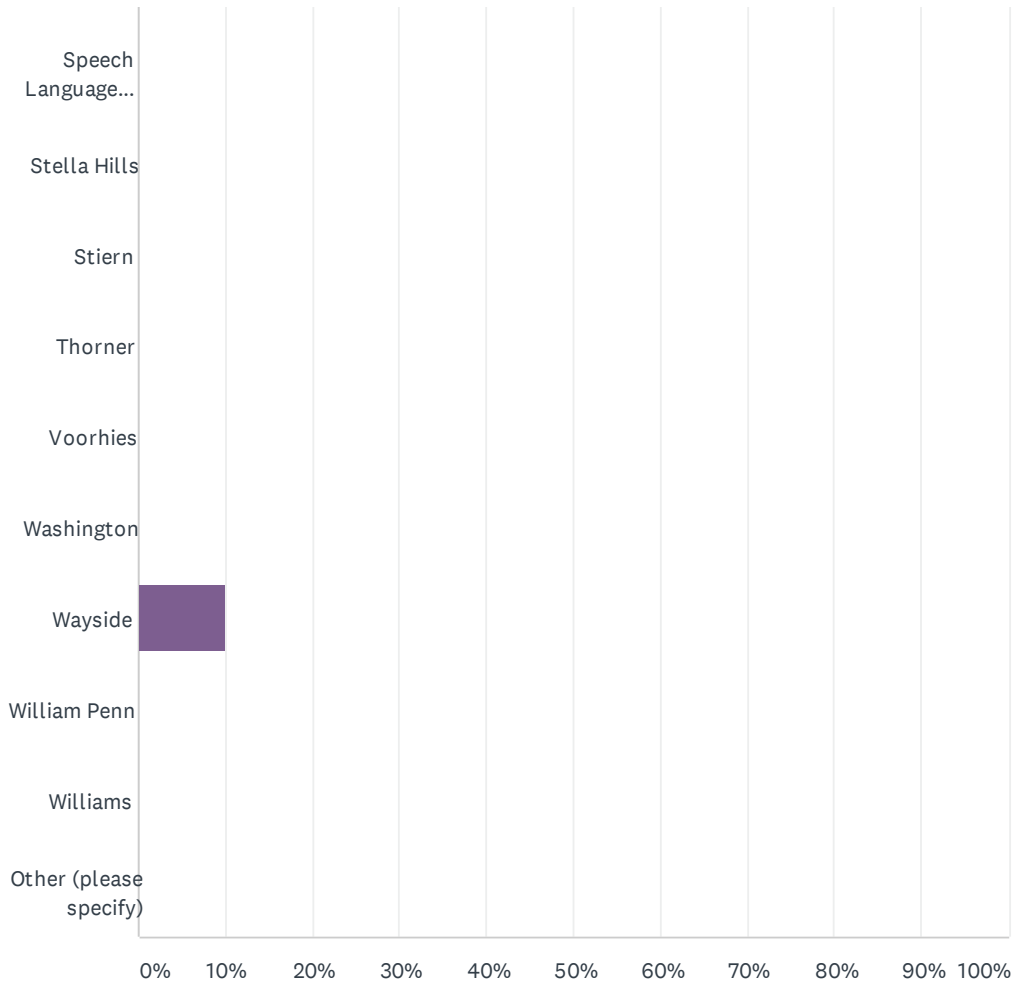
Answered: 10 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	10.00%	1
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

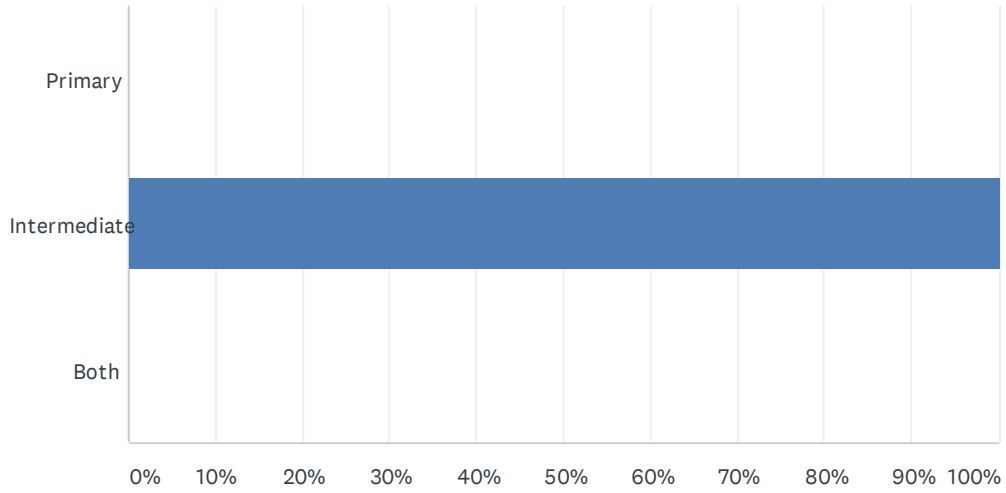
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	100.00%	10
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	10.00%	1
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

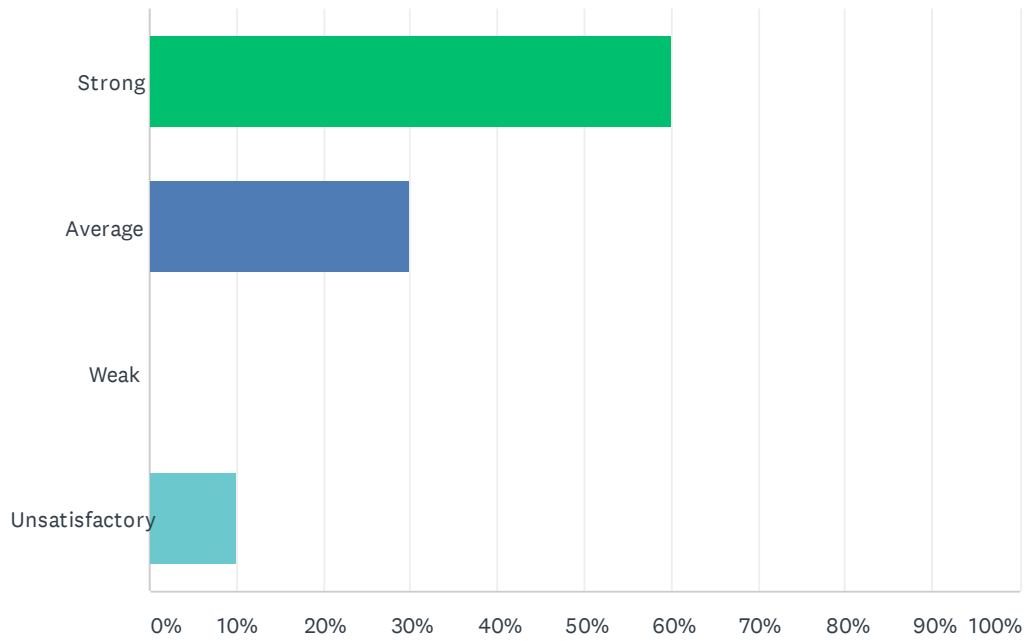
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	0.00%	0
Intermediate	100.00%	9
Both	0.00%	0
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and community.

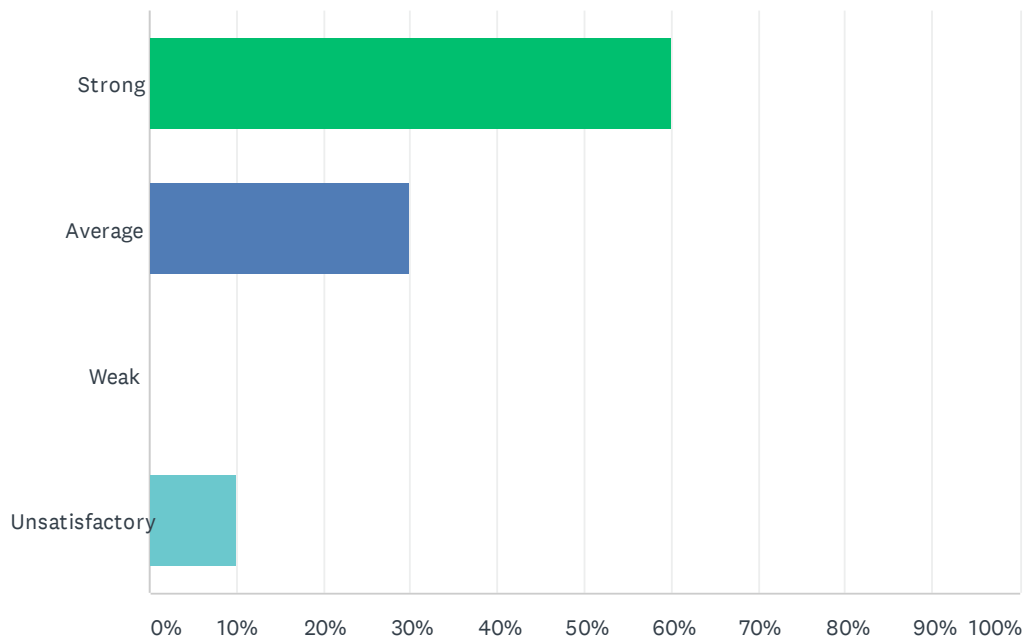
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

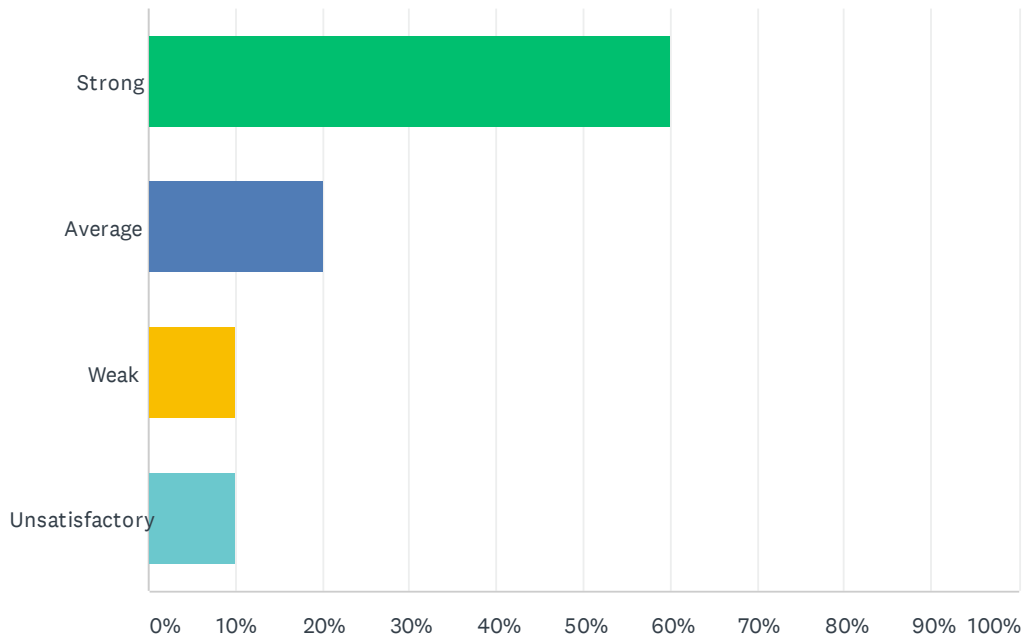


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Site administration treats teachers in a condecending manner if they do not agree or sees things from a different perspective. There is no respect of others beliefs or opinions. Admin belittles and ignores their staffs concerns.	2/11/2021 4:20 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

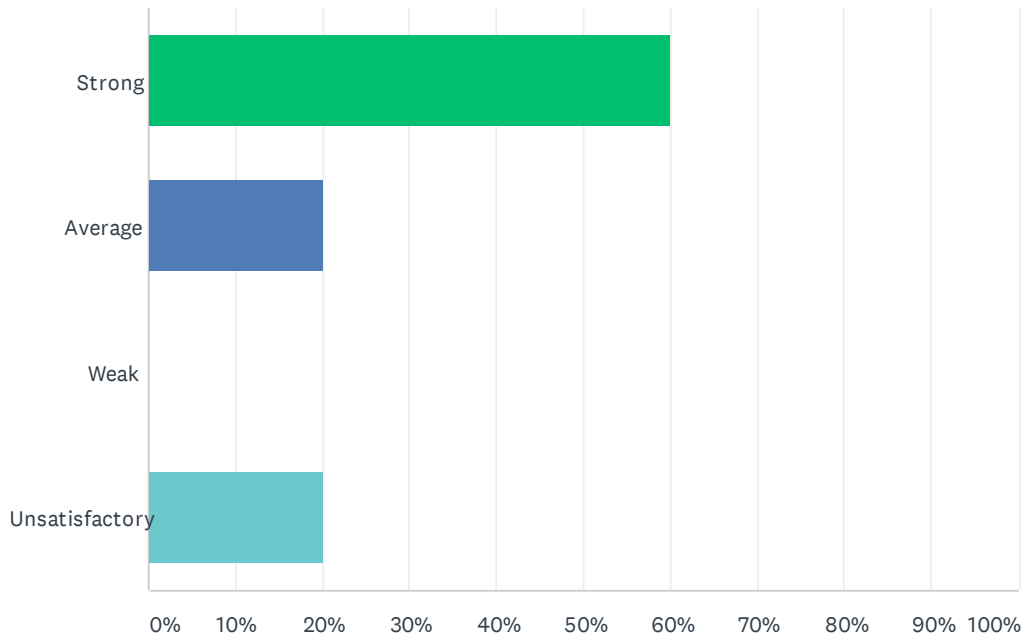


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT:	DATE
1	Not from my personal experience but I know staff that were scheduled for evaluations and their evaluations were not scheduled for the first visit and admin visited their zoom to evaluate them. I know from my experience prior to this year visits from admin in 2018-2019 school year did not provide feedback within 24 hours.	2/11/2021 4:20 PM

Q6 Site administration follows the contract and respects personal rights.

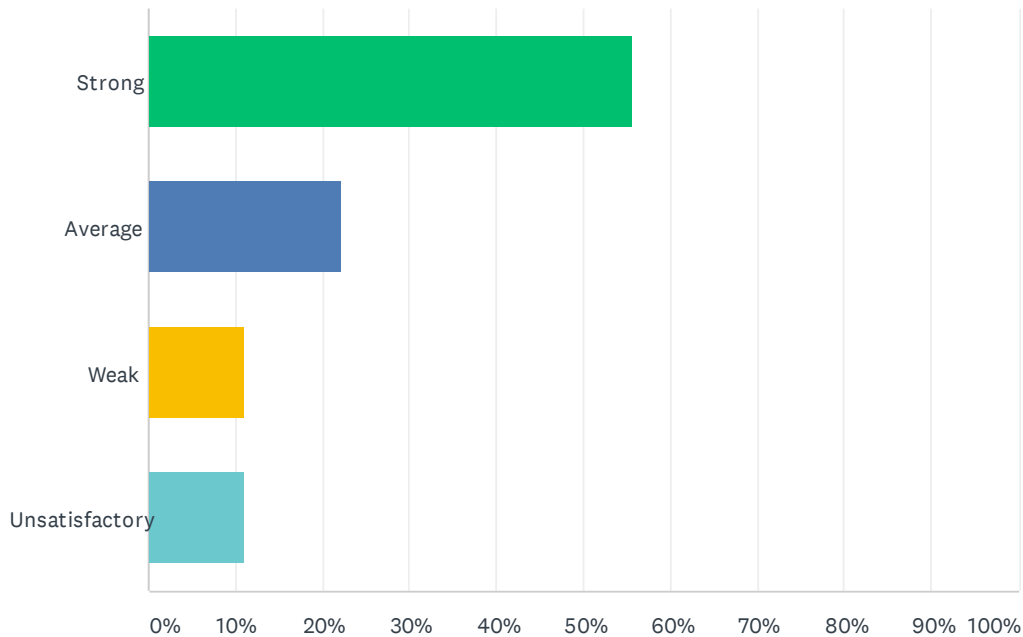
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	20.00%	2
TOTAL		10

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 9 Skipped: 1

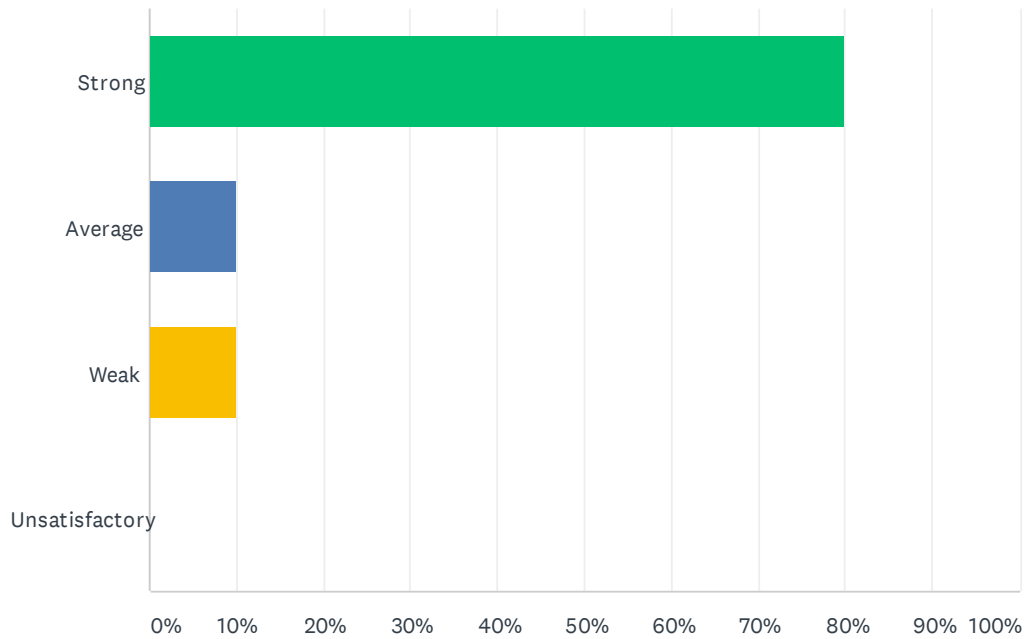


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	Due to covid, job descriptions have changed; support staff is making attendance calls.	2/19/2021 3:08 PM
2	Our academic coaches are not included in our staff meetings with teachers. When trying to determine how to aid students during the new scheduled intervention hour our coaches were not included in the meeting and were not able to offer insight or assistance to help figure out the best way to help students AND teachers. Our behavior intervention specialists have not been allowed to assist with behavior students.	2/11/2021 4:20 PM

Q8 Administration maintains open communication with staff, parents, and students.

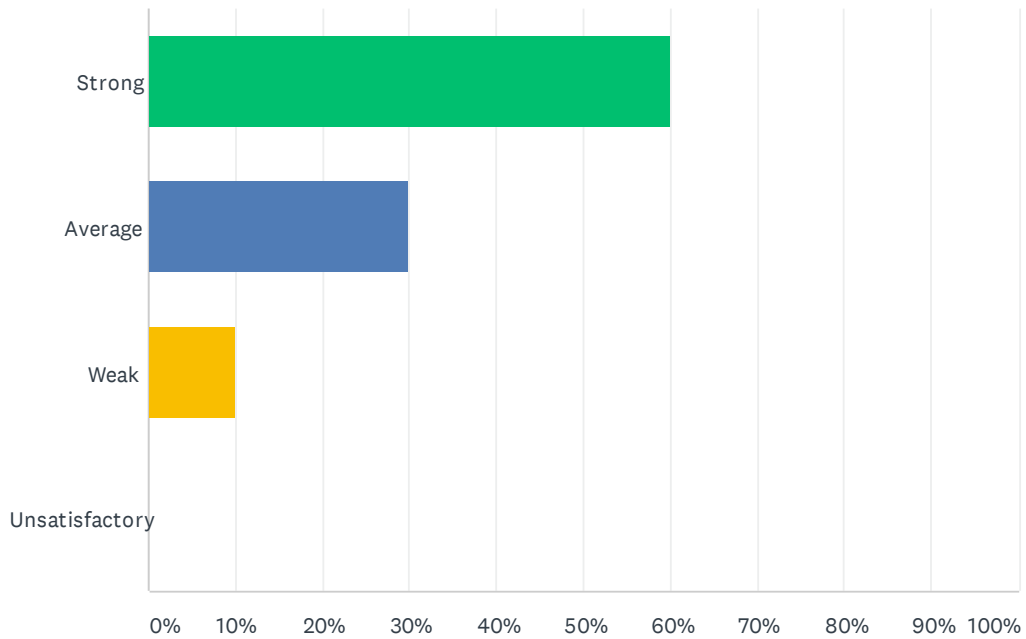
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 10 Skipped: 0

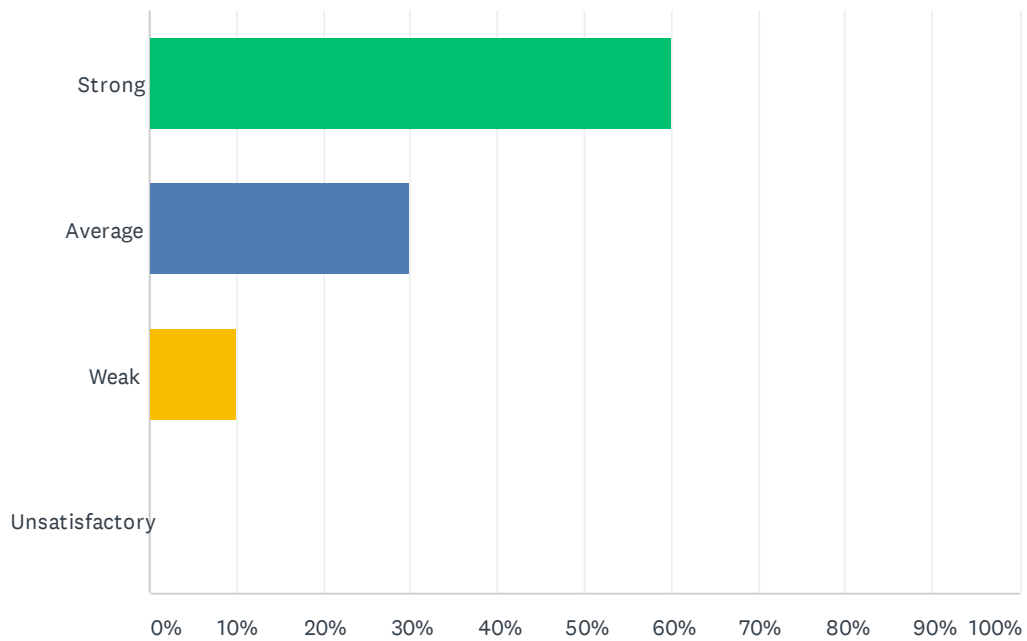


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS	DATE
1	Emails are not always responded to.	2/11/2021 4:20 PM

Q10 Administration supports staff against attacks and criticism from parents.

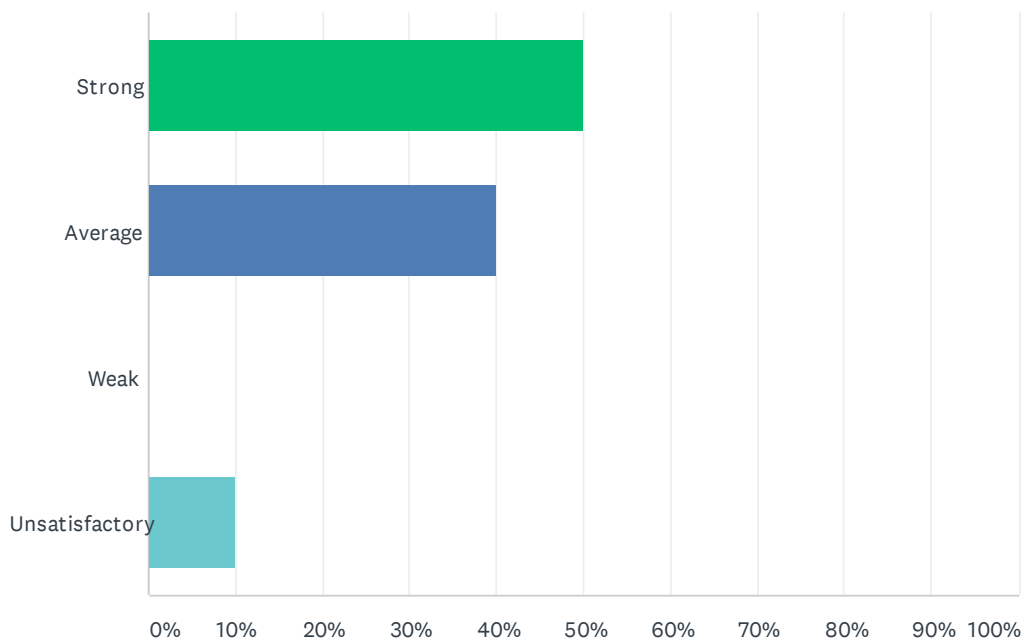
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	0.00% 0
TOTAL	10

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

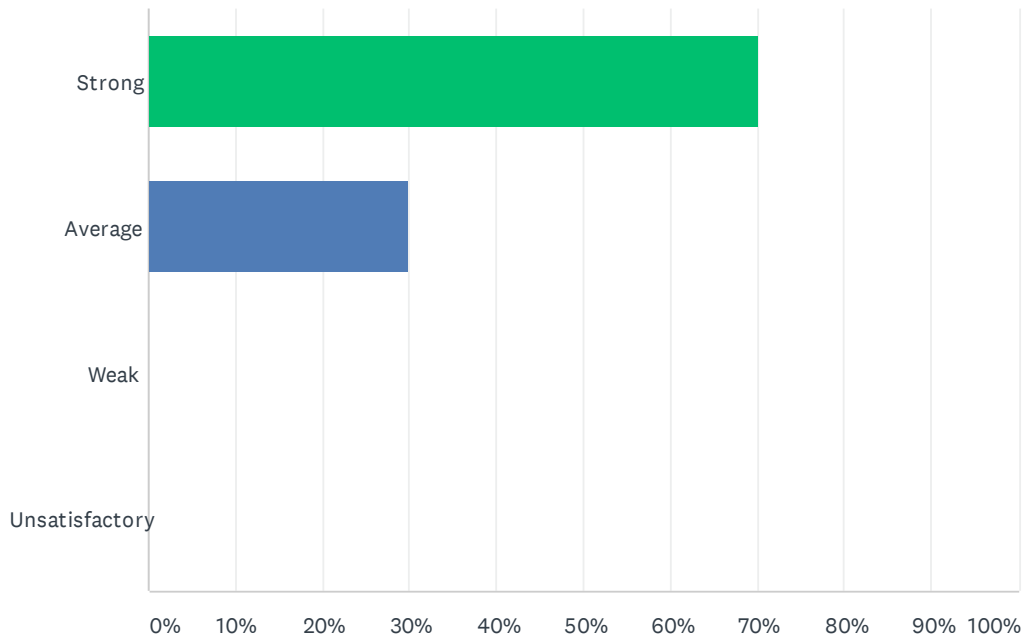


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	40.00% 4
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	There are meetings that should be held with the entire staff not just certain teachers, or team leads.	2/18/2021 12:16 PM
2	It is very clear who is liked and disliked on our site. Some are allowed to speak and others are rushed or talked over.	2/11/2021 4:20 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

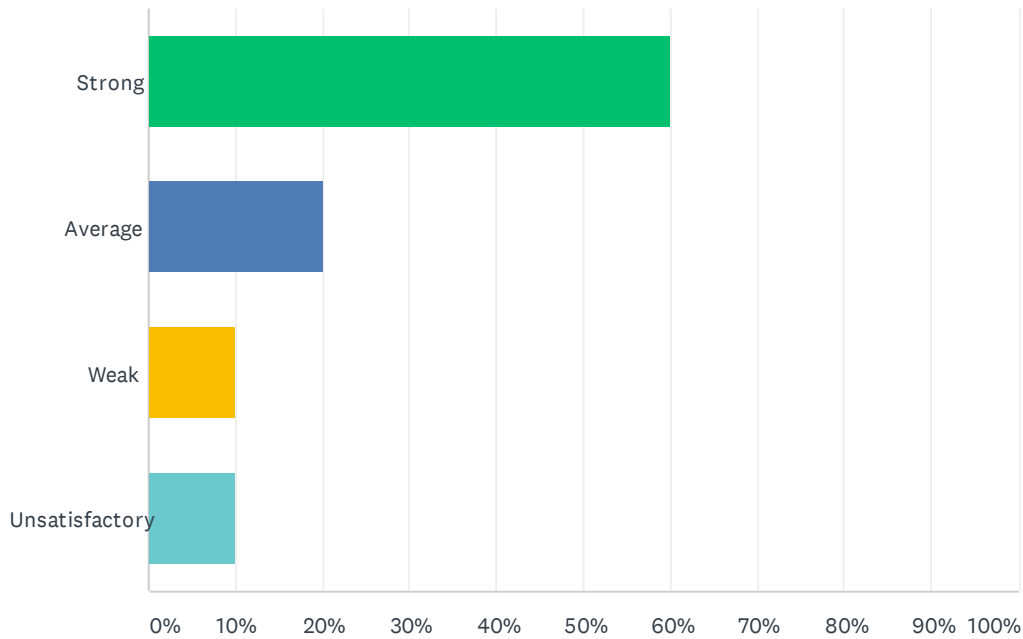


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS	DATE
	There are no responses.	

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 10 Skipped: 0

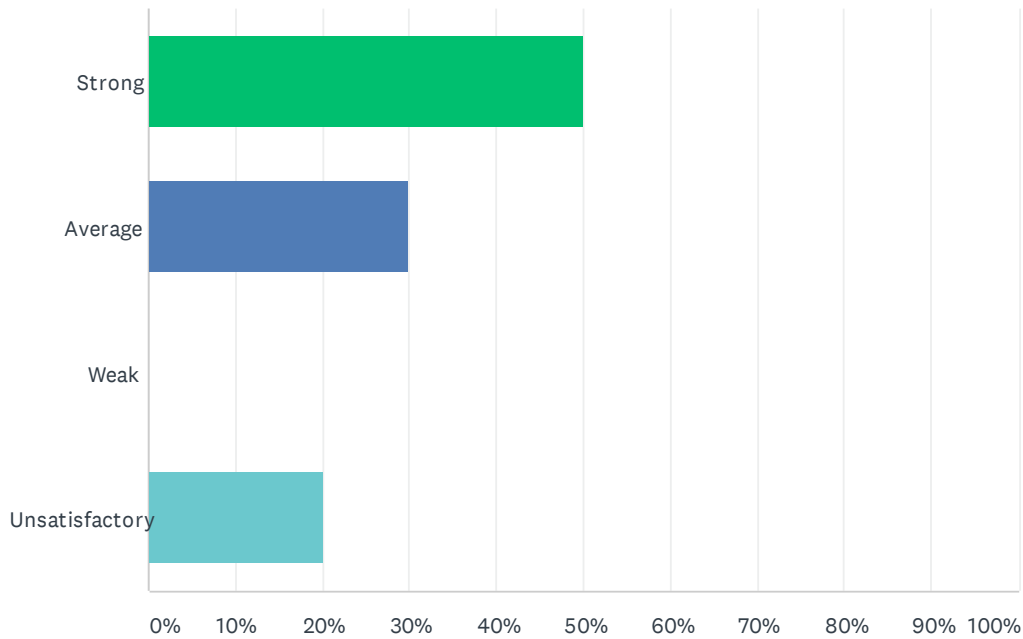


ANSWER CHOICES	RESPONSES
Strong	60.00% 6
Average	20.00% 2
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENTS	DATE
1	We were left to figure out our own resources and materials for distance learning. If we didn't have the materials were told to work on campus. Many of the resources we obtained were through word of mouth from other teachers.	2/11/2021 4:20 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 10 Skipped: 0

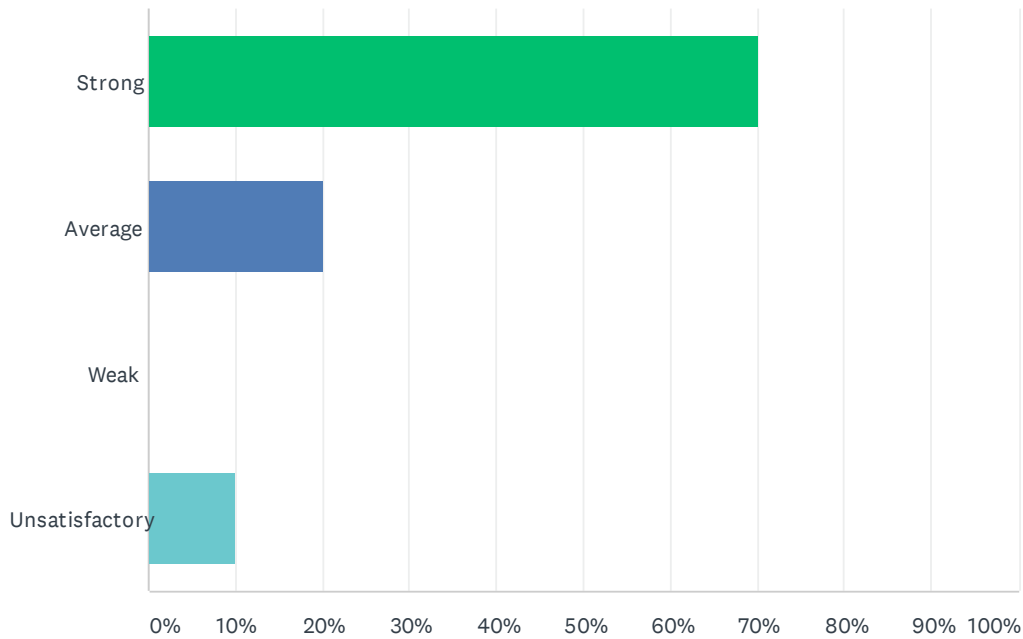


ANSWER CHOICES	RESPONSES
Strong	50.00% 5
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	Administration has made it seem like we are just hanging out at home and not working beyond our contracted hours. There has been little talk about self care or take care of yourselves. Many of the meetings that we have had.. have ended in "Who is ready to work and come on campus?"	2/11/2021 4:20 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	20.00% 2
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Much of the information has been inaccurate or we have had to get information from other teachers and school sites and utilized the district emails or MOU to advocate that things are being followed as outlined.	2/11/2021 4:20 PM

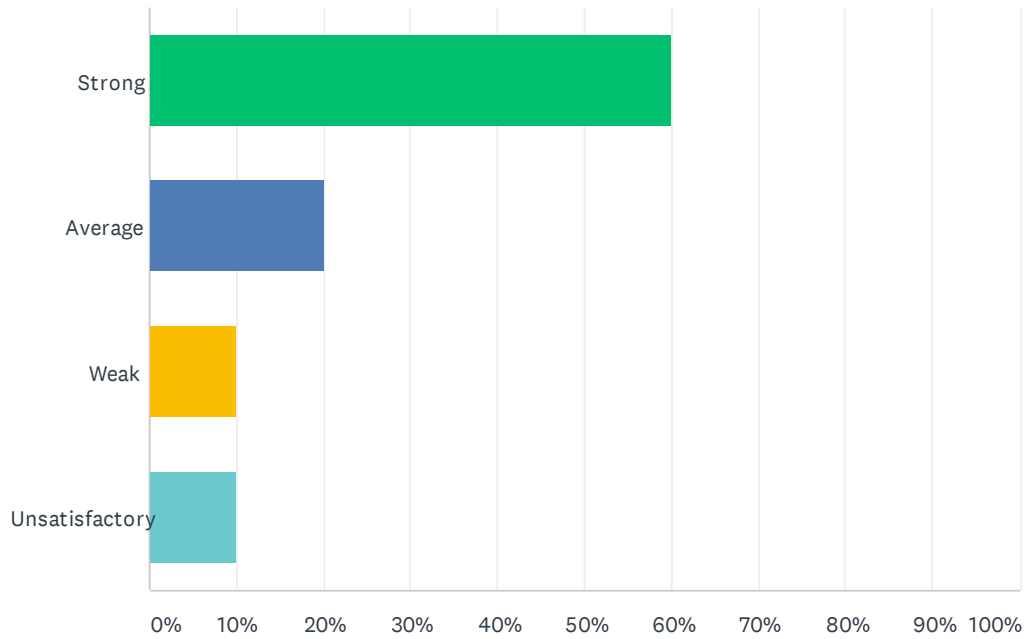
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 5 Skipped: 5

#	RESPONSES	DATE
1	More negative than positive.	2/19/2021 3:08 PM
2	Positively	2/18/2021 5:05 PM
3	positively	2/18/2021 1:20 PM
4	My administrators have had a positive impact at my worksite.	2/18/2021 12:16 PM
5	I believe that the administrator impacts the working conditions on the worksite in a negative way. Everyone is afraid of speaking out or speaking up. You may be yelled at our spoken to in an inappropriate way and/or the repercussions that will happen if you do speak out/up and it doesn't match what they believe to be true.	2/11/2021 4:20 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

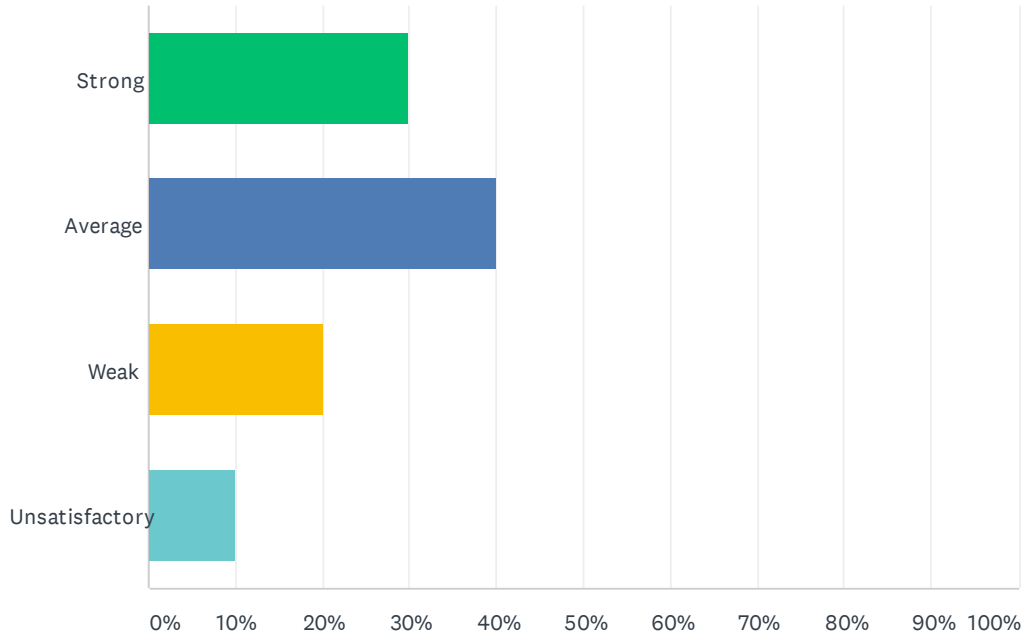
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

Q18 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

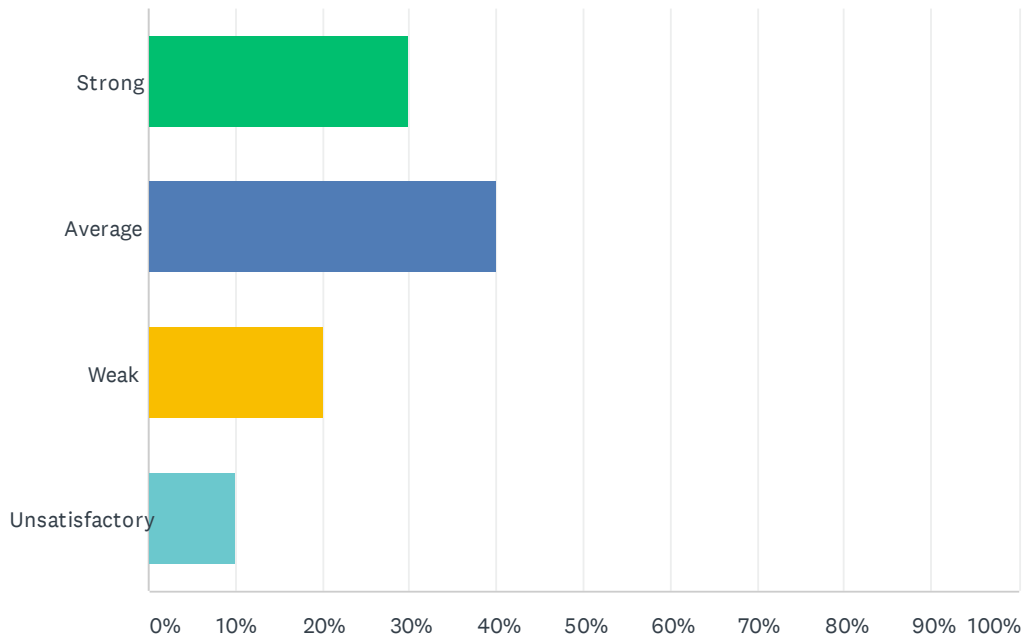


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Many of meetings can be captured in an email.	2/11/2021 5:14 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

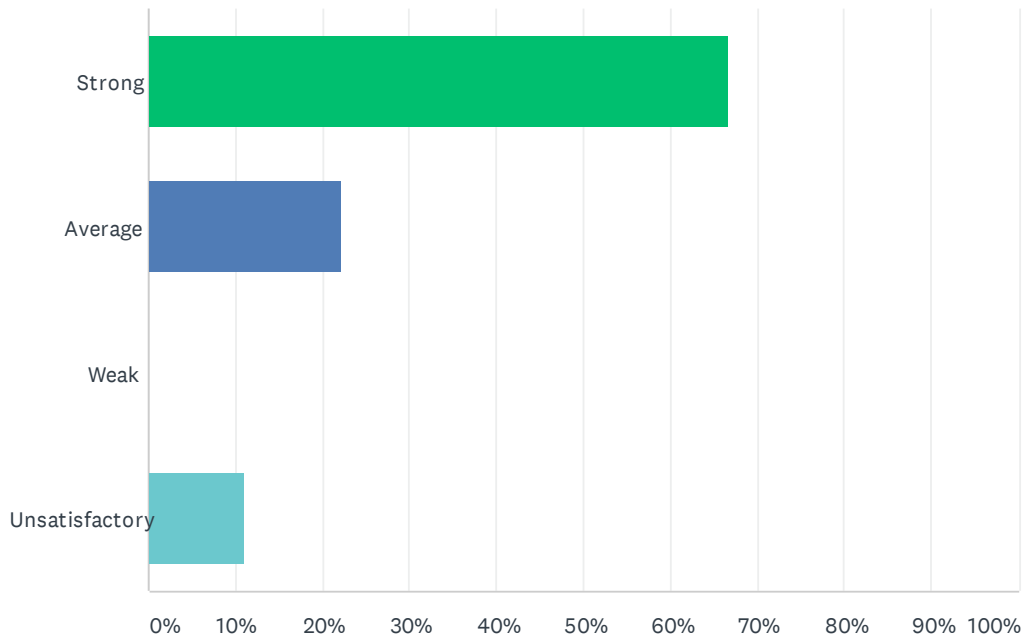


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Too long and not very productive.	2/19/2021 3:08 PM
2	Many of the scheduled trainings do not apply valuable information that would apply to this teaching setting.	2/11/2021 5:14 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 9 Skipped: 1

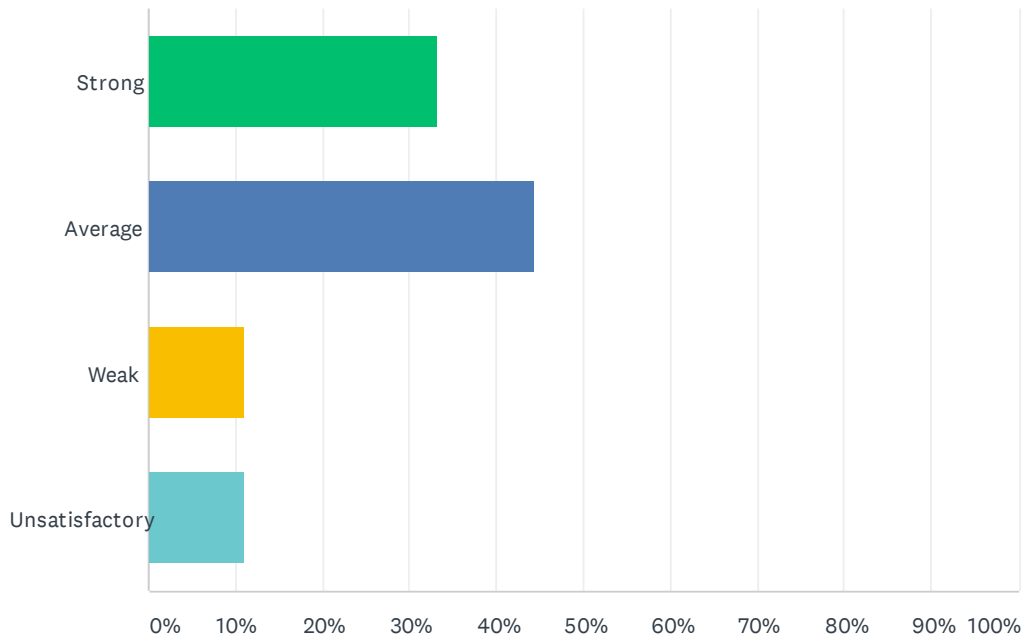


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	0.00% 0
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	There is planning time available, but sometimes meetings fall into that time and I know that some department leads have had their planning time or lunch time interrupted due to meetings.	2/11/2021 5:14 PM

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

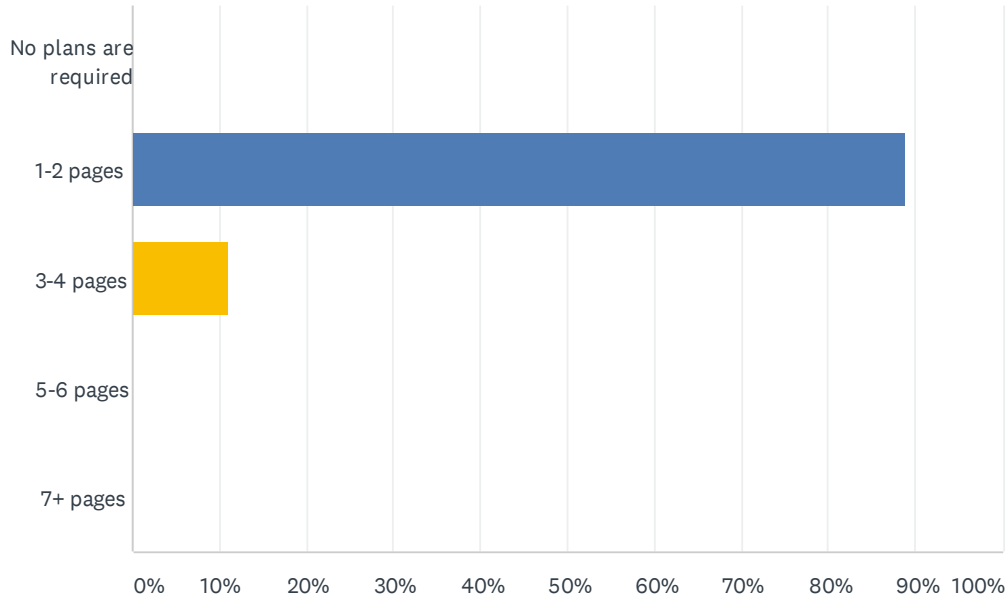
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 1

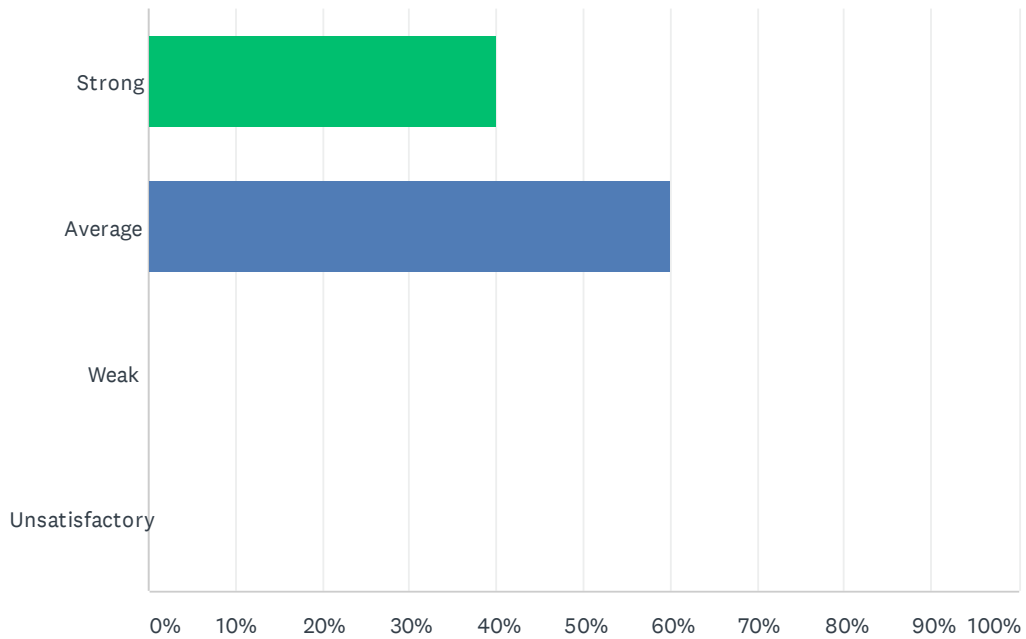


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	88.89% 8
3-4 pages	11.11% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	The minutes that are required to be put on every single activity/or assignment are unnecessary.	2/18/2021 12:18 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

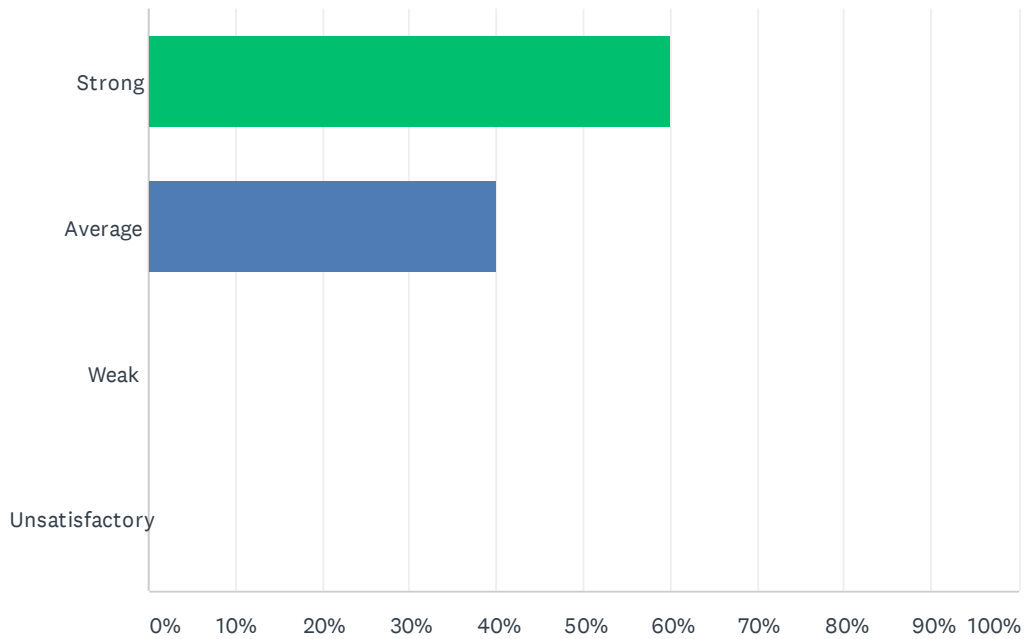
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

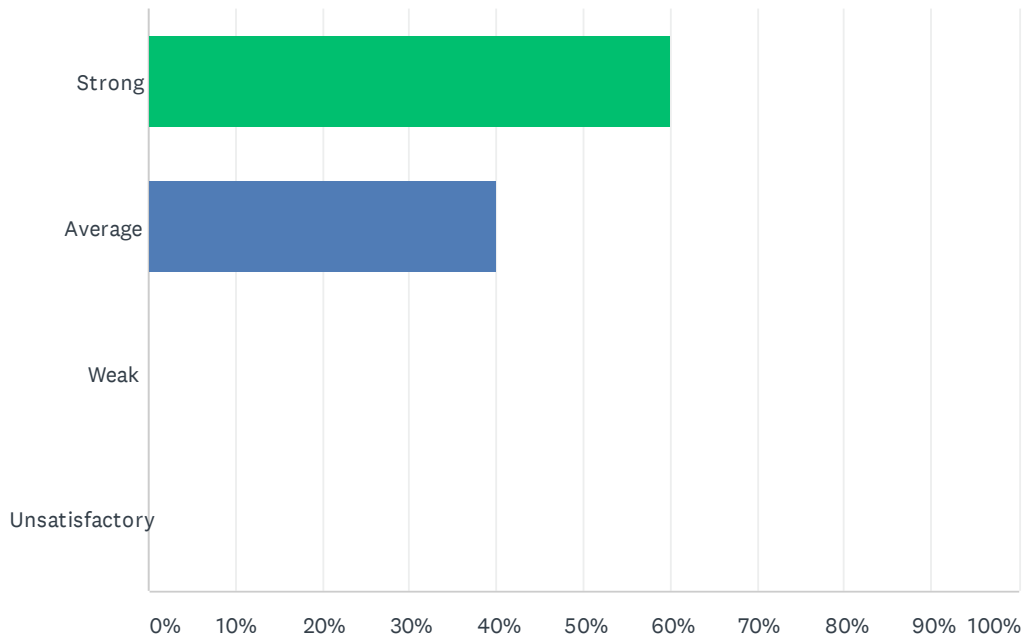
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

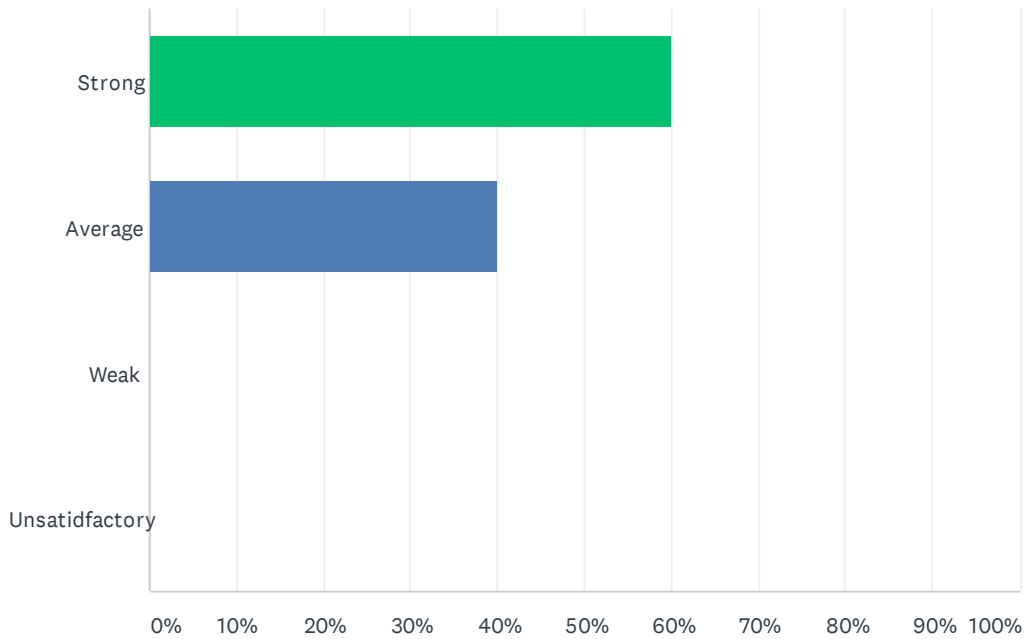
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

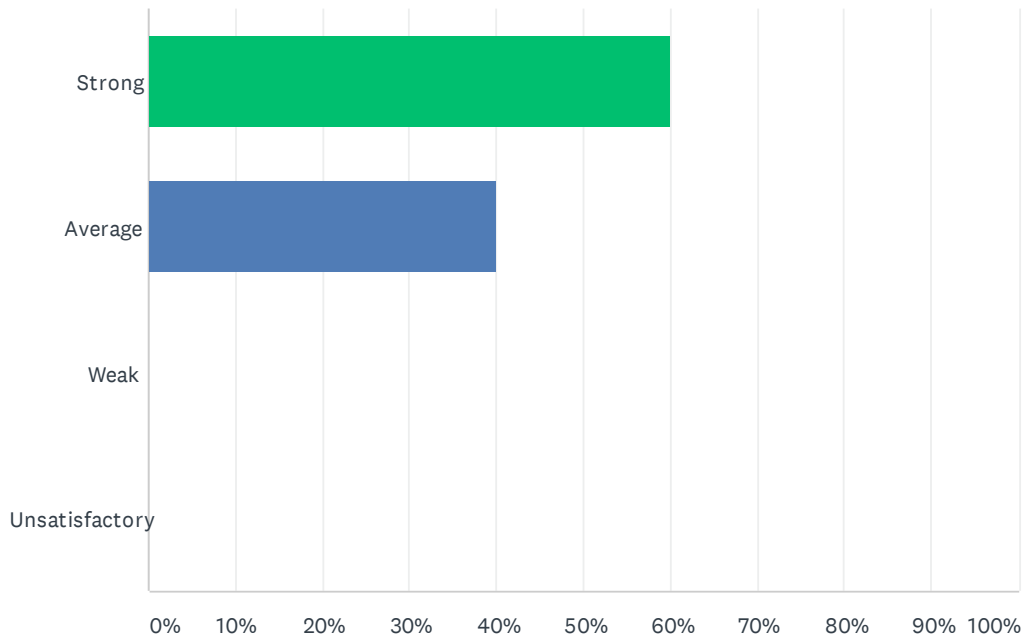
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

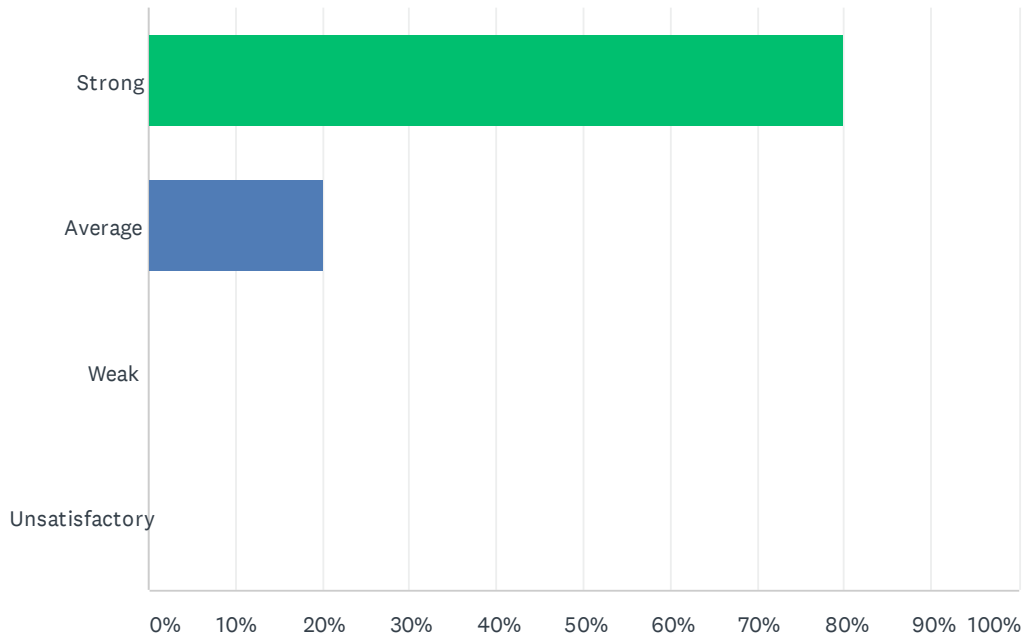
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q28 The site principal is accessible to discuss special education issues.

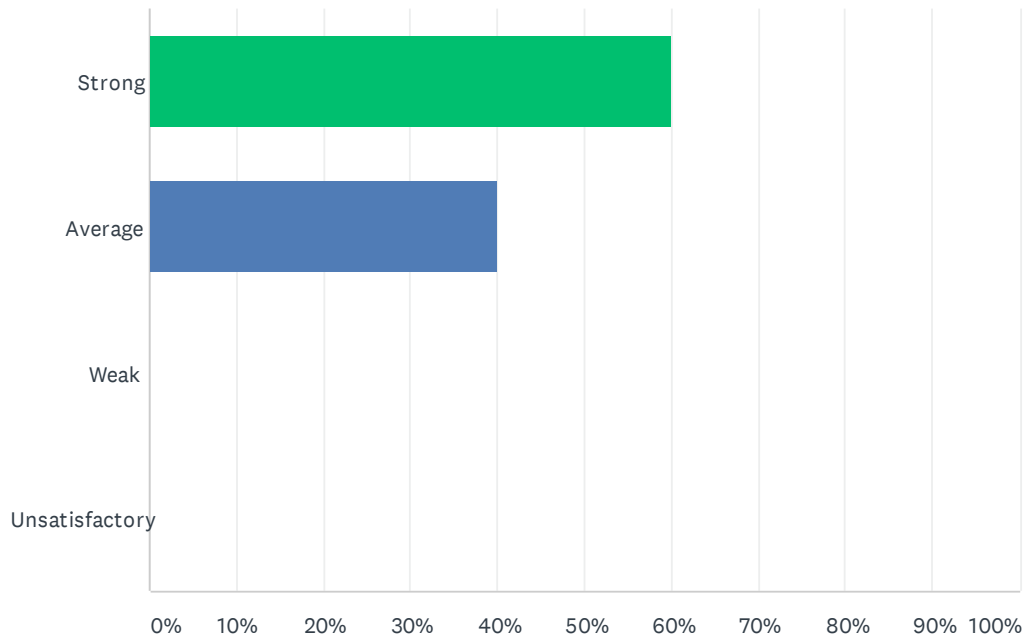
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q29 The site principal promotes equal opportunities for all students to learn.

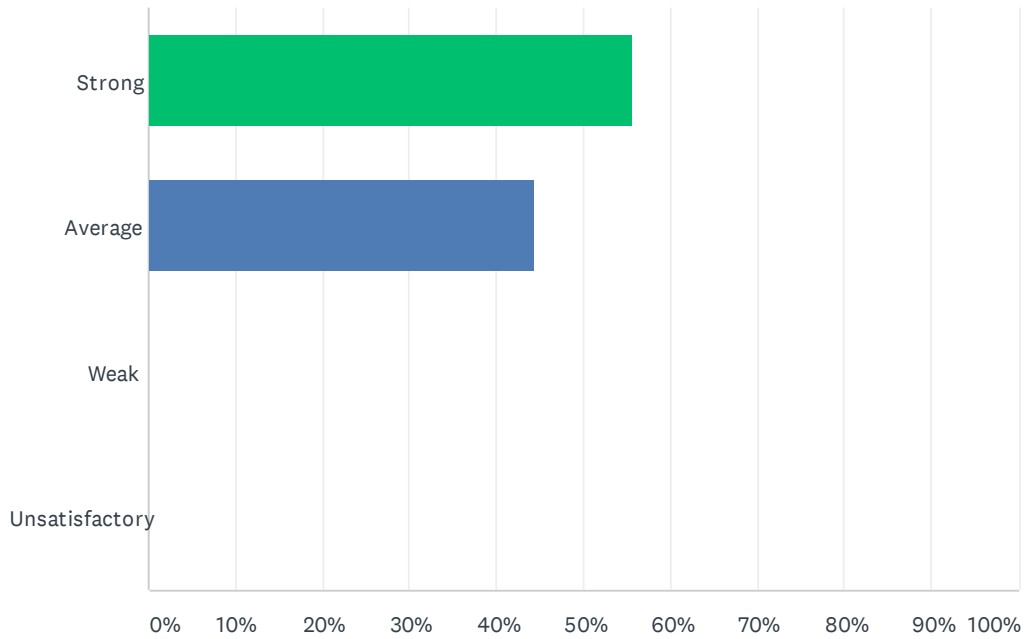
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q30 Staff and students feel safe while attending online classes.

Answered: 9 Skipped: 1

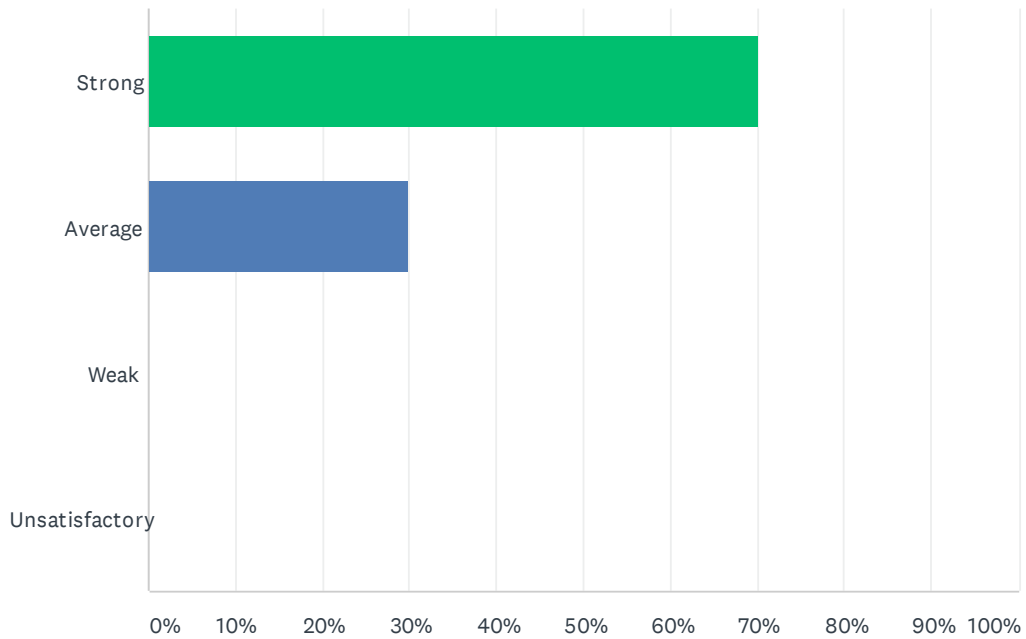


ANSWER CHOICES	RESPONSES
Strong	55.56% 5
Average	44.44% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

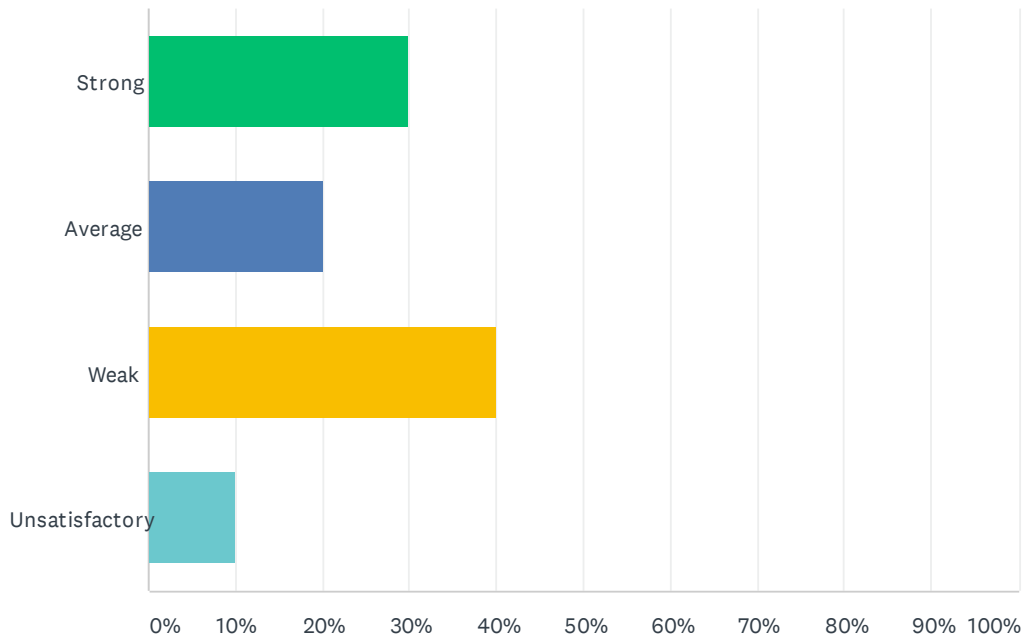


ANSWER CHOICES	RESPONSES
Strong	70.00% 7
Average	30.00% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 0

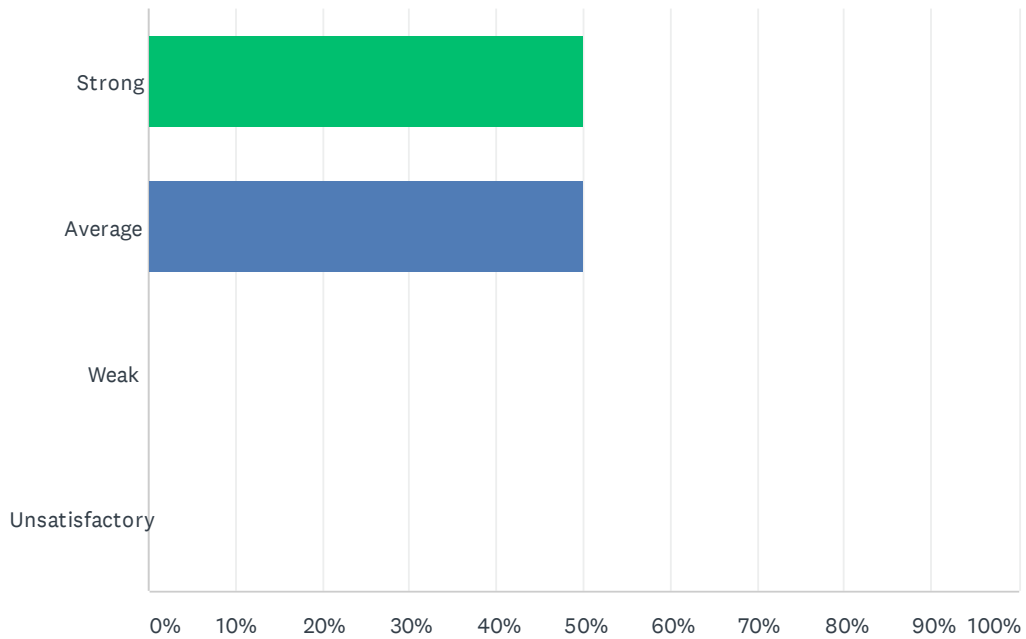


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	20.00% 2
Weak	40.00% 4
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 8 Skipped: 2

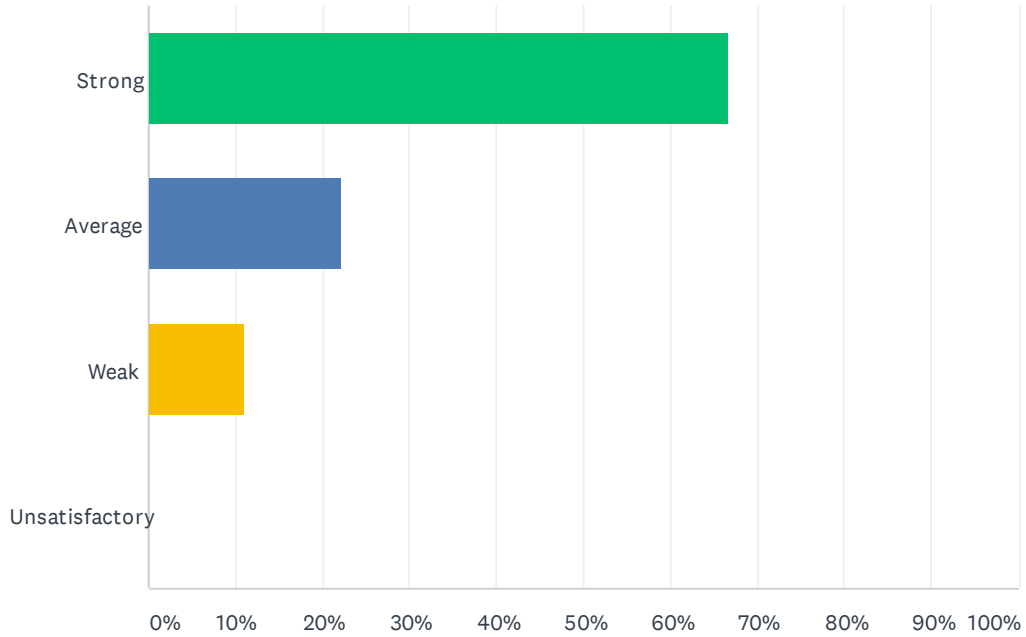


ANSWER CHOICES	RESPONSES
Strong	50.00% 4
Average	50.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	8

#	COMMENT	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 9 Skipped: 1

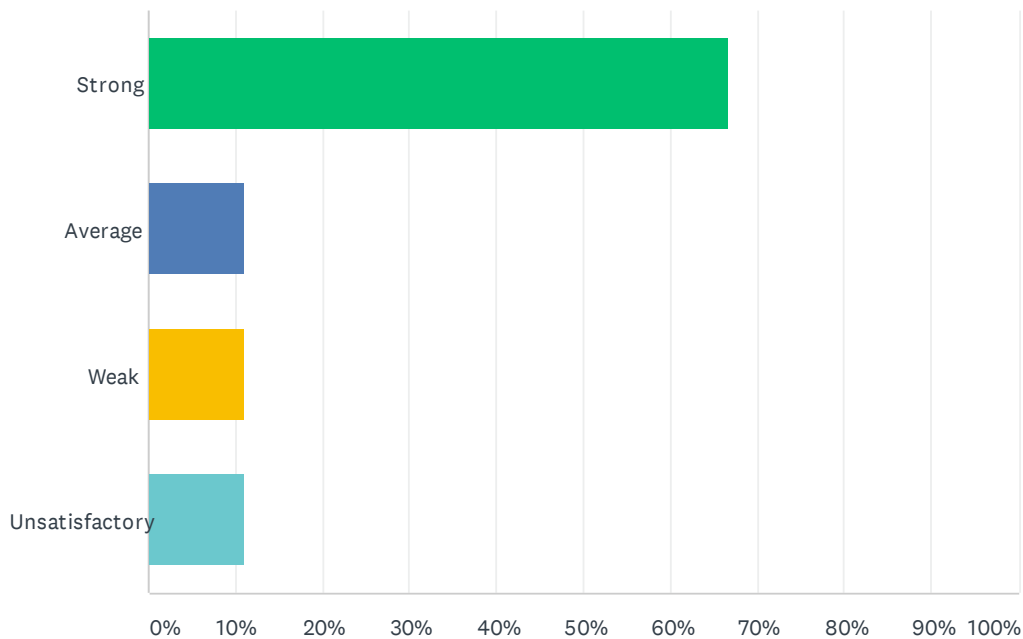


ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	22.22% 2
Weak	11.11% 1
Unsatisfactory	0.00% 0
TOTAL	9

#	COMMENT	DATE
1	There are little to know clubs for the students to join. Their diversity is not celebrated through clubs onsite. There is little opportunity outside of sports and Project lit for students to connect with each other outside of school	2/11/2021 5:14 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES
Strong	66.67% 6
Average	11.11% 1
Weak	11.11% 1
Unsatisfactory	11.11% 1
TOTAL	9

#	COMMENT	DATE
1	I would not recommend my site to other employees just due to admin. The atmosphere is toxic more often than not. There is so much extra stress beyond the stress of teaching. You want to be on a site where your voice is heard and respected as a professional without the fear of negative repercussions.	2/11/2021 5:14 PM