

**CGSRC Board Meeting
July 7, 2020 at 7:00 pm
In person and via zoom**

Minutes

1. Call to order 7:08 pm. Board members present: Rudy Aldama, Audrey Bazos, Lolita Espindola, Michael Freeman, Jennifer Nelson (via zoom), Ryan Petta, Melanie Shanley (via zoom), and Jeff Taylor. Abby Karren and Colton Winslow present as guard managers.
2. **Minutes – Jan 13, April 6 (joint), April 13, June 15, June 20 (all 2020). Motion to approve by Lolita Espindola, second by Michael Freeman, unanimous. No changes.**
3. Reopening/COVID items
Based on concern with rising COVID numbers, Melanie Shanley contacted Sacramento County on July 6. When she did, Mary with County said numbers allowed for activities beyond lap swim are too high and considered a gathering. If people are at the side of the pool or on grounds, they are gathering. Mary recommended shutting down anything beyond lap swim. Melanie noted this information matched what Jennifer Nelson had shared with Board in June.

Audrey Bazos shared she talked to the county a few months ago – around beginning of COVID shelter in place - and wasn't confident with the person she spoke with, not sure of their role/info they have, and info from the county.

Elena Thrower called the county on morning of July 7 and was told based on safety protocols implemented, our club is fine so no issues. Melanie Shanley followed up with Sacramento County (spoke with Kevin) on afternoon of July 7 to try and get clarity since received two different directives. In that conversation, Kevin shared it sounds like doing a good job of cleaning but gathering is issue. He also shared that the Cabana Club does not fit neatly into any of the sectors and would pass it on to a nurse/supervisor with the county to follow up with Melanie Shanley and provide written county guidance for Club. Audrey Bazos agreed that Cabana Club does not fit into the neat sector categories addressed by state or county. Some ways Club is a gym and others outdoor recreation.

Ryan Petta expressed frustration with Melanie Shanley calling the county as there has been no change in health order related to pools/facility and believes some people on board are calling for a change in previous decisions and wants a shut down. Sunsplash is open and they are much larger. Melanie Shanley clarified she did not say or ask for the Club to shut down but shared that at least one person at County said to go back to lap swim only. Ryan Petta stated that for a large part of our club, going back to lap swim is the same as closing the club. Discussion started to go in circles and Michael Freeman asked that we move on.

Melanie will contact county and schedule a call for this week. Audrey asked that in that call multiple people be on call so we are all comfortable with how questions are being posed and hearing the same thing. Information from County will be shared with Board when received.

4. Guard updates/items
 - a. Mandatory training. Sexual harassment training will be done this year. \$350 for all the training.
 - b. Lessons during lap or rec swim. Guard requested permission to offer lessons during lap swim. Greenhaven is offering swim lessons and they are wearing swim shields. Audrey Bazos recommended no; Jeff Taylor hasn't talked about it with guards. Audrey Bazos also clarified that there is a difference between lessons (in pool; close) and coaching (side of pool; distance). Abbie Karren said does not feel comfortable with swim lessons because close proximity/not safe in COVID world. The Board agreed not to offer at this time due to safety concerns and only one person has asked to have this. If more demand, we will reconsider coaching (i.e. outside of pool, distance).
 - c. Guards on shift during open sessions/recreation swim. Abby Karren and Colton Winslow stated we need minimum four guards when club open for pool safety and cleaning. On-call used in past for on Sparktakular but not something want to do regularly.

Elena Thrower indicated safety matters but three guards at looks like they have nothing to do. Ryan Petta is of opinion that we take guard advice on number required since that is their job. Ryan Petta shared that need to see less congregating at the desk. Audrey Bazos gave context that we have to raise dues and optics of paying guards not doing anything is tough. Melanie Shanley asked if possible if we can send someone home if it is quiet. Michael Freeman said based on his experience only need five guards for high demand times (Sparktakular).

5. Finances update. Moved to July 20 meeting.
6. Finance Committee recommendations re: bylaws. Finance Committee did not have any recommendations but want it discussed at July 20 meeting. Jennifer Nelson will re-send write up to Board and it will be discussed at July 20 meeting
7. Operations
 - a. Pipes – Pipes will be replaced July 12-14.
 - b. Workday – Workday is July 11 and only five people signed up. Elena Thrower will put it on facebook and mailchimp.
 - c. Alarm system light/cameras – status. Moved to July 20 meeting.
 - d. Maintenance position (moved to July 20 meeting)
8. Insurance questions – Audrey gathered questions from board and swim team for insurance agent. Waiting for one more from swim team before sending. Will discuss at next meeting.
9. Adjourn at 8:45