

Regular Meeting of the Worthington City Council Monday June 15th, 2020 6:30PM. Meeting was conducted in the Worthington Community Center with the option to call in via a Zoom conference call. The City of Worthington reserves the right that the order of the agenda is at the discretion of the Mayor or Mayor Pro-Tem. Mayor, Gary Langel, called the meeting to order at 6:30PM with roll call: Ron Leuchs, Marty Marugg, Tony Lueck. Chris Smock. Steve Engler absent. Additional attendance: Todd Hosch (Pubic Works), Mike Lansing (Water/wastewater Operator), Sue Burger (Memorial Hall Manager), Jason Wenger (City Engineer), Tom and Jayne Reiter (residents), and Rick Wolfe (Fire Chief/resident) attended via Zoom.

<u>FUND-APRIL.</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
GENERAL	\$15,691.23	\$9,472.34
MEMORIAL HALL	\$245.26	\$1,134.86
ROAD USE TAX	\$2,574.53	\$2,546.54
TIF	\$2,075.09	\$2,075.09
WATER	\$5,577.93	\$3,267.12
URBAN RENEWAL	\$2,075.09	\$0
SEWER	\$5,648.05	\$2,908.01
LOCAL OPTION	\$4,820.29	\$8,924.32

Motion by Smock, seconded by Lueck to approve the agenda. Ayes: all, carried. Council reviewed consent agenda which consisted of minutes of 05/18/2020 and 05/26/2020, May 2020 listing of bills to be paid, May 2020 treasurers report, and Tom Reiter building permit. Langel inquired if 05/26/2020 meeting should have stated “special” council meeting instead of “regular” council meeting. Manternach confirmed. Correction on 05/26/2020; minutes should state “Special Council meeting of the Worthington City Council on Monday May 26, 2020”. Council reviewed three different options for the Tom Reiter building permit and ultimately agreed upon allowing a variance to the scenario two (2) building permit which was to allow Reiter to build a shop on the property line between Reiter’s property and City property. Motion by Leuchs, seconded by Smock to approve scenario two (2) building permit, allowing for variance for eave of building to be on property line between Reiter property and City property. Ayes: all, carried. Motion by Lueck, seconded by Leuchs to approve the consent agenda. Ayes: all, carried. Citizen Concerns: Langel advised Paul Engler contacted him concerned about water runoff from 3rd St. NE draining onto the Engler field which is causing a spot in the field to be consistently wet; Engler thought there used to be a berm to divert the water to the West. Wenger advised much of the water is coming from a high point on the East end of city limits. Langel advised he wanted the council to be aware of this issue.

Memorial Hall: Burger advised first wedding is a week from Saturday. Burger followed up on discussion from previous meeting if deposit should be provided back to 07/04/2020 (Sisk) wedding and 09/26/2020 (Burkle) wedding as they cancelled due to COVID. Council agreed that was appropriate as the renters cancelled before governor lifted the restrictions.

Water/wastewater: The Water Consumer Confidence report for calendar year 2019 can be viewed online at www.WorthingtonIowa.com under “announcements”, on the Worthington Facebook page, and in person at City Hall. This report will not be mailed out to each individual resident. Lansing advised there was a problem with the well over the past weekend but it was fixed on Sunday. There was also a main switch breaker issue, which was also fixed.

Public Works: Hosch inquired if he could get a DeWalt tool kit as he needs a new cordless drill, council confirmed. Langel brought up issue with Fiber Optic project in town. Langel advised there are two squares cut in street on East end of town which are not flush with street and the sidewalk near March's property was not replaced well. Langel requested that Hosch do a walk through with the company to bring up these issues. Manternach confirmed she would get appointment set up with Alliant, Reiter provided Alliant contact name and number. Rick Wolfe added there is a spot on the West end of town on 3rd Ave SW by the Sheehy property as well as another spot a little further West, that needs to be repaired from the company that came through about one year ago for a different Fiber Optic project. Wolfe added there is a sidewalk on the West end of town which needs to be looked at as it is in poor shape, Langel advised sidewalk committee would follow up.

Motion by Smock, seconded by Marugg to open public hearing on FY 2020 Budget Amendment at 7:12PM. Ayes; all, carried. No comments, questions, or concerns. Resolution to follow.

Motion by Leuchs, seconded by Lueck to open the public hearing on the plans and specifications, form of contract, and estimated costs for the Water Looping Main project at 7:14PM. Leuchs inquired if there is a continuous loop or if there is one dead end. Wenger advised there will be one dead end, but it will be by a fire hydrant. Manternach advised in regard to the division 2 portion of the project, which the city is expected to pay for with different taxes, that it is higher than budgeted for FY 2021. Manternach advised there would be no additional cash flow with those certain taxes to pay for the division 2 and we will have to consider financing options if the city wants to proceed with division 2. No additional comments, questions or concerns.

Council reviewed proposition to allow employees to carry over additional Personal Time Off (PTO) time, which is a combination of sick time, vacation time, bereavement time. Currently, full time employees in the highest tier can only carry over 80 hours from calendar year to calendar year. Motion by Smock, seconded by Lueck to approve the following verbiage to be put in the employee handbook: 1-3-year tenure (full time employees), an employee cannot have more than 82 hours at any given time during a rolling calendar period: Personal time must be taken or will be lost by the following pay period. 1-3-year tenure (part-time employees) cannot have more than 40 personal time hours at any given time during a rolling calendar period. 4-6-year tenure (full time employees), an employee cannot have more than 120 hours at any given time during a rolling calendar period. Personal time must be taken or will be lost by the following pay period. 4-6-year (part time employees) cannot have more than 60 personal time hours at any given time during a rolling calendar period. 7-10-year tenure (full time employees), an employee cannot have more than 140 hours at any given time during a rolling calendar period. Personal time must be taken or will be lost by the following pay period. 7-10-year tenure, part time employees cannot have more than 80 personal time hours at any given time during a rolling calendar period. Ayes: all, carried.

Resolutions/Ordinances: Motion by Smock, seconded by Leuchs to approve RESOLUTION #2020-23 A RESOLUTION SETTING EMPLOYEE WAGES FOR FISCAL YEAR '21 BEGINNING JULY 1, 2020 THROUGH JUNE 30, 2021. Ayes: Smock, Leuchs, Lueck,

Marugg. Carried. Motion by Marugg, seconded by Leuchs to approve RESOLUTION #2020-24 A RESOLUTION APPROVING THE BUDGET AMENDMENT FOR FY 2020. Ayes: Marugg, Leuchs, Lueck, Smock. Carried.

Clerk/Council/Committee Updates: Langel and Manternach updated council on Staffordshire terrier ongoing lawsuit. Wenger advised we are still waiting on funds from the state for the 136 project and he is estimating it to be around \$50,000.

Motion by Lueck, seconded by Marugg to adjourn at 8:07PM. Ayes: all, carried.
Minutes prepared by Lauren Manternach, City Clerk.