

## NP 4 Collective Bargaining Agreement

### Contract Negotiated Changes for 7/17/17 Vote

July 1,2017 through June 30 2021

- No Furlough days
- Meal Allowance- no meal allowance for ***NEW*** employees, for the duration of the C.B.A (expires 6/30/21), and current employees receive meal allowance for all shifts including holdovers (drafts)
- Swap Language- becomes its own article in the C.B.A., language states 7/1/17 - 74 annually (max 12 in a month), 7/1/18 - 96 annually (max 12 in a month), 7/1/19 - 120 annually (max 120 annually)
- Shift Differential- Weekend Shift Differential increase 7/1/19 to \$0.75(current \$0.65), 2nd and 3rd Shift Differential increase 7/1/19 to \$1.00(current \$0.90)
- Hazardous Duty Stipend- December of 2019 Haz. Duty Stipend increases to \$950(current \$800)