



General Membership Meeting Minutes

September 24, 2018

- I. Call to Order**
 - a. 4:33.

- II. Roll Call – shall be done on sign-in sheets**
 - a. Intro of new building representatives

- III. Approval of Agenda:** approved

- IV. Approval of Minutes from May meeting:** approved

- V. Welcome and Introductions – Role of UTSWC Building Representative**

- VI. Approval of 2018-2019 Executive Board:** approved

- VII. Reports**
 - a. President
 - b. Treasurer – financial report
 - i. License renewal: look for email from Jim if you need to renew, Jan. 2019 will have many people to renew, Cultural competency will be added to renewal.
 - ii. Dues – 16 paychecks starting October 15:\$870. 56 total, \$54.41 1.0 FTE, helpful if you put your FTE on your application.
 - iii. Crisis Fund payment: Grant to cover negotiation activities
 - c. Membership
 - i. Still waiting for accurate number of members: get new people signed up. Site lists of members/non-members will be sent out.
 - ii. Post Janus – no more fair share: like going to the potluck but never bringing a dish. Not a member? take information and then seek information from UTSWC to find out if this is something we are obligated to help with. Can become a member anytime through the year, for the year. Collective voice, collective action.
 - d. Member Rights

- i. School Readiness: Dr. Jacobus and school board agree to keep school readiness in bargaining unit and wait for BMS hearing. Unit clarification still needs to happen. Prehearing Oct. 4, Marty, Tony and Ed Mn attorney.
 - ii. Social Media: be careful what you put on social media.
- e. Communications
 - i. Advertisement in PHS activities program – money will be reimbursed
- f. Community Involvement/LCAT
 - i. T-shirts: looking at new designs
 - ii. Buttons on Fridays or more: wear on lanyards, there are extras if needed
- g. Negotiations
 - i. Schedule C and MOA committees starting soon
- h. Government Relations
 - i. Campaign 2018: need to elect pro education leaders. Tim Walz is EdMn endorsed.
 - ii. 33,000 Union members did not vote in the last election. Goal is to get them all out to vote.
 - iii. Worksite Action Leaders: trainings around the state. Will be another training in October. Some schools do not have WAL's. Hoping to have one in each school. Emphasis is on voting!
 - iv. Early Voting: voting began on Friday, 9/21.
 - v. October 19 – Day of Action: EdMN asking for early voting or door knocking.

VIII. Information/Discussion Items

- a. Illness/Injury bank now Medical Emergency Pool: Andy Craig chair.
- b. Licensure: Tier 1 (Only) cannot be in the bargaining unit, teaching with a 1 but have a 2,3,4 license can be in the bargaining unit.
- c. MEA – register on Ed Mn website: members only.
- d. Education Minnesota APP: download, very user friendly
- e. Union cards: will be sorted and sent
- f. Website – working on members only section
- g. Attending school board meetings: sign up as a group to attend and represent UTSWC

IX. Other Items

Marty meeting with administrators at sites.

X. Door Prizes

XI. Adjournment: 5:37.