



TDG

The DESA Group

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EFFECTIVE SOLUTIONS • CUSTOMIZED PLANS • SUCCESSFUL EXPERIENCES

IDENTITY

DUNS Number: 826555679

CAGE Code: 53C43

FEDERAL CERTIFICATIONS AND SERVICES

8(a)

HUBZone

Small Disadvantaged Business

Economically Disadvantaged Woman-Owned

Small Business

STATE CERTIFICATIONS AND SERVICES

SMBCC

NAICS CODES

541612 - Human Resources Consulting Services

561311 - Employment Placement Agencies

561312 - Executive Search Services

561320 - Temporary Help Services

561330 - Professional Employer Organizations

541611 - Administrative Management and General Management Consulting Services

561110 - Office Administrative Services

541613 - Marketing Consulting Services

541618 - Other Management Consulting Services

541820 - Public Relations Consulting Services

541990 - All Other Professional Scientific and Technical Services

561431 - Private Call Centers

561920 - Convention and Trade Show Organizers

611430 - Professional and Management Development Training

THE DESA GROUP CAN PROVIDE:

- Staff Augmentation
 - Temp, Temp-to-Hire and Direct Hire
- Human Resources
 - Benefits Administration
- Compliance
 - Davis Bacon Act
 - Service Contract Act
 - Wage and hour



WE PROVIDE THESE SERVICES TO:

- State and Federal Government Agencies
- Small, mid-sized and Large Companies
- Non-profit organizations



We welcome you to visit our website,

www.TheDESAGroup.com.

HOW WE DO IT:

We understand the issues our clients face in finding candidates who possess the necessary skills and who will fit into the culture of their organization. That's why we take a hands-on approach with your organization, learning about and understanding your technical and cultural environment.

We pride ourselves on providing a personal touch to each and every person we work with. Whether you are a client or a contractor, public or private sector, we guarantee that you will receive effective solutions, customized plans, and successful experiences!

PAST PERFORMANCE:

2014



ICF International

TDG worked as a sub-contractor for ICF International on their Health and Human Services (HHS) project with the National Capacity Building Center for Public Child Welfare Agencies. TDG's role was to arrange all approved domestic travel for ICF. TDG communicated with both the ICF consultants and Center staff to determine destinations, preferred modes of transportation, travel dates, financial considerations, and all required accommodations. When airfare was requested, TDG provided a minimum of three travel itineraries from which the consultant could choose. All booking, itineraries (and at times payment for travel arrangements) were handled by TDG.

2012



RTI International

RTI International partnered with TDG to create and implement a strategic communication and marketing initiative designed to identify and educate potential research partners that are HUBZone (HZ) and/or Service Disabled Veteran-Owned Small Businesses (SDVOSB), offering services in the NAICS Codes 541711 and 541712. The overall goal of the project was to further enhance RTI's external brand image in respect to its good faith efforts in successfully partnering with small business.

2011



The U.S. Department of Agriculture (USDA)

TDG was engaged by the United States Department of Agriculture (USDA) to hire a programs technician. This position was under the direct supervision of the Assistant State Conservationist for Programs in the State Office located in Columbia, South Carolina. This division is primarily responsible for providing statewide administration, guidance and oversight to the various farm bill programs in the state. TDG conducted all facets of the hiring process.



DIFFERENTIATORS:

With an award-winning staff that brings a wealth of experience, the DESA Group continuously seeks ways to enhance what we do for our clients in the most efficient way by bringing new and cutting-edge tools to the table. Placing great emphasis on its human resources services, TDG offers an auditable accounting system, knowledge of the Service Contract Act (SCA) and the Davis-Bacon Act (DBA) wage determinations. As many entrepreneurs and small businesses do not have the capacity to hire and maintain a fully staffed Human Resources Department, the DESA Group has the expertise to offer the full range of services for such companies.

COMPANY DATA:

The DESA Group (TDG) was founded in 2007 by Dionne Fleshman. Today, TDG continues to evolve as a full-service human resources and staffing solutions business, reaching and serving markets in local and national arenas. Under Fleshman's leadership, TDG is comprised of a talented, trained and highly skillful team of certified specialist boasting a competitive and sterling track record validated by its successful clientele.

CONTACT US

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