

MEMORANDUM OF AGREEMENT

On

Use of Cell Phones and Hands Free Devices within Industrial Areas in the 76th Maintenance Wing

1. The American Federation of Government Employees (AFGE), Local 916 and the 76th Maintenance Wing (76 MXW), enter into this Memorandum of Agreement regarding the use of Cell Phones and Hands Free Devices within Industrial Areas, industrial areas being defined as any areas inside the yellow lines. The purpose of this agreement is to provide comprehensive guidance/policy concerning the use of cell phones or any other text messaging devices in the areas of foreign object damage, safety, and production.

2. The use and/or possession of Cell Phones, Hands Free Devices, and other text messaging devices are prohibited in High Potential Foreign Object Damage (FOD) Areas as defined by the AFMC/Council 214 MOA's, dated 13 July 2007, and 29 March 2008, and the OC-ALC FOD Prevention Committee. Government equipment issued for the performance of official duties will be governed by AFI 21-101. The following locations have been designated as high potential FOD areas

- (a) Aircraft Maintenance Group (AMXG)
 - (1) Interior of Aircraft
 - (2) In – Tank Maintenance
 - (3) Engine intake maintenance and Inspection
 - (4) Flight Control Installation and Operational Checks
 - (5) Flight line (Except in the following designated areas)
 - (A) Vehicles
 - (B) Post Dock Trailers
 - (C) Designated smoking areas
- (b) Commodities Maintenance Group (CMXG)
 - (1) Cruise Missile Test Cell
 - (2) Fuel Repair Test Cells
 - (3) Boom Repair
- (c) Propulsion Maintenance Group (PMXG)
 - (1) 544th PMXS
 - (A) Engine Assembly/Disassembly Shops
 - (B) Core, Gearbox, Compressor, Inlet Fan and Fan Drive Turbine Assembly/Disassembly Shops
 - (C) Diffuser, Intermediate, High Pressure Turbine and Bearing Sub-Assembly Shops
 - (2) 545th PMXS
 - (A) Engine Assembly/Disassembly Shops
 - (B) Compressor/Rotor Assembly/Disassembly Shops
 - (C) Quick Engine Change (QEC) repair/assembly/disassembly
 - (3) 546th PMXS
 - (A) Engine Assembly/Disassembly Shops
 - (B) Compressor/Rotor Assembly/Disassembly Shops
 - (4) 547th PMXS
 - (A) All Engine Test Cells, except Control Rooms
 - (B) Final Prep
 - (C) Gearbox Assembly Shop
 - (D) Tear Down Deficiency Reporting (TDR) Shops
 - (5) 548th PMXS
 - (A) Seal Shop Assembly

3. The parties agree that due to inherent safety concerns associated with certain operations the use and/or possession of cell phones, hands free devices, and other text messaging devices within these areas are subject to the following restrictions.

- (a) Aircraft Maintenance Group (AMXG)
 - (1) Egress Shops: No Phones in Work Areas
 - (2) Paint Hangers: No Phones in Work Areas
 - (3) Strip Hangers: No Phones in Work Areas
 - (4) Other areas identified by Technical Order Requirements
- (b) Commodities Maintenance Group (CMXG)
 - (1) Specific areas identified by Technical Order Requirements
- (c) Propulsion Maintenance Group (PMXG)
 - (1) Specific areas identified by Technical Order Requirements

4. The parties further agree that in all industrial areas, the use of cell phones, including hands free devices, and text-messaging devices provide a serious distraction that could result in potential mishaps or accidents. Therefore, the use of these devices is not allowed while employees are performing work. Employees desiring to utilize these devices will remove themselves from any maintenance activity or aircraft, prior to using a communication device. Employees will initiate all use of these devices outside of the industrial areas, industrial areas being defined as any areas inside the yellow lines.

5. The use of cell phones should be held to a minimum, and calls should not normally exceed 3 minutes in duration, unless on break or lunch. Employees will maintain positive control of cell phones, hands free devices, and other text messaging devices in non-high FOD areas. Cell phone will not be used while driving any vehicle, mule, golf cart, bicycle, tricycle, or other wheeled vehicles. In areas where phones are prohibited, due to FOD or Safety concerns employees will store cell phones, hands free devices, and other text messaging devices in personal lockers, personal/daily use drawers, or other designated storage areas.

Paul Trause July 24, 2008
FOR THE UNION DATE

J. C. All 7/24/08
FOR MANAGEMENT DATE