

## Contract Article 13 D 1-4

July's tip of the month is about adjunct duty (duty outside of the duty day). As school starts, some site administration will ask for their teacher to sign up for different things that will happen during the school year at each site. Did you know that you don't have to sign up for anything extra, unless you want to? Article 13 in our contract says that High school teachers are required to attend Back to School Night and Graduation and PS-6/PS-8 teachers are required to attend Back to School Night and one Family Event (track meet, Science Night, any event where the school is hosting and families are present). Additionally, all teachers must attend 5 mandatory staff meetings, that have to be calendared at the beginning of the year. I am not discouraging anyone from participating, as I was one of those teachers who did, but I know how as teachers we are overwhelmed and often guilty in to doing more. As the school year begins and we are asked to sign up for things, remember it is at your own will and you can say no. I have attached the specific part in article for you to read. May the contract be with you!