

*Gallia County Board  
of  
Developmental  
Disabilities*  
**Strategic Plan  
2021-2024**

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**Melinda Kingery, Superintendent  
Approved by Board: December 15, 2020**

# **The Mission of the Gallia County Board of Developmental Disabilities**

*To ensure the availability of programs, services, and supports that assist eligible individuals with developmental disabilities in choosing and achieving a life of increasing capability such that they can live, work and play in the community, and to assist and support the families of these individuals in achieving this objective.*

## **Vision Statement**

*Building connections and supporting personal growth for individuals with developmental disabilities.*

**Goal 1:**

Maintain finances that will sustain all current programs of the GCBDD through at least 2027.

Action Steps:	Responsible	Updates
As staff retire we will determine if positions can be combined, reduced or eliminated.	Director of Finance and Superintendent	
Monitor spending and compare prices for all supplies in each department.	Director of Finance and Superintendent	
Look for outside funding sources such as grants and donations.	Director of Finance and Superintendent	
Monitor waiver costs closely including monitoring the waiting list for future needs.	Director of Finance, SSA Director and Superintendent	

**Goal 2:**

Improve relations with providers and help with recruitment.

Action Steps:	Responsible	Updates
Participate in job fairs in our area to help with recruiting for providers.	SSA Director and Superintendent	
Access Smart Home when possible for job fairs to demonstrate remote options.	SSA Director and Superintendent	
Meet with each newly certified independent provider within 60 (sixty) days of the provider being selected to provide services to an individual for purposes of confirming the provider understands the individual service plan and the provider's responsibilities and ensuring the provider has contact information for the county board.	SSA Director	
Support local providers in finding resources.	SSA Director and Superintendent	
Recognize DSPs and providers on social media to show support.	SSA Director and Superintendent	



**Goal 3:** Ensure that individuals and families have a combination of different kinds of supports, using person-centered planning, to support their goals and outcomes.

Action Steps:	Responsible	Updates
Work with OCALI to build our school transition program.	SSA Director and School Director	
Work with OOD to learn about available resources and the process for securing those resources.	SSA Director and School Director	
School personnel and the SSA department will work collaboratively to support students during transition age.	SSA Director and School Director	
SSAs will work with ISP teams to make referrals to OOD and coordinate services to increase community employment opportunities.	SSA Director	
Make individuals and providers aware of local, regional, and state self-advocacy groups.	SSA Director	
SSAs will work with ISP teams to ensure that individuals receive services in the most integrated setting appropriate to their needs.	SSA Director	

**Goal 4:**

Make the community more aware of the services we provide.

Action Steps:	Responsible	Updates
Make a PowerPoint presentation explaining our services that could be shown at local churches, the movie theater or other venues.	All Departments	
Strategic social media posts highlighting different departments and what we do.	All Departments	
Provide an information booth at community events to highlight our services and activities.	Superintendent SSA Director School Director	
Distribute our GCBDD and EI brochures at community locations including doctor's offices, health department, library, CAA, and DJFS.	Superintendent SSA Director School Director	
Develop a community bond through encouraging school community service groups to visit and participate in activities with our students.	School Director	