

SABOA EVALUATION (RATE) SYSTEM

RATE – REFEREE, ANALYZE, TEACH & EVALUATE

The SABOA has comprised an evaluation system named the RATE Committee.

RATE Committee

Director: Mark Vear

Assistant Director's: Kenneth Belinfante and Diana Reyes

RATE Team Members:

Bob Briseno, Rebecca Finch, John Franklin, Domingo Fernandez, Frank Fewell, Warren McKinney, Dwayne Peterson, Duane Schilling, Tony Schafer, Johnny Serenil, Mike Urdiales, Bill Zabicki,

Below you will find an overview of the committee process along with the different ranking tiers.

RATE System

1. **Policy Statement:** SABOA members will be ranked/evaluated and skill set (Tier) determined to aid their advancement in every practical way to the highest levels of officiating the game of basketball.

Purpose of RATE System:

- a. Accountability
 - b. Improvement and Growth
 - c. Continuous Training and Education/Teaching
 - d. Pressure
 - e. Change the Culture
2. **Procedure:** Members will be ranked throughout the season (November – February)

Other opportunities to be evaluated by the RATE Committee

- Assigned chapter games throughout the season
- SABOA Camp
- GASO events assigned by SABOA
- Other showcase events assigned by SABOA

3. **Criteria:** Members will be ranked/evaluated-using criteria set forth by the RATE Committee.

1. a) Appearance, Mobility and Physical Fitness
2. b) Communication with Coaches and Co-officials
3. c) Knowledge and Application of Rules
4. d) Attitude and Professionalism
5. e) Court Presence
6. f) Floor Leadership
7. g) Game Management
8. h) High Call Accuracy and Call Selectivity
9. i) Demonstrated capability within 2-person and/or 3-person mechanics

4. **Ranking Tiers:** Ranking Tiers are assigned on evaluations and criteria met. Officials who do meet the established criteria annually shall be considered “**not in good standing**”.

Where the chapter stands today:

224 OFFICIALS CURRENTLY RANKED

TARGET 2018-19 SEASON:

- Officials who do not have a ranking score and those officials who want to get re ranked
- No cost to get re ranked this season
- Discuss \$5 increase on chapter dues and SABOA camp profit

TARGET 2019-20 SEASON:

The RATE system is fully implemented with every active official having a ranking score.

The Process

The RATE system uses a tier ranking system. Every officials will be given a score which will determine what level of basketball they can officiate (system below)

**If the assignment team doesn't have enough officials from a certain tier, they may go into the ranking tier below to cover those particular assignments.*

The RATE Committee

Team members listed above to evaluate games of all levels (Middle-High School)

The committee will work under a budget (\$3,000 = 150 games) paying each evaluator \$20 a game.

Evaluators will not communicate with officials before, during or after the game. They will send the evaluation to Mark Vear within 48 hours to keep on file. Those evaluations will then be emailed to the crew. Officials may contact the RATE committee to discuss feedback.

Evaluators will also communicate certain officials who ranking score needs to be changed and the RATE committee will watch those individuals to make a decision on their score.

The RATE committee directors will meet with the assignment team once a month to discuss official's rankings and evaluations.

FAQ:

Will every official need to be evaluated?

- Yes all officials will need to be evaluated and given a ranking score in order to stay in good standing

Can I appeal my ranking?

- Yes. You will need to contact the RATE committee and complete the appeal process.

When can officials expect to get their evaluation information?

- Within 48 hours

Will the evaluator be asked to give a ranking suggestion?

- Yes. It will not be provided on the evaluation sheet for officials to see but will be emailed to Mark Vear

How many people will evaluate each individual? 1-2

- Sub Varsity and Middle School games – 1 evaluator
- High School Games – 2 evaluators sitting on opposite sides of the gym

Are there a mandatory number of times evaluations must be done?

- Yes. Officials will be evaluated/ranked every 2 years

Are officials responsible for ensuring they've been evaluated the required number of times to stay in their ranking category?

- No, but would recommend officials having knowledge of when they were last evaluated and to contact the RATE committee if this is an issue.

Will evaluation committee be trained on how the evaluations should be conducted to help create consistency?

- Yes. The committee will meet before, during and after the season to discuss the process
- *Explain our first trial run on evaluations.*

Will your games be filmed during an evaluations?

- Yes. The chapter has 2x I-pads that we will use and the RATE members have volunteered to bring their own video devices to catch footage of your game. The evaluators will share any footage they feel can help their evaluation of you and the game.