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Kristine E. Skahan, MS, CRC, QRP

Skahan Vocational Consulting
Certified Rehabilitation Counselor
Missouri Qualified Rehabilitation Provider
Self Employed

March 2013- Present

- Perform Vocational Assessments , Transferable Skills Analysis, and Accommodations Assessments for Missouri Workers Compensation, Medical Malpractice, and Personal Injury cases
- Pre and post injury assessments
- Perform vocational interviews for vocational rehabilitation and return to work planning
- Career counseling and guidance
- Develop and create job placement plans to assist customers in returning to competitive employment
- Job development and job placement services
- Job site assessments
- Current labor market surveys
- Render expert opinion regarding vocational issues for Long Term & Short Term Disability cases
- Render expert opinion regarding vocational issues for Divorce Cases
- Render expert opinion regarding vocational issues for the Railroad Retirement Board

Vocational Expert Witness
Social Security Administration – Office of Hearings and Appeals

October 2010 -Present
Kansas City, Missouri

- Provide expert opinion regarding the assessment of vocational evidence, transferability of skills, and employability of persons applying for Social Security benefits
- Possess current knowledge of and experience with the existence and incidence of jobs in the labor market and work settings
- Provide testimony regarding the skill levels and physical demands required of jobs in the labor market

Vocational Rehabilitation Consultant
Assurant Employee Benefits

January 2006- April 2013
Kansas City, Missouri

- Perform vocational assessments such as Transferable Skills Analysis, Labor Market Surveys, Occupational Identification, Job versus Occupation Assessments, and Accommodations Assessments for short term and long term disability claims
- Analyze and provide occupational and job-related information regarding duties, requirements, and physical demands
- Identify and evaluate disability claims for return-to-work potential
- Research and Identify feasible job accommodations and procure assistive devices
- Act as liaison with claimants and policyholders to coordinate return-to-work

- Assist Vocational Rehabilitation Counselors with plan development and monitoring
- Coordinate vendor referrals and evaluate results of assignment
- Render expert opinions regarding vocational issues for appeals and complex claims
- Participate in formal and informal triages with our claims and medical staff to assist with vocational related claims issues

Vocational Rehabilitation Counselor
Kansas Social and Rehabilitation Services

March 2001 – January 2006
Overland Park, Kansas

- Conduct intake interviews with consumers
- Determine eligibility based on severity of disability
- Review and interpret psychological evaluations, medical records, functional capacity evaluations, assistive technology evaluations, ergonomic evaluations, and vocational evaluations
- Coordinate consumer services such as educational testing, IQ testing, college enrollment, job placement, doctor appointments, mental health counseling, etc.
- Provide counseling and guidance to consumers for career exploration, self-advocacy, independent living skills, and financial accountability
- Effectively managed an average caseload of 120 consumers per year
- Specialization in hard of hearing and transition youth services to local high schools

Social Worker/Licensed Professional Counselor
River Valley Center – St. Anthony’s Hospital

August 2000 – March 2001
Morrliton, Arkansas

- Act as liaison to the families of geriatric psychiatric patients, area nursing homes, and community agencies to ensure each patient was properly placed
- Conduct initial screenings for entrance into the unit
- Provide individual and group therapy to patients for the inpatient and outpatient units
- Daily documentation for Medicare reimbursement

Education

- MS Community Service Counseling University of Central Arkansas
- BS Psychology University of Central Arkansas

Certifications and Professional Organizations

- Certified Rehabilitation Counselor (#00097391)
- State of Missouri Qualified Rehabilitation Provider
- International Association of Rehabilitation Professionals (IARP) –Member of Social Security Vocational Expert (SSVE) section (2013- Current)
- Kansas City Metropolitan Bar Association Associate Member (2016)

Conferences Attended and Professional Presentations

- Missouri Workers’ Compensation Conference. June 5-6, 2017; Tan-Tar-A Resort, Osage Beach, MO.
- International Association of Rehabilitation Professionals Forensic Conference: Honoring the Past, Treasuring the Present, and Shaping the Future. November 7-9, 2013; Charleston, South Carolina.
- International Association of Rehabilitation Professionals Forensic Conference: Home of the Blues, Where Forensic Rehab Can Rock 'n' Roll; October 28-31, 2009; Memphis, Tennessee.
- Annual Clinical Conference at Assurant Employee Benefits (AEB) 2006-2012
- K Skahan, “Effective uses for One Point Contact Nurse and Vocational Counselor Visits.” May, 2011. Clinical Services Conference, Assurant Employee Benefits. Kansas City, Missouri.

- K Skahan, S Doering, M Ulrich, “Ethics, Ethos, and Epistemology.” May, 2009. Clinical Services Conference, Assurant Employee Benefits. Kansas City, Missouri.
- K. Skahan, “Financial Impact of Vocational Services on Business Results.” May, 2007. Clinical Services Conference, Assurant Employee Benefits. Kansas City, Missouri.