



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806
 Telephone: (401) 437-3935 • Fax: (401) 437-3943



John M. LaCross
 Chief of Police

February 23, 2016

Mr. [REDACTED]
 [REDACTED]
 City, State Zip

REQUEST FOR PUBLIC RECORDS & INVOICE

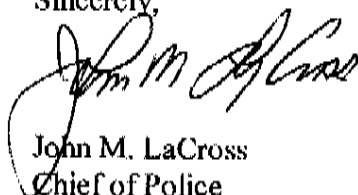
Dear Mr. [REDACTED]

Based on your Public Records Request e-mail dated February 3, 2016 for the last 10 Internal Affairs reports, I am enclosing the documents listed below. Please be aware that any redactions in said document(s) are based on state law.

| | | | |
|-----|----------|-------------------------|---------|
| 1. | 15-01-IA | Dated July 28, 2015 | 4 pages |
| 2. | 15-02-IA | Dated August 31, 2015 | 2 Pages |
| 3. | 15-03-IA | Dated November 6, 2015 | 2 Pages |
| 4. | 15-04-IA | Dated December 21, 2015 | 1 Page |
| 5. | 14-01-IA | Dated February 4, 2014 | 3 Pages |
| 6. | 14-02-IA | Dated March 26, 2014 | 3 Pages |
| 7. | 14-03-IA | Dated August 04, 2014 | 2 Pages |
| 8. | 14-04-IA | Dated August 22, 2014 | 3 Pages |
| 9. | 14-05-IA | Dated November 12, 2014 | 3 Pages |
| 10. | 13-08-IA | Dated August 22, 2-13 | 3 Pages |

If you should have any questions regarding this matter, please do not hesitate to contact me at 401-437-3930.

Sincerely,


 John M. LaCross
 Chief of Police

JML:ljm

Enclosure

Date Paid/Received Documents

Signature _____

Printed Name: _____



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806

Telephone: (401) 437-3935 • Fax: (401) 437-3939



John M. LaCross
Chief of Police

July 28, 2015

LETTER of REPRIMAND

Officer [REDACTED]
Barrington Police Department
100 Federal Road
Barrington, RI 02806

RE: 15-01-IA

Dear Officer [REDACTED]

On Wednesday, July 1, 2015 at approximately 2:30 PM, I met with you in the conference room with Det. Lt. Dino DeCrescenzo and Sgt. Timothy Harrington to discuss a complaint against you alleging your unprofessional conduct.

Det. Lt. Dino DeCrescenzo, the Professional Standards Officer, looked into the allegations and found that the complainant's allegations of unprofessional conduct were unfounded, however, you were advised that during your call with this complainant, many personal questions were asked of him relating to his age in comparison to the complainant's age of an incident you were investigating, as well as his marital status and having children. These questions were considered inappropriate to the nature of the investigation.

A review of the day sheet entry indicated that no formal report was taken after you spent approximately 45 minutes working on this case. A review of the audio tape with the complainant revealed that on numerous occasions you told him that "they came to the station to make a complaint" but no complaint was taken.

During our discussion, it was agreed that there were verbal and written warnings issued to you in the past concerning the lack of taking complaint reports after you have conducted a very good investigation. It was also agreed that this habit of not taking reports needs to change and that you need to document the hard work you put into each and every case.

Although exonerated from the initial complaint filed against you on May 4, 2015, you failed to complete and submit a police report on May 1, 2015 which is in violation of Department Rules and Regulations Section 37 entitled *Reports*. Based on our secondary discussion on July 23, 2015 with Union VP Detective Ben Ferreira, the next similar offense will result in an automatic two day suspension. This Letter of Reprimand will be placed in your service jacket until further notice. I am confident that as a veteran police officer, you will now document all events that you investigate on behalf of the victim as well as your hard work and time put into the case.

Sincerely,

A handwritten signature in black ink that reads "John M. LaCross".

John M. LaCross
Chief of Police

cc: Peter A. DeAngelis, Jr., Town Manager
Det. Lt. Dino DeCrescenzo
Kevin Igoe, IBPO President

Barrington Police Department

Page: 1

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 15-1-IA

Entered: 05/12/2015 @ 1036

Entry ID: DD1

Modified: 12/08/2015 @ 1050

Modified ID: DD1

On 5/12/2015 at approximately 10:30 am Chief LaCross entered my office and spoke briefly with me about a written complaint that was brought to his attention on May 5, 2015. Chief LaCross handed me a "report of complaint against police personnel" signed by a [REDACTED]. Chief LaCross explained that the complainant was concerned about a call made by [REDACTED] to his employer and more specifically his supervisor. Within his complaint [REDACTED] mentions his supervisor [REDACTED] being contacted by [REDACTED] reference to an investigation about a personal matter and not related to his employment. Due to the fact that the complaint refers to Officer [REDACTED] this report narrative will reflect the same and not use her married name of [REDACTED].

I immediately called [REDACTED] supervisor [REDACTED] and spoke with him at 10:47 am. [REDACTED] didn't say much about the phone call other than the fact that he believed [REDACTED] had taken the side of the 2 young females she obviously had in her office as she spoke to him. He said she kind of had the attitude that everything the 2 girls had said was true and that alone he didn't think could be considered as being unprofessional. [REDACTED] said that in the beginning there was some confusion initially as to whether the photographic image was a Brown University assignment when he spoke with [REDACTED].

[REDACTED] said he later spoke with [REDACTED] about the photograph and he explained that it was not the photograph [REDACTED] was thinking about but rather something he [REDACTED] took on his own personal time. [REDACTED] said [REDACTED] was very displeased and "perturbed" about the officer calling his employer and supervisor about something that had nothing to do with work and was something he had done on his own personal time.

It is interesting to note that [REDACTED] never said anything about [REDACTED] being unprofessional and actually said that initially as he spoke with [REDACTED] he thought the image she was referring to may have been taken by [REDACTED] as a University assignment. It wasn't until he spoke with Mike about the matter when he learned that the photograph in question was taken on [REDACTED] personal time as explained by him.

I searched the department's phone recording system and could only find the phone call that captured the conversation between [REDACTED] and [REDACTED]. This was an incoming call from [REDACTED] and resulted from him receiving a voice message from Ptl [REDACTED]. The call made by Ptl [REDACTED] to the cell phone of [REDACTED] and the call made to his boss were not found on the department's recording system and must have been made on an unrecorded line.

I looked for Ptl [REDACTED]'s report to review her investigative steps concerning her investigation. I could not locate a report filed by Ptl [REDACTED] documenting her investigation and or conversations with either the victim(s), the potential suspect, or the supervisor. I searched the day sheet entries and found a dispatch entry that indicated a [REDACTED], [REDACTED], and [REDACTED] walked into headquarters at 1129 hours to report harassment on May 1, 2015. The entry indicated Ptl [REDACTED] met with them and made a phone call to Brown University and spoke with a person from Brown. That was the only thing mentioned in the entry. I could not determine what Ptl [REDACTED] had done in her investigation because there was no report. The day sheet entry does not have any contact numbers for any of the 3 victims. It appears from the day sheet entry the complaining parties were here for around 40 minutes or so.

On May 27, 2015 at 17:05 hours I called [REDACTED] via her cell phone and asked her if she remembered the officer she met with on May 1, 2015 and she said her name was [REDACTED] and remembered her last name as being

Barrington Police Department

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NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 15-1-IA

Entered: 05/12/2015 @ 1036

Entry ID: DD1

Modified: 12/08/2015 @ 1050

Modified ID: DD1

I asked her if she had ever met Officer [REDACTED] before and if she knew her. [REDACTED] said she hadn't met Officer [REDACTED] until she walked in on that day. She said she does not know her.

After talking with [REDACTED] I spoke with her boyfriend, [REDACTED], who was with [REDACTED] when they came in to make the complaint. [REDACTED] said he had never met the officer until the day they came in and does not know her. I asked him how long they were here that day and he said around 40 to 45 minutes.

I called [REDACTED] mother [REDACTED] and left a voice message on her cell phone for her to return my call when she had an opportunity.

Sgt Birrell gave me a copy of Ptl [REDACTED]'s last performance evaluation that showed Ptl [REDACTED] evaluation indicated she was told that documenting her actions in a report has been lacking in the past. Sgt Birrell said she has been continually warned and told about her failure to document her actions in a formal report on many occasions.

Findings

In [REDACTED]'s complaint he requested that Officer [REDACTED]'s actions be investigated with reference to 3 specific points: He requested her actions be investigated as to why she called his supervisor/employer. He requested the investigation reveal whether Ptl [REDACTED] personally knew his accuser(s) or had an existing relationship with them and if so if that relationship led her to form a bias in her investigation against him.

The fact that Officer [REDACTED] called the employer in an attempt to contact [REDACTED] in and of itself may not be considered unprofessional. Ptl [REDACTED] did mention some things about [REDACTED] to the supervisor and some of the conclusions she came to and this could be considered a little over done and inappropriate. Ptl [REDACTED] inquired with the supervisor about personal information such as whether [REDACTED] had children and whether he was married. These personal matters have no bearing on the case. Ptl [REDACTED] could have maybe explained the situation a little better and not have been as accusatory prior to learning [REDACTED] account of what took place. Some of the personal information mentioned by Ptl [REDACTED] pertaining to age, marital status, and whether [REDACTED] had children was inappropriate and at times uncomfortable to listen to during the call.

The investigation revealed there was absolutely no existing relationship between Ptl [REDACTED] and the two accusers who made the complaint against [REDACTED]. Therefore, she did not have any bias toward [REDACTED] that was based on any friendship between her and the complaining persons. There was no previous relationship that caused Ptl [REDACTED] to intimidate him ([REDACTED]) in an attempt to persuade him from making an infringement claim against them as he alluded to in his complaint.

Unfortunately, an attempt to ascertain the reasoning for any of Ptl [REDACTED] actions was impossible because she did not document any of her investigative actions within a report in accordance with routine departmental procedure. I was unable to talk with Ptl [REDACTED] about her actions since she was on extended leave. Since Ptl [REDACTED] did not generate a formal report and case investigation file the department has none of the e-mail messages and or copies of the Twitter messages or "Tweets" that form the basis of the harassment complaint made by the reporting persons.

I recommend that her immediate supervisors (Sgt Birrell & Sgt Harrington) review the recorded phone call that took place between Ptl [REDACTED] and [REDACTED] as well. I would also suggest they be involved with

Barrington Police Department**Page: 3**

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 15-1-IA

Entered: 05/12/2015 @ 1036

Entry ID: DD1

Modified: 12/08/2015 @ 1050

Modified ID: DD1

making a determination as to what discipline be considered for Ptl [REDACTED]'s failure to document her investigative actions in a formal report within the department's record system.

On June 3, 2015 Chief LaCross, Sgt Harrington, and Sgt Birrell listened to the recorded phone call between Ptl [REDACTED] and [REDACTED] that took place on May 1, 2015 at approximately 12:05 pm. I was present during their review. We spoke about the case and discussed some possible solutions. Everyone present expressed their concern with the mentioning of personal information to [REDACTED] by Ptl [REDACTED] with reference to his age, marital status, and the fact that he had children. Everyone also commented on Ptl [REDACTED]'s accusatory demeanor toward [REDACTED] prior to hearing his account of what transpired between him and the complaining parties.

Based on the review of the recorded phone call and the discussion about Ptl [REDACTED] numerous prior warnings for failing to document investigative actions in a formal report both immediate supervisors felt some type of suspension was warranted. Ptl [REDACTED]'s past performance and history of not completing reports was discussed. On March 31, 2014 Sgt Harrington gave Ptl [REDACTED] a written warning with reference to 2 incidents where Ptl [REDACTED] failed to document her investigative actions in a formal report in accordance with routine departmental procedure. On March 31, 2014 while talking with Ptl [REDACTED] about her letter of warning, Sgt Harrington learned of a 3rd incident that took place on March 30th 2014 where she failed to document her actions in a formal report again (See 14-2-IA). Ultimately, it was determined by the group that a 2 day suspension would be appropriate considering the entire facts of this investigation and its findings.

Ptl [REDACTED]'s failure to document her investigative actions in a formal report in light of her past performance history may be considered a violation of the following sections enumerated in the rules and regulations handbook of the police department: Those sections entitled "Unsatisfactory Performance" and "Reports".

On June 3, 2015 I called [REDACTED] and left a voice message on his cell phone requesting he call me back with reference to this investigation.

This report and the investigative findings were forwarded to Chief LaCross for his final review and disposition of the case.

Letter of reprimand from Chief LaCross listing the final disposition is attached.



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806

Telephone: (401) 437-3935 • Fax: (401) 437-3939



John M. LaCross
Chief of Police

August 31, 2015

LETTER OF WARNING

Patrolman [REDACTED]
Barrington Police Department
100 Federal Road
Barrington, RI 02806

RE: 15-2-IA

Dear Officer [REDACTED]

On August 2, 2015, you failed to appear for duty at your scheduled midnight shift without proper leave approval. Repeated calls were placed to your home and cell phone which were not returned. Officers working that evening requested a Cranston Police car respond to your address and found no one was at home.

Two other officers were already on approved leave status on August 2, 2015, and because of your absence, two members were ordered back for duty to split and fill your vacancy which cost the department over \$350 in overtime costs. When questioned by Sgt. Gino Caputo and Det. Lt. Dino DeCrescenzo, you advised them that back on July 21st or 22nd, you put an excusal slip in for August 2nd and left it in Dispatch without seeking proper approval. In addition, you never called to verify with supervisors that your slip was "received" and if you could have that night off as requested. This excusal slip was never found in the Dispatch Center or sent up to my Executive Secretary.

I find your actions to be inexcusable and irresponsible as you approach seven years of service coupled with the fact that you have been an acting OIC for almost 2 years now. I don't expect to see another incident like this happen again in the future. A copy of this Letter of Warning will be placed in your service jacket as a permanent record.

Sincerely,

John M. LaCross
Chief of Police

cc: Mr. Peter A. DeAngelis, Town Manager
K. Igoe, IBPO President

Barrington Police Department**Page: 1**

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 15-2-IA

Entered: 08/04/2015 @ 1804

Entry ID: DD1

Modified: 08/27/2015 @ 0848

Modified ID: DD1

On 8/3/2015 Sgt Harrington reported (via email and in person) that [REDACTED] failed to report for duty on August 2, 2015 at midnight for his scheduled shift. Repeated calls to his home and cell phone were not answered. Cranston Police stopped by [REDACTED] home at the request of this department but there was no answer at the door. Ptlm [REDACTED] had approved leave for an entire tour of duty (4 days) that was signed on the roster sheet indicating an approval date of 7/21 by Badge #8 (Sgt McCoy). His first day back to work would have been 8/2/2015 at midnight after having been off a full tour as approved and marked on the daily roster sheets. I also received an email from Sgt Birrell dated 8/2/2015 at 11:39 am indicating Ptlm [REDACTED] didn't report for duty as scheduled on 8/2/2015 at midnight.

I also received a copy of an email sent by Chief LaCross in response to an email sent by Ptlm [REDACTED] to Chief LaCross explaining what took place and why he had missed reporting for duty on 8/2/2015. In his email to Chief LaCross (dated 8/3/2015 at 7:26 am) Ptlm [REDACTED] wrote he was on vacation the past week and set to return on 8/3/2015. Ptlm [REDACTED] wrote that his slip for 8/2/2015 was never received after leaving the slip in dispatch without obtaining approval or signature of a sergeant.

The roster indicated Ptlm [REDACTED] was due back on August 2, 2015. I spoke with Ptlm [REDACTED] on 8/3/2015 at approximately 11:00 am and he said he had put a separate day off slip in for August 2nd off sometime on either July 21st or 22nd. Ptlm [REDACTED] said it was a separate slip for FLSA CTO and he left it on the roster sheet in dispatch on a day he said when Dispatcher Warner was working. He said he didn't have it signed by a Sergeant and knows he shouldn't have left it in dispatch without obtaining a supervisor's signature. Ptlm [REDACTED] said he left the slip on the roster sheet in the dispatch center. Ptlm [REDACTED] told me he had surgery on July 24th and then went away to Cape Cod and returned for work on 8/3/2015.

I spoke with Ptlm [REDACTED] immediate supervisor, Sgt Caputo, about the incident as well. Sgt Caputo said he had spoken with Ptlm [REDACTED] as well about leaving a slip in dispatch or anywhere else without getting a signature by a Sergeant or OIC. Sgt Caputo mentioned he had spokebn with Ptlm [REDACTED] while he was on leave to see how his surgery went. Sgt Caputo said that Ptlm [REDACTED] mentioned to him via the phone that he would be back to work on August 3rd after returning from leave.

A letter of warning to be issued to Ptlm [REDACTED] for failing to obtain appropriate signed approval to take leave.

A copy of all emails concerning this incident are attached to this report.



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806

Telephone: (401) 437-3935 • Fax: (401) 437-3939



John M. LaCross
Chief of Police

November 6, 2015

Patrolman [REDACTED]
Barrington Police Department
100 Federal Road
Barrington, RI 02806

RE: 15-3-IA, Policy Violations

Dear Officer [REDACTED]

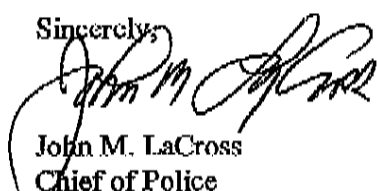
On Friday, November 6, 2015 at approximately 7:50 AM, I met with you in my office along with Lt. Timothy Harrington to discuss an incident which occurred Friday, October 23, 2015 at approximately 1:30 PM. On this date and time, while I was traveling westbound on Massasoit Avenue in the area of Martin Avenue, I noticed you were holding a Tupperware container of food in your right hand while directing traffic with your left hand. The Tupperware container with a red lid had food in it which was partially opened containing a white plastic fork or spoon sticking out. You were then observed moving the container from your right hand into your left hand and motioning and directing traffic with your right hand. I had also observed in your right ear a white ear bud with the white cable running down beneath your uniform.

As discussed, I found your behavior to be unprofessional and embarrassing to the department's professional reputation which violated General Order 503.01 entitled "*Special Detail Protocol*" Section 6. Further investigation revealed you never read General Order 503.01 which was sent to you on e-mail and you never read 46 out of 73 other General Order Policies which violated General Order 400.08 entitled "*Department Electronic Email*."

I appreciate you taking immediate responsibility for your detail conduct and not reading policy emails, therefore, I have reduced the length of suspension from private/construction details to a 14 day period. As of Wednesday, November 11th through November 25th, you are hereby suspended from any future construction or private details. As of November 26th, you can continue working details.

It is my hope that you keep your pledge to both Lt. Harrington and myself that these types of incidents will not occur in the future.

Sincerely,


John M. LaCross
Chief of Police

cc: K. Igoe, IBPO President



Barrington Police Department
Investigative Report

Page: 1
02/22/2016

Case #: 15-3-IA

Date/Time Reported: 10/23/2015 @ 1320
Report Date/Time: 11/03/2015 @ 1645

Complaint Type: VIOLATION DEPT. RULE
Disposition: SUSTAINED

Reporting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: _____

Assisting Officer: Chief John LaCross

Signature: _____

OFFENSE(S) A/C TITLE/CHAP SECTION

LOCATION TYPE: Highway/Road/Alley/Street Zone: 124
MASSASOIT AVENUE
109 MASSASOIT AVE @ 10 MARTIN AVE
BARRINGTON RI 02806

1 VIOLATION OF DEPARTMENT RULES GENERAL ORDER 503.01 C
OCCURRED: 10/23/2015 1320
SUSPECTED OF USING: Not Applicable
BIAS AGAINST: No Bias

OFFICER(S) SEX RACE AGE SSN PHONE

1 [REDACTED] L M W 40 [REDACTED]

BODY: NOT AVAIL.
DOB: [REDACTED]
LICENSE NUMBER: [REDACTED]

COMPLEXION: NOT AVAIL.
PLACE OF BIRTH: NOT AVAIL.
ETHNICITY: NOT HISPANIC



Barrington Police Department

100 Federal Road - Barrington, Rhode Island 02806
Telephone: (401) 437-3935 • Fax: (401) 437-3939



John M. LaCross
Chief of Police

December 21, 2015

PENALTY LETTER

Dispatcher [REDACTED]
Barrington Police Department
100 Federal Road
Barrington, RI 02806

RE: 15-4-1A

Dear Dispatcher [REDACTED]


On November 26, 2015 at approximately 3:33 hour, you took an emergency construction detail for the Bristol County Water Authority for a main water leak on the Wampanoag Trail. On November 27, 2015, Sgt. Wesley G. McCoy learned of this detail and conducted an investigation as he and another officer, Sgt. Gregg Koutros, were not properly called to see if they would be interested in working this detail in accordance with General Order 530.01. Further investigation revealed that you contacted a family relative first to fill your vacancy before asking other dispatchers to work your remaining shift.

On Saturday, December 5, 2015, you met with Lt. Timothy Harrington and Sgt. Wesley McCoy and were provided access to the internal telephone radio recording system. After a review of the internal recording system, investigation revealed that you did not call either officer's telephone numbers on a taped line in accordance with the General Order previously mentioned and as required in the attachment section Detail Protocol, section 11.

As a result of violating the Detail Protocol under Section 11 which states "all information will be noted on the officer's card (date, time, contractor and calling officer). The call shall be made on a recorded line with the same information left (date, time, contractor, and calling officer)," you are hereby suspended from working any construction details for a two week period starting Monday, January 4, 2016 and ending Sunday, January 17, 2016.

It is my hope that this oversight will not occur in the future and although a contractor says the detail is an emergency, attention to properly follow the General Order for notifications is paramount in situations like these.

Sincerely,


John M. LaCross
Chief of Police

cc: Sgt. Kevin Igoe
Disp. Michael deGuzman



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806
Telephone: (401) 437-3935 • Fax: (401) 437-3943



John M. LaCross
Chief of Police

February 4, 2014

[REDACTED]
100 Federal Road
Barrington, RI 02806

Re: Penalty Letter, 14-1-1A

Dear [REDACTED]

On Monday, February 3, 2014 at approximately 10:45 AM while you were on vacation and studying for your [REDACTED] at the police station, you approached me in my secretary's office and asked to speak with me over an incident that occurred on Friday, January 31st. So others would not hear, I asked you to step into my office with Sgt. Josh Birrell to discuss the matter.

During our conversation, you indicated that Sgt. Gino Caputo had given you the cold shoulder when you went to roll call on Sunday, February 2, 2014 at 8:00 AM, which was your day off and asked him in front of other members what he thought of the clown cartoon you had drawn for the command staff. Later in the conversation you advised me that you had spoken to Sgt. Timothy Harrington later the same day who indicated that you may be getting a letter because of the inappropriate cartoon that said "Welcome to the Barrington PD Clown Show." Clearly, you were visibly upset and took responsibility for your actions and would apologize to each command staff member but countered by stating that it was nothing in comparison to the harassment you have been under for the last 2 years from two command staff members. You provided me with two documents that you felt were offensive. You also indicated to Sgt. Birrell and me that because of a conflict of interest, you did not wish to lodge the formal hostile workplace complaint to me, your IBPO President, the Town Manager Peter DeAngelis, Human Recourses or the Deputy Attorney General Jerry Coyne because of our familiarity with the two command staff members.

I explained to you my position against any form of workplace harassment and/or any form of inappropriate conduct among the members. As you have witnessed during your twelve year tenure with this department, I have always disciplined and/or removed from employment, any member(s) both civilian and sworn who have violated such Department Rules & Regulations. I will continue our discussion about this issue in a separate letter.

As for your actions just prior to the command staff meeting, you advised Sgt. Birrell and me that you showed another department member your drawing in the conference room

Detective [REDACTED]
February 4, 2014
Page 2 of 3

and asked him what he thought. You advised us that the department member said; "I don't think that the Chief would be too happy seeing it" yet you still kept the cartoon on the board. You indicated to me that you didn't think that I would be attending this meeting. After you tested the waters with another department member, I advised you that your actions were in very bad judgment and offensive to me and the entire command staff.

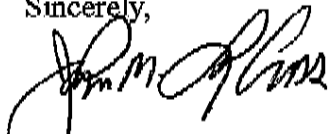
At the end of our meeting with Sgt. Birrell, I asked you to document into writing the reason, motive and what you were trying to accomplish for drawing the cartoon and caption. On Tuesday, February 4, we spoke and you advised me that you could not mentally rationalize your motive and document the reason to writing and would accept punishment for your actions.

I asked the command staff to discuss your actions and to consider appropriate action. Attached you will see the unified recommendation by the command staff of two (2) days suspended for violation of Department Rules and Regulations, entitled *Insubordination* Chapter II, Section 21. The command staff was not opposed to holding the suspension days in abeyance to avoid a financial hardship.

I concurred with their recommendation above and this *Penalty Letter* shall be placed in your service jacket and may be removed in one year, if no other discipline or incidents occur of a similar nature.

As a seasoned member of this department, I am hopeful that you will learn from your actions and continue to contribute your many talents and attributes to the enhancement of our mission.

Sincerely,



John M. LaCross
Chief of Police

cc: Peter A. DeAngelis, Jr., Town Manager



Barrington Police Department

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John M. LaCross
Chief of Police

W A I V E R

I, ~~REDACTED~~, having been duly informed of the charge against me, to wit: violating Department Rules & Regulations Chapter II Section 21 entitled *Insubordination*—said violation having occurred on Friday, January 31, 2014, and after sufficient time and opportunity to consult with an attorney and my union representatives, I hereby admit my guilt to the above charges and agree to accept the following disciplinary measures:

1. I hereby knowingly and voluntarily waive all rights I may have to notice of a hearing and/or appeal of this matter.
2. I hereby agree to two (2) days suspension without pay, which will be held in abeyance for a one (1) year period if no further violations occur which warrant disciplinary action.

SO AGREED

~~REDACTED SIGNATURE~~

Date 2/5/14

John M. LaCross
John M. LaCross
Chief of Police

Date 2/5/14



**Barrington Police Department
Investigative Report**

Page: 1
02/22/2016

Case #: 14-2-IA

Date/Time Reported: 03/26/2014 @ 1148

Report Date/Time: 03/26/2014 @ 1148

Complaint Type: Dereliction of Duty
Disposition: SUSTAINED

Reporting Officer: Lieutenant Timothy Harrington

Signature: _____

Assisting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: *DdH2*

| # | OFFICER(S) | SEX | RACE | AGE | SSN | PHONE |
|---|------------|-----|------|-----|-----|-------|
|---|------------|-----|------|-----|-----|-------|

| | | | | | | |
|---|------------|---|---|----|------------|------------|
| 1 | [REDACTED] | F | W | 44 | [REDACTED] | [REDACTED] |
|---|------------|---|---|----|------------|------------|

RI 02915

CONTACT INFORMATION:
Home Phone

401-[REDACTED]

BODY: NOT AVAIL.
DOB: [REDACTED]
LICENSE NUMBER: NOT AVAIL.

COMPLEXION: NOT AVAIL.
PLACE OF BIRTH: NOT AVAIL.
ETHNICITY: NOT HISPANIC

Barrington Police Department**Page: 1**

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 14-2-IA

Entered: 04/08/2014 @ 1725 Entry ID: DD1
Modified: 04/08/2014 @ 1751 Modified ID: DD1

On 3/26/2014 Sgt Harrington spoke with me about his recent observations of Ptl [REDACTED] and her lack of documenting calls on several occasions. Sgt Harrington explained that he heard Ptl [REDACTED] call out on a scene on Monday 3/24/2014 while he was busy on another call. Sgt Harrington explained that he listened to the dispatched broadcast and Ptl [REDACTED] response and he did not feel she checked the area properly and he noticed she cleared quickly without asking for a report number. Based on the dispatch radio broadcast this seemed rather suspicious to Sgt Harrington. The call involved a large sailboat being towed toward the marina in the Barton Avenue and County Road area and the caller said the boat split the pole as it made contact while in tow.

Sgt Harrington told me he remembered the call and today while on patrol he made a point to drive to the scene and he could see that the pole was damaged and bent toward the roadway and looked unsafe. Sgt Harrington mentioned that Chief LaCross had called him about an incident that took place on 2/21/2014 and they discovered that Ptl [REDACTED] had not completed a report to document that incident. Chief laCross requested that Ptl [REDACTED] file a report and Sgt Harrington had to instruct Ptl [REDACTED] to complete a report although with her experience she knew that a report should have been filed. Sgt Harrington said these were 2 calls that he knew of during the last several weeks where Ptl [REDACTED] has failed to write a report to document her response.

Sgt Harrington formulated a letter of warning and issued the letter to Ptl [REDACTED]

Subsequent to this incident Sgt Harrington learned that Ptl [REDACTED] had not documented another incident that occurred on March 31, 2014. This matter



Barrington Police Department

100 Federal Road • Barrington, Rhode Island 02806

Telephone: (401) 437-3930 • Fax: (401) 437-3939



John M. LaCross
Chief of Police

March 31, 2014

To: [REDACTED]

From Sgt Harrington #4

Re; Letter of warning

Narrative of Event:

On 03/24/14 at approximately 1438 Hrs you were dispatched to a 911 call for a sailboat which was in transit when it struck a telephone pole at the intersection of County Rd and Barton Ave. The caller said the struck pole was cracked and shook when it was hit by the sail boat which continued toward the marina. Dispatch gave you the correct location asking you to check if everything is ok. A short time later you were dispatched and called out on scene, within seconds of calling on scene you reported not seeing any damage and cleared. On 03/26/14 I drove past the location on County Rd it was obvious the pole #168 had sustained damage and had marks where it was struck by the sailboat. At this time I photographed the pole and contacted National Grid. I spoke with Det Lt Decrescenzo who called a Marina employee. The employcc explained the incident adding that the sailboat sustained extensive damage. They reported the telephone pole damage to National Grid.

Interview with [REDACTED]

On 03/29/14 while on a road detail I spoke briefly with you I told you that I was looking into why you didn't do a report or even see the damage to the telephone pole. You replied maybe I thought it was at Tyler Point Rd. I reiterated the dispatch was clear with both location and what to look for.

Recommendation:

After gathering radio and phone records it's my opinion that you displayed a lack of effort toward your job. I spoke to you on 02/23/14 about failure to document a report in regard to lost stolen medication. This lack of effort can put the public's safety in danger and loose valuable facts. I want this letter to remind you to be more vigilant and use more effort when assessing a situation. Also you should take the appropriate actions such as: documentation, notification of appropriate agency's ect...

Sincerely,

CC; Chief Lacross and Lt Soito

Sgt Timothy J Harrington #4

Sgt. Timothy J Harrington #4

[REDACTED]



**Barrington Police Department
Investigative Report**

**Page: 1
08/05/2014**

Case #: 14-3-IA

Date/Time Reported: 08/04/2014 @ 0900
Report Date/Time: 08/05/2014 @ 1715

Complaint Type: ABUSIVE LANGUAGE
Disposition: SUSTAINED

Reporting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: *D. DeCrescenzo*

Assisting Officer: Sergeant Timothy Harrington

Signature: _____

| # | OFFICER(S) | SEX | RACE | AGE | SSN | PHONE |
|---|--|-----|------|-----|---|----------------|
| 1 | [REDACTED] 100 FEDERAL RD BARRINGTON RI 02806 CONTACT INFORMATION: Home Phone (Primary) 401-[REDACTED] | M | W | 46 | [REDACTED] | 401-[REDACTED] |
| | BODY: NOT AVAIL. DOB: [REDACTED] LICENSE NUMBER: NOT AVAIL. | | | | COMPLEXION: NOT AVAIL. PLACE OF BIRTH: NOT AVAIL. ETHNICITY: NOT HISPANIC | |

Barrington Police Department

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NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 14-3-IA

Entered: 08/05/2014 @ 1721
Modified: 08/05/2014 @ 1749Entry ID: DD1
Modified ID: DD1

On August 4, 2014 Chief LaCross gave me a "complaint against police personnel" that was filed by a citizen. The name on the complaint was [REDACTED] and attached to the complaint was a typed written signed and notarized affidavit. I reviewed the complaint that indicated the reporting person was concerned about an incident that took place on July 30, 2014 at the intersection of County Road and Lincoln Avenue. [REDACTED] complained in her affidavit that she attempted to turn onto Lincoln Avenue from County Road where Ptlm [REDACTED] had his marked police cruiser parked across the road. [REDACTED] complained that the officer was sitting in his cruiser and should have been outside the cruiser directing her where to go. [REDACTED] believed that this put her and her daughter in a dangerous situation because she did not know where to turn. She complained that Ptlm [REDACTED] swore at her in front of her daughter as well.

Incident report number 14-828-Of indicates that Ptlm DeCristoforo and Ptlm [REDACTED] were dispatched to Lincoln Avenue where electrical lines down in the roadway. As a result, Lincoln Avenue was closed to vehicles temporarily until National Grid arrived to make an assessment of the situation. Ptlm [REDACTED] closed Lincoln Avenue at the intersection of County Road.

I called [REDACTED] and left a message on her home telephone and her cell phone on the same date at approximately 12:03 pm.

Sgt Harrington and I spoke with Ptlm [REDACTED] about the incident and he told us he remembered the incident. Ptlm [REDACTED] said he had the road closed at the County Road intersection and the woman in question never stopped on County Road and quickly turned west onto Lincoln Avenue. Ptlm [REDACTED] told us she was traveling around 40 mph north on County and quickly turned onto Lincoln Avenue around his cruiser in the oncoming lane (eastbound lane). Ptlm [REDACTED] said he sounded his air horn to stop the vehicle from proceeding further west on Lincoln Avenue toward the down lines. Ptlm [REDACTED] told us she left the area and parked her car in the Presbyterian Church parking lot and walked back to his location and had words with him. Ptlm [REDACTED] said he believed she either swore at him or said something to him that made him swear at her. He admitted he swore and should have handled the matter without swearing. Ptlm [REDACTED] said that this occurred without the woman's daughter present. Ptlm [REDACTED] said he never swore in the presence of the woman's daughter.

At approximately 1:35 pm I spoke with [REDACTED] via the phone and we discussed her complaint. I explained that Sgt Harrington and I spoke with Ptlm [REDACTED] prior to talking with her. She told me she didn't want to make a big deal out of it and the incident was already behind her. She wanted us aware of the incident and was satisfied that we spoke with Ptlm [REDACTED] about it. Ann said she believed the incident would never had taken place if the officer was out of the vehicle and able to direct her movements. She thanked me for calling and said she was more than happy with our response to her complaint and she just wanted the officer to think about how he could have handled this better.



**Barrington Police Department
Investigative Report**

**Page: 1
02/22/2016**

Case #: 14-4-IA

Date/Time Reported: 08/22/2014 @ 1000
Report Date/Time: 08/25/2014 @ 1608

Complaint Type: Investigation
Disposition: SUSTAINED

Reporting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: _____

Handwritten signature of Detective Lieutenant Dino DeCrescenzo.

Assisting Officer: Chief John LaCross

Signature: _____



Barrington Police Department
100 Federal Road, Barrington, RI 02806

**SUPERVISORY INCIDENT REVIEW REPORT
COUNSELING STATEMENT**

Officer [REDACTED] Date of Incident 9/17/14 & 9/27/14

Supervisor Lt DeCrescenzo/Sgt Harrington Date of Report 9/22/14 14-4-FA

TOPICS OF DISCUSSION

On 9/10/2014 I met with you concerning the checking of 2 license plates through the RILETS system. The plates were checked by you for an outside media source on 2 different dates listed above. We discussed various scenarios when an officer could check a license plate in the performance of his/her duties.

Officer [REDACTED]
Chief of Police _____

Supervisor Det Lt DeCrescenzo #2

Initial if reviewed, signature if interviewed

Barrington Police Department**Page: 1**

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 14-4-IA

Entered: 08/25/2014 @ 1609

Entry ID: DD1

Modified: 09/22/2014 @ 1555

Modified ID: DD1

On 8/22/2014 Lt Craig Fournier and Sgt Maari Stainer of the East Providence Police Department met with me and Chief laCross. They explained that during the course of an internal investigation involving an employee of their department they discovered that a couple of license plates were checked through a terminal located within the Barrington Police Department. Sgt Stainer was the lead investigator and she explained that the same two plates were checked in their city by one of their civilian dispatchers. In June of 2014 both the fire chief and the police chief in East Providence received anonymous letters via the postal service and the content of these letters resulted in an internal investigation. Both letters were identical and written within the letter it described how a police/fire dispatcher had checked certain license plates for an un-named media contact.

Sgt Stainer said her investigation revealed that investigative reporter [REDACTED] aired a video showing how a Warwick crossing guard has been using her 2 license plates [REDACTED] on two different vehicles for a period of 14 months. The name of the investigative video was dubbed [REDACTED] and can be viewed on-line on the [REDACTED] web site. This video was aired in [REDACTED].

A copy of RILETS transmissions indicates that Barrington Police terminal (RI 0010119) checked license plate [REDACTED] on 11/17/2013 at 12:29:09 and license plate [REDACTED] on 11/17/2013 at 12:34:52. On 11/27/2013 [REDACTED] was checked again via the same terminal at 10:24:32. A check of the Barrington Police Department daysheet computer log has no indication of the license plate check. Lt Soito checked the 10119 terminal and said his records indicate that the terminal number belongs to [REDACTED] which is located at [REDACTED] location.

The Rhode Island State Police later furnished Chief LaCross with the log on ID used to check the license plates on both above dates. The report indicated that logon ID [REDACTED] was the logon used on both dates.

On 9/10/2014 I spoke with Ptlm [REDACTED] at approximately 1220 hours about the matter. Ptlm [REDACTED] immediately told me he recalled [REDACTED] calling him several times to confirm an address. Ptlm [REDACTED] told me that [REDACTED] had a name and an address and asked him to confirm the address by checking the license plates. I asked Ptlm [REDACTED] if he used Detective Ferreira's computer to check the plates and he said he wouldn't know how to get onto Detective Ferreira's computer and also said he has never used Detective Ferreira's computer.

On 9/12/2014 I called and spoke with [REDACTED] via the phone. I asked him if he could meet with myself and East Providence Police Lt Fournier and Sgt Stainer. He agreed and we met at around 1500 hours in the Haines Park parking lot by the water in Barrington. I explained what we were investigating to [REDACTED] when he arrived and he did admit he had called Ptlm [REDACTED] to confirm and address only through a license plate check. He admitted after I told him Ptlm [REDACTED] had already told me about the call and request by him to run and check on the plate. We inquired with him about contacting anyone in the East Providence Police and he denied calling anyone in that agency.

On 9/22/2014 Sgt Harrington and I met with Ptlm [REDACTED] and had him sign a counseling letter that is attached to this report.



Barrington Police Department
Investigative Report

Page: 1
02/22/2016

Case #: 14-5-IA

Date/Time Reported: 11/12/2014 @ 1230
Report Date/Time: 11/12/2014 @ 1400

Complaint Type: EXCESSIVE FORCE
Disposition: NOT SUSTAINED

Reporting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: *D. DeCrescenzo*

Assisting Officer: Sergeant Josh Birrell

Signature: _____

| # | OFFICER(S) | SEX | RACE | AGE | SSN | PHONE |
|---|--|-----|------|-----|---|------------|
| 1 | [REDACTED] 100 FEDERAL RD Barrington RI 02806 CONTACT INFORMATION: Home Phone (Primary) [REDACTED] | M | W | 46 | NOT AVAIL | [REDACTED] |
| | BODY: NOT AVAIL. DOB: [REDACTED] LICENSE NUMBER: NOT AVAIL. | | | | COMPLEXION: NOT AVAIL. PLACE OF BIRTH: NOT AVAIL. ETHNICITY: NOT HISPANIC | |

[APPEARANCE]

GLASSES WORN: NO

EMPLOYER/SCHOOL:

TOWN OF BARRINGTON · 401-437-3930

Barrington Police Department**Page: 1**

NARRATIVE FOR SERGEANT JOSH T BIRRELL

Ref: 14-5-IA

Entered: 12/16/2014 @ 1700

Entry ID: DD1

Modified: 12/16/2014 @ 1700

Modified ID: DD1

On November 12th at about 1230 hours attorney [REDACTED] came to the police station looking to speak with me about a case we had discussed last week surrounding an incident at D'Angelos. The incident began when [REDACTED] client, [REDACTED] age 18, was confronted at D'Angelos where she works by a former friend named [REDACTED] also age 18. [REDACTED] was arrested and charged with Disorderly Conduct following the incident.

[REDACTED] told me that [REDACTED] failed to tell police at the time of the incident that [REDACTED] had come to D'Angelos to confront her because [REDACTED] kicked [REDACTED]'s car outside the Xtra Mart in Riverside earlier that day. The East Providence Police were now investigating the incident. [REDACTED] and I discussed the new information as it relates both to the new East Providence investigation and the existing Barrington case against [REDACTED].

During the course of our discussions we also spoke about [REDACTED] new charge of being an underage person in possession of alcohol at which time attorney [REDACTED] inquired about the level of force that was used during the investigation. [REDACTED] told me that according to [REDACTED] she was ordered to the floor inside the residence at gunpoint by Officer [REDACTED]. We reviewed Officer [REDACTED] report together in which he states having responded to the [REDACTED] home for "a suspicious vehicle at the residence". When he arrived, Officer [REDACTED] observed two males enter the house and attempt to hide. He then went to the door and knocked but no one responded. He then went to the rear of the house, observed the back door to be slightly ajar, and entered to investigate further while announcing his presence. Upon hearing noises and moving further into the house to investigate, a female subject appeared from one of the bedrooms. According to Officer [REDACTED] report she was "ordered not to move and to show her hands, in which she complied".

After identifying herself to Officer [REDACTED] as a resident, she was asked who the two male parties were and if they had forced entry into the house. From this line of questioning it appears Officer [REDACTED]'s observations may have led him to believe he had come upon a breaking and entering in progress rather than a matter of underage drinking. Attorney [REDACTED] understood the line of thinking but asked for the matter to be looked at more deeply.

After speaking with Attorney [REDACTED] I briefed both Lt. Soito and Lt. DeCrescenzo then pulled phone calls and radio transmissions related to the incident. The first recording was a phone call from the [REDACTED]'s next door neighbor [REDACTED] who reported a strange black Nissan in the [REDACTED]'s driveway, license plate [REDACTED]. [REDACTED] told Dispatcher Robert Warner it looked like there were two young girls drinking beer in the car. I then listened to three different radio transmissions. The first was of dispatcher Warner sending Officer [REDACTED] to the call at [REDACTED] Middle Hwy for a "suspicious vehicle" that "doesn't belong there" occupied by young girls possibly drinking. The second transmission was of Officer [REDACTED] arriving on scene. The third radio transmission involves Officer [REDACTED] advising dispatch he was out with the homeowner's daughter, the suspicious person left the scene and that he was waiting for the owner/mother to arrive.

The following day I spoke with Officer [REDACTED] and asked him about the incident and the use of his firearm which was not mentioned in his report. Officer [REDACTED] told me that upon his arrival he saw two young men quickly enter the residence through the front door and duck down under a nearby window so as not to be seen. He immediately went to the same door and knocked several times but no one answered. He then went to the back door and found it slightly ajar. Officer [REDACTED] then explained that while the dispatcher had mentioned the possibility of underage drinking taking place, He felt the report of a suspicious vehicle that did not belong at the residence along with two men hiding inside led him to reasonably believe something felonious was taking place inside such as a robbery or house break.

Barrington Police Department**Page: 2****NARRATIVE FOR SERGEANT JOSH T BIRRELL****Ref: 14-5-1A**Entered: 12/16/2014 @ 1700
Modified: 12/16/2014 @ 1700Entry ID: DD1
Modified ID: DD1

Based on that suspicion, Officer ██████ entered the residence with his weapon drawn to investigate further. When ██████ appeared suddenly from a bedroom where he had heard noises he asked her to show her hands which she did. While doing so, he recognized her as a resident, holstered his weapon and questioned her about what he had observed. According to Officer ██████ ██████ was never handcuffed or ordered to the floor and his firearm was holstered as soon as he realized a resident was on scene and safe.

Officer ██████ further told me that he remained on scene with ██████ until her mother arrived and explained the entire situation to her before clearing.

Officer ██████ was advised to update his report to better reflect his thoughts at the time his service weapon was deployed and he agreed to do so. A copy of both narratives have been included in the investigative case file.

At this time it appears that Officer ██████ had reasonable suspicion that a felonious offense was being committed in his presence and deployed his service weapon while conducting a search of the residence in furtherance of his investigation. Case forwarded to Lt. DeCrescenzo for review.



Barrington Police Department

100 Federal Road, Barrington, RI 02806

SUPERVISORY INCIDENT REVIEW REPORT COUNSELING STATEMENT

Officer Dispatcher [REDACTED] Date of Incident 8/7/2013

Supervisor Sgt Harrington/Lt DeCrescenzo Date of Report 9/13/13

TOPICS OF DISCUSSION

On 8/7/13 a call for a found dog came in at approximately 1612 hours. An ACO was needed and you failed to follow the ACO call back procedure as outlined in the collective bargaining agreement between local 555 and the Town of Barrington. There was no information documented/marked on the call back cards located in the ACO call back box. Dispatcher Foote was never called and should have been in accordance with the procedure. There is no evidence within the day sheet entry or call back box on whether anyone was called including ACO Watson. Ultimately, Patrolman Koutros who was working his normally assigned shift transported the animal to a shelter. As a part of this counseling session the procedure as listed within the contract has been reviewed with you. A review of the phone recording system indicated that you called ACO Watson and Dispatcher DaSilva. There was no evidence that Dispatcher Foote was contacted. It is imperative that the procedure is followed and more importantly documented on the call back cards in writing noting the time, date, and initials of the person who made the call.

Officer [REDACTED] Supervisor [REDACTED]

Chief of Police _____

H. DeCrescenzo #2
9/25/13

Initial if reviewed, signature if interviewed

Barrington Police Department**Page: 1**

NARRATIVE FOR DETECTIVE LIEUTENANT DINO DECRESCENZO

Ref: 13-8-IA

Entered: 08/22/2013 @ 1710

Entry ID: DD1

Modified: 09/26/2013 @ 1236

Modified ID: DD1

On 8/14/2013 Chief LaCross via e-mail asked that I look into a complaint brought to his attention by Dispatcher Foote on 8/8/2013. Dispatcher Foote told Chief LaCross that the Animal Control Officer (ACO) call back policy was not adhered to on 8/7/2013 when Dispatcher [REDACTED] attempted to call in someone for ACO call back.

On 8/22/2013 I checked the ACO call back card box and examined the cards within the box to ascertain who was called on the date in question. None of the cards in the box were marked with that date and it appeared based upon the cards that no one was called for ACO call back on 8/7/2013. Dispatcher Foote's complaint to the chief in an e-mail indicated that neither she nor Dispatcher DaSilva was contacted on 8/7/2013 in violation of the ACO call back policy. While in the dispatch center I asked Dispatcher DaSilva whether he was called and he said he was called on 8/7/2013 sometime just after 4 pm and he remembered being called on that day because it was his birthday and he declined to respond.

I checked the day sheet entry made by [REDACTED] for the call in question and I found call number 13-20008. The call entry indicated that the call came in at 1612 hours and the only information within the call indicated that Badge 14 (Ptlm Koutros) picked up the dog and met East Providence Police at the shelter at 1822 hours. There was no indication within the call entry pertaining to anyone being called for ACO call back prior to Ptlm Koutros being assigned the task. Ptlm Koutros was working his normal assigned shift from 1600 to 2400 hours on the day in question.

I reviewed the department's phone recording system and found that Dispatcher [REDACTED] called ACO Watson at 16:55:25 who was unable to respond. Dispatcher [REDACTED] called Dispatcher DaSilva at 16:59:20 and left a voice message. I could not find any other calls made to any members within the ACO call back box. I found a call Dispatcher [REDACTED] made to the woman who found the dog at 17:48:05 where he explained that an officer would be by to pick up the dog.

Copies of the day sheet, ACO call back cards, and the ACO call back contract language are attached to this report in the attachment section.

This investigation revealed that Dispatcher [REDACTED] failed to follow the ACO call back procedure as outlined in the collective bargaining agreement between the Town of Barrington and Local 555.

On 9/25/2013 I met with Dispatcher [REDACTED] and we discussed the proper procedure and his responsibilities when filling ACO call Back. He signed the counseling letter attached to this report.



**Barrington Police Department
Investigative Report**

**Page: 1
02/22/2016**

Case #: 13-8-IA

Date/Time Reported: 08/08/2013 @ 0754
Report Date/Time: 08/22/2013 @ 1647

Complaint Type: Investigation
Disposition: SUSTAINED

Reporting Officer: Detective Lieutenant Dino DeCrescenzo

Signature: _____