**MINUTES OF THE MEETING OF**

**THE METROPOLITAN WASHINGTON AIRPORTS AUTHORITY POLICE ASSOCIATION**

**IUPA LOCAL 5004**

January 30, 2018at 1000 hours at Dulles International Airport

The meeting of the Local 5004 on Tuesday January 30, 2018 at Dulles International Airport was called to order by the President, Cpl. Paul Alexander, at 1030 hours.

The following Local 5004 members were present:

1. Cpl. Paul Alexander, President
2. Cpl. Selena Preston, Vice President DCA
3. Cpl. Peter Batista, Vice President IAD
4. Cpl. Lajacqueline Biggers, Head Shop Steward DCA
5. Cpl. Tom Horn, Head Shop Steward IAD
6. Cpl. John Ivey, Treasurer
7. Cpl. Dave King, Shop Steward 3rd Squad IAD
8. Ofc. Gus Zegada-Frias, Shop Steward 3rd Squad IAD
9. Cpl. Edward Morris, Secretary

Heidi Meinzer, the Local 5004 counsel was also present.

Ms. Meinzer reported on the following:

* Update on ULP on Overtime Pay and Differential Pay, she is meeting with MWAA Attorney tomorrow.
* Secured Lots at both Airports, Active Grievance, will no longer waive time limits with the intent to speed up process
* Preparing grievance for one member who was negatively affected by an error (by supervisor) on his PMP (Also meeting with MWAA Attorney tomorrow on this)
* Mailed letter to MWAA, reference time has passed to open any articles of the contract this year.

Business was conducted at the meeting, which was as follows:

* Inclusion in the disability act (Alexander)
* Secured Lots (Heidi)
* 8/10 hour shift issue
* Health concerns with Reagan Police Station (Preston & Biggers)
* Power Point for new members
* Web site maintenance and updates
* Benefits Fair with MWAA Fire
* Pay Comparison Study
* Confidentiality Agreements for Board & Shop Stewards
* Meetings will be scheduled with station commanders with President and VP of each station (Batista, Preston)
* Board and Stewards will review contract & constitution

The following motions were made:

1. To look into retaining the law firm of Burgess and Perigard as the unions sole Workers Compensation Attorneys. Motion by Alexander, second by Biggers, unanimous passed
2. To look into hiring an Accountant (Book Keeper) , Standard Forensic Accounting every 3 years, and starting a nonprofit Foundation. Motion by Alexander, second by Batista, unanimous passed.
3. To amend the constitution for an Executive Board member who misses three meetings in six months will be dismissed. Motion by Alexander, second by Preston, unanimous passed.
4. To adopt Official Letterhead, with addition of P.O. Box and phone number. Silver badge will be added if available. Motion by Batista, second by Preston, unanimous passed.
5. Constitutional Amendment to change election time to June/July. Vote in June and take office in July. Motion Alexander, second Morris, unanimous passed.

President Alexander reviewed the meeting that he had with Deputy Chief Damskey on 12/21/17.

Adjournment:

There being no further business, it was moved, seconded, and carried that the meeting be adjourned at 1445 hours.