

Job Description

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Job Description: Instructional Coach

Role: To work with staff to improve teaching and learning. The instructional coach will focus on group and individual professional development and coaching that will improve teacher expertise and understanding of best practices and effective instruction.

Supervisor: Building principal and curriculum director

Salary: Based on district teacher salary schedule, plus 10 additional days for summer work

Expertise:

- Master's degree in education
- At least 7 years of successful teaching experience
- Knowledge of and experience with implementing standards and assessments
- Knowledge of and experience with implementing curriculum and instruction
- Knowledge of and experience with implementing data driven decision making
- Lifelong learner; staying engaged and motivated with professional learning and reflection and identifying next steps
- Knowledge of and experience with working with adult learners, including effective communication, collaboration, and interpersonal skills

Coaching Duties:

- Learn and support the district's and school's missions and goals
- Learn and support the district's and school's initiatives
- Foster and nurture positive relationships with staff at the building and district levels
- Teach, model, practice, and apply evidence based practices to improve teaching and learning, including data based decision making
- Provide both group and individualized coaching based on data and staff input

Other Responsibilities:

- Ensure staff have necessary resources (time, materials, etc.) for Implementation Plans
- Support staff in purposeful planning
- Participate in all school professional development and activities identified by building principal
- Support district personnel in curriculum and assessment development and implementation