

Sexual Harassment

The laws prohibiting sexual harassment are clear that unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when this conduct affects an individual's employment, unreasonably interferes with an individual's work performance, or creates a hostile, or offensive work environment.

The fact-specific nature of sexual harassment requires that an attorney review all of the circumstances of the harassment, including the nature of the conduct, and the context in which it occurs.

We are deeply committed to representing employees who have been sexually harassed in the workplace in violation of Title VII of the Civil Rights Act of 1964 and Kentucky Commonwealth law, as well as under the laws of other states.

It is important for individuals who feel they are being subjected to sexual harassment to take action immediately to make the harassment cease. The firm has extensive knowledge concerning the scope of the laws prohibiting sexual harassment, as well as the obligations of employers to put an end to such conduct.

“This is an advertisement.”