

**Revenues**  
10/1/18 - 9/30/19

EHS	\$1,918,052
CACFP/USDA	\$2,888
Other	\$2,352
In-Kind	\$634,370



**Expenses Paid**  
10/1/18 - 9/30/19

Personnel	\$1,129,709
Fringes	\$276,638
Travel	\$62,542
Supplies	\$135,154
Contractual	\$9,894
Equipment	\$1,525
Other	\$307,829
In-Kind	\$634,370

**Budget**  
10/1/18 - 9/30/19

Personnel	\$1,027,225
Fringes	\$275,256
Travel	\$67,139
Supplies	\$31,634
Contractual	\$9,983
Equipment	\$2,419
Other	\$508,904
In-Kind	\$478,848

**Personnel:** Employee salaries and wages.  
**Fringes:** Employee health insurance, disability insurance, worker's compensation, unemployment insurance, etc.  
**Travel:** Staff travel to and from home visits, meetings, conferences, parent travel to Policy Council, gas and maintenance for vehicles.  
**Supplies:** Office supplies, computer equipment, toys and furniture for sites and visits, food/meals, classroom materials (art supplies, toys, etc.).  
**Contractual:** Audit, nutrition consultant, other consultants as needed.  
**Equipment:** Capital investments over \$5000.  
**Other:** Printing/copying, rent and utilities, telephone, postage, liability insurance, publicity, Parent Committee funds, financial and administration oversight (records management, supervision, etc.).  
**In-Kind:** Local match provided by community.

**Human Development Commission  
Board of Directors  
2018 - 2019**

<u>Huron County</u>	<u>Lapeer County</u>	<u>Sanilac County</u>	<u>Tuscola County</u>
Ron Wruble, Secretary Patricia Zoldos Ryan Ramsey	Della Hammond, Chairperson Brenden Miller Dave Eady Rick Warren Kevin Daley	Robert Wood, Treasurer Bob Conely Grace Temple Bill Sarkella	Christopher Taylor, Vice-Chair Carl Holmes Matthew Bierlein Robert Sugden



**Early Head Start  
Policy Council  
2018 - 2019**

Ashley Pettit, Chairperson  
 Heather Podgorski, Vice Chair  
 Kristen Noaker, Secretary  
 Jessica Woodruff, Member  
 Tiphonie Barnes, Member  
 Dawn Letson, Member  
 Alvin (Chip) Clarke, Member  
 Natalie Clarke, Member  
 Grace Temple, HDC Board Liaison

**The Results of the Most Recent Review by the  
Office of Early Head Start**

The most recent review by the Office of Head Start occurred April 23-26, 2018. The program met compliance in all areas and had no areas of concern or noncompliance.

The most recent financial audit is for the Fiscal Year ending September 30, 2018. Total agency revenue was \$11,360,366. The agency's total expenditure was \$10,827,818. The agency's auditor expressed an unqualified opinion on the financial statements and has deemed the Human Development Commission a low-risk auditee.



**2018-2019  
Annual Report**

<u>Huron County</u>	<u>Lapeer County</u>
40 Cook Drive Bad Axe, MI 48413 (989) 269-0011	1559 Imlay City Rd. Lapeer, MI 48446 (810) 667-7511
<u>Sanilac County</u>	<u>Tuscola County</u>
215 N. Elk Street Sandusky, MI 48471 (810) 648-4497	430 Montague Ave. Caro, MI 48723 (989) 672-1785



**Our Mission:  
Restoring Hope by Helping People  
and Changing Lives**

### Eligible Children Served

In June of 2019, 154 children were enrolled out of 225 children who had been determined eligible by Early Head Start staff, showing that the Human Development Commission's EHS program was serving 68% of eligible children at that point in time.

### School Readiness Goals

#### Physical Development & Health

EHS child will be monitored for health and development in order to be able to demonstrate motor skills needed to explore their environment.

#### Social & Emotional Development

EHS child will be able to demonstrate the ability to form healthy relationships through the areas of initiative, self-regulation, and attachment.

#### Approaches to Learning

EHS child will show enthusiasm for learning new skills and exploring new environments.

#### Language & Literacy

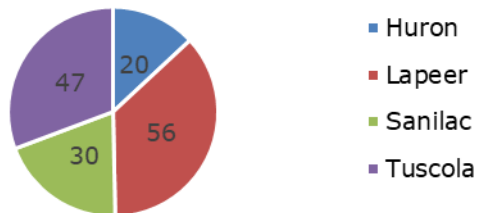
EHS child will be able to communicate effectively through the use of language.

#### Cognition & General Knowledge

EHS child will be able to demonstrate effective problem solving skills.

A big thank you to our community partners, especially Health Departments, Early On, local pediatricians, MI Department of Health & Human Services, referring agencies, Michigan Works, and Early Head Start parents and families!

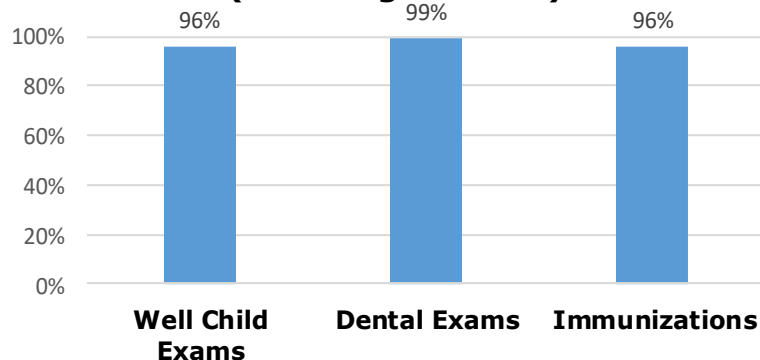
### Children & Pregnant Women Served (Average Monthly Enrollment: 100%) Total: 153



### Family Services

69% of Families Received Emergency/Crisis Assistance  
 88% of Families Received Mental Health  
 54% of Families Received Adult Education  
 99% of Families Received Parenting Education Assistance  
 32% of Families Received Domestic Violence Assistance

### Percentage of Enrolled Children that Received Medical & Dental Exams (as of August 2019)



### Parent Involvement Activities

**Playgroups:** 2.5 hours per playgroup (1-2 times per month) of parent/child interaction and educational play, a meal, story time, and parent information.

**Parent Committee:** Plans local program activities and make local decisions.

**Parent Meetings:** All parents welcome, monthly meetings.

**Extra Socializations:** Some of this year's events have included bowling, hay rides, t-shirt making, holiday parties, scavenger hunts, swimming, fun at the park, and obstacle courses.



**Policy Council:** Elected by parental peers and also represented by the community at large; makes policy and programmatic decisions.

**Program Planning:** Parents invited to help plan and implement program improvement goals and objectives.

**Staff Recruitment:** Parent involvement with staff interview processes.

**Child Observation:** Weekly opportunity to share observation of child behavior and learning.

**Individualization of Child Lesson Plans:** Parent input used toward lesson planning and Individualized Family Service Plan where appropriate.

**Family Goal Setting:** Families set goals for themselves and staff assist them in steps towards meeting their goals.



### Professional Development

Early Head Start staff members (with the exception of Program Aides) possess baccalaureate or advanced degrees in areas of child or family services. Early Head Start staff also include: Certified Lactation Specialists, Certified Infant Family Specialists, Family Service Credential Trainers, postpartum doulas, childbirth educators, licensed teachers, licensed social workers, and more!