



Teach  
Learn  
Lead

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## 360 Leadership Assessment for \_\_\_\_\_

Respond to each of the personal characteristics / descriptors in the 360 Leadership Assessment with complete honesty. A neutral response (3) is given when the rater can't justify any other response. First, perform the assessment on yourself. Then ask peers, supervisors, subordinates, family, and friends to complete a survey about you. Compare all the responses. Complete honesty in your responses is key to learning your strengths and weaknesses from multiple points of view in your life.

1) Is a trustworthy person	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
2) Can be counted on to do the right thing regardless of the situation	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
3) Is nice to everyone	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
4) Has good interpersonal communication skills	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
5) Allows other people to have their chance to shine	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
6) Accepts responsibility for their actions	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
7) Has an inviting personality (approachable)	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
8) Decisions are made only after considering all the angles (No snap decisions)	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
9) Is good at motivating people	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
10) Is flexible, can go with the flow / makes adjustments as necessary	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
11) Always works well as a team member	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
12) Takes initiative to get something done simply because it needs to be done	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
13) Plans ahead / Has a vision	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
14) Makes negative comments often	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>



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15) Is willing to assist other people with their needs	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
16) Is readily willing to admit their mistakes	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
17) Has hidden agendas	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
18) Will admit to their weaknesses	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
19) Is an honest person	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
20) Listens with an open mind even during a disagreement	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
21) Avoids conflict as much as possible	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
22) Often creates tension when around other people	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
23) Develops a plan and takes steps to improve upon weaknesses	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
24) Confronts people / clarifying issues when necessary	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
25) Inspires people to be better / do better	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
26) Has patience with people	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
27) Is a positive example for people to follow	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
28) Put's other people's needs ahead of their own	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
29) Holds on to a grudge	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>
30) Accepts and handles change well	<i>Strongly Disagree</i>	1	2	3	4	5	<i>Strongly Agree</i>