## Francis

Residential DSP 1 year, 3 months



Francis always goes above and beyond in treating individuals he serves like his own family. He always picks up hours and takes the individuals to doctor's appointments and provides other supports that go above and beyond. Francis is a great advocate. The people Francis provides services to love him and were very sad when Frances took time off for 3 weeks! Francis is a very loving, caring, and spirted man who should be recognized for his hard work that he puts in.

