Southern Region Newsletter

November 2017 Issue

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THE FLORIDA CHRONICLES

Tales of the Road from Governor Denise and Governor-Elect Caroline



This past October, Governor Denise and Governor-elect Caroline devised a plan to visit as many clubs as possible in Florida following the District Meeting. An incredible week was spent with members from 10 of our 13 clubs in Districts I & II. Here are some of the highlights of this whirlwind blitz through Florida:

The journey started in Pompano Beach at the combined Districts I & II Meeting hosted by SI Pompano on Friday evening and Saturday, October 13-14. Thank you, SI Pompano, for making this meeting so informative and memorable! Monday evening was spent with the SI Homestead girls at Pub 935. The food and fellowship were wonderful, and those Homestead ladies are already talking about everything they want to do in Tuscaloosa next March during our Southern Region Conference!

Tuesday was the first day on the road. The route was north to Davie for their lunch meeting. Thoughts and ideas about leadership were exchanged with this dynamic group of ladies and we learned their social calendar is packed for November and December with lots of fun things to do together as a group. Next was a drive to West Palm to meet with the members of SI The Palm Beaches at the warm and inviting home of Kathi Pease. The dinner was delicious and, again, the fellowship was wonderful. District Director Kathy Blanton joined the group for dinner and even brought her famous baked hot wings.

Wednesday morning, the road trip led us to the highly prestigious SI Boca Raton/Deerfield Beach's Women of Distinction breakfast. The venue, the breakfast, the raffle prizes, the silent auction and most definitely the incredible women honored were all amazing. SI Boca really rocked it out of the park! By Wednesday afternoon, the GPS was leading us north to SI St. Lucie's club meeting. The business meeting was very interesting and provided a lot of information about their upcoming fundraising events. It was so enjoyable spending time with and getting to know more about the women of SI St. Lucie.

(cont.)

THE FLORIDA CHRONICLES (cont.)

On Thursday, Governor Denise and Governor-elect Caroline joined SI Stuart for their lunch-time program meeting. The crab cakes were scrumptious! Caroline led the group in a discussion about leadership and Denise discussed ideas for future District Meetings. That evening, the traveling duo met with SI Coral Gables/Miami club at the beautiful Riviera Country Club. The members honored Suzette Pope for her 46 years of service as a Soroptimist member. The evening was delightful!

The last leg of the journey began Friday morning with a drive from Miami to Tampa through Alligator Alley to meet the Tampa and Pinellas clubs for dinner and then on Saturday, a visit with SI Daytona Beach club members for brunch. We enjoyed getting to know everyone and were so grateful that these ladies took time out of their schedules to share with us the many ways they are serving women and girls.

We have the privilege of participating in many wonderful activities in our Southern Region, but the most rewarding experiences by far are the visits with our members. Thank you to all who met with us during that phenomenal week on the road in Florida. We are so proud to work with each of you to improve the lives of women and girls. We hope to see all of you in Tuscaloosa at the Southern Region Conference in March 2018.

Sincerely,

Governor Denise Held and Governor-elect Caroline Williams

The Hurricanes

Hurricanes played a large part in Southern Region this fall. Hurricane Irma came as Districts I & II were about to meet and Maria arrived and affected our friends in SI San Juan. Our thoughts and prayers went out to all our Soroptimist sisters.

SI San Juan President Enith Rivera and Past President Carmen Ostolaza reported back about what they were experiencing. As of October 9th, 15% of the population had electric power, 40% of communication systems were working, and the central and mountainous areas of Puerto Rico were only accessible by helicopter. Carmen's final comment was, "It will take a long time to recover".

Southern Region Governor Denise Held knew our clubs would help. She asked for donations to help San Juan respond to needs in Puerto Rico after this devastating hurricane.

Our clubs stepped up and donated over

\$5,300 to SI San Juan!!!!

Thank you Southern Region! Outstanding!

District Director ReportsDistrict I—Kathy Blanton

2017 District I & II Meeting

Thank you SI Pompano Beach! Thank you for all your hard work putting together our 2017 Meeting. The surveys are in and, thanks to you, the meeting was a big hit!



Meeting Highlights

Friday Speaker During her talk Friday, "Teen Dating Violence: Peer to Peer Interventions", Dr. Morgan McCue, Psych D. shared great information about the extent of the problem and the mind of the teen. The session was designed to provide information and ideas for action that we can bring back to our teens in our Dream It, Be It programs. I recently shared her Power Point with club presidents, so please share with your Dream It, Be It committees!





Soroptimist Superstitious Supper Friday the 13th was the perfect date for the Friendship Dinner. Has anyone figured out how Gary Goodman, our entertainment for the evening, knew what we were thinking??

First Timers Recognized This year we had 15 First Timers – that was 23% of attendees this year! Wow! Great to have them come learn more about Soroptimists!

Saturday Program Our agenda was filled with information, inspiration and great ideas! The top 2 sessions noted on the Meeting Evaluation forms were "Soroptimist Grants" and "The Four Pillars – Sharing our Collective Experience"

- The grants session included case studies of two clubs that have successfully navigated the grant process and received money. SI Davie received \$500 for their Human Trafficking Backpack Project. SI Tampa received \$3000 for Dream It, Be It. How to submit a successful grant was the bottom line, and both clubs shared their tips.
- The pillars session was designed to be interactive and a forum to share ideas. The Pillar "Leaders" (the Pillars being Programs, Membership, Public Awareness and Fundraising) moved from group to group giving a short presentation aimed at stimulating discussion and the sharing of ideas. And the ideas flowed! Lots to bring back to the clubs!



Hurricanes were part of the planning process this year. Thanks to Bim Krutek and Patty Petrone for their flexibility! I know it was a challenge. The deadline approached, Irma was coming, and there were certainly other priorities for our members. Thank you clubs for persevering and getting to the meeting! And thank you to Embassy Suites for working with us.



District Director Reports District II—Michelle Strawser

Our 2017 * 2018 started highlighting our best attribute, helping and supporting each other. Hurricane Irma and Hurricane Maria left many unknowns and appeared to paralyze the communities in our Southern Region for a short period of time while we awaited their arrival. Unfortunately, the unknowns quickly became the realities and the destruction in Puerto Rico has paralyzed that community far longer than a short period of time.



In reading a new book, Leaders Eat Last by Simon Sinek, he discusses how being detached from disaster, or events, allows communities and human beings to continue their day to day lives without interruption. I am proud to belong to an organization, and a region, where we remind each other not to detach. Remaining in contact, understanding the need, and communicating the method of assistance is a priority for our Region. Prayers and assistance are still deeply needed for our SI San Juan club. We know they are strong and resilient; the recovery time is still projected to take months and/or years.

Our District meetings raised funds for our Puerto Rico club and Governor Denise wire transferred those funds directly to our SI San Juan club's bank account. Pulling together and finding ways to make an impact remains our focus.

The District I/II Meeting was still held despite mother nature. The hard work by SI Pompano Beach President Bim Krutek, Patty Patrone, the entire Pompano club, and my partner in all things SI SR related District I Director Kathy Blanton was simply amazing. It was our second meeting as District Directors and once again the host club made us look good!

I was also able to attend the District III Meeting in Tuscaloosa for the first time. District III Director Karen Karpinski held an informative and well-organized meeting. She and the host club did a wonderful job with decorations, lunch selections, venue, and a bit of fun! I loved Governor-Elect Caroline's leadership line (we did a different variation at the District I/II meeting)! The speakers, breakout sessions, awards, and friendships at our meetings sparked new ideas and everlasting memories.

The primary area of focus for me over the last few years has been the Dream It, Be It program and curriculum. Chair Marsha McGrath has been great with ensuring the clubs have all pertinent information, our measures are reported accurately and timely to headquarters, and has assisted me in understanding the many changes to our processes. Change is the one thing, I have learned, that is the only constant in life.

Learning about the upcoming DIBI Session for SI Pinellas, SI Music City Nashville, SI Stuart (changing their TRUST Program to a DIBI program), SI Daytona Beach, SI Boca Raton, and SI Tampa are only a few of the many conversations I simply could not get enough of at our District meetings. I could spend an entire meeting just sharing best practices with Club Presidents and DIBI Chairs! We have 100% participation in the LYD Awards; let's challenge ourselves (and our clubs) to be 100% in both Dream programs Southern Region. I know we can do it!

"Service to others is the rent you pay for your room here on Earth." - Muhammad Ali

District Director Reports District III—Karen Karpinski

District III Fall Meeting Report

The summer and fall activities for clubs in District III revolved around planning sessions for this year, installations of new officers, summer fundraisers, an award celebration and plans for the District III Fall Meeting.





SI Huntsville hosted a very successful "Girls Night Out, Divas and Diamonds 2017" in August and celebrated their Federation "Live Your Dream" recipient, Aislinn "Roxie" Brookshire, at a reception on August 23 at the University of Alabama Huntsville's Wilson Art Gallery. Governor-Elect Caroline, Past Governor Priscilla and I attended and celebrated with Roxie.

SI Montgomery elected new officers over the summer. Pam Cook is the new president.

SI Music City Nashville installed four new members and reinstated two returning members. Club projects included workshops preparing and filling birthday boxes for survivors of human trafficking, and a very successful "Dream It Be It" one-day conference.



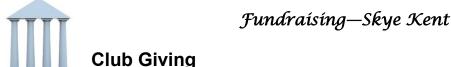
SI Tuscaloosa worked through the summer preparing for the District III Meeting and began work on the 2018 Conference.

The District III Meeting in Tuscaloosa was fun, educational and great for networking. The Tuscaloosa Club did a fabulous job with our "magic theme" decorations, excellent venue and great food. While attendance was less than expected, evaluations were extremely positive, and members left with ideas to increase attendance for their clubs next year. Four newcomers were recognized along with a guest from the Midwestern Region. Workshops included Grants, Fundraising, Public Relations, Membership, and the highly rated "Dream It Be It." Governor Denise recognized each club with awards, and Past Governor Priscilla presented information on Nominations. We look forward to the District III 2018 Meeting in Montgomery.









Club Giving is the reallocation of funds by local clubs to give money back to Soroptimist International of the Americas. SIA recommends giving 10% of what you raise locally, but ONLY if your club can sustain your operations after giving that much. Otherwise, they would like a donation of any size to show your support of the Dream Programs – Live Your Dream Awards and Dream It, Be It.

But what is it?

Soroptimist International of the Americas defines Club Giving as money that local clubs allocate to Soroptimist of the Americas. These funds help ensure our federation can increase the number of women and girls who benefit from our global Dream Programs. Focusing on the Dream Programs not only builds our collective impact, it also invites recognition from external funding sources and community partners that could grow our life-changing programs.

Here are the statistics for the 2016-17 Club Year:

- 78% of all clubs (that's 993 clubs) gave a Club Giving Contribution, but 78% of eligible women who applied for a *Live Your Dream Award* from SIA headquarters heard "no." That's way too many!
- +\$709,000 was donated through Club Giving
- 75% of the participating clubs (so 740 clubs) said their gift was at least 10% of the funds they raised

But how does this affect our local clubs?

It increases our name recognition by being able to help more women and girls. Your club will still focus 90% of your funds toward your local Dream Programs; and only 10% goes to SIA to combine forces with clubs around the world.

How does it work?

All donations must be received by May 31 in order to receive recognition and Club Giving benefits for your contribution for this year. Donations made *after May 31* will be recognized in 2018. When your club makes its donation to Club Giving, please indicate if it is at least 10% of your club's locally raised funds. This can be done by checking the box on the financial transaction form:

CLUB/RE	GION CONTRIBUTIONS
SIA:	
□ c	lub Giving
	This gift represents at least 10% of our local fundraising dollars. We are committed to supporting SIA's programs that change the lives of women and girls worldwide.

Additionally, every club that makes a contribution will receive a certificate, a badge of honor for their website, recognition on the club giving page of the SIA website....AND...clubs that increase giving over the previous year will receive an extra honor on their certificate – the shooting star seal! Every club that indicates that they have given a 10% contribution will earn a special seal on their certificate and the additional benefits listed here: https://www.soroptimist.org/members/fundraising/fundraising/gundraisingdocs/clubgiving/cg_benefits_e.pdf

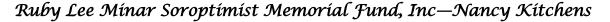
Public Awareness—Susan Coyle

Up Your Game & Mind The Gap

During the District 1 & 2 meeting we broke out into groups to discuss Public Awareness. The exercise used was "Minding The Gap". This process helps you pinpoint elements in need of attention. This gap analysis involved uncovering areas in which clubs' current capabilities are falling short of its strategic plan regarding Public Awareness. Members chose where they thought their club is and where it needed to be on a line from A-Z. We discussed and shared ideas and successes other clubs have done in the area of public awareness. To implement this in your own clubs; here are some suggested steps to bridge the gap:

- Assign a member or members to be your "Social Media Chair".
- Develop strategy or plan action.
- Identify problems and facilitate a plan to fix them.
- Project positive image of the organization.
- Improve public understanding of what your club and SIA does.
- Enhance relationships with outsiders.
- Build partnerships to achieve mutual goals.
- Invite local government officials and the community.
- Programs, events, press releases and invites must have the big 6:
 "WHO, WHAT, WHEN, WHERE, WHY and HOW"
- Always have one or two other sets of "eyes" for a quick look before sending things out.
- SIA Resources: www.soroptimist.org/members/publicawareness/publicawarenesshome.html

Public awareness is important for branding, fund-raising, programs and events. Social media is free, think of it as eating donuts! Jump into Facebook, Instagram, Twitter, Snapchat, LinkedIn and YouTube. When you "Up Your Game and Mind The Gap" you'll be amazed with your results.



Just a note to thank all of you who supported our fundraiser by participating in the basket raffles at the District Meetings! We raised \$335 between the two meetings. In addition, we have confirmed that the final payment on the remaining outstanding loan has been made, so we are completely caught up. The only loans out are those that are currently helping three graduate students to go through school. Remember, if help is needed with graduate tuition fees, **you** and **your** friends and relatives **can** apply for the loan as long as YOU are NOT a member of the Southern Region Board or the Ruby Lee Minar Board. Get the word out - this money isn't helping anyone sitting in the bank!





Soroptimist Celebrating Success Awards—Angie Krumenacker "It's so easy...to Brag"

During our recent Southern Region Conference and District I & II meetings, I spoke about how easy it is to brag. Every club has something to brag about. Whether it is about an increase in membership, the wonderful programs your club was involved with, how you raised money in exciting fundraising events or how you let everyone know the good work your club does though your public awareness channels.

This past year's winners were SI Tampa for their "Teen Achievers" project in the Program pillar and SI Davie for their "Golfing Fore Good" project in the Fundraising pillar. Both SI Tampa and Davie received a \$100.00 certificate good towards next year's Southern Region Conference Registration.

Right after your wonderful project or program...brag about it. Have your project or program chair, or your committee gather all the particulars and pictures and write about it. You never know if your club's project or program will win Southern Region's Success Awards.

So, to be rewarded for your hard work in your club's projects and programs, start bragging! It's so easy!

Dream It, Be It—Marsha McGrath Career Support for Girls



Now that SIA has copyrighted their curriculum, clubs are encouraged to share that information with individuals or organizations who may have an interest in it. They may contact pro-qram@soroptimist.orq

Tell youth groups at Churches, YMCAs, YWCAs, Recreational groups and other organizations about the program and share the curriculum titles: Session 1: Discovering Your Dreams, Session 2: Exploring Careers, Session 3: Creating Achievable Goals, Session 4: Rising Above Obstacles, Session 5: Turning Failure into Success, Session 6: Balancing Your Stress, and Session 7: Putting Dreams into Action. The infographic https://www.soroptimist.org/our-programs/career-guidance-girls-infographic.html and the video https://www.youtube.com/watch?v=yore1itpdOY will help you advertise.

Active participation requirements of SIA, means your club need only teach 3 to 4 of the curriculum segments. When your club gets started working with the girls, you will find you want to offer more. My club is embarking on offering DIBI this year for the first time and we are amazed at how the one day conference is coming together nicely for us. We have contacted a local librarian who was eager to work with us, found 6 willing professional women, and have half the club wanting to pitch in to help provide the program. Remember, help is a phone call or email away.

Nominating Committee—Jeanine Webster

Have you ever considered being a member of the Southern Region Board? Now is the time to speak-up!! Nominations are being accepted for the 2018-2020 Board - positons include Governor-Elect, Secretary, Treasurer, District Directors for Districts One, Two and Three. Your Nominating Committee is chaired by Jeanine Webster with representatives from each District - District One Past Governor Ann Decatrel of SI The Palm Beaches; District Two Betsi Lewis of SI Pinellas County and District Three Carly Farish of SI Tuscaloosa.

Reach out to any of the committee members with any questions. CONTACT US - we look forward to volunteers for the 2018-2020 Southern Region Board positions.

Jeanine Webster, Chair: <u>Jeanine.webster@outlook.com</u>
Ann Decatrel, District I: <u>chopper3097@att.net</u>
Betsi Lewis, District II: <u>betsi.lewis1919@gmail.com</u>
Carly Farish, District III: <u>Carly.farish@att.net</u>

Emerging Leader—Terri Pettingill

Notice! Emerging Leader nomination criteria has been amended. The qualifications have been changed to read that only ELECTED leadership positions on the Southern Region Board are not eligible. This will allow appointed positions such as chairs to be included.

Nominate a deserving Soroptimist member for this prestigious award! You will find the amended qualifications and an application at the end of this newsletter.

Upcoming Dates of Interest:

Nov 15—Live Your Dream Deadline to Clubs

Nov 15—Form 990 due to IRS

Nov 16—SI President Ballots due at headquarters

Nov 28—Giving Tuesday

Dec 10—SI President's appeal, Human Rights Day

Jan 1—Best for Women spring issue deadline

Jan 4—Ballots for Federation Board due to headquarters

Feb 15—Emerging Leader Applications due

March 23-25, 2018—Region Conference in Tuscaloosa

July 30-Aug 2—Soroptimist International Convention in Yokohama, Japan



Club News

SI Pinellas County

Once again 5 intrepid members of our club took the train from Tampa to Deerfield Beach to attend the District I/II meeting. While there were transportation challenges, and a little food bug that worked its way through the women, we all thoroughly enjoyed the meeting. As usual, we learned a lot and it was wonderful to reconnect with other Soroptimists in Florida.





On September 9th, Marsha McGrath and Betsi Lewis made a Human Trafficking presentation to the Women's club of the First United Methodist Church in Tarpon Springs. There were about 25 women there who were shocked to learn that this problem is happening in their own neighborhoods. It was a huge success and some of the women even contributed to our club so we can continue this work.



Fortunately, we all got through Hurricane Irma with little damage, with the exception of Marsha McGrath. She lives on a wooded lot and 3 trees came down on the power lines, and one across her garage entrance. While it was hot and frustrating, she is thankful (as we all are), that we were spared the worst of it. Our thoughts and prayers have been going out to Soroptimist of Puerto Rico as they have it so much worse.



Our annual Halloween club meeting was held at Marsha McGrath's spooky house with 3 possible new members attending. We are preparing to host a "Dream It, Be It" Seminar in November so it was a very positive meeting.

SI Pompano Beach

The Soroptimists of Pompano Beach were pleased to host a conference for Districts I and II the weekend of October 13 and 14th. Almost 70 women, representing twelve Florida Clubs, attended the conference which was focused on membership growth and educational projects for young women. Held at the Embassy Suites in Deerfield Beach, there was plenty of entertainment, business, workshops and awards. In the spirit of October's ghosts and goblins, Friday evening featured illusionist Gary Goodman who presented astounding illusions and laughter to the members.

Saturday was focused on the business of the Soroptimists including addressing the administrative business, workshops which focused on exchanging in interactive activities that assisted members in achieving the goals of fund raising projects. Additional activities at the event featured the awarding of various awards, both for service and educational projects. Our chapter, Pompano Beach was especially pleased to be recognized for its participation in various programs sponsored by the organization as well its efforts in the scholarship programs. The feeling overall as members headed home was that the conference was a success.

SI St. Lucie









The First Bingo Fundraiser for Soroptimist of St. Lucie was held on September 22, 2017 at The Nine-teenth Hole Golf Restaurant. There was lots of fun and we were overjoyed to have our Past Governor Terri Pettengill with us.

SI Davie

Davie Soroptimist Busy Year

Davie Soroptimist have been busy after our successful 23rd Annual Golfing Fore Good Tournament. This success would not have been possible were it not for the overwhelming support shown by our corporate sponsors, golfers, area businesses and members who worked so hard. The proceeds from this tournament helped SI Davie continue to give back to the community and most importantly, make a difference in the lives of women and girls. Our club is growing with 47 enthusiastic ladies and a lot of great work in our community is being planned. Let's look into our busy and fun year.



SI Davie's upcoming 2017-18 event calendar:

December: Holiday Shopping Event: At LEAPS a local free aftercare program for low income families. Children 5-14 are given tables of gifts to choose and wrap to give to their parents for the holidays.

January: SI Davie's 4th Annual Human Trafficking Art Poster Contest and Reception.

February: Dream It Be It. 6 weeks of 1-hour sessions with high school students grades 9-12.

March: Awards Ceremony for the winners of our Live Your Dream and SI Davie's Youth Leadership Award (formerly Violet Richardson's Award).

In between all this hard work and dedication, our members have fun! We are planning having lunch and dessert at Jaxson's Ice Cream Parlour, going to the WICK Theatre, flower arranging for the holidays, Gulfstream "Girls Got Game", and Create your own Canvas to name a few.

SI Tampa

The Tampa Club is gearing up for a very busy fall season. November 1st, we began our jewelry fund-raiser with Touchstone Crystals, http://www.touchstonecrystal.com/06L30QX1. We have also selected our holiday family to support during Thanksgiving and Christmas. We all enjoy this service activity as it gives us an opportunity to connect with and support a very good family. This year's family is a single mother with four children, two in high school and two in elementary. The mother is a very hard working woman with such a positive attitude. It is going to be our pleasure to support her family this holiday season. We will host another fundraiser on December 3rd at Red Robin Restaurant and then wrap up the end of the year with our Christmas Wrap Party!

SI Boca Raton/Deerfield Beach

On October 18, 2018, SI Boca Raton/Deerfield Beach hosted its 44th Annual Women of Distinction Awards Breakfast at Boca West Country Club. Almost 300 guests were in attendance, including Southern Region Governor Denise Held and Southern Region Governor-Elect Caroline Williams! 34 award nominees were recognized with certificates and yellow roses. On behalf of the City of Boca Raton, the Mayor issued a Proclamation for "Women of Distinction Day." Most of the proceeds from this fundraiser will go towards non-profit grants, Dream It Be It expenses, and Live Your Dream scholarships.







SI Stuart

The Soroptimist International of Stuart club is hard at work planning our major event, Women of Distinction, which will happen on April 10, 2018. We will be recognizing four (4) outstanding women and one (1) young woman ages 17-21. Also we are working with a local nonprofit whose mission is eradicating human trafficking for a special event in January—will share more about that as the details emerge. We have started the year with a bang—during the summer we reworked our committee structure and are hoping to increase our membership with talented and dedicated women.

SI Music City Nashville

Our club welcomed 5 new members and 2 returning members to start the 2017-2018 year. And what additions they are! All have jumped right in to help our "seasoned" members promote our mission and vision. One of our first projects was assembling birthday boxes for survivors of human trafficking. Then through our members generous donations we filled a car with items for the survival kits assembled at the district meeting.



New members with Past Governor Millie



October saw us host our first Dream It, Be It workshop for high school girls. We chose to do a one-day workshop and presented five of the sessions in the curriculum. Breakfast and lunch were served and we even had a Zumba instructor early in the afternoon to make sure the girls kept their energy up for the final sessions. End of the day reviews were very positive with several of the girls showing interest in mentoring. We plan to host another workshop in the spring.





Sweet Home Alabama!

SAVE THESE DAYS: March 23 - 25, 2018

That's right, March 23-25, 2018 are the dates for our Southern Region Spring Conference in Tuscaloosa, Alabama! You will not want to miss the fun, fellowship and learning that comes with attending a Soroptimist Conference. More information will be sent to you soon, but put this important event on your calendar now.

Your Southern Region Board wants you in Tuscaloosa next Spring!

The Magic of Soroptimist

District Meetings 2017







Alicia Zachman Emerging Leader Award Program

What is the Alicia Zachman Emerging Leader Award?

This award is designed to identify, recognize and nurture leadership skills in a group of women who have demonstrated a commitment to the Sorontimist mission but have not yet held a leader

who have demonstrated a commitment to the Soroptimist mission but have not yet held a leadership position beyond the club level.

Candidates shall be active club members, in good standing, for less than 5 years and who have not pursued leadership opportunities beyond the club level.

This award is named for Past Governor Alicia Zachman (1986-1988) who personifies all aspects of leadership and Soroptimist. Through her many years as a member of SI Greater Ft. Lauderdale and Southern Region, Alicia has been instrumental in keeping the direction and success of Southern Region on course. Through the many positions she has held on the Southern Region Board and Region Committees, she has always shown enthusiasm, determination and passion for the Soroptimist mission; and continues to work toward assisting our clubs and their members to successfully complete the work of Southern Region.

In naming this award for Past Governor Alicia, the Southern Region Board (2012-2014) wishes to honor and thank her for her many years as a Soroptimist; exemplary leadership; continued devotion to Southern Region.

What are the Criteria for Participation?

- Strong belief in the Soroptimist mission to improve the lives of women and girls in local communities and throughout the world.
- Interest and willingness to pursue higher officers and leadership positions in Soroptimist beyond the club level.
- Has been a Soroptimist for less than 5 years.
- Has not held an office or position (appointed or elected) beyond the club level.
- Is an active member of Soroptimist in good standing.



Alicia Zachman Emer	ging Leader Award Nomination Form
Please complete this form and subbe mailed, emailed, or faxed.	omit to Southern Region Governor on or before February 15 th . Nominations can
Nominee Name:	
Address:	
Telephone:	
Email Address:	
Club:	
Member Number:	Date Joined:
Occupation:	Job Title:
 respond.) 1. Why did you join Soroptimist? 2. Describe your interest in Soroplike to pursue. 3. If selected, would you be willing information gained with other 4. Based on your current profession the most beneficial to you? 5. Please describe any leadership professional work position. 	e: (Please limit each response to 200 characters. You may use a separate sheet to timist leadership opportunities and which positions you would g to participate in a Mentor Program and share the members of Southern Region? onal job, which area of leadership training do you feel would be experience you have had in your current or a previous u involved in other volunteer endeavors? If yes, please briefly
Club President: Signature	Nominee:Signature
Date:	