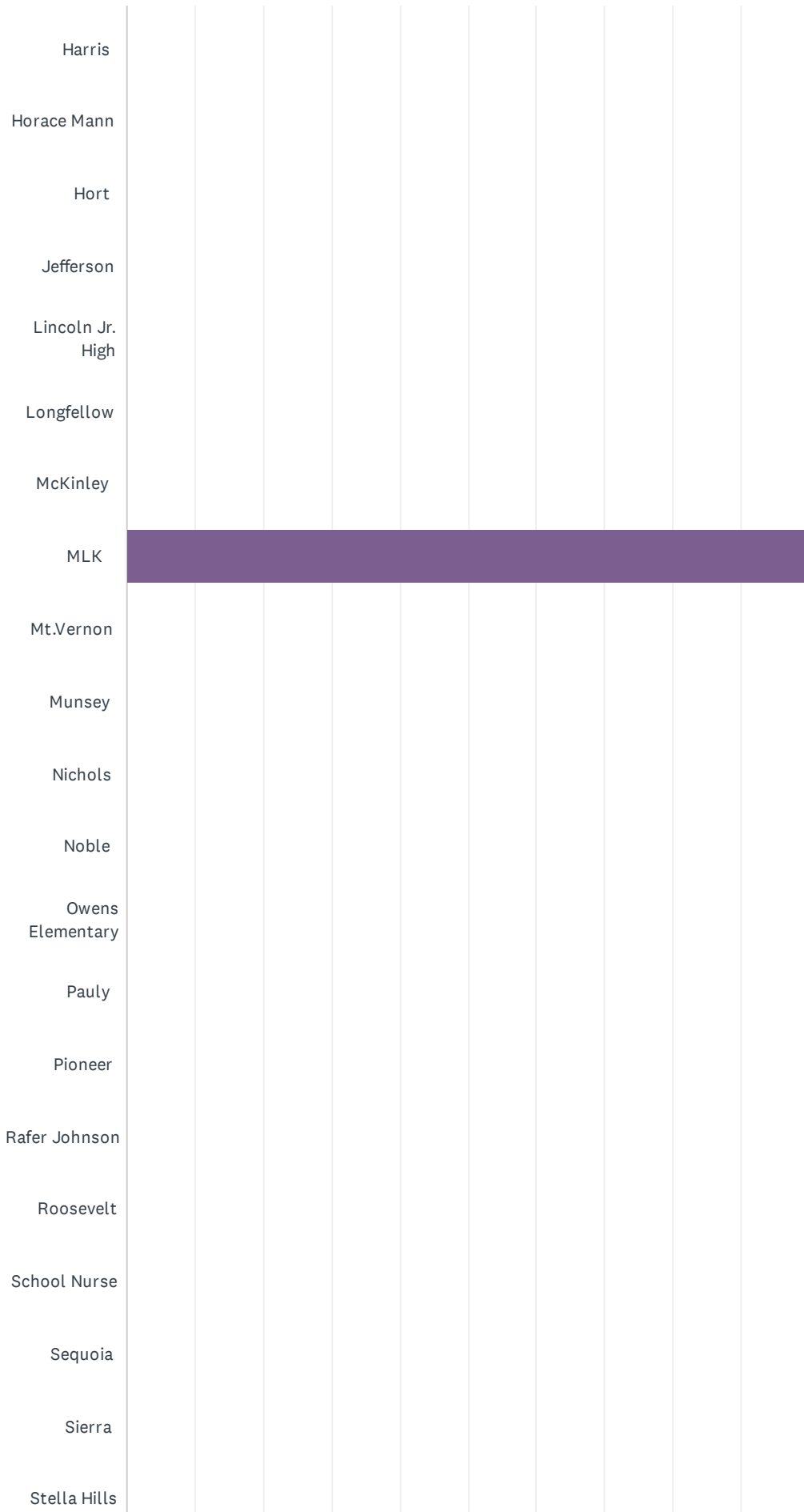


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

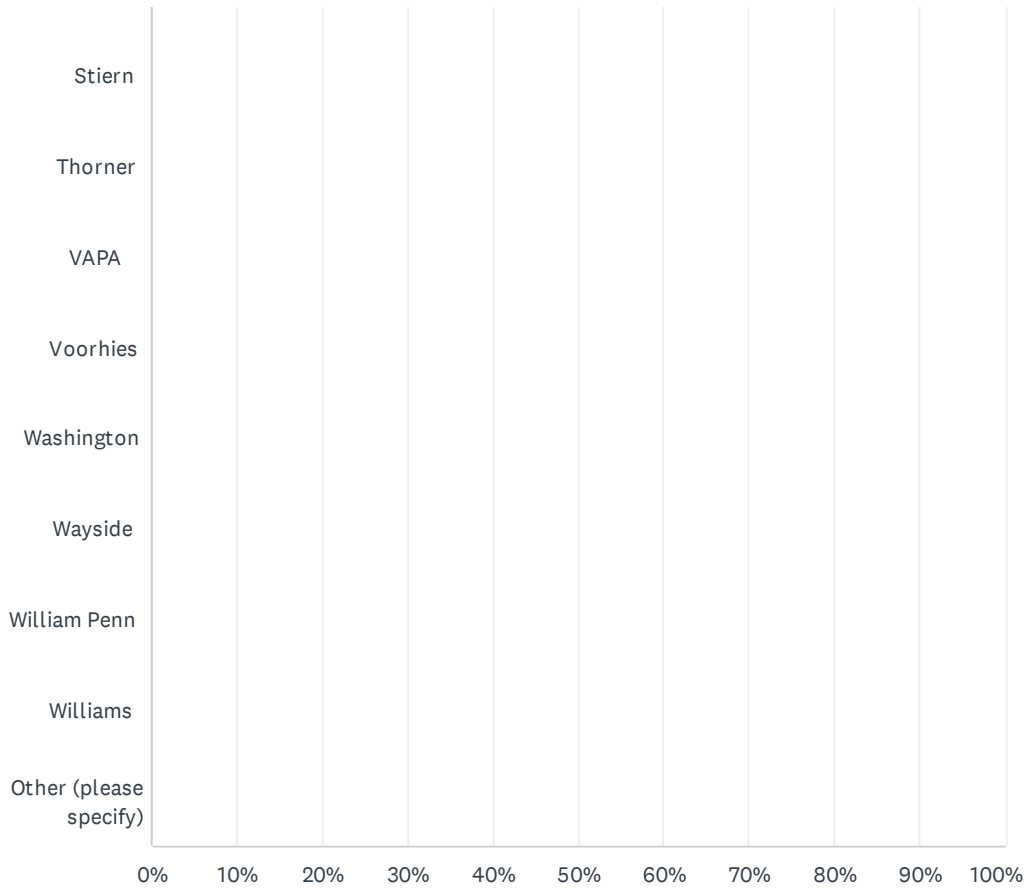
Answered: 12 Skipped: 0

Casa Loma										
Cato										
Chavez										
Chipman										
College Hts										
Compton										
Curran										
Downtown										
Ed Center/Distr...										
Eissler										
Emerson										
Evergreen										
Fletcher										
Frank West										
Franklin										
Fremont										
Garza										
Harding										

2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	12
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

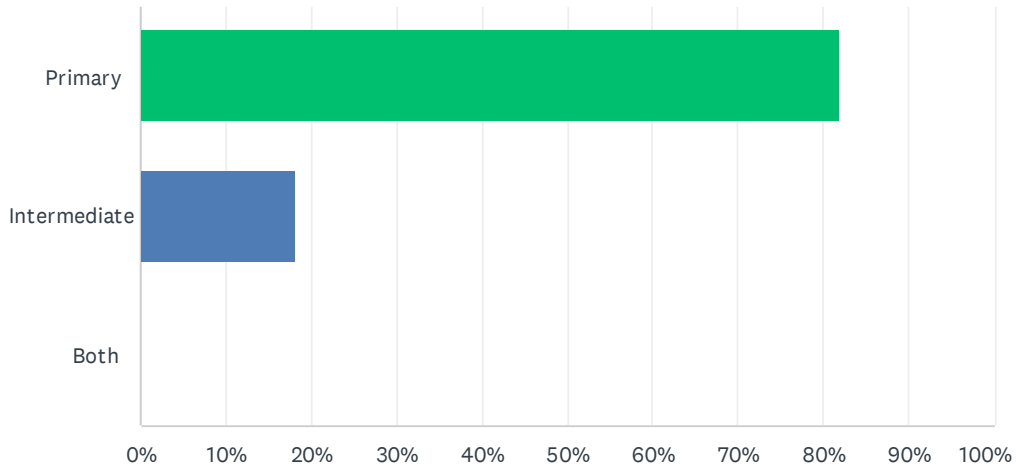
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

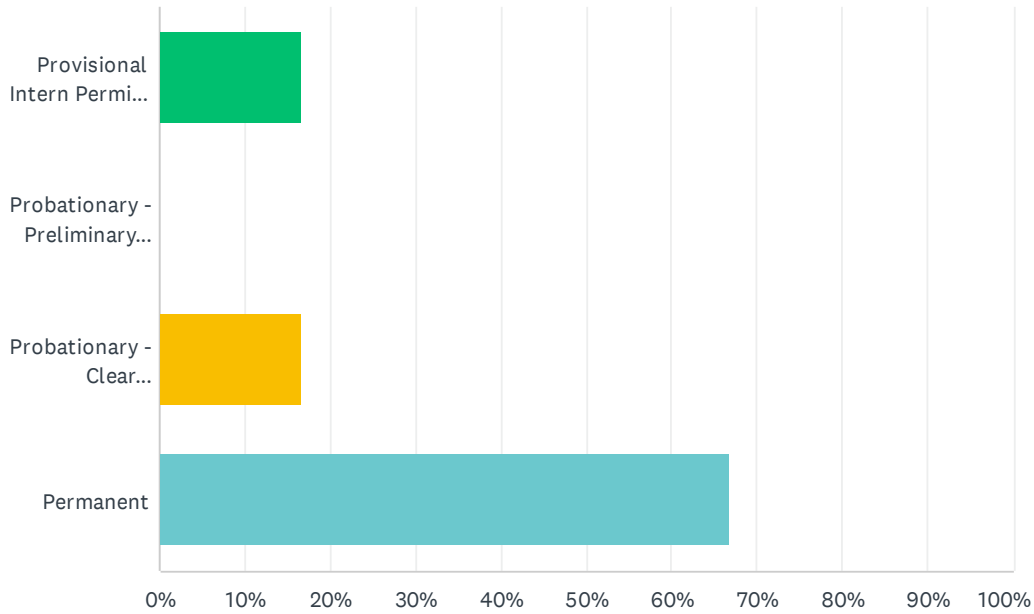
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	81.82%	9
Intermediate	18.18%	2
Both	0.00%	0
TOTAL		11

Q3 Experience

Answered: 12 Skipped: 0

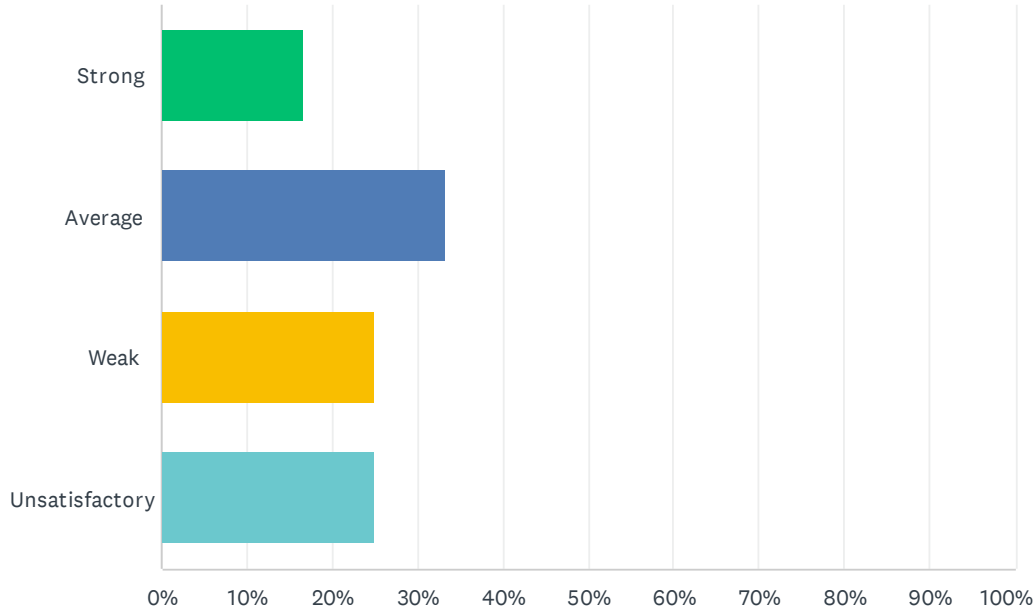


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	16.67%	2
Probationary - Preliminary Credential	0.00%	0
Probationary - Clear Credential	16.67%	2
Permanent	66.67%	8
TOTAL		12

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

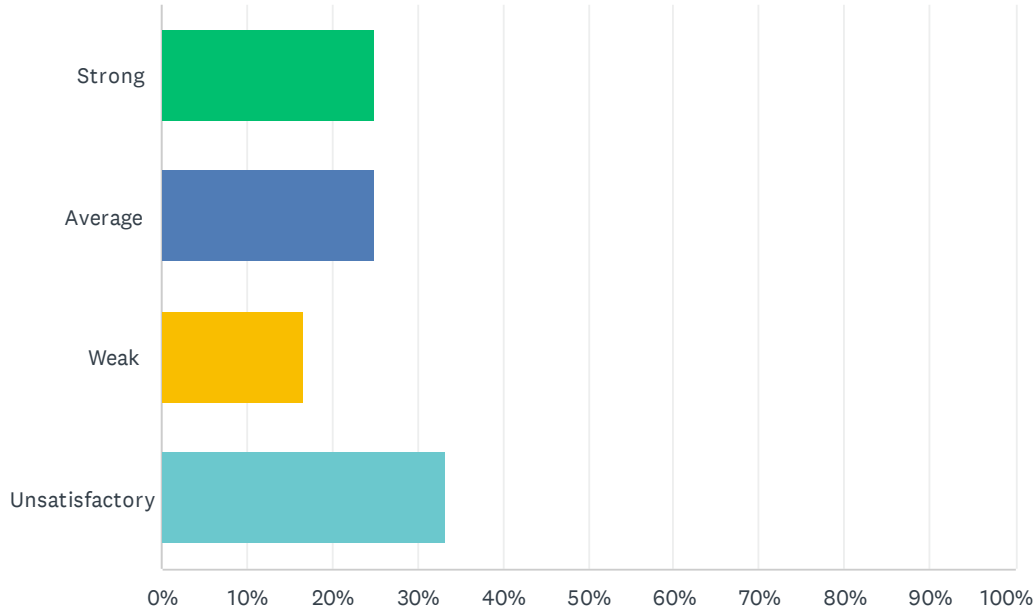


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Every year I feel that we are asked to do more and never given any additional time to do it in. It is an expectation that we work outside of our contract time to get things done or be bombarded by emails letting us know how behind we are on getting additional tasks done.	
2	As a teacher we have very little support from the admin. Often they are very critical and if by chance there's a parent complaint they'll side with the parent or student, even after the evidence proves the teacher was in the right. Also they often will try and take our contracted lunchtime minutes and our preparatory time away from us.	
3	low moral,	

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

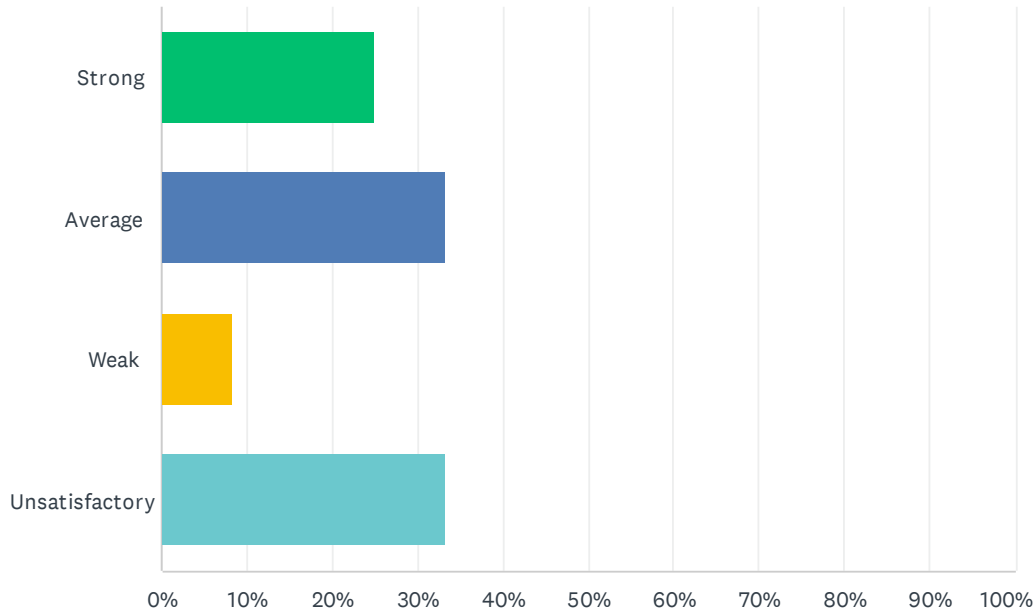


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	16.67% 2
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	We are never given any feedback when they happen to do a walkthrough. If the admins do decide to talk to us, it's never positive but often criticism. We are constantly being told what we're doing wrong never anything right	
2	Teachers come last.	

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

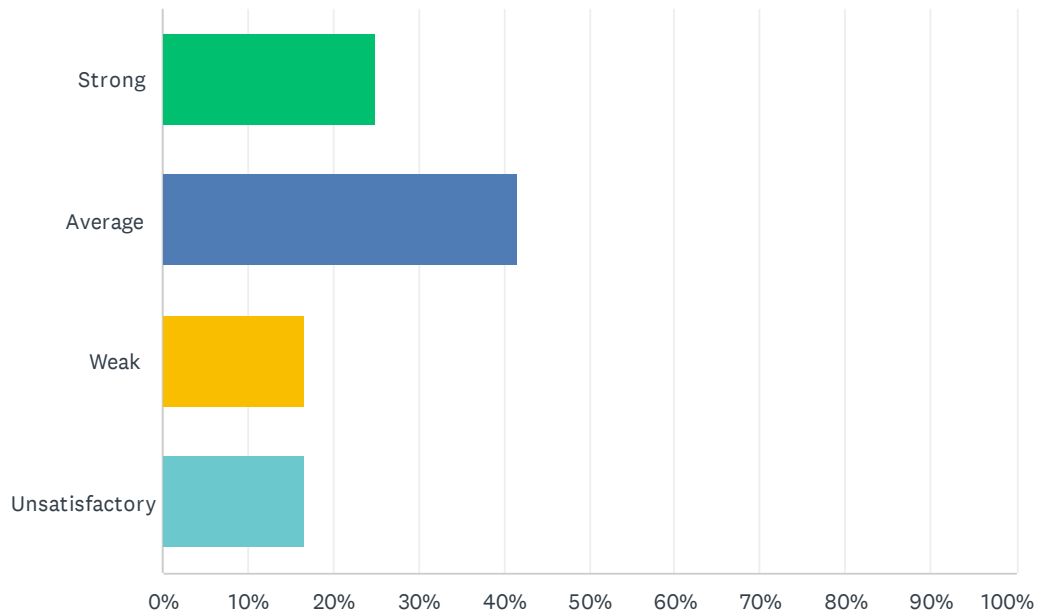


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	33.33% 4
Weak	8.33% 1
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT:	DATE
1	We rarely if ever see administration in our classroom and do not receive feedback.	
2	It is extremely disruptive and loud when they come in	
3	never visits	

Q7 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

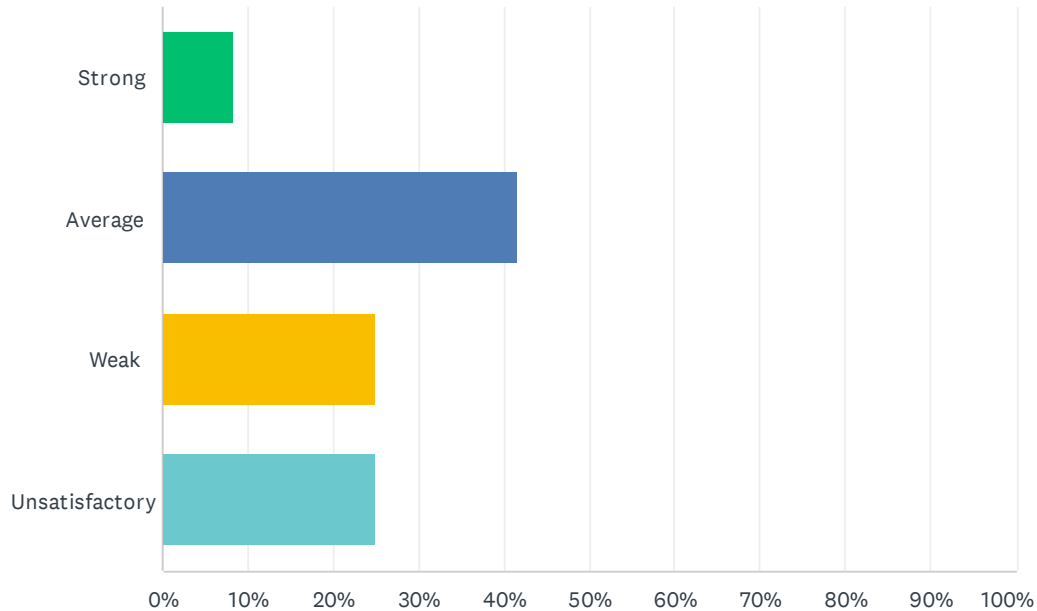


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENTS:	DATE
1	No they don't follow the contract, we are often having to show our contract to them. They will often try to take our uninterrupted lunchtime minutes away and our prep time too.	

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

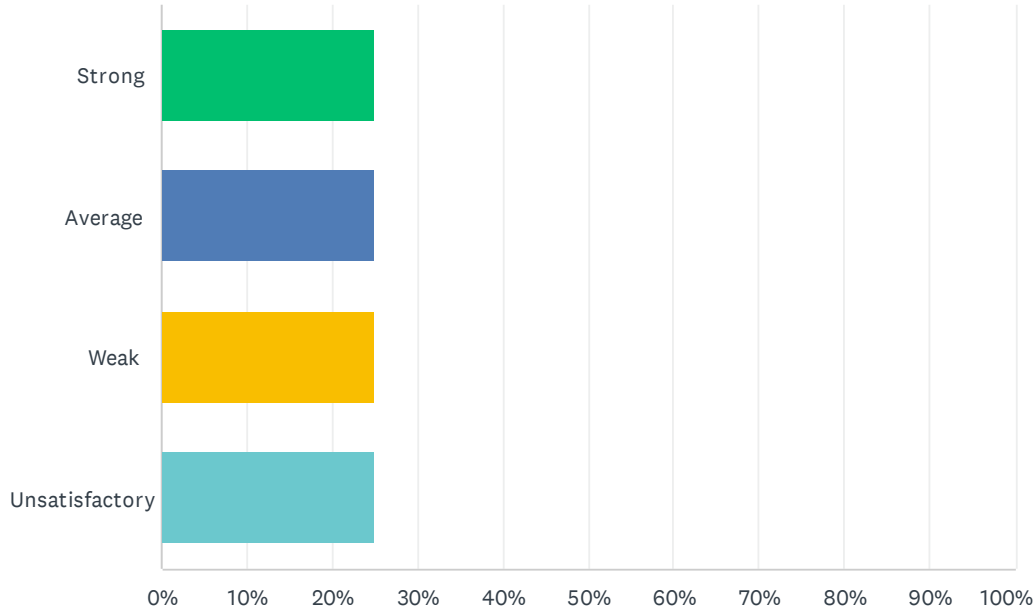


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	41.67% 5
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENT	DATE
1	We have been asking for coaches to model in classrooms for the past three years and it hasn't happened yet. We are told that there is a process to getting someone to come in and model lessons and its a lot of work. I personally am tired of being asked how we are doing things for ex:math, ua, guided reading etc. and then being told we aren't doing enough or doing it wrong and then never being shown whats expected.	
2	Administration did not utilize the coaches to their job description.	

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

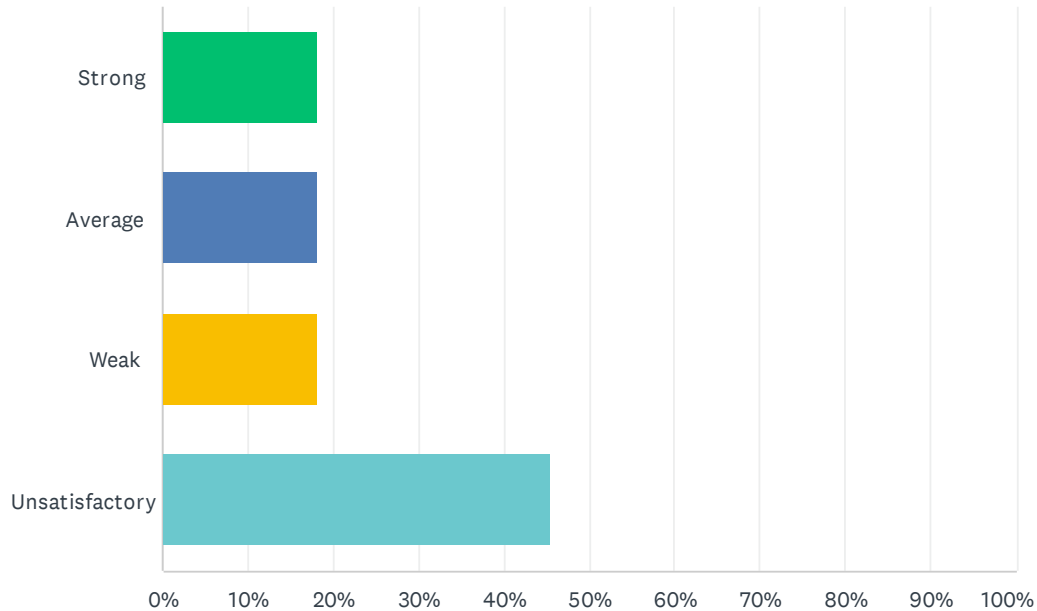


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Administration maintains open communication with parents, but not with staff. This site is for the parents and students not for the Teachers. The environment represents more like customer service status; parents and students are right staff or wrong.	
2	Unless there's a complaint we don't get anything communicated to us	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 1

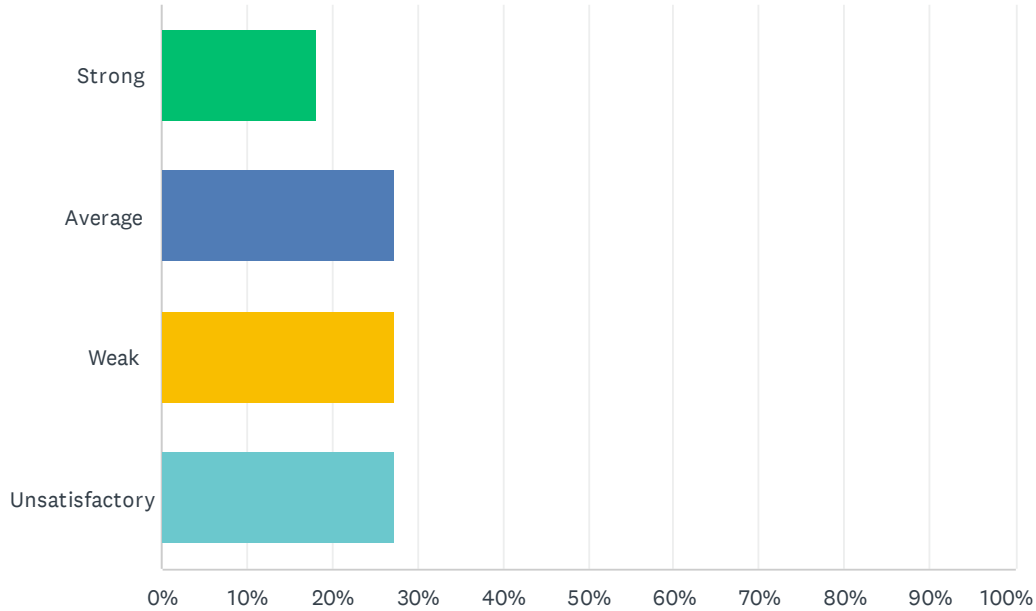


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	18.18% 2
Unsatisfactory	45.45% 5
TOTAL	11

#	COMMENTS:	DATE
1	Recently a parent came onto campus without permission and became verbally aggressive with a teacher. He then left and came back into the office and was irate with office staff. After noticing the teacher he became verbally aggressive with in the office pushed his way through once again to attack her and another teacher. Teachers were told that he will continue to be allowed on campus. I don't feel safe at my school site if this is how situations are handled.	
2	Admin does not support staff against attacks or criticism from parents. In other words, they will tell the staff you are the one acting unprofessional in the situation and not holding the parents accountable for their actions.,	
3	No they do not support us against attacks from parents or staff.	
4	Teachers do not feel safe.	
5	admin often interferes with communication. We don't know what is going on.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 1

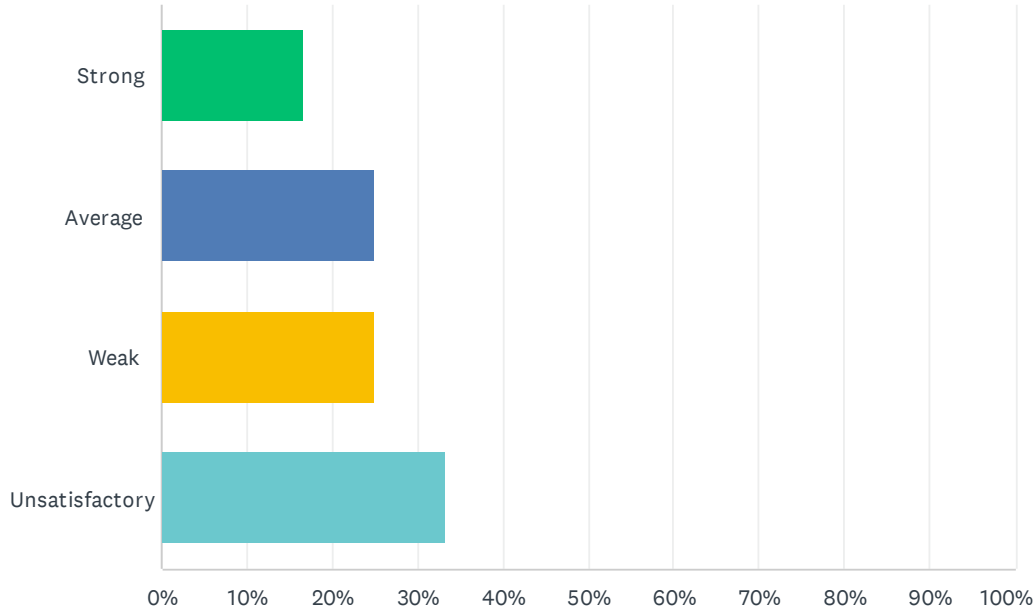


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	27.27% 3
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	COMMENT	DATE
1	No, they do not treat all teachers equally they tend to criticize and never give positive feed back.	
2	No there are several teachers who are treated very unfairly compared to the teachers who are the principal's and vice principal's favorites.	
3	different rules for everyone. starting times? depends	

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

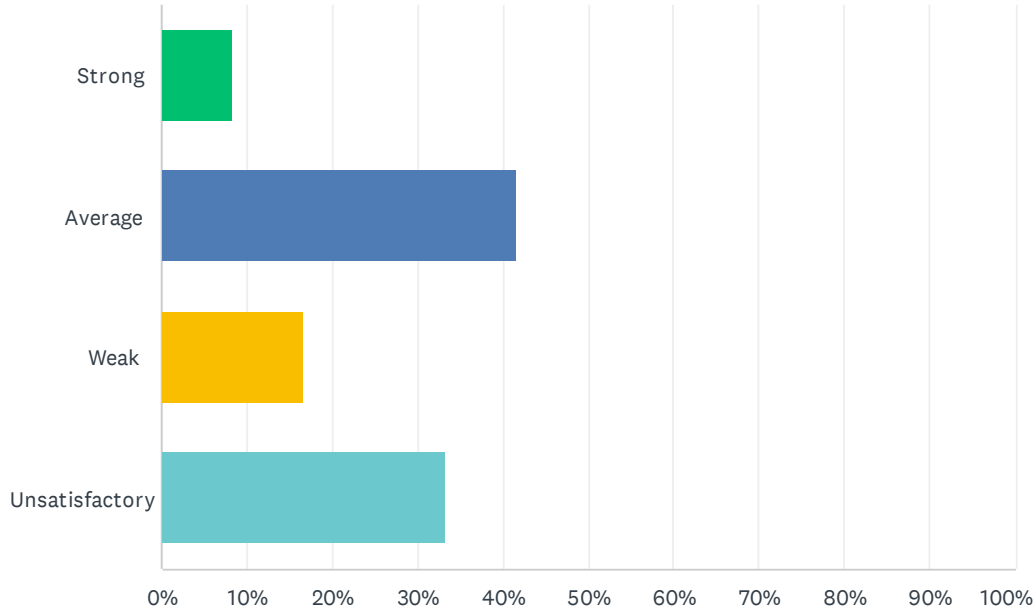


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	We lack consistency and communication at King. Different grade levels are given different information and it leads to a lot of confusion and frustration.	
2	When teachers call for support, the camp sups are not always helpful. When they do address the situation updates are rare.	

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

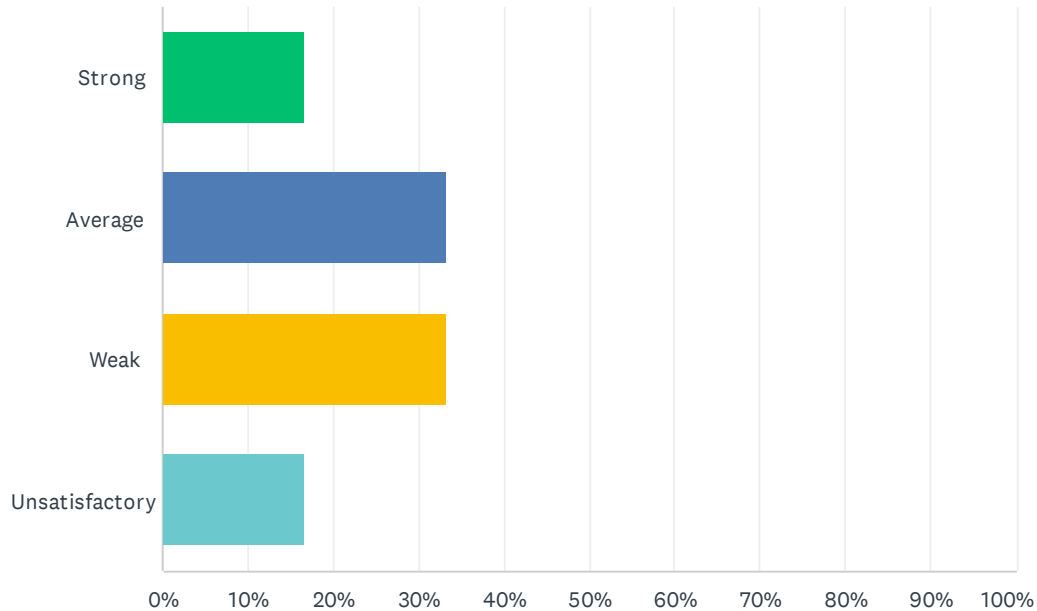


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	33.33% 4
TOTAL	12

#	COMMENT	DATE
1	Unorganized, inconsistent, information is always changing and then teachers are spoken to like its their fault. ie, fire drills.	
2	no one ever knows what is going on -poor communication	

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 12 Skipped: 0

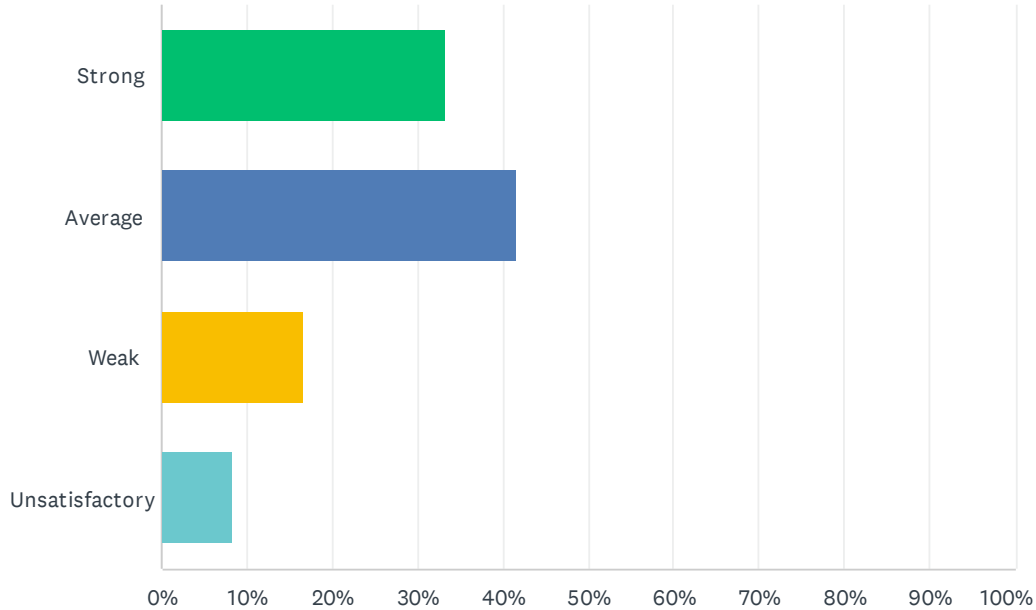


ANSWER CHOICES	RESPONSES
Strong	16.67% 2
Average	33.33% 4
Weak	33.33% 4
Unsatisfactory	16.67% 2
TOTAL	12

#	COMMENT:	DATE
1	The environment does not send positive working conditions at the worksite. Sometimes it feels unsafe.	
2	Admin has mentioned multiple times that support staff is a phone call away. This is not true. They also mention that "health comes first, reach out before you get burnout." Then lockdown and treat teacher negatively for utilizing their sick time for their mental health/ doctor appointments. which contradicts what teachers are being told. This is a regular occurrence, They say one thing and show another.	

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 12 Skipped: 0

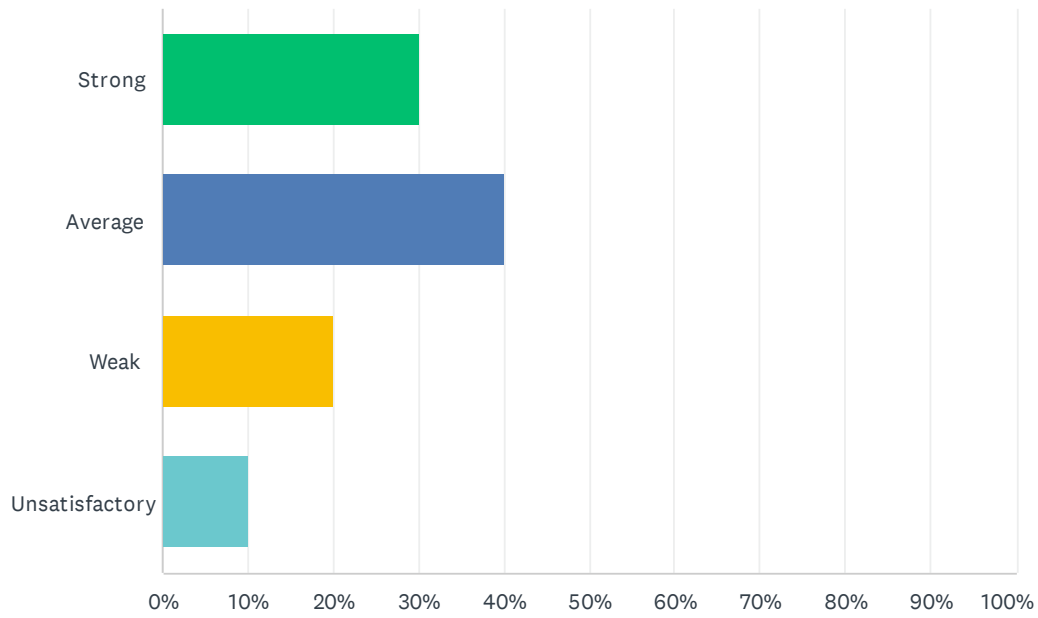


ANSWER CHOICES	RESPONSES
Strong	33.33% 4
Average	41.67% 5
Weak	16.67% 2
Unsatisfactory	8.33% 1
TOTAL	12

#	COMMENT	DATE
1	Cheryl will call rainy day for anything from a drop of rain to it raining the night before. We have gone entire weeks on rainy day schedule.	

Q16 Site staff is involved in setting school policies and budgetary priorities.

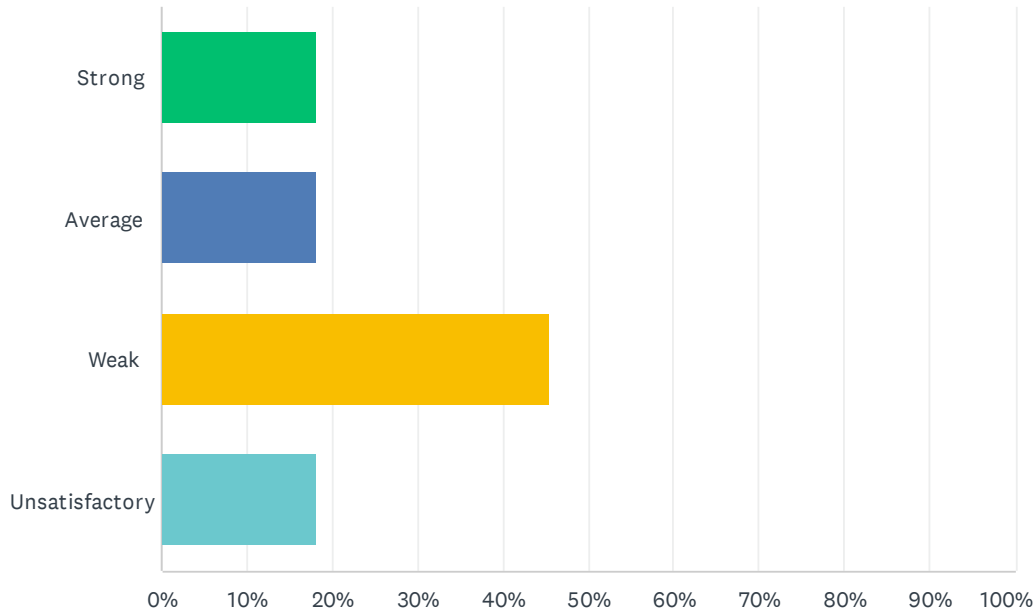
Answered: 10 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

Q17 Site meetings are productive and not excessive.

Answered: 11 Skipped: 1

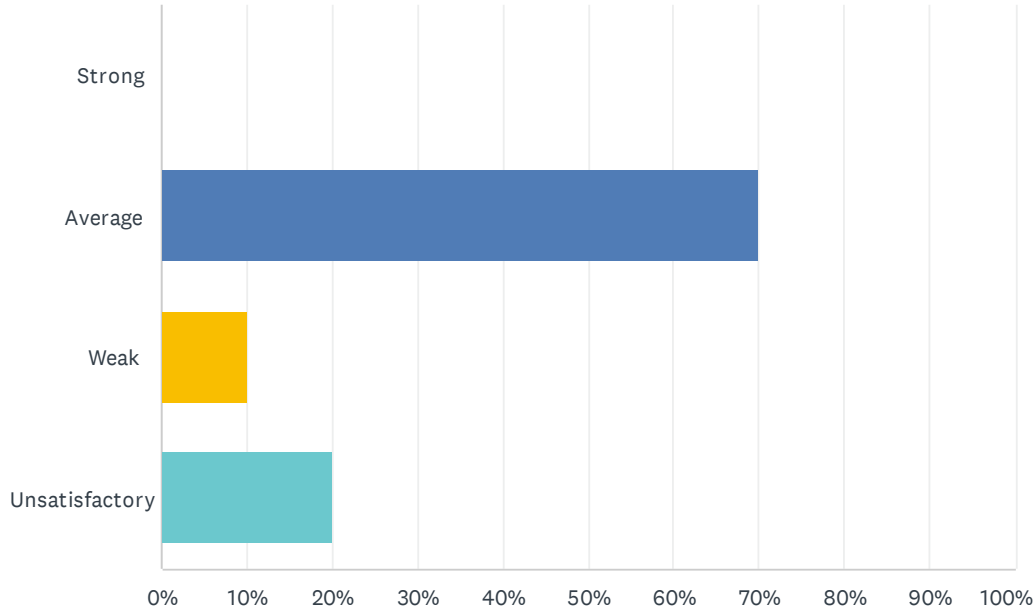


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	45.45% 5
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
1	Site meetings are unorganized and tend to be a waste of time.	
2	unproductive wastes of time	

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 10 Skipped: 2

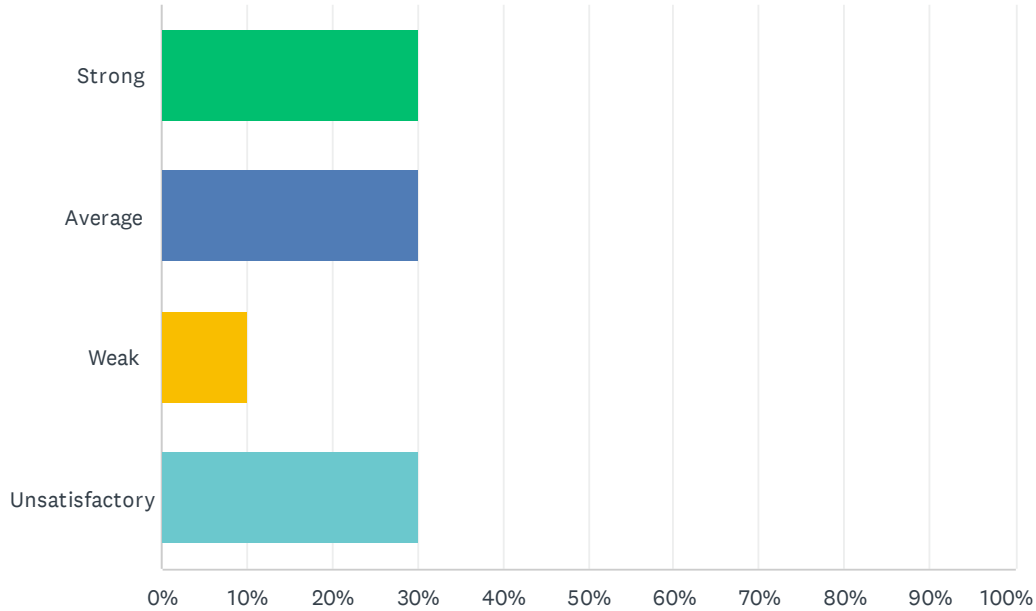


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	70.00% 7
Weak	10.00% 1
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	IEPS are ALWAYS scheduled during our prep period.	

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 2

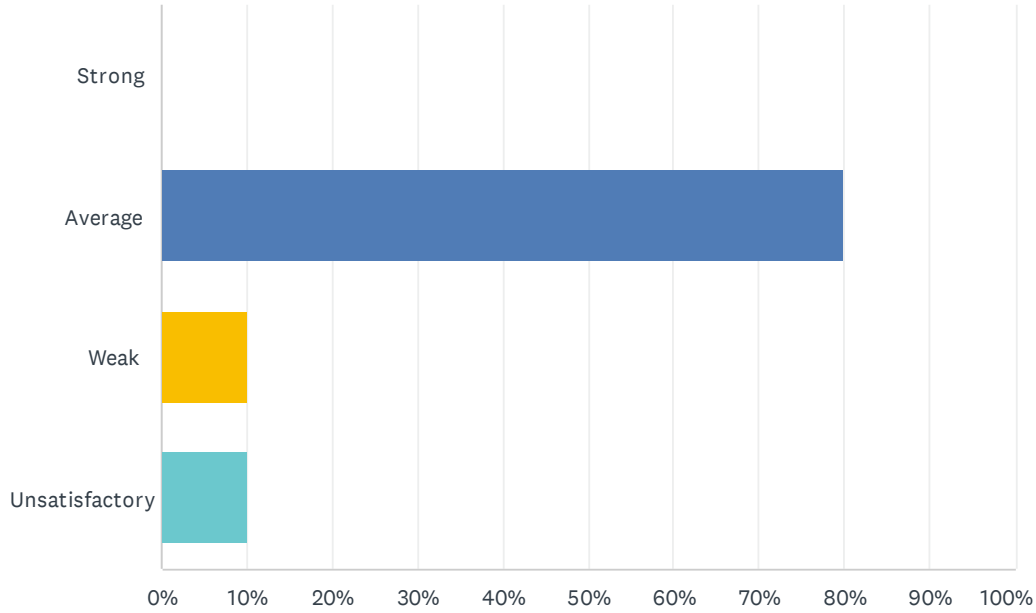


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	10.00% 1
Unsatisfactory	30.00% 3
TOTAL	10

#	COMMENT	DATE
1	No we are often having to show our contracted minutes to the admin because they try to take it away from us. Then if we show them the contract section of our contract, they'll get mad at us.	
2	students dismiss at 2:20 and we are often waiting until 2:40 or 2:45 until kids are picked up. no order to pick up duty time ends at 3:00	

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 10 Skipped: 2

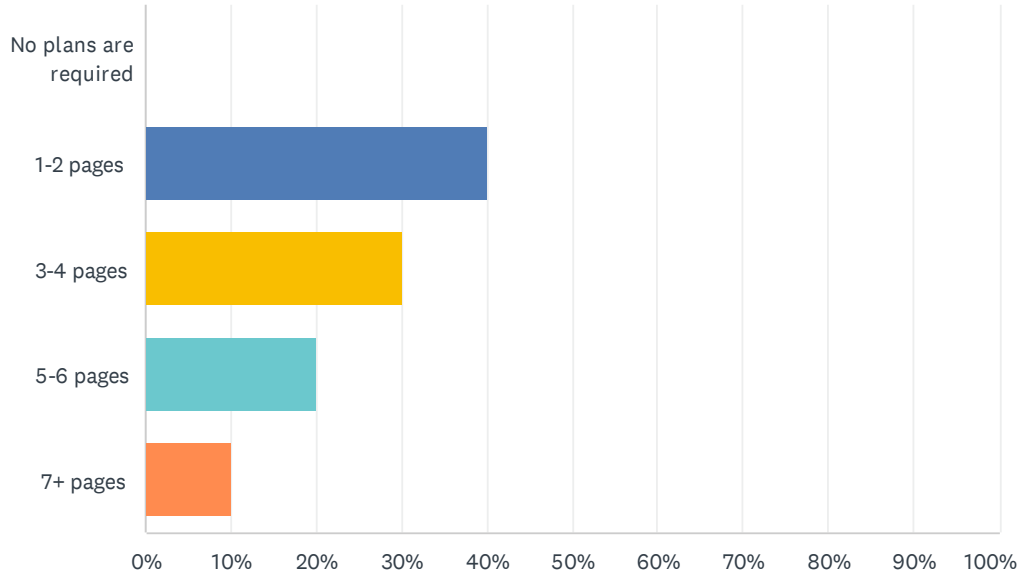


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	80.00%	8
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
	There are no responses.	

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 2

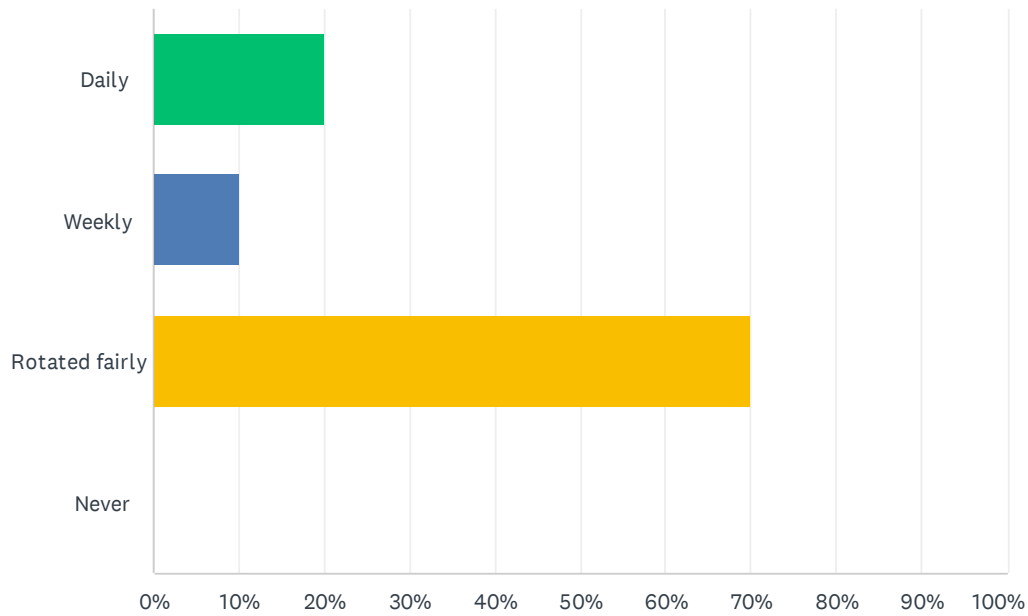


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	40.00% 4
3-4 pages	30.00% 3
5-6 pages	20.00% 2
7+ pages	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	They want detailed plans but they don't give us enough time to lesson plan or write them.	
2	Lesson plans with descriptions of lessons, learning intentions, success criteria plus everything linked to the corresponding slides per topic, to be used by the grade level.	

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 10 Skipped: 2

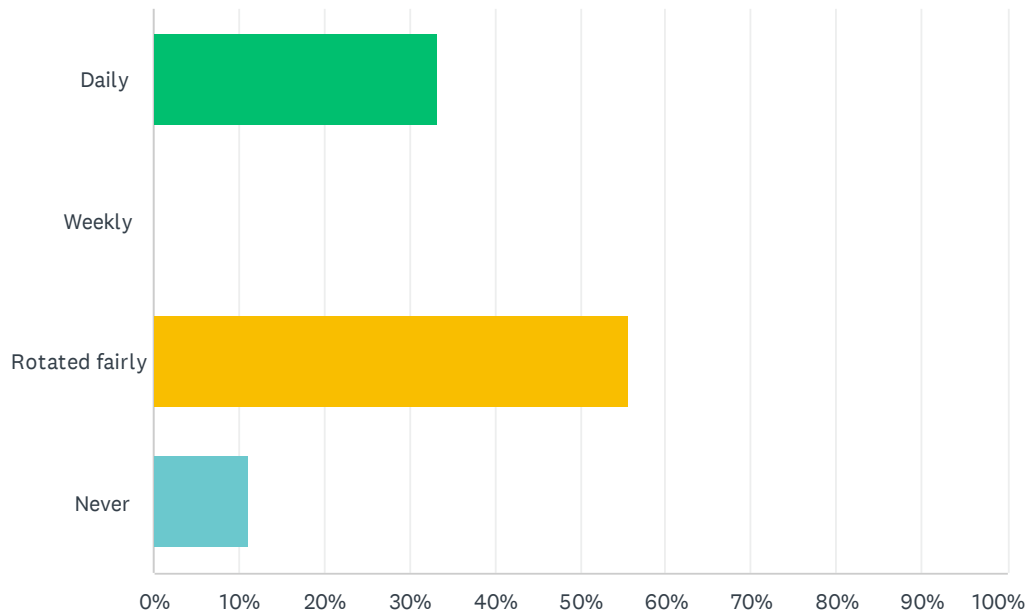


ANSWER CHOICES	RESPONSES
Daily	20.00% 2
Weekly	10.00% 1
Rotated fairly	70.00% 7
Never	0.00% 0
TOTAL	10

#	COMMENT:	DATE
	There are no responses.	

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 9 Skipped: 3

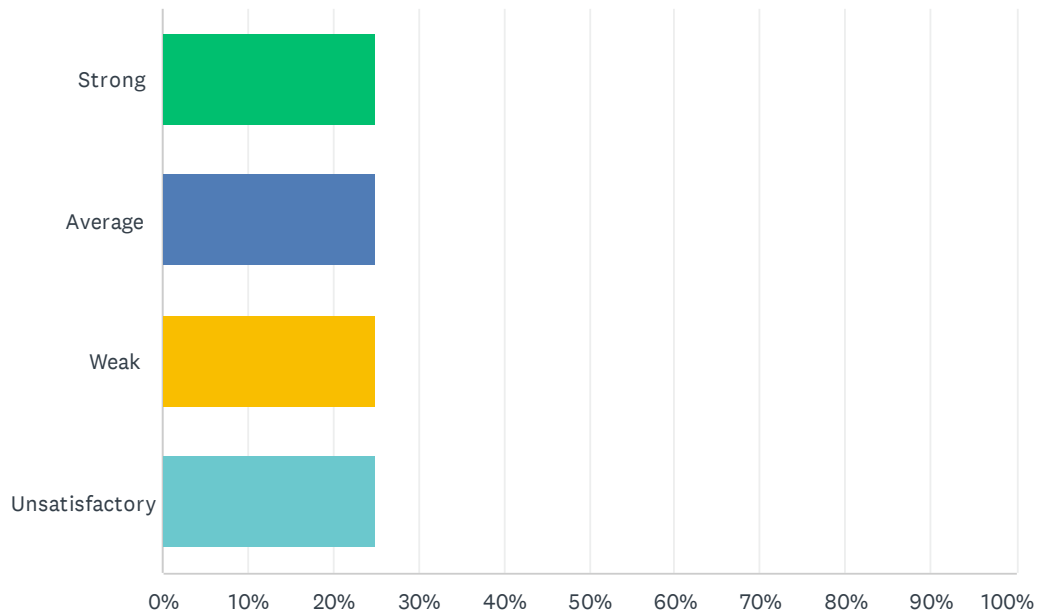


ANSWER CHOICES	RESPONSES
Daily	33.33% 3
Weekly	0.00% 0
Rotated fairly	55.56% 5
Never	11.11% 1
TOTAL	9

#	COMMENT:	DATE
1	rotated	

Q24 Staff and students feel safe.

Answered: 12 Skipped: 0

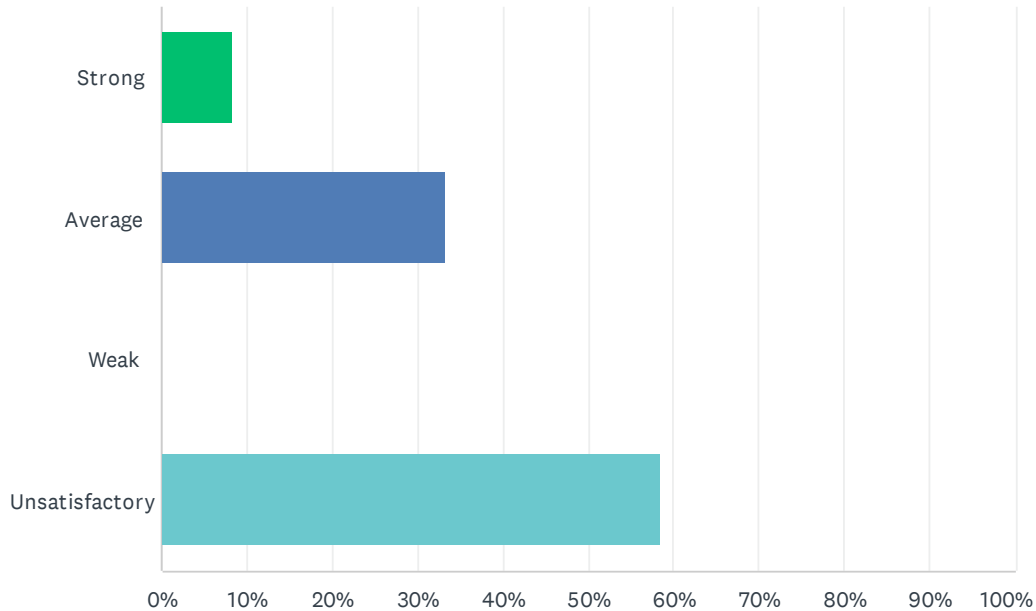


ANSWER CHOICES	RESPONSES
Strong	25.00% 3
Average	25.00% 3
Weak	25.00% 3
Unsatisfactory	25.00% 3
TOTAL	12

#	COMMENTS:	DATE
1	Not. at. all....	
2	students make threats, no orderly rules for lines, kids run everywhere	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

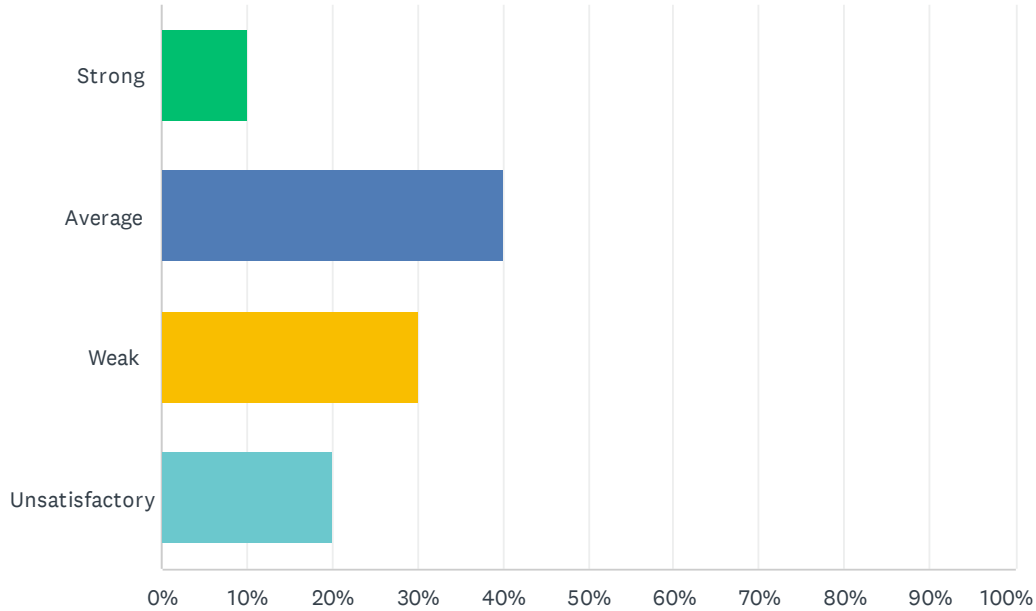


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	0.00% 0
Unsatisfactory	58.33% 7
TOTAL	12

#	COMMENTS:	DATE
1	We have constant behaviors in both primary and intermediate. Students get away with everything from slapping each other to drinking alcohol in their classrooms.	
2	No, they are not helpful and supportive regarding student discipline. Students do not have any accountability for their actions in class or at recess.	
3	This is an area where they are very weak in. Often our administrators are in their office and never actively supervising the students. If we do have a student who needs to be spoken to they are never available. Many times they're just in their office on the computer and rarely they talk to the students.	
4	There are little to no consequences for students' negative behavior. Once again, they say one thing and do another. Calls for support are not helpful nor are they responded to in a timely manner.	
5	restorative- say you're sorry- is worthless. I often have a student in my room for the day because they're removed from their room for the day.	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 10 Skipped: 2

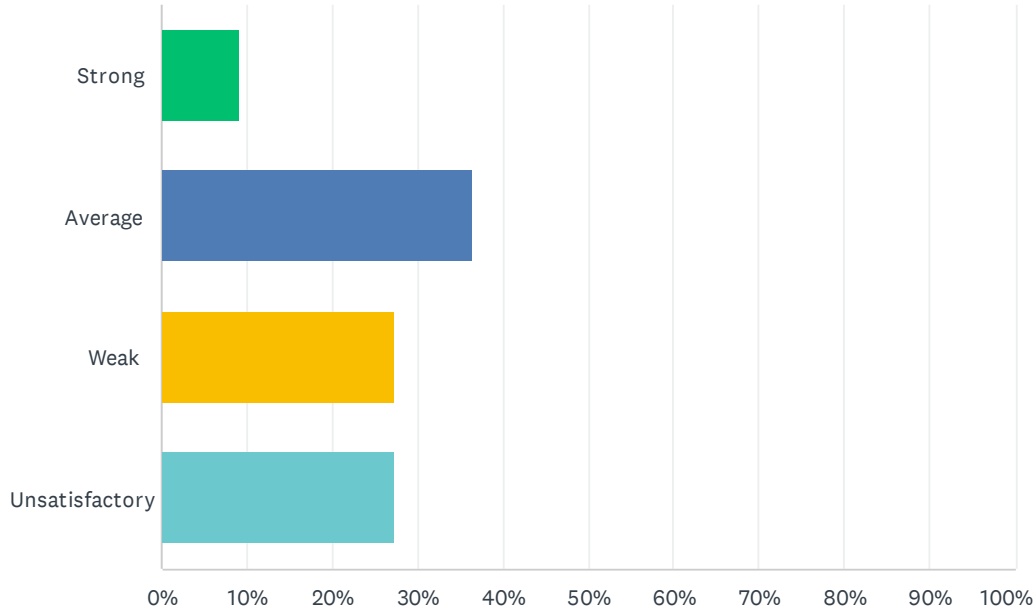


ANSWER CHOICES	RESPONSES
Strong	10.00% 1
Average	40.00% 4
Weak	30.00% 3
Unsatisfactory	20.00% 2
TOTAL	10

#	COMMENTS:	DATE
1	no support	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 1

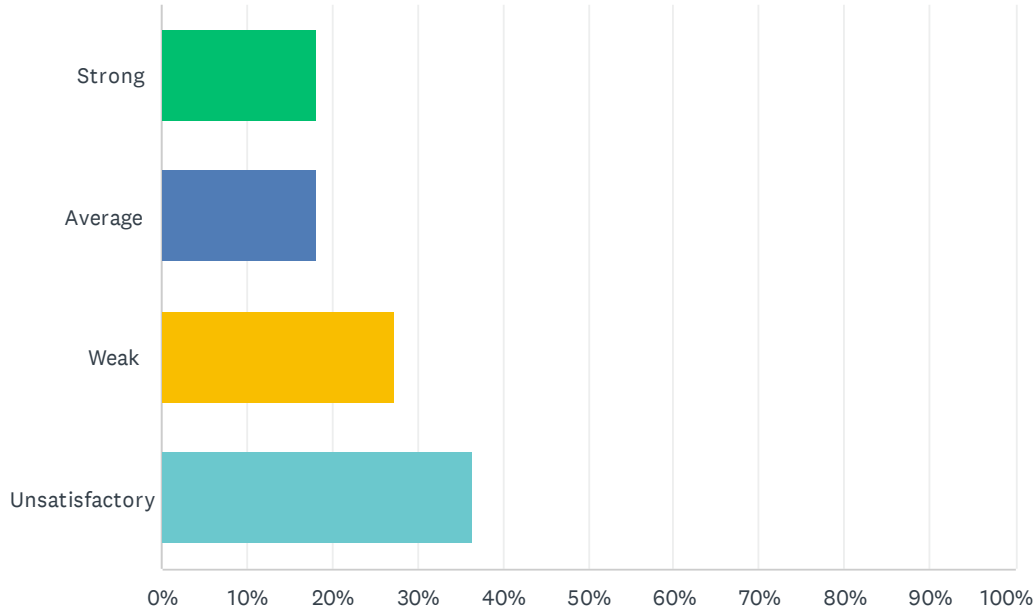


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	36.36% 4
Weak	27.27% 3
Unsatisfactory	27.27% 3
TOTAL	11

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

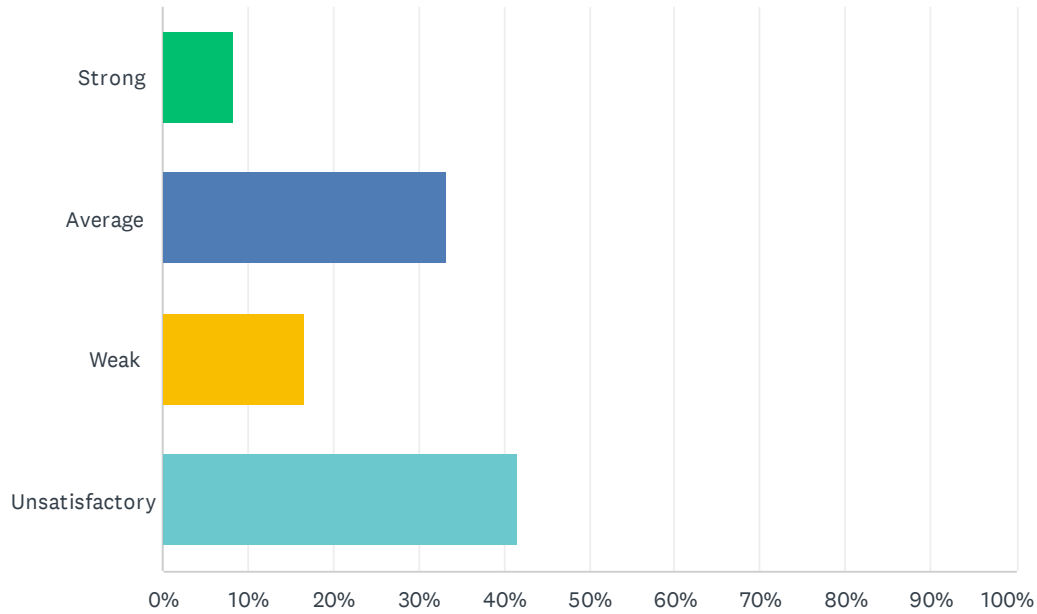


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	18.18% 2
Weak	27.27% 3
Unsatisfactory	36.36% 4
TOTAL	11

#	COMMENTS:
1	Unfortunately it seems as though assertive discipline is reduced to minor even when it is the 3rd or 4th offense and getting worse.
2	Its safe to say that parents have the last word at this site followed by support staff then students, and last is teachers.

Q29 My site has a positive atmosphere.

Answered: 12 Skipped: 0

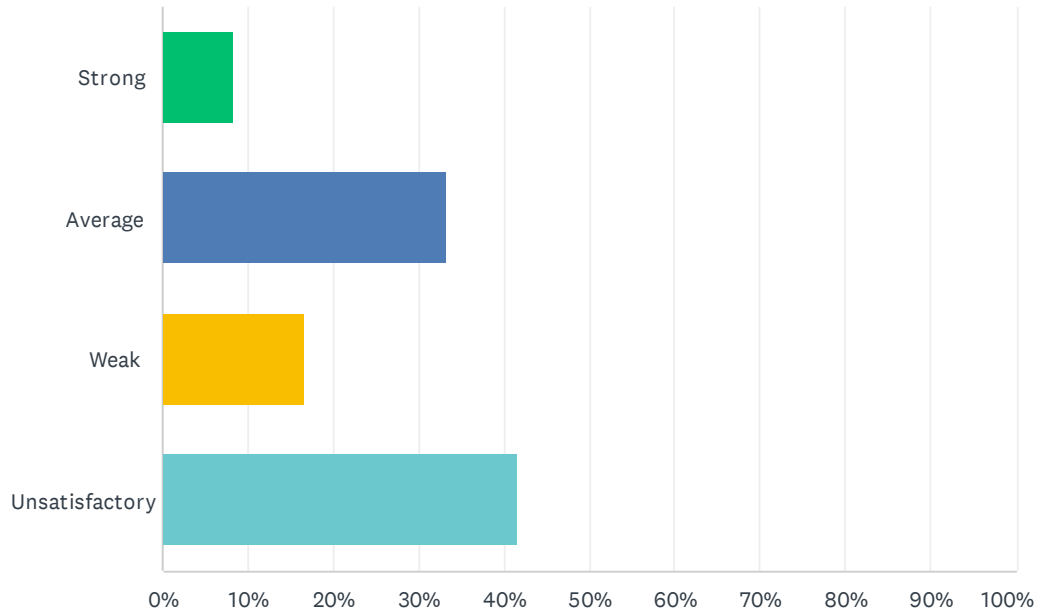


ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENTS:
1	The moral is very low.
2	Thankfully the team I work with on a daily basis get along well and support each other, They are the only source of support and encouragement.
3	low morale we've lost our science teachers, librarian, most of our staff is new and inexperienced

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	8.33% 1
Average	33.33% 4
Weak	16.67% 2
Unsatisfactory	41.67% 5
TOTAL	12

#	COMMENTS:
1	No, I would not recommend this site to other employees and prospective teachers. This site does not show compassion or empathy towards their staff. No support towards their team, constantly criticize people work ethics, VP constantly power trips, and the Principal sides with parents and constantly remove students out of class. Students does not show accountability for their actions. Basically, students are set up for failure because this not teaching how to be responsible and respectful citizens.
2	Ms. Stamper and Ms. Goni are the best!!! They are so dedicated. Ms. Stamper is a very, very, very hard worker!!!!
3	We keep waiting for admin to finally get it together. Its been 3-4 years and still this site needs a lot of help!! Safety is a huge concern, support is lacking as well as encouragement towards the hard working, caring, diligent employees. I will mention the Psychologist and Speech Therapist are amazing. Finally some students are getting the help they desperately needed. In regards to reading interventions, NASA program is helpful to students and teachers alike.
4	not at all