Minutes of M	
BEAR GRAPHICS 800-325-8094 FORM NO. 10148	
Held	20
and the second s	
2024	4 REORGANIZATION MEETING JANUARY 6, 2024
present, Trustee William Spellman – pre	anuary 6, 2024, Ellsworth Township Organizational meeting to order at 9:0 corum: Chairman Fredrick Houston – present, Vice Chairman Robert Toman esent. Also in attendance were Fiscal Officer James DeCenso, Fire Chief Tom Hoffman. The Pledge of Allegiance was recited.
Chairman Houston gave an overview of for the 2024 Ellsworth Board of Trustees	the reorganization meeting process. He then opened the floor for nomination 'Chairman and Vice-Chairman.
Motion 2024-2: Trustee Spellman nom seconded the motion. The roll call vote Foman. Chairman Toman thanked the B	inated Trustee Robert Toman as 2024 Board Chairman. Chairman Houst e was all in favor. The meeting was turned over to 2024 Chairman Rob- oard.
Motion 2024-3: Trustee Houston noming seconded the motion. The vote was all in	nated Trustee William Spellman as 2024 Vice-Chairman. Chairman Tom favor.
The following was discussed and entered otherwise specified:	into the record by resolution below. All rates are effective immediately unle
DATE AND TIME OF MEETINGS:	2nd WEDNESDAY MONTH, 7:00 P.M., 6:45 P.M. for Work Session Announcements for special and regular meetings will be placed in the Warren Tribune – Mahoning Cty. Additionally, posted on the Township's Website and on the Township's sign in front of the Admin/Fire Bldg.
MAINTENANCE:	\$22.00 per hour for 32 to 40 hours per week for full time Road a Maintenance supervisor. Hospitalization, Life Insurance, Approx Holidays, Consolidated Personal Time, and Flextime for burials provided. Time and ½ (1 ½) Overtime to be paid for any hours work after 40 hours worked in one week. The board left open the ability change the hourly rate upon review of the Supervisors performan appraisal.
SEASONAL HELP:	\$10.45 HR. Minimum as needed.
EXPERIENCED SEASONAL LABOR:	\$11.30 HR. minimum as needed.
MILEAGE:	CURRENT RATE of \$.67 per mile as per Jan 1, 2024, IRS rate
POLICIES:	CONTROL: Use numbered receipt books. Also Purchase Order a Requisition numbering by department. TRUSTEES: Paid monthly salary from the General Fund. AUDIT COMMITTEE: To be made up of trustees and to meet with auditor after an audit. CONTRACTED LABOR: May be hired as needed by Trustee's approthrough a temporary labor company. Rate as negotiated by Board. CREDIT CARD: Credit cards can be used for all necessary purchas All gasoline and diesel fuel purchases will be made with a credit card Road/Maintenance supervisor and Fire Chief may continue to ma purchases up to \$300.00 with accounts or use credit card. Adherence Credit Card Policy is mandatory. RELATED PARTY: There will be no related parties doing busin with the township.

zoning officer, and any other authorized employee for travel outside the township at the mileage rate per mile. The township will reimburse the trustees, fiscal officer, and any other authorized employee \$30.00 per day for meals when attending conventions with no receipt required. Hotel expenses will be paid at the double room rate and will include parking fees and turnpike fees with receipts. Two trustees must sign the summary report of expenses when reimbursement is requested. Other township employees and volunteer firemen will be reimbursed at the same current rate per mile and for meetings and training as pre-approved by trustees.

Trustees, Fiscal Officer, and any attendee as approved by the trustees are given permission to attend all OTA conferences and meetings.

RECORD OF PROCEEDINGS

Minutes of

Meeting

leld	20
January 6, 2024 Organizational Meetin	ng Minutes – Continued
BANK:	Farmers National Bank, Canfield – Depository, sweep, checking accounts and Certificates of Deposits.
INSURANCES:	All insurances are to be offered to all elected trustees, the fiscal office and full-time Township workers. Those eligible for Medicare A,B and I may choose to be reimbursed for Medicare Parts B, D and a Medicare Supplement plan for themselves and their spouse. The plan may no exceed the group plan benefits. Reimbursement must be less than any current group coverage costs and must abide by ORC 505.60, ORC 505.601, OAG Opinions 2015-021 and 2017-007.
CEMETERY:	RESIDENTS: \$300 SINGLE LOT; \$500.00 DOUBLE LOT NON-RESIDENTS: \$1,000 SINGLE LOT; \$2,000.00 DOUBLE LOT
	RESIDENT: SINGLE NICHE: \$1,800.00, DOUBLE NICHE Purchase together: \$2,600.00; 2 nd NICHE INURNMENT Purchased at Later Date \$1,300.00 PRICING INCLUDES NICHE, INURNMENT & MARKER
	GROUND BURIAL IN THE SAME PLOT \$400.00 INTERMENT \$700.00
	MOMUMENTS 36" DEPTH AND 3" ADDED TO THE PERIMETER OF THE MOMUMENT. IN HOUSE or AUTHORIZED
FIREFIGHTER / EMS HOURLY:	Instructor: \$0.25 ADD TO HOURLY FOR OFFICERS: Lieutenant: \$0.25 Captain: \$0.50 Assistant Chief / Safety Officer: \$0.75 Firefighters or EMS personnel working on New Year's Day, Memor Day, Independence Day, Labor Day, Thanksgiving Day or Christm Day will be compensated at double time (2x) of their hourly rate for hours worked on-shift that day. Firefighters and/or EMS Personnel Paid Bi-Weekly as Employees.
ING DEPARTMENT:	Minimum Pay of Four (4) Hours for Emergency Call Outs (At discret of Fire Chief) ZONING INSPECTOR \$900.00 PER MONTH
	ZONING INSPECTOR \$900.00 PER MONTH ZONING BOARD CHAIRMAN \$50.00/MEETING ZONING SECRETARY \$100.00/MEETINGS ZONING MEMBERS & ALTERNATE \$45.00 PER MEETING ZONING APPEALS CHAIRMAN \$50.00/MEETING

RECORD OF PROCEEDINGS

Minutes of

Meeting

BEAR GRAPHICS 800-325-8094 FORM NO. 10148 Held	20
January 6, 2024 Organizational Meet	
	ZONING APPEALS SECRETARY \$100.00/MEETING ZONING APPEALS MEMBERS & ALTERNATE \$45.00/MEETING PAYMENTS Made for MEETINGS and/or WORKSHOPS.
ZONING BOARDS:	UPON MISSING THREE UNEXCUSED WORKSHOP OR REGULAR MEETINGS A YEAR, A ZONING BOARD OR ZONING APPEALS BOARD MEMBER CAN BE REPLACED. A COPY OF THEIR MONTHLY MINUTES IS TO BE SUBMITTED TO TRUSTEES (WHEN ADOPTED).
FACILITY RENTAL:	HALL RENTAL \$125.00 RESIDENT, \$250.00 Non-RESIDENT, KEY and CLEANING DEPOSIT \$50.00, PAVILION RENTAL \$25.00
BASEBALL FIELDS:	ANY ORGANIZATION OR EVENT THAT USES FIELD(S) MUST CONTRACT WITH THE TOWNSHIP, FOR USE OF SUCH FIELD(S)
HOLD HARMLESS:	ANY ORGANIZATION USING OR WORKING ON ANY TOWNSHIP PROPERTY MUST SIGN THE HOLD HARMLESS FORM. ANY PERSON RENTING TOWNSHIP HALL OR PAVILLION MUST SIGN HOLD HARMLESS FORM.
PUBLIC RECORD:	THERE WILL BE A PUBLIC RECORDS POLICY, AND RECORDS RETENTION POLICY, POSTED AND AVAILABLE FOR REVIEW. TOWNSHIP WILL PARTICIPATE IN OHIO'S OPEN CHECKBOOK PROGRAM.
SUNSHINE LAW:	COMPLIANCE WITH THE OHIO SUNSHINE LAW
TAX ADVANCES:	THE FISCAL OFFICER IS AUTHORIZED TO ACCEPT BOTH FIRST AND SECOND HALF ADVANCES WHEN MADE AVAILABLE BY A COLLECTING BODY.
THE BOARD OF TRUSTEES RESER ANY PROPERLY HELD PUBLIC M	RVE THE RIGHT TO CHANGE ANY OF THE ABOVE RATES AT EETING.
Motion 2023-4: Trustee Spellman mad Trustees Spellman and Toman to the Froll call vote was all in favor.	de a motion to accept the reorganization minutes as read. And to appoint ire Fighter Dependency Board. Trustee Houston seconded the motion. The
The regular monthly meeting will follo	ow a short break.
At 9:55 am, Trustee Spellman made a was all in favor.	motion to adjourn. Trustee Toman seconded the motion. The roll call vote
Fiscal Officer	Chairman
	Helle I Apellin
	Freduit on Horeston Trustee