



LITTLE RED BEAR

Eagle Project Guide

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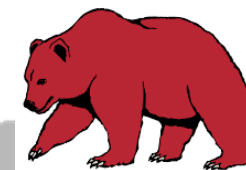
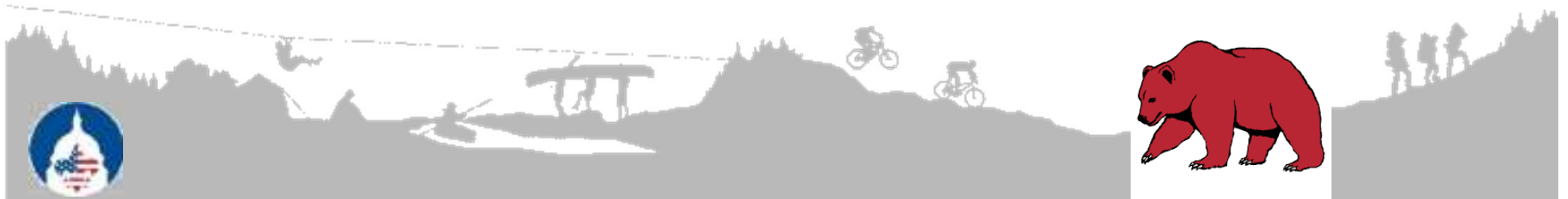
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2021

**Indian Nations Council
SCOUTS BSA
LIFE TO EAGLE
SEMINAR**



**THE EAGLE SCOUT
SERVICE PROJECT**



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WHAT IS THE PURPOSE OF AN EAGLE PROJECT?





Purpose:

- Help a Deserving Organization
- Gain Useful Skills
- Accomplish Something Important
- **DEMONSTRATE LEADERSHIP**



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Requirement #5

A Scout Must:

Plan, Develop, and Give Leadership to others in a Service Project.

The Project Must be Helpful for a:

- **Religious Institution,**
- **School, or**
- **Community Organization**



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Requirement #5

- Scouts must use the BSA Eagle Scout Service Project Workbook.
- The Project Proposal must be approved **BEFORE** any work is started.



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How to start?

- **Project Ideas:**
 - Build, Improve or Install something.
 - Organize a Drive or Community Effort.
 - The CBD Life to Eagle Guide (on-line) has many project ideas.
- **Benefiting Organizations:**
 - Find Organizations that have sponsored Eagle Projects.
 - Ask what they need done.





Looking for a Project?

- Think about your interests and passions.
- Is there a skill you want to learn?
- Consider your school, your church, your community, local parks ...
- Talk to your Eagle Advisor and Scoutmaster.
- Ask other Eagles!



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Acceptable Projects:

- Require planning, development, demonstration of leadership.
- Are feasible – Not too small, not too big.
- Are safe for workers and the public.
- Are beneficial and have a Project Beneficiary (religious, educational or community organization).

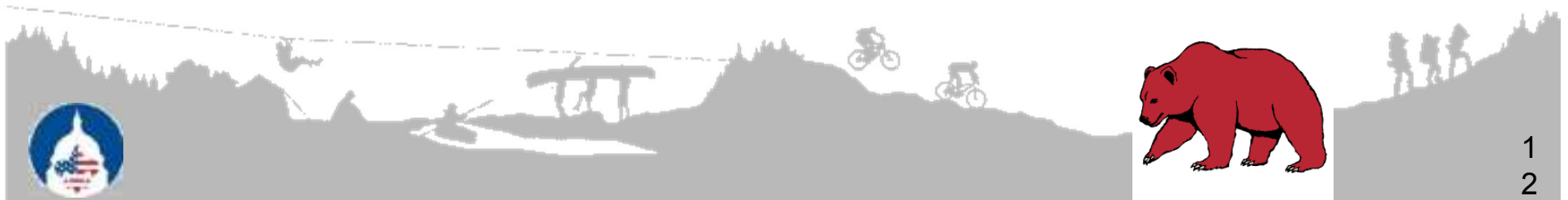


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Unacceptable Projects:

- Pre-planned by the beneficiary, organized or LEAD BY OTHERS.
- Routine labor or maintenance.
- Benefit BSA organizations or for-profit businesses.
- Primarily fundraisers.
- Lack required approvals.



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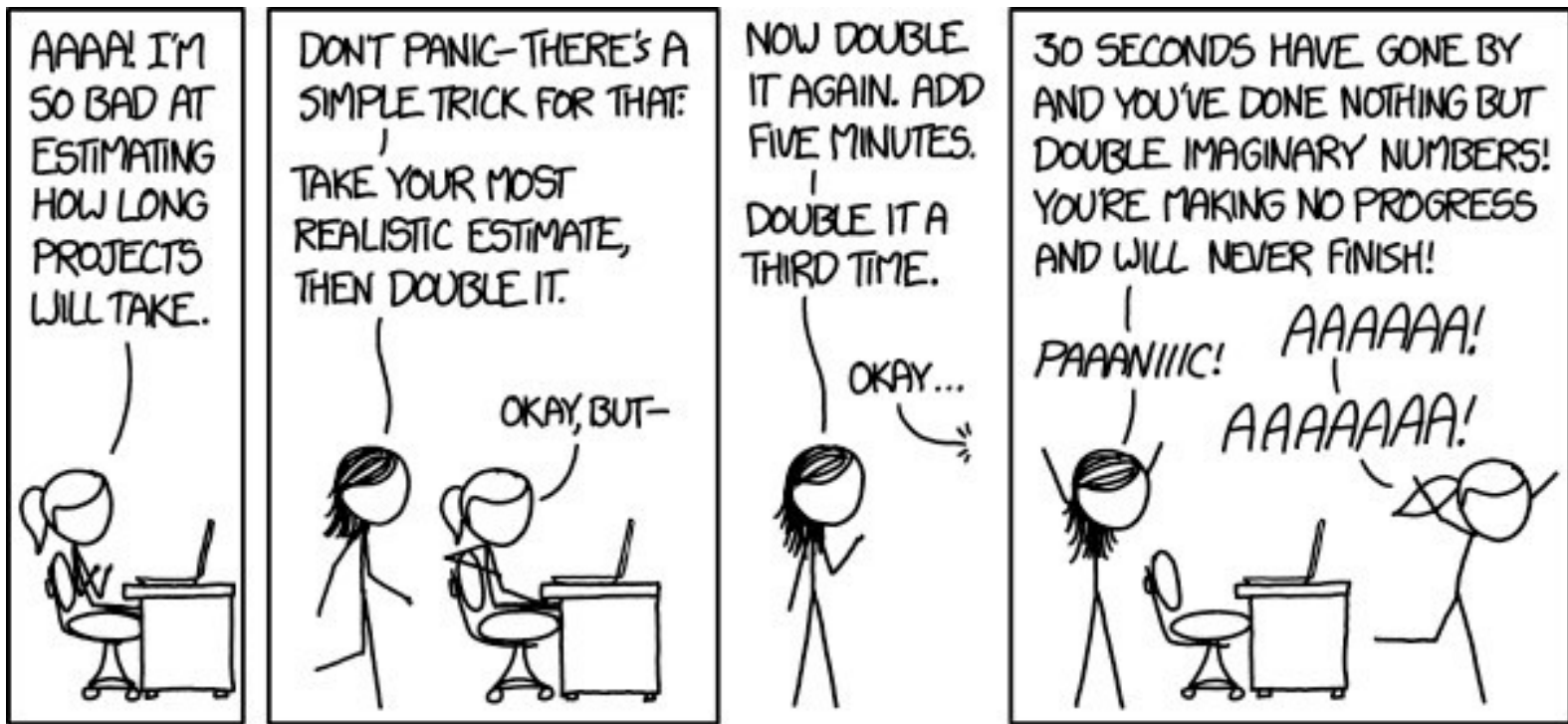
Obstacles to Success

- **Procrastination**
- **Pessimism/Optimism**
- **Confusion**
- **Distractions**
- **No schedule or timeline**
- **No follow through**
- **Failure to communicate**





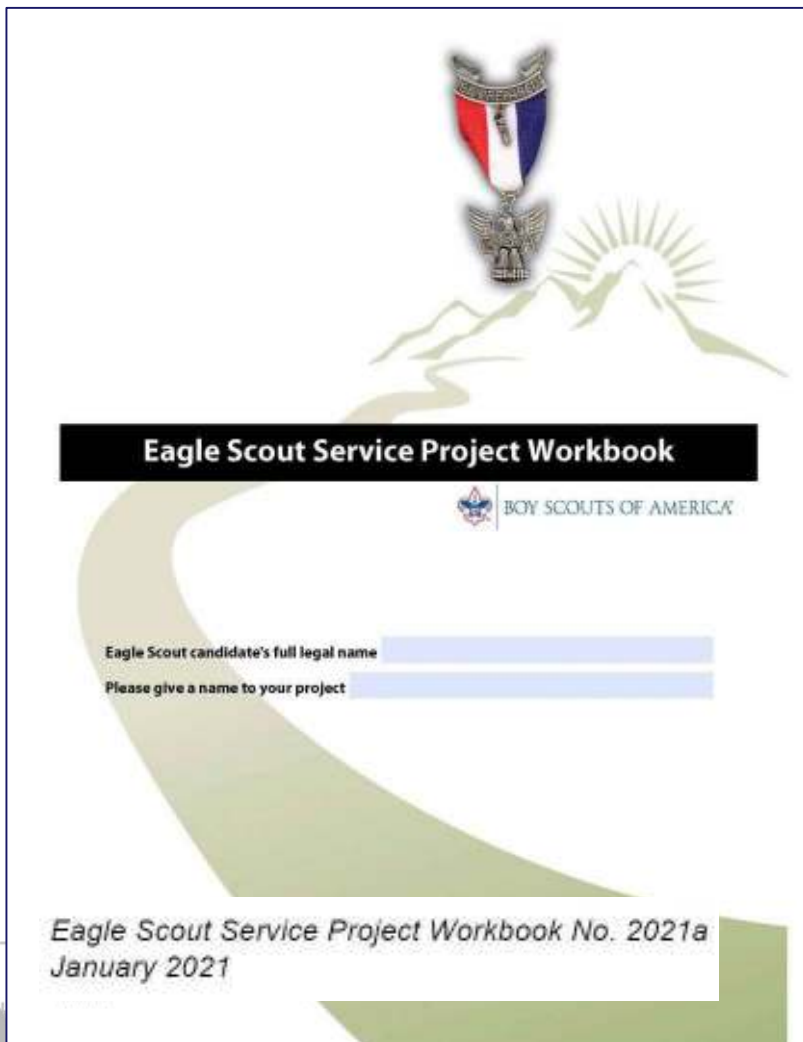
Don't Panic!





The Project Workbook

Publication No. 512-927 Jan. 2021



Meeting Eagle Scout Requirement 5

Eagle Scout Requirement 5

While a Life Scout, plan, develop, and give leadership to others in a service project helpful to any religious institution, any school, or your community. (The project must benefit an organization other than the Boy Scouts of America) A project proposal must be approved by the organization benefiting from the effort, your unit leader and unit committee, and the council or district before you start. You must use the Eagle Scout Service Project Workbook, No. 512-927, in meeting this requirement.

Project Purpose

In addition to providing service and fulfilling the part of the Scout Oath, "To help other people at all times," one of the primary purposes of the Eagle Scout service project is to learn leadership skills, or to improve or demonstrate leadership skills you already have. Related to this are important lessons in project management and taking responsibility for a significant accomplishment.

Choosing a Project

Your project must be for any religious institution, any school, or your community. It is important to note, however, that the BSA has defined "your community" to include the "community of the world." Normally, "your community" would not refer to individuals, although a council or district advancement committee may consider scenarios in which an individual in need can affect a community. It is then a matter of identifying a source representing the "community" who will provide approvals. For more information, see the Guide to Advancement, No. 33088, topic 9.0.2.5.

Your project must present an opportunity for planning, development, and leadership. For example, if a blood drive is chosen and the blood bank provides a set of "canned" instructions to be implemented with no further planning, the planning effort would not meet the test. You may need to meet with blood bank officials and work out an approach that requires planning, development, and leadership. This might involve developing and carrying out a marketing and logistics plan, reaching a challenging collection goal, or coordinating multiple blood collection events.

An Internet search can reveal hundreds of service project ideas. Your project does not have to be original, but it could be. It might be a construction, conservation, or remodeling project, or it could be the presentation of an event with a worthwhile purpose. Conversations with your unit leader, teachers, your religious leader, or the leaders of various community organizations can also uncover ideas. In any case, be sure the project presents a challenge that requires leadership, but also something that you can do with unskilled helpers, and within a reasonable period of time.

Restrictions and Other Considerations

There are no required minimum hours for a project. No one may tell you how many hours must be spent on it.

- Routine labor is not normally appropriate for a project. This might be defined as a job or service you may provide as part of your daily life, or a routine maintenance job normally done by the beneficiary (for example, pulling weeds on the football field at your school).
- While projects may not be of a commercial nature or for a business, this is not meant to disallow work for community institutions, such as museums and service agencies (like homes for the elderly, for example), that would otherwise be acceptable. Some aspect of a business operation provided as a community service may also be considered; for example, a park open to the public that happens to be owned by a business, but primarily benefits the community.
- A project may not be a fundraiser. In other words, it may not be an effort that primarily collects money, even for a worthy charity. Fundraising is permitted only for securing materials and facilitating a project, and it may need to be approved by your council. See "Eagle Scout Service Project Fundraising Application" later in this workbook.
- No more than one Eagle Scout candidate may receive credit for working on the same Eagle Scout service project.
- Projects must not be performed for the Boy Scouts of America, or its councils, districts, units, or properties.

Collecting Service Project Data

The BSA collects information on hours worked on Eagle Scout projects because it points to achievement of our citizenship aim. Please assist with data collection by keeping a list of people who help and the number of hours they work. When you prepare your project report you will need to include this data on page B of the report. Providing accurate information will also help your unit leadership enter your project into the BSA's Journey to Excellence tracking system.





The Workbook

Publication No. 512-927 Jan. 2021

**Fillable and Expandable
PDF**

**Available online:
BsaEagleProject.org
www.scouting.org**

**Must read and use
entire workbook**

Excerpts and Summaries From the *Guide to Advancement*

ment, topic 9.0.2.9)
es," because the advice they provide after approval of a
ch can help Scouts see that if a plan is not sufficiently
g a plan and discussing its strengths, weaknesses, and
y other such directive action. Instead, coaches must use
y help the candidate make the right decisions.

d how they might be assigned or otherwise provided to
d be current in BSA Youth Protection training, and may
vice project coach can assist, please see the *Guide to*
at is *designated* for you by your council or district; but

to *Guide to Advancement*, topic 9.0.2.4)
"Others" means at least two people besides the Scout. Helpers may be involved in Scouting or not, and of any age appropriate for
the work. Councils, districts, and units shall not establish requirements for the number of people led, or their make-up, or for time
hibit leadership.

dvancement, topic 9.0.2.13)
ent of benefit to the religious institution, school, or
t also be evidence of planning and development. This is
eared." However, in determining if a project meets
pment than necessary to execute the project. These
s well led, and resulted in an otherwise worthy outcome

ject beneficiary chooses not to approve a project. One
pact of the project was insufficient. The candidate may
e may choose to meet these requests, or he may decide
mplete his Eagle Scout Rank Application and submit his
review should he request it. If it is thought a unit board
umstances may be initiated according to the *Guide to*

the *Guide to Advancement*, topic 9.0.2.14)
thus are subject to Boy Scouts of America policies and
eated as such with regard to policies, procedures, and
health and safety of those working on Eagle projects
must be integrated into project execution. Since an Eagle Scout service project is a unit activity, unit leadership has the same
unit activity. The unit leader or unit committee should
an for safe execution, but it must be understood that
s with any Scouting activity, the *Guide to Safe Scouting*
anning tool. It can be found at: www.scouting.org/
may be accessed at www.scouting.org/scoutsources/

ment, topic 9.0.2.15)
bility insurance coverage for official Scouting activities.
adults participating in a Scouting activity are provided
ortunity to participate in the BSA accident and sickness
ng from Scouting activities. If councils do not purchase
tions might provide insurance, but this must not be
d are limited to registered youth and adults and those





Service Project Process



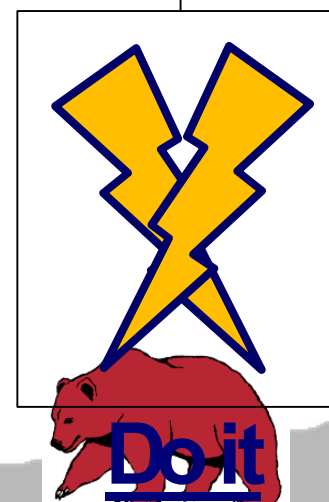
Propose



Plan



Report



Do it



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Clarifying Expectations

Message to Scouts and Parents or Guardians

The Eagle Scout service project requirement has been widely interpreted—both properly and improperly. This message is designed to share with you, the Eagle Scout candidate, and your parents or guardians the same information BSA provides to council and district volunteers responsible for project proposal approvals throughout the Boy Scouts of America.

In addition to reading this entire workbook, you and your parents or guardians should consult the Guide to Advancement, No. 33088, beginning with topic 9.0.2.0, "The Eagle Scout Service Project." The Guide may be accessed at www.scouting.org/advancement.

The current Guide to Advancement, No. 33088, along with the Scouts BSA Requirements book, No. 33216, and this workbook, are the primary official sources on policies and procedures for Eagle Scout service projects. The Guide to Advancement and Scouts BSA Requirements book are available in Scout shops or on www.scoutshop.org. Your local council and district are important resources for information and guidance and can tell you where to submit service project proposals.

The council and district may also establish limited local procedures as necessary. However, all of this must be done in harmony with the official sources mentioned above. Councils, districts, units, and individuals must not add requirements or ask you to do anything that runs contrary to, or that exceeds, the policies, procedures, or requirements of the Boy Scouts of America.

Available from your Scout Shop or on www.scoutshop.org is an Eagle Project plaque to place at your project location at the completion of the project (<https://www.scoutshop.org/catalog/product/view/id/5637/>).

What an Eagle Scout Candidate Should Expect

The Eagle Scout service project belongs to the Eagle Scout candidate. The candidate's parents and others may help, but the Scout must be the leader. Nonetheless, while working toward completion of the project, especially during the proposal approval process, a candidate has the right to expect the following, as reprinted from the Guide to Advancement, topic 9.0.2.1.

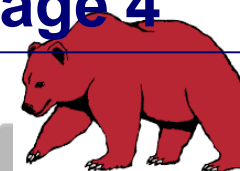
1. Questioning and probing for their understanding of the project, the proposal, and what must be done, shall be conducted in a helpful, friendly, courteous, and kindhearted manner. We will respect the Scout's dignity. Scouts will be allowed, if they choose, to have a parent, unit leader, or other adult present as an observer at any time while they are discussing their proposal or project with someone who is reviewing it.
2. Project expectations will match Eagle Scout requirement 5, and we will not require proposals to include more than described in the Eagle Scout Service Project Workbook.
3. If requested by the Scout or the Scout's parent or guardian, an explanation of a proposal rejection will be provided in writing, with a copy sent to the council advancement chair and staff advisor. It will indicate reasons for rejection and suggestions concerning what can be done to achieve approval.
4. Guidance that maximizes the opportunity for completion of a worthwhile project will be readily available and strongly recommended. Ultimately, however, the responsibility for success belongs to the Scout, and final evaluation is left to the board of review.
5. Candidates who believe they have been mistreated or their proposal wrongfully rejected, will be provided a method of redress. This will include the opportunity for a second opinion and approval, either through another volunteer or professional advancement administrator*, or the Scout executive, as determined by the council advancement committee or executive board.

*An "advancement administrator" is a member or chair of a council or district advancement committee, or a volunteer or professional designated according to local practices, to assist in advancement administration.

Important "Message to Scouts and Parents or Guardians"

Clarifies what Scouts are expected to do & what Scouts should expect from Adult Leaders

Page 4

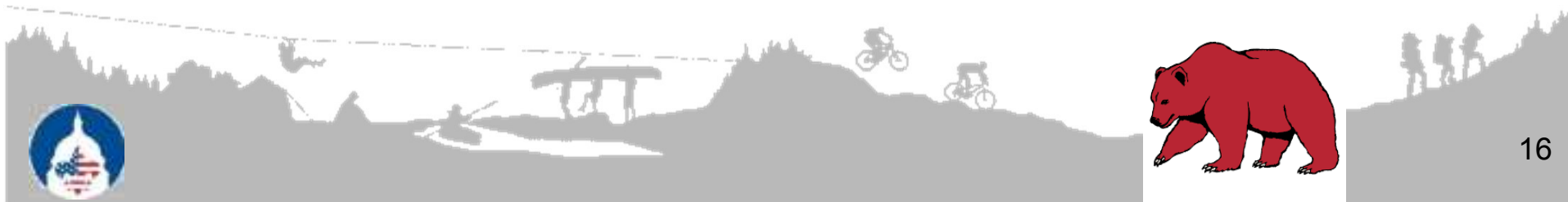




Notes on Risk Management

(Page 5)

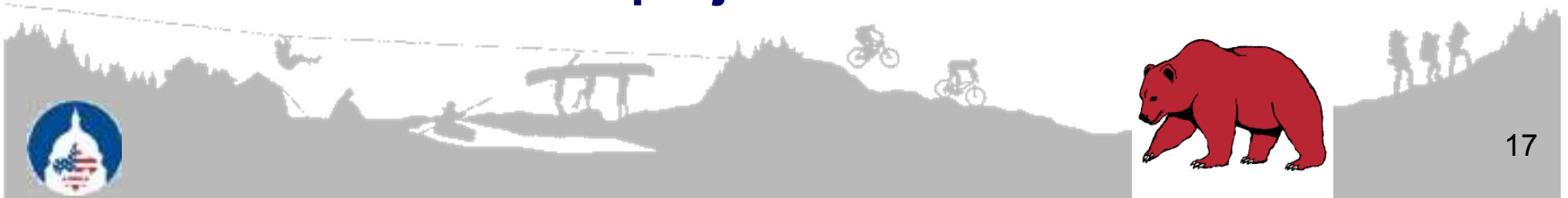
- Eagle Projects are SCOUT ACTIVITIES subject to normal BSA policies and procedures.
- UNITS must assure that projects are conducted safely and standard practices for Youth Protection and Two-Deep Leadership are followed.
- The “*Guide to Safe Scouting*” applies.





Track Your Time!

- **All time spent on your project should be tracked and reported!**
- **Use a notebook or computer spreadsheet as a project diary. Record:**
 - Date, start and stop time, elapsed time and describe what you did.
- **Include:**
 - Time spent on research, discussions, phone calls, Workbook entries.
 - Time spent preparing for and conducting the project.
 - Time of others who are helping you.
- **It all counts as project time.**



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Track Your Time!

Report Page 8.pdf (801983) - Adobe Acrobat Reader DC (11-4)

File Edit View Sign Window Help

Home Tools Report Page 8.pdf L

Sign In

Page Thumbnails

Were there significant shortages or overages of materials, supplies, tools, and other? If so, what effect did this have?

Entering Service Project Data

The BSA collects information on the hours worked on Eagle Scout service projects* because it points to achievement of our citizenship aim. To assist with the data collection, please refer to your list of people who helped and the number of hours they worked. Then please provide the information requested below. Include hours spent doing planning under Total Hours Worked.

Be sure to include yourself, and the time spent on planning.

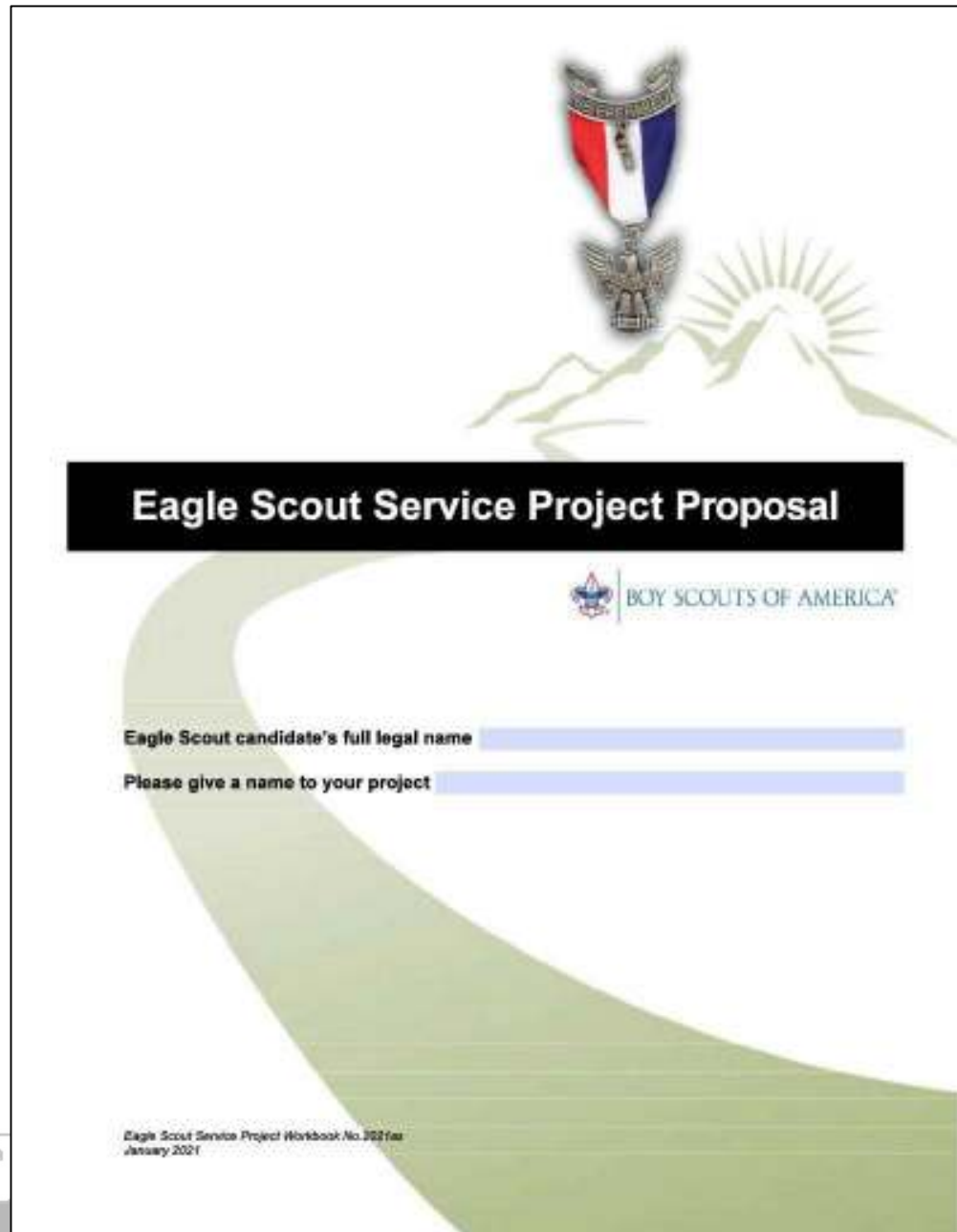
	Number of Workers	Total Hours Worked
The Eagle Scout Candidate - Planning Hours	1	
The Eagle Scout Candidate - Execution Hours	1	
Registered BSA youth members		
Other youth (brothers, sisters, friends, etc., who are not BSA members)		
Registered BSA adult Scouting volunteers and leaders		
Other adults (parents, grandparents, etc., who are not BSA members)		
Grand Total of Hours (enter here and on your Eagle Scout Rank Application)		

*There is no requirement for a minimum number of hours that must be worked on an Eagle Scout service project. If you have been told you must meet a minimum number of hours then you may lodge a complaint with your district or council. If you have given leadership to an otherwise worthy project and are turned down by your board of review solely because of a lack of hours, you should appeal the decision.

Project Report Page B



PROJECT PROPOSAL



The image shows the cover of an Eagle Scout Service Project Proposal form. At the top center is the Boy Scouts of America logo, featuring an eagle with a shield and a banner, set against a background of mountains and a sun. Below the logo is a black rectangular box with the text "Eagle Scout Service Project Proposal" in white. To the right of this box is the Boy Scouts of America logo and the text "BOY SCOUTS OF AMERICA". Below these are two blue horizontal lines for text entry. The first line is preceded by the text "Eagle Scout candidate's full legal name" and the second line is preceded by "Please give a name to your project". At the bottom left of the form, there is small text: "Eagle Scout Service Project Workbook No. 3027a January 2021".

Eagle Scout Service Project Proposal

BOY SCOUTS OF AMERICA

Eagle Scout candidate's full legal name _____

Please give a name to your project _____

Eagle Scout Service Project Workbook No. 3027a
January 2021





Proposal Page A

Instructions for Completing Proposal

Instructions for Preparing Your Proposal

Meeting the Five Tests of an Acceptable Eagle Scout Service Project

Your proposal must be prepared first. It is an overview, but also the beginnings of planning. It must show your unit leader, unit committee, and council or district that your project can meet the following tests.

1. **It provides sufficient opportunity to meet the Eagle Scout service project requirement.** You must show that planning, development, and leadership will take place; and how the three factors will benefit a religious institution, a school, or your community.
2. **It appears to be feasible.** You must show the project is realistic for you to carry out.
3. **Safety issues will be addressed.** You must show you have an understanding of what must be done to guard against injury, and what will be done if someone gets hurt.
4. **Action steps for further detailed planning are included.** You must make a list of the key steps you will take to make sure your plan will have enough details so it can be carried out successfully.
5. **You are on the right track with a reasonable chance for a positive experience.**

When completing your proposal you only need enough detail to show a reviewer that you can meet the tests above. If showing that you meet the tests requires a lengthy and complicated proposal, your project might be more complex than necessary. Remember, the proposal is only the beginnings of planning. Most of your planning will come with the next step, preparation of your project plan.

If your project does not require materials or supplies, etc., simply mark those spaces "not applicable." As a reminder, do not begin any work, or raise any money, or obtain any materials, until your project proposal has been approved.

Consider also, that if you submit your proposal too close to your 18th birthday, it may not be approved in time to finish planning and executing the project.

Working with Your Project Beneficiary

On the last two pages of this workbook there is an information sheet called, "Navigating the Eagle Scout Service Project." This is for you to print and give to the religious institution, school, or community that will benefit from your efforts. You should do this as part of your first meeting with your beneficiary and use the sheet to help explain how the Eagle Scout service project works. Be sure to read it carefully so you can explain what it says.

"Navigating the Eagle Scout Service Project" will help you communicate a number of things to your beneficiary. For example, it provides thanks and congratulations for accepting the project; and it gives some background, discusses the requirements, and points out the responsibilities connected with approving your project proposal. It also explains that the beneficiary has the right to review, and also to require changes in your project plan.

Again, be sure to read carefully "Navigating the Eagle Scout Service Project" so you will have a full understanding of the role of your beneficiary.

Next Step: Your Project Plan

Once your proposal is approved, you are **strongly encouraged** to prepare your project plan using the form in this workbook. Doing so increases the likelihood your project will be approved at your Eagle Scout board of review. As you begin preparing it, you should meet with a project coach. Check with the person who handled the approval of your project proposal to learn how coaches are designated in your community.

Your designated coach can help you avoid the common pitfalls associated with Eagle Scout service projects and be a big part of your success. You may also want to talk to your unit leader. There may be adults in your troop who are experts in conducting the kind of project you are planning. It's ok for you to work with them as well. The more coaching you get, the better your results will be.

Beginning Work on Your Project

Once your proposal has been fully approved and you have finished your project planning, only then, may you begin work on your project.

Proposal Page A

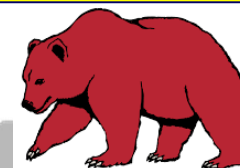
Must Read Carefully

Note the Five Tests of an Acceptable Project

Understand how to work with your Project Beneficiary

The Proposal is a First Step. The Project Plan is the Next Step

No project work until Proposal and Planning are complete





Proposal Page B Contact Information

Contact Information

Eagle Scout candidates should know who is involved, but contact information may be more important to unit leaders and others in case they want to talk to each other. While it is recognized that not all the information will be needed for every project, Scouts are expected to provide as much as reasonably possible. Approval representatives must understand, however, that doing so is not part of the service project requirement.

Eagle Scout Candidate

Name:	Birth date:		
Email Address:	BSA PID number:		
Address:	City:	State:	Zip:
Preferred telephone(s):	Life Board of Review date:		

Current Unit Information

Check One: Current Unit Former Unit

Name of District: _____

Unit Leader

Name:	Address:		
Email Address:			

Unit Commit

Name:	Address:		
Email Address:			

Unit Advancement Coordinator (if your unit has one)

Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:
Email Address:			

Project Beneficiary (Name of religious institution, school or community)

Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:
Email Address:			

Project Beneficiary Representative (Name of contact person for the project beneficiary)

Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:
Email Address:			

Your Council Service Center

Contact Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:

Council or District Project Approval Representative (Your unit leader, unit advancement coordinator, or council or district advancement chair may help you learn who this will be.)

Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:
Email Address:			

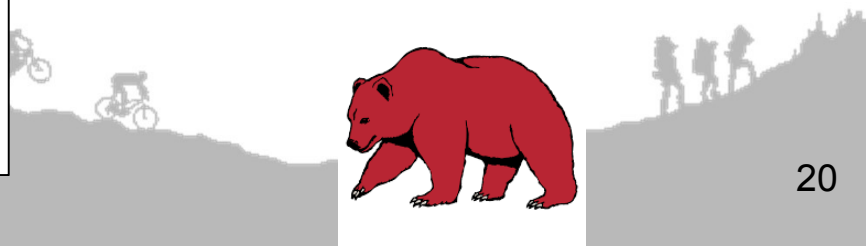
Project Coach (Your council or district project approval representative may help you learn who this will be.)

Name:	Preferred telephone(s):		
Address:	City:	State:	Zip:
Email Address:			

Information you will need as you develop your project.

Proposal Page B

- Your Info
- Unit Info
- Unit Leader
- Committee Chair
- Advancement Coordinator
- Project Beneficiary
- Beneficiary Rep.
- Council Service Center
- District Eagle Rep.
- Project Coach





Proposal Page C



Project Description and Benefit

Briefly describe your project

Include images on an additional document.

Tell how your project will be helpful to the beneficiary. Why is it needed?

When do you plan to begin carrying out your project?

When do you think your project will be completed?

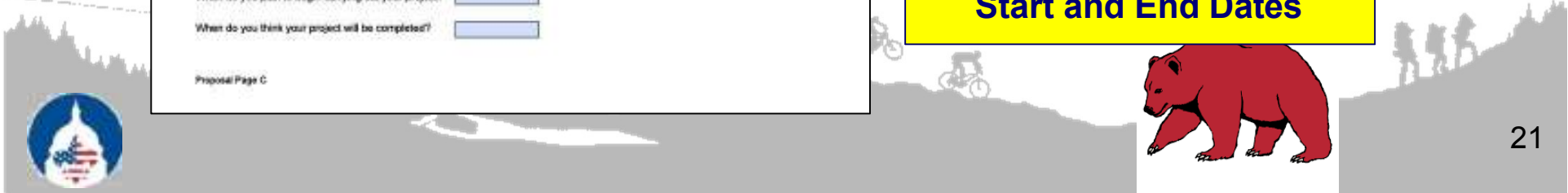
Proposal Page C

Project Description

Add Pictures, Drawings, Diagrams etc. (as separate document)

Describe Needs & Project Benefits

Start and End Dates





Photographs

Photos are a great way to document your project.

- **Proposal photos show conditions before the project was done.**
- **Assign someone to take photos of the project in progress.**
- **Take photos after the project is complete.**
- **Captions are very helpful!**





Proposal Page D



Giving Leadership

Approximately how many people will be needed to help on your project?

Where will you recruit them (unit members, friends, neighbors, family, others)?

What do you think will be most difficult about leading them?

Materials *Materials are things that become part of the finished project, such as lumber, nails and paint.*

What types of materials, if any, will you need? You do not need a detailed list or exact quantities, but you must show you have a reasonable idea of what is required. For example, for lumber, use basic dimensions such as 2x4 or 4x6.

Supplies *Supplies are things you use up, such as food and refreshments, gasoline, masking tape, tape, safety supplies and garbage bags.*

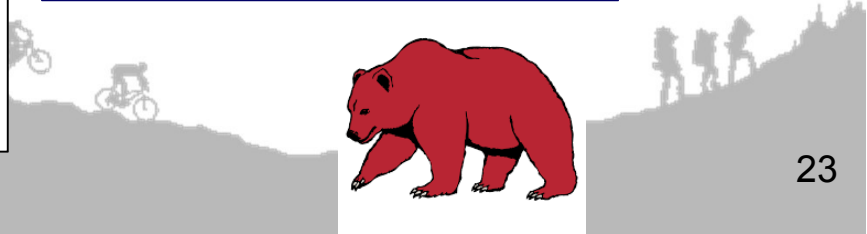
What types of supplies, if any, will you need? You do not need a detailed list or exact quantities, but you must show you have a reasonable idea of what is required.

Proposal Page D

Giving Leadership – Work Crew and Challenges

Materials Needed

Supplies Needed





Proposal Page E



Tools Include tools and also equipment that will be borrowed, rented, or purchased.

What tools or equipment, if any, will you need? You do not need a detailed list, but you must show you have a reasonable idea of what is required.

Tools Needed

Other Needs Items that don't fit the above categories, for example, parking or postage, or services such as printing or pouring concrete, etc.

What other needs do you think you might encounter?

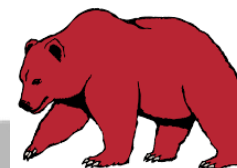
Potential Other Needs

Permits and Permissions Note that property owners should obtain and pay for permits.

Will permissions or permits (such as building permits) be required for your project? Who will obtain them? How long will it take?

Permits & Permissions

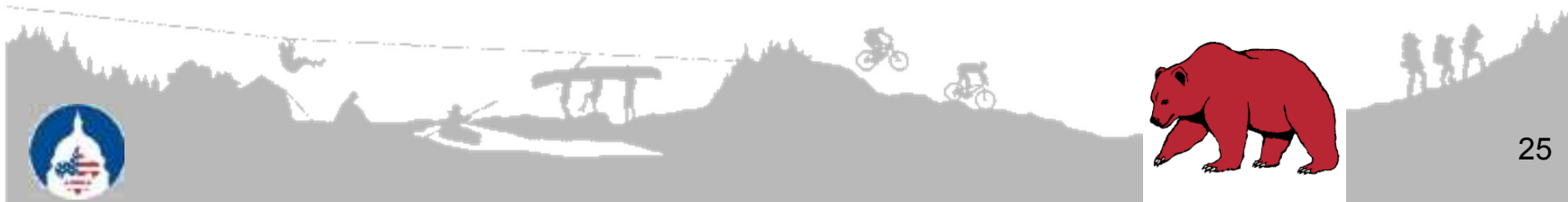
Proposal Page E





Fundraising & Contributions

- The project purpose may not be to raise funds (money).
- Projects may collect donations (things) for a charitable purpose.
- Fundraising is permitted to support your Eagle Project.
- No approvals are required to raise less than \$500.
- There is no limit for fundraising or contributions from:
 - The beneficiary
 - The candidate's family or relatives
 - The candidate's unit or chartered organization
 - Parents or members of the candidate's unit





Proposal Page F

Preliminary Cost Estimate

You do not need exact costs yet. Reviewers will just want to see if you can reasonably expect to raise enough money to cover an initial estimate of expenses. Include the value of donated materials, supplies, tools, and other items. It is not necessary to include the value of tools or other items that will be leased at no cost. Note that if your project requires a fundraising application, you do not need to submit it with your proposal.

Enter your estimated expenses below (Include sales tax if applicable)

Materials:

Supplies:

Tools:

Other:

Total Costs:

Fundraising: Explain how you will raise the money to pay for the total costs. If you intend to seek donations of actual materials, supplies, etc., then explain how you plan to do that, too.

**Prelim Cost Estimate
(and Fundraising)**

Project Phases

Think of your project in terms of phases, and list what they might be. The first may be to prepare your project plan. Other phases might include fundraising, preparation, execution and reporting. You may have as many phases as you want, but it is not necessary to become overly complicated; brief, one line descriptions are sufficient. If you have more than 10 phases, attach a separate page with your continued phase list.

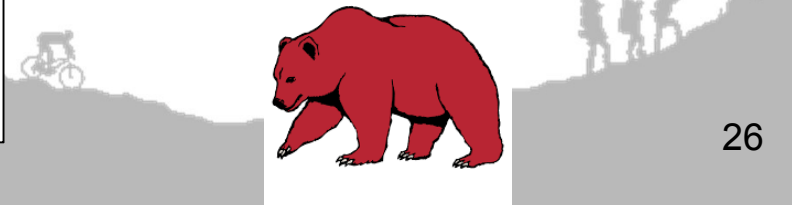
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**Project Phases
(Include activities to
prepare for the project)**

Logistics

How will you handle transportation of materials, supplies, tools, and helpers?

**Logistics
(Transportation and
coordination)**





Proposal Page G



Safety Issues The Guide to Safe Scouting is an important resource in considering safety issues.
Describe the hazards and safety concerns you and your helpers should be aware of.

Project Planning You do not have to list every step, but it must be enough to show you have a reasonable idea of how to prepare your plan.
List some action steps you will take to prepare your project plan. For example, "Complete a more detailed set of drawings."

Candidate's Promise Sign below before you seek the other approvals for your proposal.
On my honor as a Scout, I have read this entire workbook, including the "Message to Scouts and Parents or Guardians" on page 5. I promise to be the leader of this project, and to do my best to carry it out for the maximum benefit to the religious institution, school, or community I have chosen as beneficiary.

Signed _____ Date _____

*Remember: Do not begin any work on your project, or raise any money, or obtain any materials, until your project has been approved.

<p>Unit Leader Approval*</p> <p>I have reviewed this proposal and discussed it with the candidate. I believe it provides impact worthy of an Eagle Scout service project, and will involve planning, development and leadership. I am comfortable the Scout understands what to do, and how to lead the effort. I will see that the project is monitored, and that adults or others present will not overshadow him.</p> <p>Signed _____ Date _____</p> <p>Name (Printed): _____</p>	<p>Unit Committee Approval*</p> <p>This Eagle Scout candidate is a Life Scout, and registered in our unit. I have reviewed this proposal. I am comfortable the project is feasible, and I will do everything I can see that our unit resources up to the level of support we have agreed to provide (if any). I certify that I have been authorized by our unit committee to provide its approval for this proposal.</p> <p>Signed _____ Date _____</p> <p>Name (Printed): _____</p>
<p>Beneficiary Approval*</p> <p>This service project will provide significant benefit, and we will do all we can to see it through. We realize funding on our part is not required, but we have informed the Scout of the financial support (if any) to which we have agreed. We understand any fund raising the Scout conducts will be in our name and that funds left over will come to us if we are allowed to accept them. We will provide receipts to donors as required.</p> <p>Our Eagle Candidate has provided as a copy of "Weighting the Eagle Scout Service Project; Information for Project Beneficiaries."</p> <p>Yes _____ No _____</p> <p>Signed _____ Date _____</p> <p>Name (Printed): _____</p>	<p>Council or District Approval</p> <p>I have read topics 9.02.0 through 9.02.15, regarding the Eagle Scout service project, in the Guide to Advancement No. 33058. I agree in my honor to apply the procedures as written, and in compliance with the policy on "Unauthorized Changes to Advancement." Accordingly, I approve this proposal. I will encourage the candidate to prepare a project plan and share it with the designated project coach.</p> <p>Signed _____ Date _____</p> <p>Name (Printed): _____</p>

* While it makes sense to obtain approvals in the order they appear, there shall be no required sequence for the order of obtaining those approvals marked with an asterisk (*). Council or district approval, however, must come after the others.

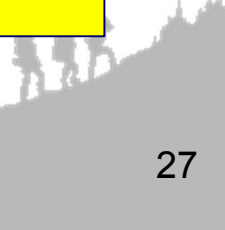
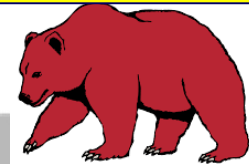
Proposal Page G

Safety Issues and mitigation

Additional Detailed Planning

Candidate's Promise and Signature

Approval Signatures



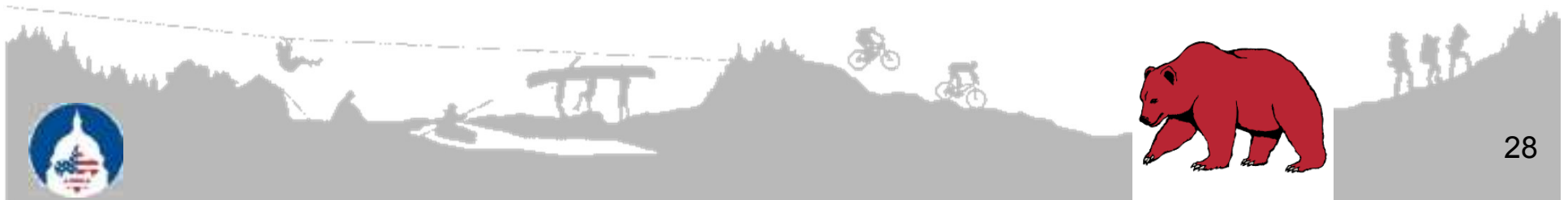


Proposal Page G

Candidate's Promise

"On my honor as a Scout, I have read this entire workbook, including the "Message to Scouts and Parents or Guardians" on page 5. I promise to be the leader of this project, and to do my best to carry it out for the maximum benefit to the religious institution, school, or community I have chosen as beneficiary."

Do not begin any work on your project, or raise any money, or obtain any materials, until your project proposal has been approved.

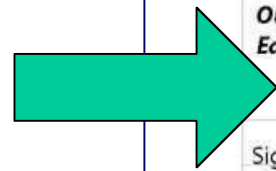


LITTLE RED BEAR

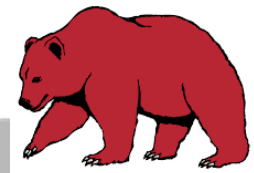
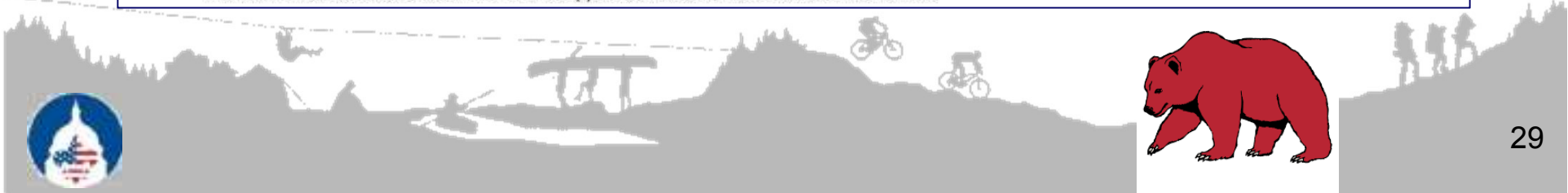


Proposal Page G Approvals

<p>Unit Leader Approval*</p> <p>I have reviewed this proposal and discussed it with the candidate. I believe it provides impact worthy of an Eagle Scout service project, and will involve planning, development, and leadership. I am comfortable the Scout understands what to do, and how to lead the effort. I will see that the project is monitored, and that adults or others present will not overshadow him.</p> <p>Signed _____ Date _____ Name (Printed) _____</p>	<p>Unit Committee Approval*</p> <p>This Eagle Scout candidate is a Life Scout, and registered in our unit. I have reviewed this proposal, I am comfortable the project is feasible, and I will do everything I can to see that our unit measures up to the level of support we have agreed to provide (if any). I certify that I have been authorized by our unit committee to provide its approval for this proposal.</p> <p>Signed _____ Date _____ Name (Printed) _____</p>
<p>Beneficiary Approval*</p> <p>This service project will provide significant benefit, and we will do all we can to see it through. We realize funding on our part is not required, but we have informed the Scout of the financial support (if any) that we have agreed to. We understand any fund raising he conducts will be in our name and that funds left over will come to us if we are allowed to accept them. We will provide receipts to donors as required.</p> <p><i>Our Eagle candidate has provided us a copy of "Navigating the Eagle Scout Service Project, Information for Project Beneficiaries."</i></p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Signed _____ Date _____ Name (Printed) _____</p>	<p>Council or District Approval</p> <p>I have read topics 9.0.2.0 through 9.0.2.15, regarding the Eagle Scout service project, in the <i>Guide to Advancement</i>, No. 33088. I agree on my honor to apply the procedures as written, and in compliance with the policy on "Unauthorized Changes to Advancement." Accordingly, I approve this proposal. I will encourage the candidate to complete a final plan and further encourage him to share it with a project coach who has been designated for him.</p> <p>Signed _____ Date _____ Name (Printed) _____</p>



**While it makes sense to obtain approvals in the order they appear, there shall be no required sequence for the order of obtaining those approvals marked with an asterisk (*). Council or district approval, however, must come after the others.*





Information for Project Beneficiaries



Thank You and Congratulations

Congratulations on your selection as an Eagle Scout service project beneficiary. The support you are making available to an Eagle Scout candidate, through your community, your organization, and Scouting—just as important as Scouting's contributions—are to the community and benefiting organizations such as yours provides a vehicle for personal growth and achievement.

The Eagle Scout Rank and the Service Project

Service to others is an important part of the Scout Oath: "...to help other people at all times." Each year tens of thousands of young men strive to achieve the coveted Eagle Scout rank by applying Scouting values in their daily lives. One of the rank requirements is to plan, execute, and complete a service project helpful to any religious institution, school, or community. Through this project, they have learned and gain valuable project management and leadership experience.

Typical Projects

There are thousands of possible Eagle Scout projects. Some involve building or repairing structures, such as picnic tables, benches, or birdhouses. Other projects include making birdhouses for an arboretum, conducting bicycle safety rodeos, constructing park picnic tables or benches, upgrading hiking trails, planting trees, conducting well-planned blood drives, and on and on. Other than the general limitations noted below, there are no specific requirements for project scope or for how many hours are worked, and there is no requirement that a project have lasting value. What is important is that the project will provide to your organization. In choosing a project, remember that a Scout with perhaps limited skills can accomplish under the leadership of your Eagle Scout. If the Scout is not the one to lead the project, it is important you work with him as a leader.

Project Restrictions and Limitations

- Fundraising is permitted only for facilitating a project. Efforts that primarily collect money, even for worthy charities, are not permitted.
- Routine labor, like a service a Scout may provide as part of his daily life, is not normally appropriate. However, if project scale and impact justify the Scout's leadership, then it may be considered.
- Projects are not to be of a commercial nature or for a business, though a project provided as a service, such as a community park, may qualify.
- The Scout is not responsible for any maintenance of a project once it is completed.

Approving the Project Proposal and Project Scheduling

Once a potential project is identified, you must approve your Scout's proposal. This is quick and easy, but be sure you have discussed and considered all aspects of the project. A clear understanding of your expectations and limitations. Keep in mind his final, comprehensive plan.

Some projects may take only a few weeks or months to plan and carry out, but working toward the Eagle rank are typically busy, so scheduling flexibility may be needed. You may have several approvals, besides yours, before final planning occurs and work must be completed by a certain rapidly approaching date, it may be a good idea to consider something different.

Remember, too, that all work must be completed before the Scout's 18th birthday.

Approving Final Plans

After his proposal is approved by the BSA local council, your Scout must develop a plan for implementing the project. Before work begins, you should ask to see the plan. It may come in any format you desire or are willing to accept. It could even be a detailed verbal description. That said, the BSA includes a "Final Plan" form in your Scout's Eagle Scout Service Project Workbook, and we recommend that you ask your Scout to use it. If in your plan review you have any concerns the project may run into trouble or not produce the results you want, do not hesitate to require improvements before work begins.

Permits and Responsibilities

When your Scout needs permits, etc., your Scout needs to know about them for his planning. However, it is your responsibility for all permitting. This is not a duty for the Scout. Your Scout should be responsible for any contracts. Your Scout's responsibility to locate, mark, and protect underground utilities as necessary. Your Scout's committee, your organization's management, or a parent organization, etc., be sure to allow additional time and let the Scout know if he is to assist with this.

Funding the Project

When your Scout is fundraising, donations of any money, materials, or services must be preapproved by your organization; by the Scout, his parents, or relatives; or by his troop or its chartered organization. It is clear to donors or fundraising event participants that the money is being raised for a specific purpose, and that the beneficiary will retain any leftover funds. If receipts are needed, your Scout should provide them. If your organization is not allowed to retain leftover funds, you should designate a person to turn them over to your Scout's unit.

Supervision

To meet the requirement to "give leadership to others," your Scout must be given every opportunity to succeed independently without direct supervision. The Scout's troop must provide adults to assist or keep an eye on things, but the Scout must have someone available. The Scout, however, must provide the leadership without adult interference.

During the project process, the Scout will identify potential hazards and risks and outline strategies to avoid them. In emergencies, Scouts as minors, however, cannot be held responsible for safety. Adults must accept this responsibility. Property owners, for example, are responsible for issues and hazards related to their property or employees and any other individuals or circumstances they would normally be responsible for controlling. If during project execution you have any concerns about health and safety, please share them with the Scout. If necessary, you may stop work on the project until concerns are resolved.

When your Scout is approved, your Scout will ask for your approval on his project report. The report will be used in the final review of his qualifications for the Eagle Scout rank. If the Scout has met your reasonable expectations, you should approve the project; if he has not, you should ask for corrections. This is not the time, however, to request changes or additions beyond what was originally agreed.

Your Scout's accomplishment is an accomplishment a Scout will always remember. Your reward will be a helpful knowledge you have contributed to a young man's growth.

This information is also available for download at: <http://www.scouting.org/eaglescoutment>.

Project Restrictions and Limitations

Approving Project Proposal and Scheduling

Approving the Project Plan

Supervision and Safety

Project Completion and Approval





Fundraising Application Pages A & B



Eagle Scout Service Project Fundraising Application

Before filling out this application, it is important to read "Procedures and Limitations on Eagle Scout Service Project Fundraising." This can be found on the next page: "Fundraising Application Page B." Once completed, you must obtain approval from the project beneficiary and your unit leader, and then submit the fundraising application to your council service center at least two weeks in advance of your fundraising efforts. You will be contacted if it cannot be approved or if adjustments must be made. Use this form, not the Unit Money-Earning Application.

Eagle Scout Candidate

Name	Preferred telephone(s):		
Address	City	State	Zip
Email Address			
Check One			
Name of			
Project			
Name:			
Address:			
Email Address:			
Project:			
Name:			
Address:			
Email Address:			

Form must be completed if more than \$500 is to be raised from "outside" sources.

Describe how

Proposed date the service project will begin:

Proposed dates for the fundraising efforts:

How much money do you expect to raise?

If people or companies are asked for donations of money, materials, supplies, or tools, how will this be done and who will do it?

*You must attach a list of prospective donors/names and what they will be asked to donate. This is not required for an event like a car wash.

Are any contracts to be signed? If so, by whom?

Contract details:

Approvals

The beneficiary and unit leader sign below, in any order, before authorized council approval is obtained.

Beneficiary		Unit Leader		Authorized Council Approval*	
Signature	Date	Signature	Date	Signature	Date

Fundraising Application Page A

Procedures and Limitations on Eagle Scout Service Project Fundraising

Eagle Scout Service Project Fundraising Application must be used in obtaining approval for service project fundraising of monies and for in-kind donations of materials, supplies, tools, or other needs.* Send the completed form with any attachments to your local council service center, where it will be routed to those responsible for approval. This may be a district executive or another staff member, the council or district advancement committee, a finance committee, etc., as determined by your council. Only one form is required per service project even if there will be multiple events, participants,

*This application must be used by the chartered organization, whether it is a school, church, or other organization, to retain any money, materials, or other items raised for the unit.

If the standard


1. Eagle Scout Service Project Fundraising is primarily for the benefit of the community and other organizations. The candidate must be approved by the council and the unit leader.
2. It must be used for the benefit of the project beneficiary. If the unit receives the funds, it must release them to the beneficiary once expenses have been paid.
3. Any contracts must be signed by a responsible adult, acting as an individual, without reference to the Boy Scouts of America. The person who signs the contract is personally liable. Contracts must not be signed by the local council, the Boy Scouts of America, or the unit's chartered organization.
4. If something is to be sold, we want people to buy it because it is a quality product, not just because of an association with Scouting. Buyers or donors must be informed that the money will be used for an Eagle Scout service project to benefit the school, religious institution, or community chosen, and any funds left over will go to that beneficiary.
5. Any products sold, or fundraising activities conducted, must be in keeping with the ideals and principles of the BSA. For example, they must not include raffles or other games of chance.
6. Should any donors want documentation of a gift, this must be provided through the project beneficiary, not the Boy Scouts of America. If a donor or fundraising participant wants a receipt, this too, must be provided in the name of the beneficiary.
7. Youth are not normally permitted to solicit funds on behalf of other organizations. However, a local council may allow an exception for Eagle Scout service projects.
8. Local councils may determine that certain types of fundraisers such as bake sales and car washes do not require a fundraising application. Councils may also establish dollar thresholds, as well, for example, "Any effort expected to raise less than \$500 does not require an application."

Donations of goods or materials do not require this form.

Fundraising Application Page B



PROJECT PLAN



The form features the Boy Scouts of America logo at the top center, which includes an eagle with a shield and a banner that says "BE PREPARED". Below the logo is a stylized illustration of a sun rising over mountains. A large, light green wavy graphic element is positioned behind the text fields.

Eagle Scout Service Project Plan

BOY SCOUTS OF AMERICA

Eagle Scout candidate's full legal name

Eagle Scout Service Project Name

Planned start date Planned completion date

Eagle Scout requirement 5 says you must "plan" and "develop" your service project. Though this project plan is a tool for your use, and is not approved or signed, it is important in helping to show you have done the required planning and development. You should take this project plan with you to your Eagle Scout board of review. Note that you are not required to provide more details than are necessary for the accomplishment of your project.

A Scout who is prepared will complete the project plan, and then review it with the designated project coach before carrying out the project. The council or district representative who approved your project may have agreed to serve as your project coach, or someone else may be designated to take this important role. A project coach's involvement and review of your project plan is optional, but it can help you avoid many problems or mistakes. This can also improve your chances of passing the Eagle Scout board of review.

You should also show your project plan to your beneficiary prior to carrying out the project. This will help ensure your plans agree with the beneficiary's expectations. Remember, the project beneficiary has the authority to require and approve a project plan. Be sure to read "Navigating the Eagle Scout Service Project" at the end of this workbook.

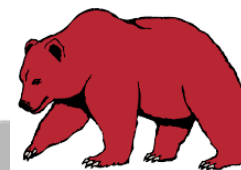




The Workbook States:

“A Scout who is prepared will complete the project plan, and then review it with the designated project coach before carrying out the project.”

“This can also improve your chances of passing the Eagle Scout board of review.”





Mike Tyson once said...

“Everyone has a plan until they get punched in the mouth...”

What does that mean?

In life, unexpected things happen. A good plan anticipates difficulties and has contingency options.



LITTLE RED BEAR



What is Planning?

- 5 P's: **P**roper **P**lanning **P**revents **P**itiful **P**erformance.
- What could go wrong? How will you make sure it doesn't happen?
- Who will do what – step by step.
- Provide sufficient detail so that:
 - **You** and the **beneficiary** understand how and what things will be done.
 - You can explain it to everyone.
 - Your project will be successful.





Project Plan Page A



Comments From Your Proposal Review

What suggestions were offered by the council or district representative who approved your project?

Completed following Proposal Approval

Comments from your proposal review

Project Description and Benefit - Changes from the Proposal

All projects are planned, changes are usually necessary. If they are major, it is important to confirm they are acceptable to the beneficiary. You should also discuss major changes with those who approved your proposal, and also with your coach, to get an idea if the changes will be acceptable to your board of review.

How will your project be different from your approved proposal?

Project Description and Benefit – Changes from the proposal

Will the changes make the project more, or less, helpful to the beneficiary? Explain:

Explain impact of any changes

Present Condition or Situation Include "before" photographs to show the board of review as attachments. Describe the present condition of the worksite. For an event or activity, describe your biggest obstacles.

Present Conditions or Situation - What will be changed by the project?

Project Plan Page A





Project Plan Page B



Project Phases

You may have more than ten phases, or fewer, as needed.

Look at the phases from your proposal. Make any changes, then provide a little more detail, including approximate starting and ending dates for each phase. If you have more than 10 phases, attach a separate page with your continued phase list.

1
2
3
4
5
6
7
8
9
10

Work Processes

Prepare a step-by-step list of what must be done and how everything comes together: site preparation, sizing, assembly, fastening of materials, finishes to be used (paint, varnish, etc.), uses of supplies and tools, etc. Your project coach may be able to assist.

Attachments

If you are unable to attach items within this workbook, please put them in separate documents that you may send along with your workbook. Attachments might include such things as additional plans, drawings, diagrams, maps, and pictures that will help you carry out your project. They may also be helpful to your workers, your coach, the project beneficiary, and to your board of review. Drawings, if needed, should be to scale. If you are planning an event or activity, something like a program outline or a script would be appropriate.

Permits and Permissions

If you will need permissions or permits*, what is being done to obtain them, and when will they be issued?

* Could include building or electrical permits, dog permits, event permits, permission to access property, wilderness or back country permits, etc.

**Project Phases –
Sequence details**

**Work Processes
Step by Step**

**Attachments
(Lists, diagrams, maps,
drawings, photos, project
documents, etc.)**

Permits and Permissions





Project Plan Page D



Expenses

Item	Projected Cost
Total materials (from above)	
Total supplies (from above)	
Total tools (from above)	
Total other (from above)	
Total cost	

Revenue

Total to be raised: \$ _____

Contribution from beneficiary: \$ _____

Describe how you will get the money for your project. Include what any helpers will do to assist with the effort and also any requests you will make for donations of supplies, materials, etc.

Giving Leadership

Fill out the chart below, telling about specific jobs that need to be done, the skills needed to do them, whether they must be adults or may be youth, how many helpers are needed, and how many you have so far (if any). For example:

None or no work	All to this or with you	All to supervisors, youth to work	2 adults, 10 youth	1 adult, 3 youth
Job to Be Done	Skills Needed (if any)	Adult or Youth	Helpers Needed	Helpers So Far

What are your plans for briefing helpers, or making sure they know how to do what you want them to do?

What is your plan for communicating with your workers to make sure they know how to get to the site and where to park, that they will be on time and they will have with them what they need?

Logistics

How will the workers get to and from the place where the work will be done?

How will you transport materials, supplies, and tools to and from the site?

Project Plan Page D

Expenses & Revenue Totals by type

Giving Leadership

- Staffing by task - Who will do what?
- Describe your "Leadership Team"
- Your "Training Plan"
- Your "Communication Plan"

Logistics

- Transporting workers
- Transporting materials





Project Plan Page E



How will you assure the tools used are in good condition, that clearance and barriers needed between users are considered, and that the tools are properly used and stored?

How long will your helpers be working each day? (Recommend no more than eight hours per day)

How will the workers be fed?

Where will restrooms be located?

Safety

Will a first aid kit be needed for this project? If so, where will it be kept?

Will any hazardous materials or chemicals be used? If so, how will you see that they are properly handled?

List hazards you might face. These could include severe weather, wildlife, hazardous tools or equipment, overhead or underground utilities, sunburn, etc. What will you do to prevent problems? For example, "Hazardous tools will be operated by adults only."

Potential Hazard	What will you do to prevent problems?

How do you plan to communicate these safety issues and hazards to your helpers?

What personal protective equipment or supplies may be needed? (For example, gloves, goggles, hardhats, etc.)

When will you hold a safety briefing? Who will conduct it?

Who will be your first-aid specialist?

How may emergency vehicles access the site?

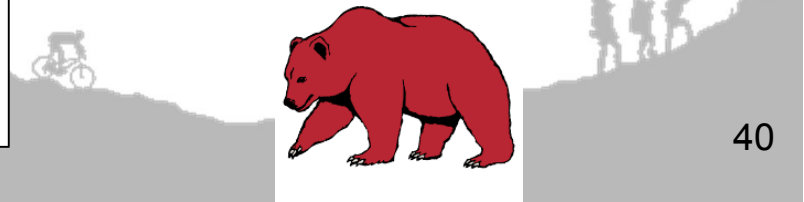
Project Plan Page E

Logistics

- Tool use and safety
- Work Schedules
- Food and restrooms

Safety

- Potential hazards and proposed mitigation
- Safety communication
- Safety equipment
- Safety briefings
- Emergency access





Project Plan Page E



Contingency Plans

What would cause postponement or cancellation of the project? What will you do should this happen?

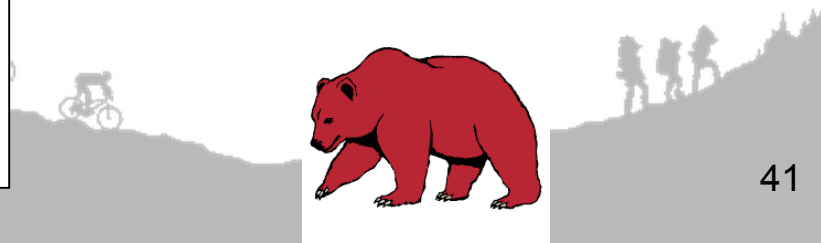
Comments From Your Project Coach About Your Project Plan

A project coach's comments can be extremely helpful in assuring your project is successful.

**Contingency Plans
What if...**

**Review Comments From
Your Coach**

Project Plan Page F





Beneficiary Review

The Workbook states:

“You should ... show your project plan to your beneficiary prior to carrying out your project.”

“Remember, the project beneficiary has the authority to require and approve a project plan.”





Project Changes

- Many projects require **some** changes from the approved Proposal.
- Changes could include improvements.
- If a **major** change is necessary, notify the Proposal approvers. **Re-approval** may be necessary.



GTA Para 9.0.2.7; page 65

PROJECT REPORT



The form features the Eagle Scout emblem at the top center, which is a bald eagle with wings spread, holding a shield with red, white, and blue stripes. The emblem is set against a background of stylized mountains and a sun with rays. Below the emblem is a black rectangular box with the text "Eagle Scout Service Project Report" in white. To the right of this box is the Boy Scouts of America logo, which consists of a fleur-de-lis with an eagle and the text "BOY SCOUTS OF AMERICA". Below the logo are three input fields: "Eagle Scout candidate's full legal name" with a long blue bar, "Eagle Scout Service Project Name" with a long blue bar, and "Project start date" and "Project completion date" with shorter blue bars. At the bottom of the form, there is a paragraph of text: "This report is to be prepared after your service project has been concluded. It is not necessary to provide lengthy answers. Be prepared to discuss your project and this report at your board of review." The form is set against a light green background with a large, curved, light green shape on the left side.

Eagle Scout Service Project Report

BOY SCOUTS OF AMERICA

Eagle Scout candidate's full legal name

Eagle Scout Service Project Name

Project start date Project completion date

This report is to be prepared after your service project has been concluded. It is not necessary to provide lengthy answers. Be prepared to discuss your project and this report at your board of review.





Project Leadership

- The Eagle candidate must be the **PROJECT LEADER.**
- Others must be involved so you can demonstrate leadership.
- Don't permit **adults** to hijack your project. They should direct their suggestions to you for consideration.



LITTLE RED BEAR



Completing The Project

- Complete the Project Report ASAP – while your memory is fresh.
- The Candidate and Beneficiary must **agree** that the work is complete.
- The **completion date** will be entered on your Eagle Scout Rank Application (ESRA)



LITTLE RED BEAR



Project Report Page A



Project Execution:
Once planning was completed, when did the work begin? When was it finished?

Project Description
Please provide a brief description of your project and the impact it will have.

Describe what you did after your proposal was approved to complete the planning of your project.

Observations
What went well?

What was challenging?

Changes
Many successful projects require changes from the original proposal. What significant changes did you make and why did you make them (be brief)?

Project Report Page A

Project Execution

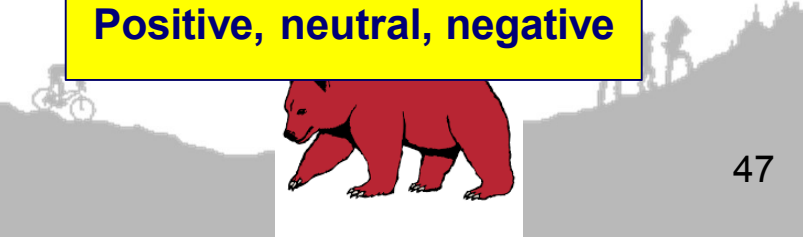
Project Description

- What was actually done
- Describe your planning process

Observations

- What went well?
- What challenges were encountered?

Changes
Positive, neutral, negative





Project Report Page B

Leadership

In what ways did you demonstrate leadership?

What was most difficult about being the leader?

What was most rewarding about being the leader?

What did you learn about leadership, or how were your leadership skills further developed?

Materials, Supplies, Tools, Other

Were there significant shortages or overages of materials, supplies, tools, and other? If so, what effect did this have?

Entering Service Project Data

The BSA collects information on the hours worked on Eagle Scout service projects* because it points to achievement of our citizenship aim. To assist with the data collection, please refer to your list of people who helped and the number of hours they worked. Then please provide the information requested below. Include hours spent doing planning under Total Hours Worked.

Be sure to include yourself, and the time spent on planning.

	Number of Workers	Total Hours Worked
The Eagle Scout Candidate	1	
Registered BSA youth members		
Other youth (brothers, sisters, friends, etc., who are not BSA members)		
Registered BSA adult Scouting volunteers and leaders		
Other adults (parents, grandparents, etc., who are not BSA members)		
Grand Total of Hours (enter here and on your Eagle Scout Rank Application)		

*There is no requirement for a minimum number of hours that must be worked on an Eagle Scout service project. If you have been told you must meet a minimum number of hours then you may lodge a complaint with your district or council. If you have given leadership to an otherwise worthy project and are turned down by your board of review solely because of a lack of hours, you should appeal the decision.

Project Report Page B

Leadership:

- Demonstrated?
- What was:
Most Difficult?
Most Rewarding?
- What did you learn?

Materials, Supplies, & Tools

Too much? Too little?

Service Project Data:

- Number of workers
- Hours worked





Project Report Page C



Funding Summary
Describe how you obtained money, materials, supplies, and other needs (including donations) for your project.

How much was collected? How much was spent?

If your expenses exceeded funds available, explain why this happened, and how excess expenses were paid.

If you had money left over at the end of your project, did you turn it over to the project beneficiary? If "No," when will that be done, or if your beneficiary is not allowed to accept the left over funds, which charity will receive them?

How were the donors thanked?

Photos and Other Documentation
If you have them, submit photographs taken before, during and after project completion on a separate document. You may physically attach letters, maps, handouts, printed materials, or similar items that might be helpful to your board of review.

Candidate's Promise Sign below before you seek the other approvals.
On my honor, I was the leader of my Eagle Scout service project and executed it as reported here.

Signature Date

Approvals
In my opinion, this Eagle Scout service project meets Eagle Scout requirement 5, as stated on page 4 of this workbook.

Beneficiary name:		Unit leader name:	
Signature	Date	Signature	Date

Project Report Page C

Funding

- Funds and materials collected
- Sufficient?
- Excess?
- Acknowledgments?

Attach Photos and Other Project Documents

Candidate's Promise

Completion Approvals

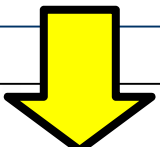
- Beneficiary
- Unit Leader





Project Report Page C

Scout



Candidate's Promise Sign below before you seek the other approvals.

On my honor, I was the leader of my Eagle Scout service project and executed it as reported here

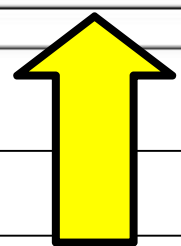
Signature	Date

Sign and date before you seek other approvals.

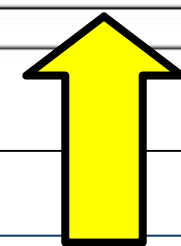
Approvals

In my opinion, this Eagle Scout service project meets Eagle Scout requirement 5, as stated on page 4 of this workbook.

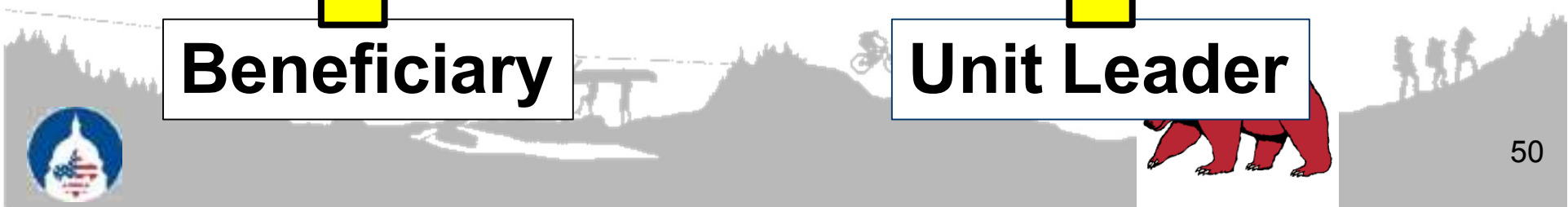
Beneficiary name:		Unit leader name:	
Signature	Date	Signature	Date



Beneficiary



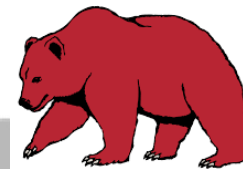
Unit Leader





Final Project Approval

- **Members of your Eagle Board of Review will decide if the project was completed properly.**
- **Be prepared to discuss:**
 - **How you demonstrate leadership.**
 - **How you directed others to accomplish the work.**
 - **What benefits were achieved.**
 - **What changes were necessary and why.**

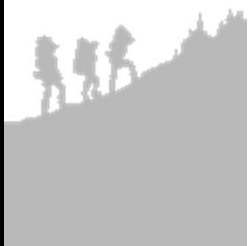




Questions?



LITTLE RED BEAR



LITTLE RED BEAR

TRAPPERS RENDEZVOUS QUIVIRA COUNCIL



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