

**BOARD OF DIRECTORS**  
**Meeting Minutes Tuesday, May 16, 2017**

**Meeting Location:**  
**RAILS**  
**125 Tower Drive, Burr Ridge, IL 60527**  
**630-734-5000**

- 1) Call to Order & Roll Call  
Jim Kregor called the meeting to order at 2:01 p.m.

PRESENT:; Jim Kregor, Finance Director of RAILS Library System/LIMRiCC Treasurer, Carol Kidd, Human Resource Manager of Des Plaines Public Library/LIMRiCC Secretary, Pierre Gregoire, Library Director of Frankfort Public Library/LIMRiCC Trustee.

ABSENT: Kevin Davis, Administrator of the Messenger Public Library/LIMRiCC President ; Vice President- currently a vacant position.

- 2) Introduction of Visitors / Public Comments  
The following people were present for the Board Meeting: From the Accounting Firm of Lauterbach & Amen, LLP: Wes Levy and Margie Tannehill. Assurance Representatives: Maryann Mileto and Scott Remmenga. Delta Dental representative: Kathy Nelson.

- 3) Consent Agenda

**RESOLVED, THAT THE LIMRiCC BOARD OF DIRECTORS**  
**APPROVE THE CONSENT AGENDA AS PRESENTED**

- a. Approval of Agenda
- b. Acceptance of the LIMRiCC Board Meeting Minutes from April 18, 2017.
- c. Approval of the payment of bills for April 19, 2017 through May 16, 2017 for LIMRiCC Business Services in the amount of \$16,262.31. (Exhibit B.1)
- d. Approval of the payment of bills for April 19, 2017 through May 16, 2017 for the PHIP in the amount of \$487,888.33. (Exhibit B.2)
- e. Approval of the payment of Bills for April 19, 2017 through May 16, 2017 for the UCGA in the amount of \$49,014.72 (Exhibit B.3).
- f. Approval of Balance Sheet and Detail of Expenditures for April 2017 (Exhibit C.1 – C.6).

Motion: A motion was made by Carol Kidd and seconded by Pierre Gregoire to approve the Consent Agenda items a – f listed above.

Roll call: All Board Members present voted to approve the Consent Agenda. Items noted above.

Ayes = 3  
Nays =  
Absent = 2

- 4) Action Item #1 – Nominate Board Member Positions.  
The Board discussed nominations to fill the Board officer positions as follows. Kevin Davis: President, Pierre Gregoire: Vice President, Jim Kregor: Treasurer, Carol Kidd: Secretary and Jennie Mills: Trustee.

Motion: A motion was made by Carol Kidd and seconded by Jim Kregor to nominate the officers of the LIMRiCC Board as previously stated.

Roll call: All LIMRiCC Board positions were filled.

Ayes = 3

Nays = 0

Absent = 2

5) Discussion Item #1 – Delta Dental update presented by Delta Dental representative.

Kathy Nelson gave an overview of how the Delta Dental plan is running based on 2015 and 2016 results. In 2015, 50% of LIMRiCC members were using preventative care. In 2016, the number increased to 53%. The average claim payment in 2015 was \$148.78. In 2016 the average claim payment went down. The average number of claims submitted each year were three. 26% of members continue to use out of network dentists in PPO. 28% of our members have never gone to the dentist in the last 12 months. Plan members are meeting their annual maximum of \$1,000. Moving forward, LIMRiCC should consider adding implants to the plan. LIMRiCC is in the 17 percentile of not offering any benefit for implants.

6) Discussion Item #2 – FY 2018 Budget.

An estimated FY 2018 budget was presented by Wes Levy. A change was noted from 2016 to 2017 and carrying into 2018 was that there was no longer additional revenue from WIN. Audit and accounting has been a mix in the past for applying audit fees to individual funds versus having it all in business services. A portion should be allocated throughout all 3 funds. The unemployment budgeted revenue is flat compared to FY 2017. Wes is estimating \$500,000 UCGA cash to sit within IL Funds based on the current rates. It does not appear that LIMRiCC will be at the 1M threshold to pay dividends in FY 2018 for UCGA members.

7) Discussion Item #3 – Assurance: Financial and other updates.

The \$500 PPO is running high at 108%. \$1500 PPO is running at 76%. The HDHP is running excellent at 49%. The combined PPO is at 83% and HMO is at 50%.

BCBS has changed their enrollment rules to have libraries join the LIMRiCC pool. Currently, a library must have 100 employees on staff. The new rule is to have 51 enrolled members for the previous 18 months.

Employee Navigator is still in process. Once all the discrepancies are addressed, two webinars will be scheduled to train HR personnel at the library level in the use of Employee Navigator.

8) Discussion Item #4 –Lauterbach & Amen: Updates.

Argenta-Oreana Public Library District joined the LIMRiCC pool effective June 1.

34 individuals representing 27 libraries attended LIMRiCC's 2017 Spring Conference.

9) New Business

Jim confirmed with the CFO of IMRF that once you are part of IMRF you have that liability for life.

10) Closed Session (if required)

11) Next Board Meeting and location is scheduled for Tuesday, June 20 at 2:00 p.m. at the Des Plaines Public Library located at 1501 Ellinwood Avenue, Des Plaines, IL 60016.

12) Adjournment

A motion was made by Carol Kidd and seconded by Jim Kregor to adjourn the meeting at 3:40 p.m.

Ayes = 3

Nays = 0

Absent = 2

The meeting adjourned at 3:40 p.m.

Minutes Prepared by Margie Tannehill, Benefits Manager.

Approved

\_\_\_\_\_  
Carol Kidd, Secretary

\_\_\_\_\_  
Date